



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, August 22, 2023**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 22nd day of August at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

Vice President Laster called the meeting to order at 6:00 p.m.

Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey (arrived at 6:05 p.m.), Mr. Ryan Burg, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison

Excused: Ms. Mary Lynne Donohue and Dr. Susan Hein

APPROVAL OF MINUTES

Moved by Ms. Boehmer, seconded by Ms. Robbins to approve the Regular Board of Education meeting minutes of July 25, 2023, and Closed Session meeting minutes of July 25, 2023. Motion carried 5-0-1 (Burg-abstain)

DIPLOMAS

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to award high school diplomas to Holly Backus and Emily Kuehl, North High School class of 2023; Savannah Hang and Araya Younkins, South High School class of 2023; and Sadie Martin and Nathan Mullen, Central High School class of 2023. All ayes. Motion carried unanimously.

COMMUNITY INPUT

Mr. Harvatine thanked the teachers for being present and noted there would be no discussion and no action by the Board this evening regarding the base wage negotiations and just wanted that clarified before community input begins.

Ms. Jacki Grabowski, 2732 N. 10 St., Sheboygan, WI – Ms. Grabowski is a social studies teacher at North High School and she talked about how her rent has gone up significantly and she has had to work several jobs and still lives paycheck to paycheck. She is advocating for all teachers as well as retaining teachers like the veteran teachers who were affected by ACT 10. Many teachers feel forced out of the profession because they financially have no choice. Teachers are going to leave the District if the Board does not consider a cost of living increase. Teachers' salaries lag behind significantly with the cost of living and educators need to earn an appropriate living.

Ms. Jazmyne Blakley, 3305 North Ave., Sheboygan, WI – This is her fourth year as a teacher at Jefferson Elementary School. She loves her job and students but love does not pay her bills. The cost of living has gone up 8 percent this year. Her grocery bill is 1/5 of her income and she is not able to afford a home. Daycare is 1/3 of her monthly income while she has to teach other children each day. She is in the bottom 25 percent of paid teachers across the State. She had to use sick days for maternity leave and limited short-term disability which only 45 percent of her salary was covered.

Mr. Christopher Kettles, 3123 N. Koning Dr., Sheboygan, WI – Mr. Kettles is a special education teacher at Farnsworth Middle School and he believes in the "we" mentality; however, it is not sustainable or acceptable. We need to work together to find a solution or middle ground that works for us all. If we believe in the "we" mentality a proper compensation agreement can be reached.

Ms. Lori Katte, 738 S. Main St., Cedar Grove, WI – Ms. Katte is a special education teacher at South High School. Consensus decision making is how this district has always worked. Even after ACT 10, the District continued to meet with meet and confer groups. She is wondering what has happened to the consensus process and at what point did the District decide that not working with the Sheboygan Education Association (SEA) is best for kids. It sets us apart from other districts. Now is not the time to walk away from the consensus process. If we do not maintain the “we” mentality, the Board needs to think about that tonight when they are having their discussion.

Ms. Robin Bollinger, 3006 N. 9th St., Sheboygan, WI – Ms. Bollinger is a teacher at Urban Middle School and feels it is imperative to recognize the role teachers play and compensation needs to keep pace with inflation. She commented that the District has billboards everywhere and provided some Consumer Price Index (CPI) data. Teachers are struggling to make ends meet and asking them to take a 4 percent increase is asking them to take a pay cut based on the current cost of living. The Board needs to stand up for educators and provide a fair raise to them. It is a testament to the Board’s commitment to the District and society as a whole.

Mr. Scott Jelinek-Zittel, 4600 Nicole Lane, Sheboygan, WI – Mr. Jelinek-Zittel is a teacher at North High School. Teachers love their jobs and that is why they are here. There are many times throughout the school year he is sad and heartbroken, abandoned and let down and those are complicated emotions to process. The cost of living increases have been passing them up for many years. He was told to do more many years ago by administration to stretch the financial gap. He did a number of additional jobs but it is unsustainable. He is pleading for the Board to support them and fight for them like they fight for every kid in the District.

Mr. Bill Meyer, 3515 N. 33rd St., Sheboygan, WI – Mr. Meyer is a teacher at Farnsworth Middle School and has done just about every extra-curricular thing he could do to earn additional pay. One of his top salaries is from 2015 so he has not seen any jump in his pay since then. Those that are at the higher end are not receiving as much as the less senior teachers who are receiving more at the bottom. He would like everyone to be looked at the same or use the average teacher salary. He would not let his sons become teachers because you cannot make it in the long end. They are receiving 10 percent raises and wonder how we cannot at least receive cost of living. Everything has gone up in cost. He would like the Board to consider looking at sick days and how they work in the District. He has many built up and some teachers are using those days when they are not sick.

Ms. Rebecca Letter, 1213 North Ave., Sheboygan, WI – Ms. Letter is a teacher at North High School. The culture of “we” does not exist anymore. We are no longer allowed to negotiate over anything other than wages. We cannot do anything but to learn more, teach more, and do more. She knows the school board understands how important the teachers are. She is concerned about how the meet and confer process has been handled. We simply want all that we do reflected in our pay and a raise at the current Consumer Price Index (CPI) percent will go a long way. She also hopes the Board asks the critical answers the teachers cannot get. They love teaching yet are here tonight to demonstrate we are not going to just smile and nod and ask the next ask with a pay cut. She asked the Board to strongly consider rejecting any proposal that does not meet the 8 percent CPI.

Ms. Penny Abstetar, 2831 Erie Ave., Sheboygan, WI – Ms. Abstetar is a teacher at Central High School. She also is the assistant chair to the teacher meet and confer group and indicated that negotiations have stalled; however, she wants to inform the Board that they are uncertain as to why they have stalled. The District is in a very good place – strong place, and she wants to acknowledge the fiscal carefulness of our administrators to keep us in this place. She talked about the \$2 million that was put into Fund 10 as their current proposal increase would cost approximately \$776,448 and that is where it should be funded from. She hopes they can return to negotiations.

Ms. Elizabeth Apostolik, 540 S. 26th St., Sheboygan, WI – She taught summer school just to keep up with bills and instead of taking maternity leave she will be returning to work. Daycare will be taking 75 percent of her paycheck and that does not include diapers, wipes, etc.

Ms. Lynn Gleul, 417 Birchwood St., Belgium, WI – The teachers are the ones in the classroom and are implementing your policies, ideas, etc. She talked about pillar two of the long-range plan which is attracting and retaining staff. She received a number of unsolicited emails from other districts around the State and she wants to stay in this District but she cannot continue to pay her bills. Her gross pay is within \$100 since 2018. She wants to be a great teacher and wants to be compensated as a great teacher. They are real people and real families teaching the communities real kids and they need to be valued.

Ms. Stacy Wetzel, 1613 S. 26th St., Sheboygan, WI – Ms. Wetzel is a teacher at Pigeon River Elementary School and the Sheboygan Education Association (SEA) President. She is speaking on behalf of all teachers at the schools and they understand that the Consumer Price Index (CPI) rate is historically high at 8 percent. The State of Wisconsin has work to do when it comes to funding schools. More funding is going towards private schools rather than public schools; however, she rejects that teachers cost of living adjustment should be given up year after year even with these funding issues. They should not feel guilty to afford shelter, gas, food. Many teachers are teaching summer school, and/or do other jobs to help with additional costs. Until three years ago, she had two jobs, and taught summer school to supplement her teaching income. They love what they do. She talked

about the fund balance and how it continues to grow and asked that this year's budget cycle be used to make the teachers a priority.

SUPERINTENDENT'S REPORT

Mr. Harvatine provided his report to the Board, which included acknowledging 12 schools in the District who received Response to Intervention (RtI) recognition by the Wisconsin Department of Public Instruction (DPI). Events in the District include the Back to School Bash for all employees, new teacher orientation welcoming 65 new teachers to the District, and Presession that welcomes all staff back for the 2023-2024 school year. The Department of Public Instruction has awarded the District an innovation grant in the amount of \$55,000 for homeless assistance with the funds provided under the McKinney-Vento Homeless Assistance Act. The first day of school is September 5, with Lake Country Academy starting on August 28. House construction groundbreaking will be on September 12 and if any board members are interested in attending the Wisconsin Association of School Boards (WASB) Fall Regional Meeting or the State Education Convention they should notify the Office of the Superintendent.

MISCELLANEOUS

A. Confirmation of Sale of House Construction Project

Moved by Mr. Mancl, seconded by Mr. Burg to approve administration's request confirming the authority of the Board of Education to sell the residential property at 5510 Chime Lane, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes. The accepted offer on the house is \$400,000, and the closing is to be on or before September 6, 2023. All ayes. Motion carried unanimously.

Mr. Duff reported that while the Board approved the sale of the house in June, the buyer was unable to reach his obligation so the agreement was terminated. The original offer was \$429,000; however, the agreed amount is \$400,000. Cost to build the home was approximately \$280,000 so the District still will make a profit on the home. He added that there are one or two lots the District may be looking at purchasing in that area in the future.

Mr. Laster noted that he would like one motion for agenda items B. through R. and asked if the Board had any questions or request discussion on any of these items. Mr. Burg asked for agenda item E. to be pulled out for further discussion.

Moved by Ms. Robbins, seconded by Ms. Boehmer to approve agenda items B., C., D., F., G., H., I., J., K., L., M., N., O., P., Q., and R. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Ms. Boehmer to approve the adoption (second reading) of new Board of Education Policy 7530.02 – Property; Staff and School Officials Use of Personal Communication Devices. Motion carried 6-1 (Burg-no).

Mr. Burg is not in favor of voting for this policy because there is nothing written with regards to liability and there is nothing in place if it is personal or district communication. It was noted that the policy governs the entire district and not just school board members. Mr. Harvatine said that the state statutes around open records law are real clear and this policy articulates what those statutes are along with the interpretation of the attorney general. Mr. Harvatine added that he would be happy to review the policy and come back with some processes around texting specifically, unfortunately the owe ness will be on the individual no matter what. Mr. Mancl commented that you can only provide what you have and unless it is something significant going through an email server you would know you would have to save it. The statute is clearer when it comes to emails versus texting/voicemails. Mr. Harvatine is not opposed to tabling this policy and will bring it forward in the future.

B. Adoption (Second Reading) of Revised Board of Education Policy 0100 – Bylaws; Definitions

C. Adoption (Second Reading) of Revised board of Education Policy 0175 – Bylaws; Association Memberships

D. Adoption (Second Reading) of Revised Board of Education Policy 2221 – Program; Special Observance Days

F. Adoption (Second Reading) of Revised Board of Education Policy 7540 – Property; Technology

G. Adoption (Second Reading) of Revised Board of Education Policy 8420.01 – Operations; Epidemics and Pandemics

H. Adoption (Second Reading) of Revised Board of Education Policy 8450 – Operations; Control of Casual-Contact Communicable Diseases

I. Adoption (Second Reading) of Revised Board of Education Policy 8800 – Operations; Religious and Patriotic Ceremonies and Observances

J. Adoption (Second Reading) of New Board of Education Policy 8802 – Operations; Patriotic Activities and Observances

K. Adoption (Second Reading) of Revised Board of Education Policy 2260.02 – Program; English Language Proficiency

L. Adoption (Second Reading) of Revised Board of Education Policy 2460.03 – Program; Independent Educational Evaluation (IEE)

M. Adoption (Second Reading) of Revised Board of Education Policy 2700.01 – Program; School Performance and State Accountability Report Cards

- N. Adoption (Second Reading) of Revised Board of Education Policy 5113 – Students; Open Enrollment Program (Inter-District)**
- O. Adoption (Second Reading) of Revised Board of Education Policy 5200 – Students; Attendance**
- P. Adoption (Second Reading) of Revised Board of Education Policy 5340 – Students; Student Accidents/Illness/Concussion**
- Q. Adoption (Second Reading) of Revised Board of Education Policy 5517.01 – Students; Bullying**
- R. Adoption (Second Reading) of Revised Board of Education Policy 8146 – Operations; Notification of Educational Options**

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to approve administration at Central, North and South High Schools recommendation to award high school diplomas to Holly Backus, Savannah Hang, Emily Kuehl, Sadie Martin, Nathan Mullen and Araya Younkins, class of 2023. All ayes. Motion carried unanimously.

2. Student Health Service Report

From the committee meeting:

Mr. Konrath thanked Mr. Ledermann and Ms. Hamilton for being available to present to the Board. Mr. Ledermann added that this report is required to be presented to the school board annually to assist in its review of emergency nursing services as well as to understand the variety of nursing services being provided in the District. He also thanked Ms. Hamilton and all nurses for the services they provide to our students and the professional development they provide to staff. Ms. Hamilton reported that there are four full-time school nurses and one full-time nursing services secretary. She added that 589 staff members were trained to provide care to students. She reviewed the many accomplishments including the mass vision screenings, and noted that they have taken over the blood borne pathogens, as the District no longer has a wellness coordinator. She also highlighted the changes to the Wisconsin State Immunization Law that moved the Tdap requirement from 6th grade to 7th grade and she hopes that change will improve next year's compliance rates. Ms. Robbins asked if the District assist with students who do not have insurance for vision and Ms. Hamilton responded that the District could request vouchers for students that will pay for an eye exam and insurance, or the Salvation Army and Lion's Club has assisted us in the past.

3. Seclusion and Restraint Report

From the committee meeting:

Mr. Ledermann stated that because of Act 118, administration must report annually to the school board the number of seclusion and restraints involving students with a disability and whether the student has an Individualized Education Program (IEP) from the previous school year. The law permits the use of physical restraint or seclusion only in circumstances where a student's behavior presents a clear, present, and imminent risk to the physical safety of the student or others, and physical restraint or seclusion is the least restrictive intervention feasible. When a student is restrained or secluded, the parent(s)/guardian must be notified within 24 hours. Within 72 hours of the incident, the principal or designee must provide the report to the student's parent(s)/guardian by first class mail, electronic transmission, or hand delivery. If there is a second incident with a student within the school year, the IEP team is required to meet within ten school days to review the IEP to provide additional support. Mr. Ledermann reported that the number of incidents is similar to the previous year – in fact, there is a slight decline.

4. Assessment and Learning Knowledge Spaces (ALEKS) 2022-2023 Summary

From the committee meeting:

Mr. Spielman reported that Assessment and Learning in Knowledge Spaces (ALEKS) is the program being used for math. Artificial intelligence is the main feature of ALEKS that sets it apart from other adaptive technologies. There is also a teaching component within the program that helps the teacher as well as the student. ALEKS offers 75 different courses that they can assign and within each of those, they are broken down into what is called ALEKS pie allowing the student to work independently and have their own path. He reviewed the data of the six courses that most students were taking and explained that the Foundations I and II courses pick out specific skills that are needed for the student to be successful and allows students who mastered an area to move into another topic. Ms. Robbins asked what if a student does not master the foundation courses and Mr. Spielman responded that because of the independent component with technology, they can poll students and if they see that they are stalled or not progressing, they can take a break with the student to work on some skills and then present the foundations in a different manner. He added that the Foundation I and II courses are used to build

prerequisite skills and then work the student back to grade level content. ALEKS provides the ability to target specific standards that correlate with classroom instruction and/or state testing and will assist teachers to make better-informed decisions related to core instruction.

B. HUMAN RESOURCES COMMITTEE

Moved by Mr. Mancl, seconded by Ms. Robbins to accept the Human Resources Committee recommendation to approve agenda items #1 and #3. All ayes. Motion carried unanimously.

1. Appointments

Moved by Dr. Hein, seconded by Ms. Versey to accept the Human Resources Committee recommendation to confirm all appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Ms. Boehmer, seconded by Ms. Donohue to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Beverly Deem-Culbertson Manitowoc, WI	Family & Consumer Education North High	UW-Stout	Bachelor's Degree \$75,454.00
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Ms. Deem-Culbertson has been hired for the 2023-2024 school year. She is certified in Family and Consumer Education. She was one of three candidates interviewed.

Nicole Graf Sheboygan, WI	Early Childhood Special Education Early Learning Center	UW-Whitewater	Bachelor's Degree \$43,454.00
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Ms. Graf has been hired for the 2023-2024 school year. She has been a substitute for the District since October 2017. She will be certified in Regular Education and Early Childhood Special Education. She was one of four candidates interviewed.

Evan Platz Wisconsin Rapids, WI	Science Farnsworth	UW-Stevens Point	Bachelor's Degree \$47,454.00
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Mr. Platz has been hired for the 2023-2024 school year. He is certified in Biology, Broad Field Science, and Chemistry. He was the only candidate interviewed.

Andrea Schoerner Brillion, WI	School Counselor Grant	Lakeland University	Master's Degree \$51,454.00
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Ms. Schoerner has been hired for the 2023-2024 school year. She is a certified School Counselor. She was one of three candidates interviewed.

EDUCATIONAL ASSISTANTS

Amber Bush	Farnsworth	August 28, 2023	\$16.88 per hour
Rachael Fiene	Wilson	August 28, 2023	\$15.63 per hour
Theresa Gehl	Jefferson	August 28, 2023	\$15.63 per hour
Carrina Gornall	Wilson	August 28, 2023	\$15.63 per hour
Hana Herzog	Grant	August 28, 2023	\$17.72 per hour
Mary Jesinski	Horace Mann	August 28, 2023	\$16.88 per hour
Tina Kieckhafer	Cleveland	August 28, 2023	\$17.50 per hour
Rebecca Lyon	Urban	August 28, 2023	\$17.50 per hour
Stephanie Pittner	Wilson	August 28, 2023	\$15.63 per hour
Jennifer Ponath	Jefferson	August 28, 2023	\$15.63 per hour

SECRETARY

Kerri Schaefer	Warriner	August 1, 2023	\$20.00 per hour
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*Relative of SASD employee

2. Separations

From the committee meeting:

The following separations have been granted:

Paul DePagter	Principal	Longfellow	July 13, 2023
Brooke Halverson	Educational Assistant	Madison	June 7, 2023
Vanessa Hobbs	Educational Assistant	Cooper	June 7, 2023
Kara Hoppe	Teacher	Horace Mann	June 8, 2023
Austin Scheib	Teacher	South	June 8, 2023

3. Retirement

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Donohue to grant the following request to retire and the employee be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Tammy Rajer	Educational Assistant	Jackson	26.30 years of service
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C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Summer Community Recreation Department and Fall KidStop Program Update

From the committee meeting:

Mr. Koehler provided an update on the Summer Community Recreation Department programs and noted that 468 students were enrolled for non-academic summer school programs. KidStop currently has 857 children registered for before and after school care. They lost approximately 35 staff members from KidStop and are looking to fill those positions, as the program needs approximately 80 staff members. In an effort to recruit more staffing they have held job fairs and also work with Lakeland University and UW-Sheboygan as well as the high schools. The rate of pay is \$14 per hour for students and \$16 per hour for adults. Mr. Laster asked Mr. Koehler if he anticipates more children enrolling in KidStop and he responded that he currently has a hold on additional children until more staff are hired, as they want an 18-1 ratio in order to run the program safely.

2. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through July 31, 2023 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve agenda items #4, #5, and #6. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

No Fund 41 Capital Projects report until completion of the audit.

2. Statement of Cash Flow

From the committee meeting:

No statement of cash flow report until completion of the audit.

3. Revenues & Expenditures Reports

From the committee meeting:

No revenue and expense reports until completion of the audit.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Budget Revisions and Transfers reports through June 30, 2023, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 5-31-23	Revised Budget 6-30-23	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	36,660.00	41,340.00	4,680.00
260 Non-Capital Sales	289,499.62	290,236.12	736.50
270 School Activity Income	167,207.88	193,449.72	26,241.84
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	356,473.28	370,091.54	13,618.26
Subtotal Local Sources	21,729,506.78	21,774,783.38	45,276.60
Other School Districts Within Wisconsin			
340 Payments for Services	1,801,056.00	1,801,056.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	75,383.00	76,524.00	1,141.00
State Sources			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	261,308.39	328,476.99	67,168.60
640 Payments for Services	140,000.00	140,000.00	0.00
650 Student Achievement Guarantee in Education	2,252,202.00	2,255,131.00	2,929.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
Subtotal State Sources	97,907,289.39	97,977,386.99	70,097.60
Federal Sources			
710 Transit of Aids	97,009.00	97,009.00	0.00
730 DPI Special Project Grants	12,078,864.34	12,084,778.34	5,914.00
750 IASA Grants	1,967,695.00	1,967,695.00	0.00
780 Other Federal Revenue Through State	166,929.00	166,929.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	14,310,497.34	14,316,411.34	5,914.00
Other Financing Sources			
860 Compensation, Fixed Assets	107,847.00	107,847.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	276,229.00	276,229.00	0.00
990 Miscellaneous	307,344.40	307,344.40	0.00
Subtotal Other Revenues	583,573.40	583,573.40	0.00
TOTAL REVENUES	136,515,152.91	136,637,582.11	122,429.20
	Revised Budget 5-31-23	Revised Budget 6-30-23	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	23,734,864.10	23,769,977.10	35,113.00
120 000 Regular Curriculum	30,518,037.63	30,507,817.98	(10,219.65)
130 000 Vocational Curriculum	3,307,888.71	3,375,690.81	67,802.10

140 000 Physical Curriculum	2,960,942.00	2,960,976.00	34.00
160 000 Co-Curricular Activities	1,450,325.62	1,443,140.62	(7,185.00)
170 000 Other Special Needs	512,503.00	514,300.00	1,797.00
Subtotal Instruction	62,484,561.06	62,571,902.51	87,341.45
Support Sources			
210 000 Pupil Services	6,179,261.61	6,202,775.01	23,513.40
220 000 Instructional Staff Services	6,752,255.49	6,739,290.21	(12,965.28)
230 000 General Administration	2,212,211.16	2,219,060.76	6,849.60
240 000 School Building Administration	8,061,315.63	8,039,497.63	(21,818.00)
250 000 Business Administration	24,342,083.04	24,385,022.95	42,939.91
260 000 Central Services	1,047,066.10	1,045,182.10	(1,884.00)
270 000 Insurance & Judgments	1,046,949.00	1,046,949.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,889,720.61	2,889,673.61	(47.00)
Subtotal Support Sources	52,530,862.64	52,567,451.27	36,588.63
Non-Program Transactions			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,492,115.76	15,506,790.60	14,674.84
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
Subtotal Non-Program Transactions	29,865,794.15	29,880,468.99	14,674.84
TOTAL EXPENDITURES	144,881,217.85	145,019,822.77	138,604.92

SPECIAL EDUCATION (FUND 27)	Revised Budget 5-31-23	Revised Budget 6-30-23	Change in Budget
TOTAL REVENUES	23,058,327.39	23,105,916.35	7,588.96
100 000 Instruction	19,107,434.00	19,101,327.00	(6,107.00)
200 000 Support Services	3,810,893.39	3,864,589.35	53,695.96
400 000 Non-Program Transactions	140,000.00	140,000.00	-
TOTAL EXPENDITURES	23,058,327.39	23,105,916.35	47,588.96

5. Introduction (First Reading) of Revised Board of Education Policy 8405 – Environmental Health and Safety Program

From the committee meeting:

Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Policy 8405 – Operations; Environmental Health and Safety Program. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 8600 - Transportation

From the committee meeting:

Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Policy 8600 – Operations; Transportation. All ayes. Motion carried unanimously.

Mr. Boehlke noted that the update to this policy reflects the installation of both video and audio surveillance on district student transportation vehicles and school buses. Currently, just video cameras were reflected in the policy. He added that we also have Policy 8600.01, which is strictly related to video monitoring systems on school buses. He will bring that policy forward next month to ensure the language is consistent in both policies.

7. Gifts

From the committee meeting:

Administration presented the following gift to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
Monetary	Kwik Trip	South (Dance Team)	200.00

Monetary	Carrie Krahn	Sheboygan Theatre Company	210.00
Monetary	John/Cathy Perronne	Sheboygan Theatre Company	600.00
Monetary	Sartori Company	Sheboygan Theatre Company	1,000.00
Monetary	Rick Grant	Sheboygan Theatre Company	270.00

E. COMMITTEE OF THE WHOLE

1. Vice President Laster called the meeting to order at 6:40 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance
3. Moved by Ms. Donohue, seconded by Mr. Mancl to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison; Excused: Ms. Rebecca Versey, Mr. Ryan Burg, and Dr. Susan Hein
5. 2023 Wisconsin Act 20

Mr. Konrath thanked the Board for an opportunity to talk about the 2023 Wisconsin Act 20 – Early Literacy Reading Instruction bill, as far as what administration knows now. He added that the administration wanted to present this topic before the entire board as there is much information we will not know for a while, and it will impact the District’s budget and teachers. Administration will continue to update the Board as information becomes available. The District is currently doing some things that will mesh with the new policy. Mr. Renzelmann complemented our teachers and coaches for the work they have done with literacy. Mr. Renzelmann and Mr. Konrath reviewed a PowerPoint presentation, which outlined the main areas of focus with Act 20, in detail, which are: 1) establish the Office of Literacy in the Department of Public Instruction (DPI) and Statewide Literacy Coaches; 2) teacher preparation programs and licenses to teach (instruction to teach reading; 3) reading readiness assessments and interventions. The Office of Literacy will form the Literacy Council consisting of nine members (three each from State Superintendent, State Assembly, and State Senate), and their role will be to submit recommendations for approved curricula and instructional materials. Mr. Renzelmann noted they have 45 days to form the committee, leaving them about 20 days yet to form the committee. The Literacy Council will provide recommendations annually to DPI for curricula that is science of reading based. It will be required that the curricula are not based on the three cueing system that uses three options: whether it makes sense, looks right, or sounds correct. Not using the three cueing system is bringing much opposition. Beginning in the 2024-2025 school year, schools cannot provide instruction using materials that incorporate the three cueing system, specifically in grades K-3. DPI will receive recommendations for the 2024-2025 school year by December 1, 2023, and forward to the Joint Committee of Finance (JFC) by February 1, 2024. DPI will reimburse up to 50 percent of the recommended literacy and instructional materials, but only for grades K-3, and may prorate funds. We currently have 4K-5th grade materials. The bill does not include information about reimbursement for professional development, sub pay, for teacher preparation which is mandatory for all teachers, principals and reading specialists in K-3rd grade to have training in science-based early literacy instruction no later than July 1, 2025, or within six months of hire, if hired between January 1-July1, 2025. They must have at least six days during the 2023-2024 or 2024-2025 school year. DPI will determine the 4K-3rd grade screening and diagnostic assessments - we currently choose our assessment. Ms. Robbins questioned how many assessment days, and Mr. Renzelmann responded three times a year, the 46th day, middle, and end of the year, which we currently do. The coaching program will consist of trained staff (64 coaches) in the regional CESA’s. Some many unknowns and clarifications have yet to be determined by DPI. Mr. Harvatine thanked Mr. Renzelmann for presenting and explaining this very complex topic. Mr. Renzelmann highlighted that they will continue to get the groundwork set so we can move forward as details become available. Administration will update the Board as defined information and details on Act 20 becomes available.

6. 2024 Wisconsin Association of School Boards (WASB) Resolutions

President Donohue noted that the 2024 WASB Resolutions booklet is available on the Board of Education SharePoint site. Mr. Harvatine pointed out that these resolutions provide guidance to WASB lobbyists. If a board member has a topic that they feel needs broader discussion, the Board has until September 15, 2023, to submit a resolution, which would then get voted on at the Wisconsin State Education Convention in January.

7. Moved by Mr. Mancl, seconded by Ms. Donohue to adjourn at 7:41 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Ms. Boehmer provided a review of the minutes and reminded school board members about the “All in for Education” event coming up in November.

FUTURE MEETING DATES

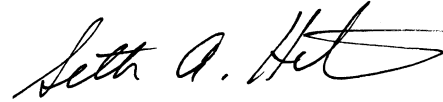
September 12, 2023 – Committee meetings at 6:00 p.m.; September 26, 2023 - Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Mr. Mancl, seconded by Ms. Robbins to adjourn at 7:08 p.m. to Closed Session pursuant to Wisconsin State Statutes 19.85(1)(c) – To deliberate strategies to address specific issues pertaining to collective bargaining for teachers. A roll call vote was taken and carried unanimously (Mancl, Versey, Burg, Robbins, Laster, Boehmer, Ruiz-Harrison).

Moved by Mr. Mancl, seconded by Mr. Burg to reconvene at 8:46 p.m. to Open Session. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Mancl to adjourn at 8:49 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Superintendent & Secretary of the Board