



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, January 24, 2023**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24th day of January at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:01 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Burg, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison (arrived at 6:32 p.m.)

APPROVAL OF MINUTES

Moved by Mr. Laster, seconded by Mr. Gallianetti to approve the Regular Board of Education meeting minutes of December 13, 2022, and Closed session meeting minutes of January 10, 2023. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation GED Option 2 Program) to Khoel Corbaxhi, Riley Diedrich, Thomas Glasgow III, Isabelle Hoffman, Aleyda Jaimes, Cadence Pockat, Ian Prisinger, Alexander Rabon, Brandi Russell, Valerie Sanders, Gavin Stanisch, Felicity Tews, William Theune, Isabella Wegner, and PaChee Yang, North and South High Schools, class of 2023. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (GED Option 2 Program from the Wisconsin Department of Public Instruction (DPI) to Luis Cortes Gomez, Leonardo Enriquez, Alejandro Vallejo, and Owen Denson, North and South High Schools, class of 2022. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation) to students from Central, North, South, and George D. Warriner High Schools who are members of the class of 2023. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Azrielle Berge, Warriner High School student representative reported on finals week, which went well. She talked about the Rising Phoenix program and that she is working towards the necessary steps to get into the program. She also talked about the various project students have been involved in through the arts and applied science programs.

Ms. Liliana Heinen, Étude High School student representative reported on the research projects students are working on and the processes that are involved with those projects. She also talked about the robot challenge, which falls under the STEM field. Their goal is to teach younger students about STEM and encourage them to join these types of teams especially if they have an interest in engineering.

Ms. Brionna Jones, Central High School student representative was not present.

COMMUNITY INPUT

Ms. Donohue read the Community Input Guidelines and stated that concerns have been raised regarding controversial books in the South High School library. Following the process outlined within district policy, it was determined to remove three books from

the library's collection, which include Fun Home, Gender Queer, and Are You My Mother. She asked community members that were present not to disrupt each speaker's time.

Mr. Jon Paul, 5332 Wild Meadow Dr., Sheboygan, WI – He was one of the people that went to South High School and noted that any notion that this was done because it is against the LGBTQ community is wrong. He did it because it is inappropriate sexual material in school regardless of gender. In the future, he asks that the Board change the policy to make it more transparent and open for books to be reviewed. Pornography distributed to minors even if protected by statute is anything but wrong.

Ms. Suzanne Speltz, 3917 Mendocino #308, Sheboygan, WI – As a former employee of the District and citizen, she is deeply disturbed that any of this would be acceptable. The fact that multiple people had to raise this issue is concerning and was common sense. In her experience working in the District, she would have to mandate report this type of thing. She feels this is the process of grooming children and is just wrong. There is a plan to harm our children and this is harming our children. Do we really want to allow our children to be exposed to this type of material. We should be educating and not indoctrinating.

Mr. Charles Cortright, 4712 Whispering Oak Ct. #10, Sheboygan, WI – He relocated back to the States and he would like to know how these books were allowed in the District. Some of the books have garnered national notoriety and the very title should have called for scrutiny. Public officials serve under public trust and that trust has been broken so how can the public trust administration. Are these books at other schools? How are we to know and how are we to have confidence in our administration. These matters need to be forthright and transparent and the Board needs to correct the present issue and the loss of confidence. Is public education becoming more ideology masquerading as curriculum.

Mr. Ken Anderson, 1825 Kaat Ln., Sheboygan, WI – This should shock us all as parents, administrators and staff. These are minor children. He referenced the pornography law in the State and reviewed portions. His request is to remove all books containing harmful, pornographic, or anything that is harmful to children. Whom does he hold accountable for this because he would like to vote them off the school board. It is his responsibility as a parent, coach, etc. to take care of the children and he expects the Board to correct this immediately.

Ms. Kelly Holstine, 2101 N. 10th St., Sheboygan, WI – Giving into these challenges and pulling these books is nothing short of discrimination. There are some people in our community that lack empathy and compassion for the students in our community. LGBTQ students have a higher statistic rate of suicide. She reference a state statute that is about how the law would never be used in specific manners. The books are not patently offensive and we are not to use the law for censorship. She encouraged people to read these books and have some empathy for students.

Ms. Linda Shimon, 1326 N. 27th St., Sheboygan, WI – She is the president of the Sheboygan County Writers' Club and stated that reading opens windows to people through reflecting life experiences, stories, and mysteries in and beyond the Sheboygan community. Once a book is banned, students cannot obtain critical information that will help them understand both themselves and the world, and teachers and parents will no longer have the ability to teach their kids. If you believe books are tools for understanding complex issues, then our young folks deserve to see themselves reflected in books the schools make available to them.

Ms. Haley Stuckmann, 4116 S. 12th St., Sheboygan, WI – Education must be the focus in education. The books found do not reflect a focus on academics in the District. We have significant education issues and we are here arguing over books. Eliminating books is not an attack or homophobic – they just do not belong in the library. We need to provide a solid academic effort and the time is now.

Ms. Lorraine Greene, 2308 N. 35th St., Sheboygan, WI – Her understanding of the situation is that three books have been removed from the shelves. Have the books been removed from all of the schools. Will the books be returned to the shelves. How many pornographic holdings does the school hold. She would like an answer to these questions and would appreciate a response. It is wonderful news that someone took the time to see that these books are not suitable and eye opening that our district approved these books and likely many more. We have a major problem if administration, staff, etc. were all involved in this. The American Library Association has a comprehensive list, which is a good starting point.

Mr. Levi Valentine, 620 S. 8th St., Sheboygan, WI – He is transgender and feels very scared to be in the room because of so many taking a stance against his community. He works with kids who are dealing with the same issues he has and he knows what it is like to be a victim. The books are safe and he believes this is only an attack on the transgender community.

Ms. Ari Prath, 4161 S. 13th St., Sheboygan, WI – Since when are pictures of this nature self-identifying and pornography? The age range for these books is 18 or older. What will replace these books? We cannot mention god but we can have pornography? Shame on whoever allowed this to happen.

Mr. Patrick Burke, 628 Huron Ave., Sheboygan, WI – What is the District doing to keep the LGBTQ kids safe? A group of people are attacking this group and equity should recognize all. How do we ensure that all students have equity?

Rev. Stephen Welch, Reformation Presbyterian Church, Sheboygan, WI – As a pastor he has had experience dealing with men and some women who have been affected by pornography. It is affecting every aspect of society – particularly our young people. It just is not something that should be accepted. Pornography affects children’s brains, their relationships, how they view life, they become addicted to it, and we have seen the number of sexual abuse cases increasing. We are a culture that is becoming tolerant of too much sexual expression. When we allow our young children to see this, it does have a great effect on them. He thanked the Board for the books that were removed.

Mr. Barry Grossman, 1608 County Y, Sheboygan, WI – He supports our libraries and not banning books. Students who are part of that minority group have a right to those books as they may face shame, etc. Libraries allow access without judgment. This book ban only further hurts vulnerable people especially when in the heart of a political reason. Some may not see that value, but it does not give a group of people the right to ban it. Our libraries can and should serve all populations equitably.

Rev. Julia Mavity-Maddalena, 728 Oak Tree Rd., Sheboygan, WI – Concerned about the removal of some books and other books people want censored. She wants kids to learn about themselves and others, which fosters healthy self-esteem. She wants them exposed to ideals she does not agree with so they can learn to stand up to the choices they believe in. Youth are naturally curious whether we like it or not. The internet does not care about obscenity or actual representation. She understands we all want youth to be safe and feel loved and worthwhile. The removed books were about LGBTQ realities and we know that they face exclusion, judgment, and ignorance about the things that are very real to them. Removing these books is removing a lifeline to these kids.

Mr. Dennis Runge, 1926 S. 15th St., Sheboygan, WI – Times are different but he was exposed to this stuff since fifth grade and it led to fifty years of misogyny. Some of what he hears that is going on in the schools is concerning.

Mr. Mark Kooistra, 729 S. 27th St., Sheboygan, WI – We all need to take a deep breath. He hates no person but he has a right to believe what he believes in as well. He is not homophobic and has no problem with people who identify as different genders but he is a man of faith. He believes the bible is the only correct book without error in this country. He thanked the Board and administration for all the work they are doing.

Ms. Victoria Wiese, 6279 S. 18th St., Sheboygan, WI – She is a retired teacher from the District and is concerned about the slippery slope we are heading towards. There may be a vocal group who want things their way, but we are a public institution and need to listen to all voices. She thanked the Board and said we need to be concerned about the slippery slope of banning books.

Ms. Trisha Erpelding, 423 Beech Dr., Sheboygan, WI – To the LGBTQ group – you are seen, you are heard, and you are loved.

Ms. Ellen Vojta, 2934 Ashby Ct., Sheboygan, WI – Kudos to the South High School principal for removing the books. She read the books and she did not see them as gay/lesbian. The pictures and wording are inappropriate for everyone. She does not want to ban the book – she just does not want it in the schools. The book is written with such filth – how is it supposed to help us understand each other. The books are pornographic and she hopes we can come to a consensus as to what is reasonable.

Ms. Tracy Brunette, 1229 N. 4th St., Sheboygan, WI – The targeting of this group is intentional and under the guise of something else. These kids are being used as a punching bag. The school has a responsibility to be equitable. She asked the Board to be vigilant and clear-eyed to the most vulnerable students in the District.

Ms. Carol Christensen, 2733 Highland Terrace, Sheboygan, WI – She is a mother of an LGBTQ child. Her child felt alone as they went through the process and she feels an LGBTQ book could have helped. No one wants a pornographic book. She asked that these books be measured in the same way all other books are. Come together for the kids. She hopes the school district offers the breadth and diversity for all of our kids.

Ms. Tracy Allee, 4627 W. Reineking Dr., Sheboygan, WI – Thanked the Board for having the books removed. She wants pornographic material out of our schools. She does not want her kids exposed to pornography. They are not about banning books, rather policy change. She wants what is best for all children and not how to do things to each other.

Mr. Randy Blindauer, 3606 N. 48th St., Sheboygan, WI – The people who do not want these books exposed to children feel this removes all choice. By putting that information in the library his child loses the opportunity to access the library. He read the mission of the school district and then talked about where the District ranked in the State. Why are we not talking about that? This is a social experiment that we just keep pushing further and further.

Ms. Rebecca Letter, 1213 North Ave., Sheboygan, WI – She is a teacher in the District, and as a teacher she is sad about the slippery slope of this. She heard some false information and noted there are committee’s that review these books and there is a process. It might help the community to be better informed about the process on how books are approved and when a concern is brought to their attention. She fears there are some political agendas in the room and banning books based on content you do not like is dangerous. The Board should stand by all their students and families.

Mr. Anthony Arcoleo, N204 County Rd. LL, Cedar Grove, WI – He has found acceptance in Sheboygan, in his workplace, and the community. He is a member of the LGBTQ community and wishes that he had access to some of these resources as a kid. If these books are deemed unacceptable, he would like to find an alternative that will help those students who do not understand who they are.

Mr. Robert Heck, 1720 Elm Ave., Sheboygan, WI – Why do books that portray sex acts have to be in libraries for gays – so they can feel comfortable with gay sex acts? He has a son who is gay and he understands the struggle. He just does not understand how a book in school showing oral sex helps the community. We do not need drawings of it in our school libraries.

Ms. Maeve Quinn, 310 St. Clair Ave., Sheboygan, WI – The school is about celebrating the academic successes of students. There is much to be proud about in our school district. Community input is a wonderful opportunity to share the positives and the challenges. Our district is incredibly diverse, over 40 languages, and many different religions and cultures. Thankfully, we have a policy in place for the reconsideration of materials. This policy is being followed and three books have been removed. It is her hope that the Board continues to use district policies to guide us forward.

Mr. Jonathen Hesketh, N3475 XXX Rd., Sheboygan Falls, WI – Concerned father of four children who he home schools. He is concerned that his children are going to be exposed to this pornographic material. It is unacceptable and evil and is something that needs to be dealt with.

Ms. Ruth Villareal, 1607 N. 20th St., Sheboygan, WI – She is very thankful for the school board and what they all bring to the table. One thing that was not brought up and needs to be brought up is those who have fought for this country. She feels horrible for the youth in this room. Her child deserves to be innocent as long as she can and she feels bad that those kids in the room had their innocence lost on them. She feels like she has lived a lifetime the past three years and is asking us all to come together to do what is right for all of our children. We already decided that kids can only access certain things at a certain age – we need to think about that. The books are not guidance. We need true and proper guidance for our children.

President Donohue recessed the meeting at 7:38 p.m.

President Donohue reconvened the meeting at 7:46 p.m.

SUPERINTENDENT'S REPORT

Mr. Harvatine spoke about district events including his attendance, as well as Mr. Burg's at the Wisconsin Association of School Boards State Education Convention. Another open interview event was held with 39 new applicants for open positions in the District. The parent/caregiver survey was made available recently, and the District services survey will be made available to staff in the near future. He congratulated Wade Heinen, South High School band director on his article that was published in the Wisconsin School Musician magazine, entitled *Tips for a Thriving Band Student*. Mr. Harvatine met with Representative Binsfeld and noted that the Legislative Roundtable is not considering bringing school board members back to participate in the meetings.

MISCELLANEOUS

A. Superintendent Succession Plan

Mr. Gallianetti acknowledged many of Mr. Harvatine's efforts and how it has helped him grow as well under his leadership. He appreciates his professionalism, and that he has stayed the course and pivoted when he needed to, and has relied on a great team around him.

Ms. Donohue reported that the Board has decided to begin and the process with an internal candidate. There will be a meeting on January 31, 2023 to talk in open session about the qualities the Board is looking for, how they will approach the process, and she added that the timeline is brisk so they hope to move forward with their plans. A Wisconsin Association of School Boards (WASB) consultant will help the Board with interview questions, etc. and they hope to have a candidate to recommend to the community in the near future.

B. Charter School Re-Authorization

Moved by Mr. Gallianetti, seconded by Mr. Burg to accept administration's recommendation to approve the re-authorization of the Lake Country Academy charter school contract for five (5) years commencing July 1, 2023 through June 30, 2028. Motion carried 8-1 (Mancl – no).

Mr. Konrath thanked Ms. Beine and Mr. Delray for their work as well as our work with them and how we value choice in the District. Mr. Spielman added that they will recommend a five-year contract as the District has been partnering with Lake Country Academy since 2007. The vast majority of the contract is language that has already been in place. There is a change

with the financial when it comes to the per pupil allocation. Mr. Boehlke provided an explanation of the additional funding and noted that the gap has grown over the years of what the District was receiving. He reviewed what other districts have been doing and this is comparable to how other district's handle charter school per pupil allocations. Ms. Beine provided an overview of her background as well as their governing board president and parent, Mr. Delray. Ms. Beine reported they are very happy with the support that has been provided to them and she provided an overview of Lake Country Academy's mission and key traits as well as their enrollment. She added that eighty-five percent of their parents are involved and Lake Country Academy consistently outperforms the State and the District. They also have a high retention rate with staff, and have increased their number of students who are economically disadvantaged as well as multi-language learners. Mr. Burg asked about their deficits and whether that was going to be the case for future years and Mr. Delray responded that they plan to overcome deficits through benefactors in the community as well as fundraising. Ms. Ruiz-Harrison asked if their diversity goal is the same as the District because our minority is the majority and Ms. Beine responded that they are limited with bussing; however, they continue to market all across the City and word of mouth has been very successful for them. Mr. Mancl commented that Lake Country Academy is valuable to the District; however, he is not comfortable with the financial arrangement. He has concerns with the amount of per pupil allocation they are receiving and that the District does not know where it will be fiscally with the next bi-ennial budget. He cannot vote in favor of the contract due to the financials. Mr. Harvatine clarified that the per pupil increase is not a built-in percent increase each year and that if the District receives a zero increase so will Lake Country Academy. Mr. Mancl added that it is the Board's responsibility to look out for the entirety of the school district and not just one school. He asked if other charter schools would also apply the same and Mr. Harvatine responded that they would be treated the same with regards to the per pupil increase and those contracts with addendums would be brought to the Board in the future. He reminded the Board that Lake Country Academy also has the ability to not renew their contract with the District and go elsewhere.

C. Adoption (Second Reading) to Delete Board of Education Policy 2416.01 – Parental/Police Access to Library Media Center Information

Moved by Ms. Robbins, seconded by Ms. Versey to accept administration's recommendation to approve the adoption (second reading) to delete Board of Education Policy 2416.01 – Program; Parental/Police Access to Library Media Center Information. All ayes. Motion carried unanimously.

Mr. Konrath reported that the language in this policy is verbatim in Policy 2522.

D. South High School Band Field Trip

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept administration's recommendation to approve South High School students to travel to Orlando, Florida from February 28-March 3, 2023. All ayes. Motion carried unanimously.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas (Early Graduation)

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to accept administration's recommendation that high school diplomas be awarded to students from Central, North, South, and George D. Warriner High Schools who are members of the class of 2023 and have completed district requirements for early graduation. All ayes. Motion carried unanimously.

	<u>Total</u>
Central High School	6
North High School	11
South High School	8
George D. Warriner High School	<u>2</u>
Total	27

2. Diplomas (Early Graduation GED Option 2 Program)

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to accept administration's recommendation that high school diplomas be awarded to Xhoel Corbaxhi, Riley Diedrich, Thomas Glasgow III, Isabelle Hoffman, Aleyda Jaimes, Cadence Pockat, Ian Prisinger, Alexander Rabon, Brandi Russell, Valerie Sanders, Gavin Stanisch, Felicity Tews, William Theune, Isabella Wegner, and PaChee Yang, who are members of the class of 2023 and have completed all requirements to receive their

diplomas through the GED Option 2 Program from the Department of Public Instruction (DPI). All ayes. Motion carried unanimously.

3. Diplomas

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Laster to accept administration's recommendation that high school diplomas be awarded to Luis Cortes Gomez, Leonardo Enriquez, Alejandro Vallejo, and Owen Denson, who are members of the class of 2022 and have completed all requirements to receive their diplomas, and Sean Gall, class of 2022, who has met all requirements to receive a diploma through the GED Option 2 Program from the Wisconsin Department of Public Instruction (DPI). All ayes. Motion carried unanimously.

4. Regular and Special Education Enrollment Caps

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to accept all regular education students for the 2023-2024 school year. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to close all special education seats for the 2023-2024 school year in all programs at every grade level based on caseload formula. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Burg to accept administration's request to close all special education seats for the 2023-2024 school year in all programs at every grade level based on caseload formula. All ayes. Motion carried unanimously.

Wisconsin ACT 55 requires that school districts set space availability enrollment numbers for open enrollment for both regular and special education students. Mr. Konrath reported that the District would accept all regular education students; however, they may not be granted their specifically requested program or school. That will be determined on space availability in the District. Mr. Ledermann reported that the District monitors the available space for students within special education, which includes reviewing the current number of students in special education, the students IPE, and how it relates to staffing. The IEP needs of a student are considered when developing the capacity of the program. Based on his projections, the District does not have any availability in any program at any level for special education. Based on that information, the recommendation from administration is that special education students outside the District for the 2023-2024 school year would not be accepted.

5. Research Project Per Board of Education Policy 2416

From the committee meeting:

Mr. Renzelmann reported that this research project will affect eighth grade students at Farnsworth, Horace Mann, and Urban Middle Schools during the 2023-2024 school year and will focus on student outcomes as they participate in history units. The study will also include ELA teachers so it does include a professional development component and data of how disciplinary literacy affects students. The goal is to replicate this at local levels. Mr. Burg noted that future research project requests should include the study documents folder as he found it to be very useful and informative.

6. 2023 UCA National High School Cheerleading Championship Field Trip

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve South High School students to travel to Orlando, Florida from February 7-13, 2023 to compete in the Universal Cheerleaders Association 2023 National Cheer Competition. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Laster to approve South High School students to travel to Orlando, Florida from February 7-13, 2023, to compete in the Universal Cheerleaders Association 2023 National Cheer Competition. All ayes. Motion carried unanimously.

7. International Model United Nations Conference Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation to approve North High School students to travel to Chicago, Illinois from February 2-5, 2023 to compete in the International Model United Nations Conference. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to approve North High School students to travel to Chicago, Illinois from February 2-5, 2023 to compete in the International Model United Nations Conference. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

Moved by Dr. Hein, seconded by Mr. Laster to accept the Human Resource Committee's recommendation to approve agenda items #3 through #10. All ayes. Motion carried unanimously.

1. Appointments

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resources Committee's recommendation to approve all appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Ms. Robbins, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHER

Daniel McGoldrick	English	UW-Stevens Point	Bachelor's Degree
Sheboygan, WI	South High		\$37,314.98 (prorated)

Mr. McGoldrick has been hired for the 2022-2023 school year. Mr. McGoldrick previously worked as an English Teacher at North High in the District from September 2014 through June 2022. He is certified in English. He was the only candidate interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Emanuel Cobos	CLC Enrichment Assistant	January 9, 2023	\$14.00 per hour
---------------	--------------------------	-----------------	------------------

CUSTODIANS

Arnoldo Broussard	Grant	December 9, 2022	\$15.20 per hour
Shawn Nytes	South High	December 19, 2022	\$16.47 per hour

NOON HOUR SUPERVISOR

Ashley Hagerman	Cooper	January 2, 2023	\$10.00 per hour
-----------------	--------	-----------------	------------------

RECREATION DEPARTMENT

Treston Dekker*	Basketball Referee	December 12, 2022	\$15.00 per hour
Gabrielle Hagemeier	KidStop Childcare	December 19, 2022	\$14.00 per hour
Suleiman Haji	KidStop Childcare	December 7, 2022	\$14.00 per hour
Suleiman Haji	Basketball Referee	December 7, 2022	\$15.00 per hour
Rebecca Lyon	KidStop Childcare	December 7, 2022	\$14.00 per hour
Lurian Soto Cartagena	Basketball Referee	December 6, 2022	\$15.00 per hour
Candy Stasiak	KidStop Childcare	December 12, 2022	\$14.00 per hour
Hayden Streblov	Basketball Referee	December 14, 2022	\$15.00 per hour
Quinn Wingender	KidStop Childcare	December 12, 2022	\$14.00 per hour
Raine Xiong	KidStop Childcare	December 16, 2022	\$14.00 per hour
Kaitlyn Zynda	KidStop Childcare	December 5, 2022	\$14.00 per hour

SECRETARIES

Erica Kennedy	Jefferson	January 9, 2023	\$16.00 per hour
Lynn Videkovich Coenen*	Business Services	December 12, 2022	\$18.37 per hour
Lisa Visser	Jefferson	January 16, 2023	\$15.20 per hour

SUBSTITUTE COOK

MaiChao Lee	District-Wide	December 12, 2022	
-------------	---------------	-------------------	--

SUBSTITUTE EDUCATIONAL ASSISTANTS

Amber Bush	District-Wide	December 16, 2022	
Carrina Gornall	District-Wide	December 14, 2022	
Deepika Mukkala	District-Wide	December 15, 2022	

SUBSTITUTE SECRETARY

Carrina Gornall District-Wide December 14, 2022

SUBSTITUTE TEACHERS

Denise Cesar	Degreed, Non-certified	December 12, 2022
Jarrold Fenner	Degreed, Non-certified	December 20, 2022
Emily Heinemann	Degreed, Non-certified	December 20, 2022
Monica Salata-LaBudde	Broad Field Social Studies, Geography, History, and Spanish	December 13, 2022
Jennifer Ziegler	Degreed, Non-certified	December 21, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

Farnsworth

Luis Flores-Cantu	Internal Candidate	Girls' Basketball Coach	\$1,250.00
Michael Prust	Internal Candidate	Girls' Basketball Coach	\$1,250.00

*Relative of SASD employee

2. Separations

From the committee:

The following separations have been granted:

Timothy Anhalt	Soccer Coach	South High	December 6, 2022
Joseph Broghammer	Swim Events	North High	December 20, 2022
Kenie Bustos	Soccer Supervisor	Recreation Department	December 13, 2022
Samantha Davis	Playground Attendant	Recreation Department	December 20, 2022
Sophia Gielow	Aquatic Aide	Recreation Department	December 13, 2022
Dustin Giffin	Wrestling Coach	Horace Mann	December 6, 2022
Brenda Gosden	Substitute Teacher	Summer School	December 7, 2022
Madison Griessmeyer	Black Spring Foundation	Jackson	December 13, 2022
Jim Gustafson	Youth Baseball	Recreation Department	December 7, 2022
Jason Harder	Varsity Football Coach	South High	December 6, 2022
Noah Herzog	Summer School	Recreation Department	December 20, 2022
Kevon Holbrook	Basketball Coach	Recreation Department	December 13, 2022
Kimberly Johnson	Teacher	Étude High	December 22, 2022
Kay Kapellen	Fitness Instructor	Recreation Department	December 20, 2022
Scott Kautzer	Teacher	Farnsworth	December 22, 2022
Chad Kuck	Girls' Volleyball	North High	December 6, 2022
Jayden Lackershire	Swim Events	North High	December 20, 2022
Karen Lorge	Event Worker	South/North High	December 5, 2022
Peri Luedke	Substitute Teacher	Summer School	December 6, 2022
Gregory Mulloy	Educational Assistant	Jackson	December 7, 2022
Ronni Nigro	Youth Gymnastics	Recreation Department	December 6, 2022
Shelly Nigro	Youth Gymnastics	Recreation Department	December 6, 2022
Alexander Oehldrich	Event Worker	Horace Mann	December 20, 2022
Alyson Piper	Aquatic Aide	Recreation Department	December 13, 2022
Bryan Prado Arechiga	CLC Enrichment Assistant	Sheridan	December 13, 2022
Geovanna Quinteros	CLC Enrichment Assistant	Sheridan	December 13, 2022
Julia Richardson	Soccer Coach	Recreation Department	December 13, 2022
Jan Ross	Boys' Basketball	South High	December 6, 2022
Joseph Rowley	Event Worker	Farnsworth	December 13, 2022
Erik Rutledge	Youth Baseball	Recreation Department	December 6, 2022
Tanner Schmitz	Youth Basketball	Recreation Department	December 5, 2022
Kristy Theune	Educational Assistant	Urban	December 15, 2022
Andrew Tollberg	Event Worker	North High	November 9, 2022
James Van Akkeren	Girls'/Boys' Swimming	North/South High	December 6, 2022
Kellyn Wieland	Substitute Teacher	Summer School	December 7, 2022
Savanah Williams	Educational Assistant	Horace Mann	December 22, 2022
Peter Worth	Boys' Basketball	North High	December 6, 2022

3. Introduction (First Reading) of Revised Board of Education Policy 3120.04 – Employment of Substitutes

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 3120.04 – Professional Staff; Employment of Substitutes. All ayes. Motion carried unanimously.

4. Introduction (First Reading) of Revised Board of Education Policy 4120.04 – Employment of Substitutes

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Ms. Robbins to approve the introduction (first reading) of revised Policy 4120.04 – Support Staff; Employment of Substitutes. All ayes. Motion carried unanimously.

5. Introduction (First Reading) of Revised Board of Education Policy 1421 – Criminal History Record Check and Employee Self-Reporting Requirements

From the committee meeting:

Moved by Ms. Versey, seconded by Ms. Robbins to approve the introduction (first reading) of revised Policy 1421 – Administration; Criminal History Record Check And Employee Self-Reporting Requirements. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 3121 – Criminal History Record Check and Employee Self-Reporting Requirements

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 3121 – Professional Staff; Criminal History Record Check And Employee Self-Reporting Requirements. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 4121 – Criminal History Record Check and Employee Self-Reporting Requirements

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 4121 – Support Staff; Criminal History Record Check And Employee Self-Reporting Requirements. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 4213 – Student Supervision and Welfare

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to approve the introduction (first reading) of revised Policy 4213 – Support Staff; Student Supervision and Welfare. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 3213 – Student Supervision and Welfare

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to approve the introduction (first reading) of revised Policy 3213 – Professional Staff; Student Supervision and Welfare. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 1213 – Student Supervision and Welfare

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to approve the introduction (first reading) of revised Policy 1213 – Administration; Student Supervision and Welfare. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee’s recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to accept the Sheboygan Theatre Company Financial Report through November 30, 2022. All ayes. Motion carried unanimously.

2. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to accept the Community Recreation Department Financial Report through November 30, 2022. All ayes. Motion carried unanimously.

3. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through December 31, 2022 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve Fund 41 Capital Projects through November 30, 2022, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Statement of Cash Flow through November 30, 2022, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through November 30, 2022, as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted that looking at the percentage of the budget spent compared to last year at this time, on the revenue side, it is 2% below than last year, and that is due to receiving less state aid because of the tax levy. We are getting less in tax levy, which means less in revenue. He further noted that under expenses, support staff salaries, the percentage is higher, which is due to the educational assistants’ salary increase that was approved mid-year last year.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through November 30, 2022, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 10-31-22	Revised Budget 11-30-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00

260 Non-Capital Sales	266,676.88	268,287.42	1,610.54
270 School Activity Income	274,376.19	279,636.19	5,260.00
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	333,693.99	334,712.49	1,018.50
Subtotal Local Sources	21,754,413.06	21,762,302.10	7,889.04
Other School Districts Within Wisconsin			
340 Payments for Services	1,801,056.00	1,801,056.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids		25,803.00	25,803.00
State Sources			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	144,728.29	144,728.29	0.00
640 Payments for Services	140,000.00	140,000.00	0.00
650 Student Achievement Guarantee in Education	1,678,879.00	2,244,491.00	565,612.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
Subtotal State Sources	97,217,386.29	97,782,998.29	565,612.00
Federal Sources			
710 Transit of Aids	84,937.00	84,937.00	0.00
730 DPI Special Project Grants	11,185,437.56	11,428,594.56	243,157.00
750 IASA Grants	1,938,679.00	1,938,679.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,209,053.56	13,452,210.56	243,157.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	259,964.00	259,964.00	0.00
990 Miscellaneous	294,086.30	294,086.30	0.00
Subtotal Other Revenues	554,050.30	554,050.30	0.00
TOTAL REVENUES	134,535,959.21	135,378,420.25	842,461.04
EXPENDITURES	Revised Budget 10-31-22	Revised Budget 11-30-22	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	22,890,198.50	23,483,338.71	593,140.21
120 000 Regular Curriculum	29,743,213.23	30,502,642.99	759,429.76
130 000 Vocational Curriculum	3,131,044.78	3,260,876.01	129,831.23
140 000 Physical Curriculum	2,949,999.00	2,959,593.00	9,594.00
160 000 Co-Curricular Activities	1,385,082.24	1,473,937.24	88,855.00
170 000 Other Special Needs	553,923.00	553,523.00	(400.00)
Subtotal Instruction	60,653,460.75	62,233,910.95	1,580,450.20
Support Sources			
210 000 Pupil Services	5,991,911.00	6,414,297.53	422,386.53
220 000 Instructional Staff Services	4,633,136.85	5,774,200.34	1,141,063.49
230 000 General Administration	1,782,949.30	2,130,080.30	347,131.00

240 000 School Building Administration	7,297,979.53	8,223,753.73	925,774.20
250 000 Business Administration	20,242,473.69	20,487,508.91	245,035.22
260 000 Central Services	766,473.00	985,546.00	219,073.00
270 000 Insurance & Judgments	1,031,461.00	1,031,461.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,425,600.33	2,590,054.33	164,454.00
Subtotal Support Sources	44,171,984.70	47,636,902.14	3,464,917.44
Non-Program Transactions			
410 000 Inter-fund Transfers	14,290,562.00	14,363,678.39	73,116.39
430 000 Instructional Service Payments	15,409,951.76	15,412,142.76	2,191.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
Subtotal Non-Program Transactions	29,710,513.76	29,785,821.15	75,307.39
TOTAL EXPENDITURES	134,535,959.21	139,656,634.24	5,120,675.03

SPECIAL EDUCATION (FUND 27)	Revised Budget 10-31-22	Revised Budget 11-30-22	Change in Budget
TOTAL REVENUES	22,891,408.00	23,010,332.39	118,924.39
100 000 Instruction	19,015,939.00	19,062,247.00	46,308.00
200 000 Support Services	3,735,469.00	3,808,085.39	72,616.39
400 000 Non-Program Transactions	140,000.00	140,000.00	-
TOTAL EXPENDITURES	22,891,408.00	23,010,332.39	118,924.39

5. Introduction (First Reading) of Revised Board of Education Policy 6610 – Student Activity Fund

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve the introduction (first reading) of revised Board of Education Policy 6610 – Finances; Student Activity Fund. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 6610 – Finances; Student Activity Fund. All ayes. Motion carried unanimously.

6. Gifts

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Donna DeZwarte	South (Redwing Pantry)	250.00
Monetary	Bill/Lori Busner	South (Food/gifts for families)	500.00
Monetary	Juan/Amelica Lara	South (Dance Team)	60.00
Monetary	Kathleen Pearce	Sheboygan Theatre Company	40.00
Monetary	Anne Hamm	Sheboygan Theatre Company	10.00
Monetary	Larry/Cindy Huhn	Sheboygan Theatre Company	200.00
Monetary	Janice Hovey	Sheboygan Theatre Company	25.00
Monetary	Louis Cecil	Sheboygan Theatre Company	50.00
Monetary	Kevin Krutzik	Sheboygan Theatre Company	100.00
Monetary	Anonymous	Sheboygan Theatre Company	15.00
Monetary	Jeanne Bitkers	Sheboygan Theatre Company	100.00
Monetary	Charles/Ruth Ann Kolb	Sheboygan Theatre Company	100.00
Monetary	Joe Sheehan	Sheboygan Theatre Company	100.00

Monetary	Larry Samet/Mary Kay Vincent-Samet	Sheboygan Theatre Company	100.00
Monetary	Andrew Schuessler	Sheboygan Theatre Company	50.00
Monetary	Judy Hangartner	Sheboygan Theatre Company	50.00
Monetary	Elba Acevedo	Sheboygan Theatre Company	10.00
Monetary	Judith Gutschow	Sheboygan Theatre Company	50.00
Monetary	Beverly Dulmes	Sheboygan Theatre Company	500.00
Monetary	Michael Huibregtse	Sheboygan Theatre Company	200.00
Monetary	Sonja/Ray Byerly	Sheboygan Theatre Company	25.00
Monetary	Wally/Tracy Waldhart	Sheboygan Theatre Company	500.00
Monetary	William/Patricia Wetzel	Sheboygan Theatre Company	60.00
Monetary	Ed/Ruth Kletzien	Sheboygan Theatre Company	10.00
Monetary	Shirley Hoye Larsen	Sheboygan Theatre Company	50.00
Monetary	Roland/Cheryl Schoenenberger	Sheboygan Theatre Company	50.00
Monetary	Luther/Kay Bajus	Sheboygan Theatre Company	500.00
Monetary	Dianne Brandl	Sheboygan Theatre Company	50.00
Monetary	Robert/Barbara Ramm	Sheboygan Theatre Company	25.00
Monetary	Ruth Hering	Sheboygan Theatre Company	20.00

For Action

Monetary	Black Spring Foundation, Inc.	SASD (Literacy Needs)	74,410.00
Monetary	Anonymous	North High (Football Field)	106,000.00
Monetary	Acuity Insurance	Community Recreation Dept.	10,000.00
Monetary	Johnsonville Holdings Inc.	North High (Football Scoreboard)	70,000.00

E. COMMITTEE OF THE WHOLE

1. Vice President Laster called the meeting to order at 6:40 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Gallianetti, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti
Excused: Ms. Sarah Ruiz-Harrison
5. 2021-2022 Audit Report

Mr. Boehlke thanked Mr. Bryan Grunewald and his team for their work during the audit process, as well as Ms. Baackes and her team for all their work and preparation for the audit. Mr. Bryan Grunewald of CliftonLarsonAllen, provided a brief PowerPoint presentation and reviewed the summary audit results of the 2021-2022 audit. He spoke about 1) Auditors' Report on the Basic Financial Statements, noting there were no difficulties or disagreements with management and it is where it should be; 2) Auditors' Report on Internal Control, where there was Finding 2022-001 regarding the preparation of the Annual Financial Report, which is a repeated finding and common among school districts in that essentially we outsource this as CliftonLarsonAllen prepares and does the audit 3) Auditors' Report on Compliance which focused on federal and state aide in which there was Finding 2022-002 Wage Rate Requirements. This is in reference to ESSER money wage requirements, which was driven by one transaction, which had approval, but part of the requirement is retaining documentation that we did not have from the contractor. The signed contract contained all the necessary language; however, the District did not have the contractor's payroll wage documentation. This is disclosed as a finding in the audit report that the Department of Public Instruction (DPI) receives and will see CliftonLarsonAllen's recommendation to evaluate this process going forward. Mr. Boehlke added that the District is in compliance with the wage requirement; however, just not the documentation. Mr. Burg questioned the capital assets risk assessment as noted on page 8 of the Executive Audit Summary, and Mr. Grunewald responded that from an audit standpoint, they go through an audit-planning phase to plan what audit tests to do. Initially, they were not testing capital projects; however, when they noticed all the capital projects the District had done, they felt they needed to spend more time during the audit to do testing of the capital projects. Mr. Grunewald reviewed the five-year trend of the General Fund balance, which has consistently increased slightly. He reported that the District is in a strong financial position. As of June 30, 2022, the general fund balance was approximately \$55.9 million, with the unassigned fund balance at 21.5% of actual expenditures. Mr. Boehlke explained that, per Board policy, the District maintains the unassigned balance at 15-20%. In November, the administration came before the Board with recommended designations to get within those percentages, which the Board approved. Mr. Grunewald noted a new accounting standard effective for 2023 regarding subscription based information technology agreements.

6. Urban Middle School Water Damage Update

Administration provided a presentation outlining the background and timeline of the water damage; clean-up and reconstruction process; impact on students and staff; costs related to the clean up and reconstruction at Urban Middle School. Six classrooms, two on each floor, suffered major damage, which included flooring, instructional materials, books, paper supplies, technology, and teachers' personal items. Mr. Vollmer and his team did the initial clean up. Service Master, a dehumidification contractor, assisted with the clean up. Northstar Environmental was there within a half-hour to start assessing and testing areas. Dirty Ducks Cleaning performed the abatement work because of the asbestos issues. Dr. DiStefano spoke about the student learning process with virtual learning from January 2-6, 2023, in which the students were on their normal schedules including homeroom and the Nutritional Services department made the grab-and-go meals available for students to receive at North High School. He explained that when students and staff were able to enter the building, due to the declining enrollment, they were able to shuffle classes around and found homes for those six classrooms that had been damaged. He felt the overall response went very well. He highlighted that parents were appreciative of the virtual learning and caution about returning to school due to the asbestos issues. Mr. Boehlke explained as far as the costs and the budget impact, the District is covered. The cost of clean up is estimated at \$90,000. At this time, he does not have estimated reconstruction costs. He further explained that the student and instructional services team worked hard and diligently to identify things needed right away such as textbooks, etc., to reorder. Mr. Burg questioned why there was a three-day gap before communication was sent to parents and Mr. Harvatine responded that they initially did not know the extent of the damage and how quickly they could get everything cleaned up. Students were on winter recess break, so they wanted to take those days to get a plan in place. Dr. DiStefano needed to work with his staff, and the administration wanted to send one communication to parents with all the information.

7. Urban Middle School Site Recommendation

Moved by Ms. Donohue, seconded by Mr. Burg to approve that the current Urban Middle School building be razed to create both parking and green space for the North High School Campus. All ayes. Motion carried unanimously.

Mr. Harvatine noted this has been on the agenda previously with the plan to bring it back to the Board in January with a recommendation in terms of what to do with the Urban Middle School site. The Board had approved to pursue a possible November 2024 referendum pertaining to Farnsworth Middle School and Urban Middle School and to build a new Urban Middle School on district-owned property off of North 15th Street. There was discussion, as a Board, of getting a group of people together to explore possible options for the Urban Middle School building and site should the referendum pass. There were discussions about saving the auditorium, gym, etc. Mr. Boehlke explained that the group was made up of staff from North High School and a North High School parent, as the site is adjacent to the North High School campus. They met several times to discuss useful options for this site, and one important issue was to decrease traffic. The group felt repurposing the building would not assist with decreasing traffic and razing the building to use the site for additional parking, and green space would be of big value to the North High School campus as they are landlocked as far as green space for physical education and athletics. Mr. Boehlke explained there was discussion about keeping the theatre and/or gym portion. Bray Architects helped with costing to keep those as stand-alones, which would not be easy because of demolition, a façade would need to be built, and the infrastructure such as heating, etc., would have to be rebuilt. The estimated cost of keeping the auditorium is \$4.8 million, and the estimated cost of keeping the gym is \$3.4 million, with additional costs for ongoing operation and maintenance. Mr. Boehlke explained that the theatre is not used by the community anymore and there is no demand for this space. Regarding the gym space, it makes more sense to right size the gym at the new Urban School facility if needed. Mr. Boehlke explained each of the reasons for the group's recommendation to raze Urban Middle School and create both parking and green space for the North High School campus as outlined in the Executive Summary. Mr. Harvatine explained that if the Board approves this recommendation, the next part would be the planning phase and seeking community input, and determining what the non-negotiables are. Mr. Gallianetti noted that it is a big concern to reduce the traffic congestion and parking issues in the neighborhood and that adding parking close to the North High School field and gym for events would be appreciated by the neighbors. Mr. Harvatine added that the administration would come back to the Board when they have another update.

8. WASB Proposed Resolutions

Moved by Ms. Donohue, seconded by Ms. Robbins to direct Mr. Burg to vote in favor of the amendment to Resolution 23-02. All ayes. Motion carried 7-0-1. (Mr. Burg abstained).

Mr. Harvatine congratulated Mr. Burg on his article published in Wisconsin School News about his experience being a

delegate and working on the delegate assembly. Mr. Harvatine explained that this is the time of year when the Board gives Mr. Burg direction regarding resolutions and what to, or not to vote for, or vote as he sees fit at the WASB Delegate Assembly on January 17, 2023. Ms. Donohue noted that Resolution 23-02 on voter education amending “well-rounded education” to include “voter education” is an incredibly important addition. Mr. Burg noted there might be a few resolutions that may get some pushback such as Resolution 23-15 Universal Free School Meals and Resolution 23-13 Weapon Possession.

9. District Administrator Performance Evaluation System (DAPES)

Mr. Gallianetti asked that the Board members refer to attachment 9 in their board packet regarding the Superintendent’s mid-year review. He asked that they reflect on the four goals that were adopted in September and to think about actions and activities that have occurred in relation to those goals and make notes in preparation for feedback during the Closed Session meeting during the January 24, 2023 Regular Board of Education meeting.

10. Moved by Mr. Mancl, seconded by Mr. Burg to adjourn at 8:07 p.m. to Closed Session pursuant to Wisconsin State Statute 19.85(1)(c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for the purpose of discussing an individual administrator succession plan. A roll call vote was taken and motion carried unanimously. (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti)

11. Moved by Mr. Gallianetti, seconded by Dr. Hein to reconvene to Open Session at 9:15 p.m. All ayes. Motion carried unanimously.

12. Moved by Mr. Gallianetti, seconded by Mr. Mancl to adjourn at 9:18 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Human Growth and Development Committee – Ms. Robbins and Mr. Spielman provided an overview of the minutes and noted they still need another parent and student to serve on the committee. Mr. Spielman added that the committee would be reviewing the State standards and updating materials in some controversial subject areas. They will be reaching out to other districts and school boards to see what they are doing.

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Human Growth and Development Citizens’ Advisory Committee recommendation to appoint Ms. Kelsi Engelhardt for the open community member position. All ayes. Motion carried unanimously.

2. Sheboygan Public Education Foundation – Mr. Harvatine had no information in addition to the minutes from the January 11, 2023 meeting.

FUTURE MEETING DATES

February 14, 2023 – Committee meetings at 6:00 p.m.

February 28, 2023 - Regular Board of Education meeting at 6:00 p.m.

Ms. Donohue noted there would be a Special Session meeting on Tuesday, January 31, 2023.

ADJOURN

Moved by Mr. Burg, seconded by Mr. Laster to adjourn at 8:54 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Superintendent & Secretary of the Board