



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, February 27, 2024**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 27th day of February at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:00 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Laster, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Ms. Heidi Boehmer

Excused: Dr. Susan Hein, Ms. Sarah Ruiz-Harrison

APPROVAL OF MINUTES

Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the Regular Board of Education meeting minutes of January 23, 2024, Closed Session meeting minutes of January 23, 2024, and Closed Session meeting minutes of February 13, 2024. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee recommendation that high school diplomas (Early Graduation GED Option 2 Program) be awarded to Naomi Matos, Vie Xiong, and Jackie Xiong, South High School class of 2024. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Megan Gruenloh, North High School student representative reported on finishing first semester final exams and thanked the school board for approving the International Model United Nations Conference fieldtrip to Chicago, Illinois. She added that there have been no scheduling issues for the start of the second semester and a pep rally was held with great student attendance. An open house was recently held for eighth graders and their parents, which was well attended and the North High School spring play will begin in March. Ms. Gruenloh provided a review of sports noting there were students who qualified for state events.

Ms. Yesinia Vera, South High School student representative reported on the many clubs she actively serves and that she will be attending the University of Wisconsin-Madison on a full tuition scholarship. Winter sports are wrapping up with some students qualifying for state. South High School hosted 29 teams for forensics with South finishing in second place. She provided an overview of other events that are taking place and noted that advisories have been focusing on local scholarships providing assistance with writing them. She added that end-of-year celebrations are being planned.

COMMUNITY INPUT

Mr. Robert Theis, 1628 S. 13th St., Sheboygan, WI – Mr. Theis was a substitute teacher in the District and had concerns about his mistreatment as a previous employee and commented that we have failed as a district and as a community and there are much bigger problems to solve. Leadership is about mentoring and guiding those who will once replace us. The leadership in the District lacks empathy and promotes friends and family above and over others.

SUPERINTENDENT'S REPORT

Mr. Harvatine reported on the community referendum meetings recently held to share the preliminary plans and gather feedback on the potential Farnsworth and Urban Middle School projects and the upcoming open community meetings and school tours that will take place for residents to learn more about the potential referendum projects. He congratulated Ms. Amy Dekker who was recently selected as a LEGO Education Ambassador - only 78 educators were accepted into the program this year. Grant Elementary School kindergarten teacher Chris Conway started Conway's Closet to provide warm winter gear to students who need them and the open enrollment application period for the 2024-2025 school year began on February 5, and ends on April 30. The South High School art department promoted several interactive art activities that included more than 1,300 fourth and fifth grade students who used Sphero bolts and iPads to paints sheets of foam in red, white, and blue. South High School art students took the backdrops and used them to create a large-scale flag. The piece was donated to the VFW Memorial Post 9156 to honor all who have served, and are currently serving in the military. Mr. Harvatine also talked about the 30,000 community newsletters that were sent out and that the District was awarded the Bipartisan Safer Communities Act – Stronger Connections Grant for the amount of \$400,000.

MISCELLANEOUS

Ms. Donohue noted she would like one motion for agenda items A. through J. and asked if the Board had any questions on any of the policies and there were none.

Moved by Mr. Laster, seconded by Ms. Versey to approve agenda items A. through J. All ayes. Motion carried unanimously.

- A. Adoption (Second Reading) of Revised Board of Education Policy 0100 – Bylaws; Definitions**
- B. Adoption (Second Reading) of Revised Board of Education Policy 0122 – Bylaws; Board Powers**
- C. Adoption (Second Reading) of Revised Board of Education Policy 0144.3 – Bylaws; Conflict of Interest**
- D. Adoption (Second Reading) of Revised Board of Education Policy 8120 – Operations; Volunteers**
- E. Adoption (Second Reading) of Revised Board of Education Policy 8310 – Operations; Public Records**
- F. Adoption (Second Reading) of Revised Board of Education Policy 9140 – Relations; Citizens' Advisory Committees**
- G. Adoption (Second Reading) to Delete Board of Education Policy 9210 – Relations; Parent Organizations**
- H. Adoption (Second Reading) of Revised Board of Education Policy 9211 – Relations; District Support Organizations**
- I. Adoption (Second Reading) of Revised Board of Education Policy 6151 – Finances; Returned Checks**
- J. Adoption (Second Reading) of Revised Board of Education Policy 6610 – Finances; Student Activity Fund**

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation to approve agenda items #5 through #12. All ayes. Motion carried unanimously.

1. Diplomas (Early Graduation GED Option 2 Program)

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to accept administration's recommendation that high school diplomas be awarded to Naomi Matos, Vie Xiong, and Jackie Xiong, who are members of the class of 2024 and have completed all requirements to receive their diplomas through the GED Option 2 Program from the Department of Public Instruction (DPI). All ayes. Motion carried unanimously.

2. Distributive Education Clubs of America (DECA) State Conference Field Trip

Moved by Ms. Robbins, seconded by Mr. Mancl to accept the Curriculum and Instruction Committee's recommendation for North High School students to travel to Lake Geneva, WI from February 24-28, 2024 to compete in the Distributive Education Clubs of America (DECA) State Conference. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to accept administration's recommendation for North High School students to travel to Lake Geneva, WI from February 24-28, 2024 to compete in the Distributive Education Clubs of America (DECA) State Conference. All ayes. Motion carried unanimously.

3. Achievement Gap Reduction (AGR) Goal Update

From the committee meeting:

Mr. Konrath thanked the attending principals for their work and noted that the purpose of the report is to provide an update on the end of semester Achievement Gap Reduction (AGR) program that is currently in place at Grant, Jefferson, Longfellow, and Sheridan Elementary Schools. In 2015, Wisconsin Acts 53 and 71 amended the SAGE program to create the AGR program. Outlined in the Executive Summary are requirements of the program. Each principal provided an update on the AGR strategies they have been using to achieve compliance in the program and success in their schools. With ACT 20, it will require some adjustments to their instructional practices; however, preparations are in place with staff. Mr. Renzelmann added that the Early Literacy Curriculum Council is working on a list of resources that was supposed to be ready by December, but is not, and probably will not be available until February. A district team is in place that has been preparing for adopting the resources, but we are still waiting on the list. Ms. Robbins asked what AVMR was and Mr. Neils responded that it is an intervention for math focusing on the foundational skills in addition to Bridges. Mr. Mancl asked the principals about the change in the professional development days for teachers that will be implemented next year and the principals' response was positive because teachers will have the opportunity to be the most engaged versus trying to have professional development after the school day.

4. Second Friday Report

From the committee meeting:

Mr. Konrath reported that the second Thursday/Friday enrollment count is defined as all students attending the Sheboygan Area School District on Thursday, January 11, 2024, or students attending before and after January 11, 2024. Those numbers are used by the Department of Public Instruction (DPI) to calculate student aid distribution. Mr. Konrath reported that the District is down 24 students, and added that declining enrollment is happening all across the State. The District is down 16 students for the three-year average, which is nothing alarming. Mr. Konrath is optimistic for the future due to the growth occurring in Sheboygan which should result in an increase in enrollment numbers.

5. Introduction (First Reading) of Revised Board of Education Policy 2340 – District-Sponsored Trips

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 2340 – Program; District-Sponsored Trips. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 2451 – Program or Curriculum Modifications

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 2451 – Program; Program or Curriculum Modifications. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 2521 – Selection of Instructional Materials and Equipment

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 2521 – Program; Selection of Instructional Materials and Equipment. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 5215 – Missing and Absent Children

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 5215 – Students; Missing and Absent Children. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of New Board of Education Policy 5505 – Academic Honesty

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of new Board of Education Policy 5505 – Students; Academic Honesty. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 5530 – Drug Prevention

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 5530 – Students; Drug Prevention. All ayes. Motion carried unanimously.

11. Introduction (First Reading) of New Board of Education Policy 7540.08 – Artificial Intelligence (AI)

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of new Board of Education Policy 7540.08 – Property; Artificial Intelligence (AI). All ayes. Motion carried unanimously.

Ms. Robbins raised concern that artificial intelligence could create an entirely different level of cheating and asked Mr. Konrath how we would deal with the negative impact. Mr. Konrath responded that likely there would be professional development of AI so staff have a better understanding of it. We will not be able to run from it; however, it can also be a positive for kids and can be especially effective where resources can be limited. This policy is just a starting point. Mr. Mancl also suggested offering classes to students so they have a better understanding of AI as well.

12. Introduction (First Reading) of Revised Board of Education Policy 8420 – Emergency Preparedness

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 8420 – Operations; Emergency Preparedness. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Dr. Hein, seconded by Mr. Laster to accept the Human Resources Committee recommendation to confirm all appointments. All ayes. Motion carried unanimously.

Mr. Konrath introduced Ms. Rachel Ledezma and provided an overview of her background. Ms. Ledezma thanked the school board for entrusting her in her newly appointed role and she is excited to be back in the District. She is looking forward to building on the success and the abundance of opportunities that are available to students.

From the committee:

Moved by Ms. Boehmer, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATOR

Rachel Ledezma	Assistant Superintendent	Cardinal Stritch University	Master’s Degree
Brown Deer, WI	Student and Instructional Services		\$152,722.00

Ms. Ledezma has been appointed as the Assistant Superintendent of Student and Instructional Services. She will begin her new role on July 1, 2024. Ms. Ledezma has a Master of Arts in Education from Mount Mary College, a Master of Science in Education Leadership from Cardinal Stritch University, an Education Specialist Degree, and a District Administrator License from Concordia University. She is currently serving as the Director of Special Education and Pupil Services for the Greendale School District. She has held this role since August 2021. Previously, Ms. Ledezma served in our district as the Coordinator of Special Education and Student Services and C.H.A.N.G.E. Academy Principal from August 2018 to August 2021. Additionally, she has also served as the MCAP Case Manager at Vel R Phillips School of Wauwatosa School District, Education Coordinator at The Richardson School, and Special Education Teacher at Carver Academy of the Milwaukee Public School District. Ms. Ledezma was one of five candidates interviewed for the position.

TEACHERS

Savannah Brusse	First Grade	UW-Oshkosh	Bachelor’s Degree
Sheboygan, WI	Cooper		\$23,187.67 (prorated)

Ms. Brusse has been hired for the 2023-2024 school year. She will be certified in Regular Education. She was the only candidate interviewed.

Sheila Franklin Racine, WI	Chemistry South High	UW-Superior	Bachelor's Degree \$26,155.76 (prorated)
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Ms. Franklin has been hired for the 2023-2024 school year. She is certified in Chemistry and Physics. She was the only candidate interviewed.

Jacob Holmer Sheboygan Falls, WI	English South High	Lakeland University	Bachelor's Degree \$23,187.67 (prorated)
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Mr. Holmer has been hired for the 2023-2024 school year. He will be certified in English. He was the only candidate interviewed.

Ariana Soto Sheboygan, WI	First Grade Dual Language Sheridan	Lakeland University	Bachelor's Degree \$23,187.67 (prorated)
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Ms. Soto has been hired for the 2023-2024 school year. She will be certified in Regular Education and Spanish. She was the only candidate interviewed.

ASSISTANT COOK

Sonya Miller	Longfellow	January 29, 2024	\$15.00 per hour
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COOKS

Kristy Martin	Horace Mann	January 8, 2024	\$15.00 per hour
Brenda Powers	Farnsworth	January 22, 2024	\$16.25 per hour

CUSTODIANS

Joshua Devine	Facilities Services	January 30, 2024	\$20.36 per hour
Patrick Panka	Grant	January 8, 2024	\$17.65 per hour

EDUCATIONAL ASSISTANT

Megan Goetsch	North High	February 12, 2024	\$16.85 per hour
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SECURITY OFFICER

Timothy Mc Mullen	North High	February 6, 2024	\$16.95 per hour
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*Relative of SASD employee

2. Leave of Absence

Moved by Mr. Mancl, seconded by Ms. Boehmer to accept the Human Resources Committee recommendation to approve personal leave of absence without compensation requests. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to approve the following requests for personal leave of absences without compensation. All ayes. Motion carried unanimously.

Tsion Purtell	Educational Assistant	Jackson	January 8, 2024 – May 8, 2024
Stephanie Weber	Teacher	North High	January 29, 2024 – June 10, 2024

3. Separations

From the committee meeting:

The following separations have been granted:

Jean De Dianous	Educational Assistant	Jefferson	February 2, 2024
Tanner Good	Educational Assistant	North High	January 30, 2024
Jessica Hansell	Educational Assistant	Wilson	January 10, 2024
Charlie Hardy	Educational Assistant	Jackson	February 9, 2024
Terese Jaeger	Speech & Language Pathologist	South High	June 10, 2024
Victoria Kreutz	Educational Assistant	Early Learning Center	January 31, 2024
Nathan Lamb	Custodian	North High	February 17, 2024
Paul Lukas	Delivery Driver	School Nutrition	February 2, 2024

Collen Machut	Teacher	Étude Middle	January 26, 2024
Shawn Nytes	Custodian	South High	January 8, 2024
Scott Reineke	School Security Officer	North High	February 9, 2024
Katelyn Roellchen	Teacher	Étude Middle	January 29, 2024
Cale Schueffner	Teacher	Lincoln-Erdman	June 10, 2024
Christine Vollmer	Library Media Specialist	Sheridan	June 10, 2024
Barbara Weber	Educational Assistant	Jackson	January 31, 2024
Mark Wittig	Associate Principal	North High	June 30, 2024
Tanya Wood	Educational Assistant	Urban	January 5, 2024

4. Retirements

Moved by Mr. Mancl, seconded by Mr. Laster to accept the Human Resources Committee recommendation to grant employee requests to retire. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Sally Anderson Dick	Teacher	Cleveland	31.91 years of service
Tracy Bolz	Teacher	Pigeon River	37.00 years of service
Gail Dederling	Teacher	Sheridan	20.00 years of service
Nancy Ebertz	Teacher	Grant	34.00 years of service
Tammy Elsesser	Secretary	Business Services	34.10 years of service
Scott Gedemer	Teacher	Central High	30.00 years of service
Levi Goins	Teacher	Warriner High	19.00 years of service
Heidi Gruetzmacher	Teacher	Cooper	30.00 years of service
Richard Gullixon	Teacher	Sheridan	22.00 years of service
Susan Heniadis	Teacher	Wilson	28.00 years of service
Beth Johnson	Teacher	Urban	33.00 years of service
Jill Krause	Teacher	North	34.00 years of service
Shelli LeRoy	Teacher	Lincoln-Erdman	32.00 years of service
Mary Mehn	Teacher	Early Learning Center	21.00 years of service
Sandra Menting	Teacher	Jefferson	25.00 years of service
Edward Moberg	Teacher	Grant	35.58 years of service
Amy Mojica	Teacher	North	29.00 years of service
Angela Parks	Teacher	Grant	24.00 years of service
Lori Petrie	Teacher	Jefferson	33.00 years of service
Wendy Plautz	Teacher	Sheridan	34.00 years of service
Angela Shinnors	Teacher	Grant	16.00 years of service
Lynn Sixel	Teacher	Horace Mann	31.48 years of service
Elizabeth Sprinkman	Teacher	Urban	21.00 years of service
Susan Sundquist	Teacher	Pigeon River	20.00 years of service
Marci Tanz	Teacher	Longfellow	26.00 years of service
Carla Vorpahl	Social Worker	South High	25.00 years of service

5. Internal Staff Transfer

From the committee meeting:

The following internal transfer (an internal employee moving from one position to another position) for the 2024-2025 school year has been granted:

Joseph O'Brien	Dean of Students at North High	Associate Principal at North High School
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C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee recommendation to approve agenda items #2, #3, and #4. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Ms. Boehmer to accept the Facilities Recreation/Theatre Committee recommendation to approve agenda items #6 and #7. All ayes. Motion carried unanimously.

1. Urban Forestry Grant

From the committee meeting:

Mr. Mullen provided information on the Wisconsin DNR Urban Forestry grant that was received for \$25,000. The grant will be used to replace trees on some district properties. Mr. Vollmer added that the emerald ash borer has decimated more than 300 ash trees on district property. Mr. Mullen added that the grant funds would also be used for materials that will be incorporated into the biology curriculum. Mr. Mullen also talked about their organization Lakeshore Natural Resource Partnership (LNRP) and noted the grant has three components: 1) tree inventory (replacing the trees), 2) tree planting (funding will help support the planting maintenance of the trees), and 3) tree planting itself. Grant funds will flow through LNRP’s accounting services. Mr. Burg asked about the timeframe, and Mr. Mullen responded that it will be most likely in the spring and fall and if they are unable to meet that timeframe the DNR will work with them to extend it. The student participation is the critical piece as there are many science connections. Ms. Robbins asked what types of trees will be planted and Mr. Mullen responded that they have not gotten to that point yet. Much thought is put into it and they work closely with the local forestry and DNR. Mr. Fessler added that Restoration of Our Trees – Sheboygan (ROOTS) and the rotary clubs have been working with the LNRP and raise private capital when they can. There was a match involved with this grant and he asked for the Board’s commitment that we are a stakeholder in this project. Mr. Harvatine added that this is a win-win partnership and they have the District and school board’s support.

2. Tabulation of Bids - Roofing

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Laster to authorize administration to enter into contract with Langer Roofing and Sheet Metal, Inc. of Milwaukee, WI in the amount of \$433,435 for roof replacements at North High School. All ayes. Motion carried unanimously.

<u>BIDDER</u>	North High Sec #5A	North High Sec #5B	North High Sec #11
Langer Roofing & Sheet Metal, Inc.	\$173,550	\$210,550	\$49,335
Performance Roofing Systems, Inc.	\$177,278	\$213,787	\$50,938
FJA Christiansen Roofing Co., Inc.	\$186,554	\$221,310	\$59,734

[Capital Funds - Roofing]

3. Tabulation of Bids – South High School Restroom Plumbing Renovation

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Laster to authorize administration to enter into contract with Quasius Construction Company of Sheboygan, WI in the amount of \$159,646 for the placement of the plumbing and fixtures in five (5) restrooms at South High School. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>BID</u>
Quasius Construction Company	\$159,646
A. Chappa Construction, LLC	\$226,010
Jos. Schmitt Construction	\$238,380

[Capital Funds – Plumbing]

4. Tabulation of Bids – Building Automation Upgrade

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Laster to authorize administration to enter into contract with Automated Logic Corporation of Green Bay, WI in the amount of \$88,921 to upgrade the HVAC building automation controls for the Administrative Services Building. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>BID</u>
Automated Logic Corporation	\$88,921
Automated Energy Solutions, Inc.	\$90,000

[Designated Fund Balance – Administrative Services Building]

5. Sheboygan Theatre Company 90th (2023-2024) and 91st (2024-2025) Season Update

From the committee meeting:

Mr. Koehler provided an updated of the remaining shows for the 2023-2024 season and upcoming shows for the 2024-2025 season. He added that musicals are more costly than straight plays. The Sheboygan Theatre Company will be purchasing new software, Ovation, which will provide season/flex ticket holder sales, reservations and support.

6. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Sheboygan Theatre Company Financial Report through December 31, 2023. All ayes. Motion carried unanimously.

7. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Community Recreation Department Financial Report through December 31, 2023. All ayes. Motion carried unanimously.

8. Facility Permit Report

From the committee meeting:

Mr. Koehler presented the Facility Permit Report through January 31, 2024 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Burg, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through December 31, 2023. All ayes. Motion carried unanimously.

Mr. Boehlke noted there was a typo under the 2023-24 fiscal year-to-date tax levy column which should be \$1,375,000, not \$1,376,000.

2. Statement of Cash Flow

From the committee meeting:

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Statement of Cash Flow through December 31, 2023. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through December 31, 2023. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Mr. Burg, seconded by Ms. Boehmer to approve the Budget Revisions and Transfers reports through December 31, 2023. All ayes. Motion carried unanimously.

Ms. Boehmer noted there is a typo on page 5, where the first column shows 74 and the second column shows 7,433. Both columns should be 74.33.

GENERAL FUND (FUND 10)	Revised Budget 11-30-23	Revised Budget 12-31-23	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	24,585,309.00	24,585,309.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	376,532.15	383,676.59	7,144.44
270 School Activity Income	153,358.55	158,177.55	4,819.00
280 Interest on Investments	1,707,233.00	1,707,233.00	0.00
290 Other Revenue, Local Sources	319,458.53	319,852.03	393.50
Subtotal Local Sources	27,141,891.23	27,154,248.17	12,356.94
Other School Districts Within Wisconsin			
340 Payments for Services	1,973,522.00	1,973,522.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	48,968.00	48,968.00	0.00
State Sources			
610 State Aid -- Categorical	855,500.00	855,500.00	0.00
620 State Aid -- General	87,854,987.00	87,854,987.00	0.00
630 DPI Special Project Grants	100,000.00	100,000.00	0.00
640 Payments for Services	133,000.00	133,000.00	0.00
650 Student Achievement Guarantee in Education	2,196,274.59	2,196,274.59	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,636,487.00	7,636,487.00	0.00
Subtotal State Sources	98,793,248.59	98,793,248.59	0.00
Federal Sources			
710 Transit of Aids	110,410.00	110,410.00	0.00
730 DPI Special Project Grants	5,710,151.00	5,710,151.00	0.00
750 IASA Grants	2,310,497.00	2,310,497.00	0.00
780 Other Federal Revenue Through State	24,000.00	24,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	8,155,058.00	8,155,058.00	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	150,000.00	150,000.00	0.00
990 Miscellaneous	299,219.68	299,219.68	0.00
Subtotal Other Revenues	449,219.68	449,219.68	0.00
TOTAL REVENUES	136,561,907.50	136,574,264.44	12,356.94
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	25,457,172.16	25,465,239.16	8,067.00
120 000 Regular Curriculum	30,376,323.44	30,415,604.44	39,281.00
130 000 Vocational Curriculum	3,208,343.30	3,216,138.74	7,795.44

140 000 Physical Curriculum	2,939,666.00	2,939,666.00	0.00
160 000 Co-Curricular Activities	1,483,838.59	1,485,684.59	1,846.00
170 000 Other Special Needs	539,278.00	539,278.00	0.00
Subtotal Instruction	64,004,621.49	64,061,610.93	56,989.44
Support Sources			
210 000 Pupil Services	6,138,709.24	6,023,310.24	(115,399.00)
220 000 Instructional Staff Services	6,017,343.86	6,115,446.86	98,103.00
230 000 General Administration	2,118,823.77	2,130,129.77	11,306.00
240 000 School Building Administration	7,994,877.24	7,944,234.24	(50,643.00)
250 000 Business Administration	18,617,272.87	18,663,768.37	46,495.50
260 000 Central Services	896,192.00	896,770.00	578.00
270 000 Insurance & Judgments	1,053,669.00	1,053,669.00	0.00
280 000 Debt Services	1,610.00	1,610.00	0.00
290 000 Other Support Services	2,956,832.30	2,978,044.30	21,212.00
Subtotal Support Sources	45,795,330.28	45,806,982.78	11,652.50
Non-Program Transactions			
410 000 Inter-fund Transfers	14,892,247.94	14,892,247.94	0.00
430 000 Instructional Service Payments	17,749,668.95	17,750,665.95	997.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	32,641,916.89	32,642,913.89	997.00
TOTAL EXPENDITURES	142,441,868.66	142,511,507.60	69,638.94

SPECIAL EDUCATION (FUND 27)	Revised Budget 11-30-23	Revised Budget 12-31-23	Change in Budget
TOTAL REVENUES	24,208,828.94	24,208,828.94	-
100 000 Instruction	19,852,857.00	19,856,457.00	3,600.00
200 000 Support Services	4,044,471.94	4,040,371.94	(4,100.00)
400 000 Non-Program Transactions	311,500.00	312,000.00	500.00
TOTAL EXPENDITURES	24,208,828.94	24,208,828.94	-

5. Gifts

Moved by Mr. Burg, seconded by Mr. Mancl to accept the Finance and Budget Committee recommendation to accept all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Boehmer to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Mike Matichich	Sheboygan Theatre Company	100.00
Monetary	Randall/Judith Hake	Sheboygan Theatre Company	100.00
Monetary	Hoyt/Marilyn Heinemann	Sheboygan Theatre Company	25.00
Monetary	Robert/Mary Kulhanek	Sheboygan Theatre Company	100.00
Monetary	Tim/Sandy Lorenz	Sheboygan Theatre Company	135.00
Monetary	Laurie Turner	Sheboygan Theatre Company	35.00
Monetary	Corrine Hunter	Sheboygan Theatre Company	35.00
Monetary	Nancy Gomez	Sheboygan Theatre Company	35.00
Monetary	Barb Ball	Sheboygan Theatre Company	35.00
Monetary	Linda/Joe Diedrich	Sheboygan Theatre Company	35.00
Monetary	Patti Chapman	Sheboygan Theatre Company	35.00
Monetary	Patty Wunder	Sheboygan Theatre Company	35.00
Monetary	Lisa Jackson	Sheboygan Theatre Company	35.00

Monetary	Cindy Kruis	Sheboygan Theatre Company	35.00
Monetary	Diane Gliszinski	Sheboygan Theatre Company	35.00
Monetary	Vicki Romero	Sheboygan Theatre Company	35.00
Monetary	Janice Remling	Sheboygan Theatre Company	20.00
Monetary	Angie Vergowe	Sheboygan Theatre Company	35.00
Monetary	Ralph/Alice Maffongelli	Sheboygan Theatre Company	25.00
Monetary	Nicki Farrington	Sheboygan Theatre Company	60.00
Monetary	Denise Kelly	Sheboygan Theatre Company	60.00
Monetary	Liz Cardimona	Sheboygan Theatre Company	60.00
Monetary	Melanie Perkins	Sheboygan Theatre Company	35.00
Monetary	Sandra Kasten/Eric Johnson	Sheboygan Theatre Company	35.00
Monetary	Randy/Deb Stache	Sheboygan Theatre Company	35.00
Monetary	Pamela Greger	Sheboygan Theatre Company	35.00
Monetary	Casey Gertnig	Sheboygan Theatre Company	35.00
Monetary	Brittani Meidl Moua	Sheboygan Theatre Company	35.00
Monetary	Krystine Kroepfen	Sheboygan Theatre Company	35.00
Monetary	Sandra Moore	Sheboygan Theatre Company	35.00
Monetary	Jan Lang	Sheboygan Theatre Company	35.00
Monetary	Kevin Sampson	Sheboygan Theatre Company	160.00
Monetary	Monica Mees	Sheboygan Theatre Company	35.00

For Action

Monetary	Garton Family Foundation	Sheboygan Theatre Company	3,000.00
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E. COMMITTEE OF THE WHOLE

1. Vice President Laster called the meeting to order at 7:14 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey (excused at 9:10 p.m.), Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison
5. Potential Wisconsin Interscholastic Athletic Association (WIAA) Conference Realignment for 2025-2026

Mr. Hein, South High School Associate Principal/Athletic Director spoke about where the potential Wisconsin Interscholastic Athletic Association (WIAA) conference realignment proposal stands at this point and provided background information as to reasons for the potential conference realignment and what sports the conference change will impact. Mr. Hein explained that a number of years ago the WIAA created a conference realignment task force. The first proposal affecting Sheboygan South High came out on January 12, which proposed moving Sheboygan South and Plymouth High Schools to the North Shore conference. Mr. Hein highlighted they had not anticipated that and when the proposal came out the schools that were impacted had a month to appeal. At that time, South High School advocated for creating a new conference, rather than joining the North Shore conference. They advocated placing South, Grafton, Port Washington, Kewaskum, West Bend East and West, and Plymouth in the new conference; and as of February 9, the task force committee did move that recommendation forward. The recommendation now goes to the Board of Control for WIAA on March 5. At that time, impacted schools can still appeal. If the Board of Control approves this recommendation, it will go into effect for the 2025-2026 school year. Next year South will still be in the Fox River Classic Conference (FRCC). Mr. Hein highlighted that the new conference would significantly reduce traveling for Sheboygan South. He added West De Pere will join FRCC after next school year as that was already approved, and that is over a 120-mile round trip for South students. With the potential new conference, West Bend will be the longest round trip. He added that competitive equity and giving our students a chance is appealing for South to be placed in the potential new conference rather than competing against much larger schools along with the demographic and social-economic differences. Mr. Hein noted that football is separate from this. WIAA created a separate task force for football. South will still be in the same football conference with North High School. All other sports will be different. Mr. Mancl questioned if all the other schools in the new conference offer the same competitive sports that South offers and Mr. Hein replied it would be a mix, even if South joined the North Shore conference, they do not offer hockey, and some of the larger schools do not either. He added that hockey will stay in the FRCC. Mr. Hein highlighted that South will co-op girls swimming with North next year, and North will host swimming so it will stay with FRCC. Boys swimming will either have a five-school conference or join North Shore and that is something they will have to dig deeper into if this is approved. Mr. Hein noted that the conference for the co-op sports will reflect which school is hosting the sport. South hosts gymnastics, and hockey and FRCC does not offer those. North hosts girls

golf and girls swim so those would stay with FRCC. There will still be a North/South basketball game but it will be a non-conference game. Mr. Hein clarified that the seven schools in the potential new conference would be Sheboygan South, Kewaskum, West Bend East and West, Port Washington, Grafton, and Plymouth. Mr. Harvatine expressed his appreciation to Mr. Hein for his leadership and work on this and for advocating for the students. Mr. Hein thanked Mr. Stengel, North High Athletic Director, and all the athletic directors for their support. They did not necessarily want Sheboygan South to leave FRCC but did support them and submitted a letter to the committee showing their support.

6. The State of School Finance in Wisconsin Presentation

Mr. Boehlke presented and outlined a recent Wisconsin Association of School Business Officials (WASBO) presentation on the current state of school finance in Wisconsin. Mr. Boehlke explained that the District begins working on the budget in November and the administration comes before the Board in April with a draft and keeps updating it until June when the administration seeks the Board's approval of the preliminary budget. He highlighted that in January 2024, WASBO had a Zoom meeting with a presentation of the State of School Financing and encouraged schools to share it with their boards and tweak the presentation data with their district data. He spoke about enrollment by school type for 2022-2023, which showed that 83% are educated by district-run public schools. He highlighted that there is much talk about school choice, and we as a district have supported it; however, there needs to be more discussion and transparency about how schools are funded. Since 2012-2013 our lag behind inflation is \$3,380 per student. When looking at funding, our district receives \$11,000 per student, which should have been funded by \$14,000 per student and this has been a struggle for Wisconsin schools for around 10 years. He further spoke about inflation and noted that the District revenue limit only increased by 2.8% in 2023-24 and is projected to increase by 2.2% for 2024-25. Education has fallen as a state budget priority. This presentation outlined teacher turnover since Act 10, the use of ESSER funds, which expire in September 2024, and school property tax levy. He explained that Wisconsin's state and local tax burden is among the lowest in the region. There is a large state surplus of \$6.7 billion and yet with this surplus, school districts are not given a revenue increase equal to inflation. He highlighted that the State is in a good position to fund schools, but is not doing so. He further spoke about the Marquette University Law School survey which reflected that public satisfaction with local public schools was high. Mr. Boehlke noted that the special education reimbursement is lower than several years ago. The District has \$14.8 million in unreimbursed special education costs budgeted in the General Fund to support special education funds. He spoke about the funding impacts on many districts which include closing schools, delaying capital improvements, larger class sizes, etc. He also spoke about the impacts on students and what districts are looking at for strategies. Mr. Boehlke explained we need to continue to advocate for better funding.

FUTURE MEETING DATES

March 12, 2024 – Committee meetings at 6:00 p.m; Regular Board of Education meeting at 6:30 p.m.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Human Growth and Development Citizens' Advisory Committee- Ms. Robbins provided an overview of the minutes and noted the committee has finalized their plan for 3-year rotation of membership.
2. Sheboygan Public Education Foundation-Ms. Boehmer provided an update on the minutes and noted that the deadline for scholarships has closed. Approximately 220 seniors and 1,000 applications submitted. There was also discussion of the use of artificial intelligence (AI) generated responses.

ADJOURN

Moved by Mr. Mancl, seconded by Mr. Laster to adjourn at 6:42 p.m. to Closed Session per Wisconsin State Statutes Section 19.85(1)(c) – To discuss the annual performance evaluation of the Superintendent in accordance with Policy 1240. A roll call vote was taken and motion carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Boehmer).

Moved by Ms. Donohue, seconded by Ms. Boehmer to reconvene at 7:10 p.m. to Open Session. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Ms. Boehmer to adjourn at 7:11 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Superintendent & Secretary of the Board