



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Tuesday, February 14, 2023

Time: 6:35 p.m. – 6:45 p.m.

CHAIR: Dr. Hein

MEMBERS: Mr. Gallianetti, Vice Chair
Ms. Robbins
Ms. Versey

Note: This Committee will meet in the Superintendent’s Conference Room.

*Starting/ending times may vary

The Human Resources Committee meeting will be held in the Superintendent’s Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, February 14, 2023, at 6:35 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent’s Conference Room. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with meeting ID: 823 6603 6656 and Passcode: 096587 or <https://us06web.zoom.us/j/82366036656?pwd=NWdtL3ZsaXNzZDRXYs1UHRIKzh1Zz09> at the scheduled meeting time.

**REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA**

2 min. **1. APPOINTMENTS – Ms. Jami Hintz** (Confirming Action)

The administration recommends the following appointments be confirmed:

TEACHERS

Rebecca DeYoung Sheboygan, WI	Cross Categorical Etude High	Northern Michigan University	Bachelor’s Degree \$26,202.61 (prorated)
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Ms. DeYoung has been hired for the second semester of the 2022-2023 school year. She was a prior Teacher with the District from August 2010 to June 2020. She is certified in Emotional Behavior Disabilities and Regular Education. She was the only candidate interviewed.

Jodi Freis Newton, WI	Cross Categorical Jackson Elementary	Grand Canyon University	Bachelor’s Degree \$20,802.45 (prorated)
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Ms. Freis has been hired for the second semester of the 2022-2023 school year. She was a prior Educational Assistant with the District from October 2013 to June 2018. She will be certified in Cross-Categorical Special Education. She was the only candidate interviewed.

COOKS

Rocio Negrete	Horace Mann	February 1, 2023	\$14.25 per hour
Jason Qualls	Horace Mann	January 17, 2023	\$15.44 per hour
Justine Trilling	School Nutrition	January 31, 2023	\$14.25 per hour

CUSTODIAN

Jason Peterson	Early Learning Center	January 4, 2023	\$18.13 per hour
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EDUCATIONAL ASSISTANTS

Sarah Ellis-Steinberg	Jackson	January 30, 2023	\$15.00 per hour
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Diane Gahagan	Cleveland	January 23, 2023	\$15.00 per hour
Emilia Garduno	North High	February 1, 2023	\$17.06 per hour
Alicia Kwallek	Urban	January 30, 2023	\$15.63 per hour
Yayoua Lee	Lincoln-Erdman	January 30, 2023	\$15.75 per hour
Jason Pape	Lincoln-Erdman	January 30, 2023	\$15.00 per hour
Brittany Reyna	Longfellow	January 23, 2023	\$16.25 per hour
Windy Vang	North High	February 6, 2023	\$16.41 per hour
Mary Winscher	Horace Mann	January 30, 2023	\$18.13 per hour
Mai Y. Xiong	Cooper	February 1, 2023	\$16.88 per hour

MECHANIC

Brian Opheim	Facilities Services/Rec. Dept.	February 14, 2023	\$24.00 per hour
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NOON HOUR SUPERVISORS

Caleb Bekkum*	Jackson	January 4, 2023	\$10.00 per hour
Erhen Carriveau	Jackson	January 5, 2023	\$10.00 per hour

RECREATION DEPARTMENT

Angel Aquirre	Fitness Center Attendant	January 2, 2023	\$10.00 per hour
Sierra Ertman	Basketball Referee	January 29, 2023	\$15.00 per hour
Damon Fitzgerald	Intern	February 1, 2023	\$13.00 per hour
Alayna Hulce	Kidstop Childcare	January 23, 2023	\$14.00 per hour
Kamaria Kozlovsky	Kidstop Childcare	January 9, 2023	\$14.00 per hour
Noel Krugel	Lifeguard/Swim Instructor	January 9, 2023	\$12.00 per hour
Nathan Moore*	Basketball Referee	December 21, 2022	\$15.00 per hour
Patricia Pachniak	Saturplay	January 21, 2023	\$13.00 per hour
Deborah Sabol-Williams	Fitness Instructor	January 3, 2023	\$14.00 per hour
Sangetta Thakur	Saturplay	January 21, 2023	\$13.00 per hour

SUBSTITUTE CUSTODIAN

Timothy Becker	Facilities Services	February 1, 2023
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Janae Baus	District-Wide	February 1, 2023
Thomas Edson*	District-Wide	January 3, 2023
Debra Glynn	District-Wide	January 25, 2023
Anne Hopp*	District-Wide	January 23, 2023
Hannah Hornsby	District-Wide	February 1, 2023
Elli Renzelmann*	District-Wide	December 29, 2022
Hallie Theune	District-Wide	January 12, 2023
Mai Xiong	District-Wide	January 11, 2023
Ia Yang	District-Wide	January 27, 2023

SUBSTITUTE SECRETARY

Janae Baus	District-Wide	February 1, 2023
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SUBSTITUTE TEACHERS

Alyssa Ahumada	Degreed, Non-certified	January 31, 2023
Gavin Annette	English and Theater	January 9, 2023
Brianna Bedard	Degreed, Non-certified	January 13, 2023
Emma Bretl-Eden	Regular Education	January 26, 2023
Emily Butler	Degreed, Non-certified	January 17, 2023
Elizabeth Hopland	Degreed, Non-certified	December 30, 2022
Jean Kolb	Elementary/Middle-Level Education, English as a Second Language, (Retired SASD Teacher)	February 1, 2023
Todd Lorge*	Degreed, Non-certified	January 19, 2023
Michele Mosnik	Elementary/Middle-Level Education, Speech Communications, (Retired SASD Teacher)	January 13, 2023
Yvanna Perez	Degreed, Non-certified	January 12, 2023
Amy Reinemann	Broad Field Science, Biology, Chemistry, (Retired SASD Teacher)	January 24, 2023
Hannah Schleicher	Degreed, Non-certified	January 30, 2023

Autumn Smith	Degreed, Non-certified	January 10, 2023
Jane Subat	English	January 23, 2023
Melinda Wagner	Degreed, Non-certified	January 23, 2023
Thomas Ward	Degreed, Non-certified	January 27, 2023

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Todd Tutas	Internal Candidate	7 th Grade Girls' Basketball	\$1,250.00
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Urban

Robert Berthiaume	Internal Candidate	Girls' Basketball Coach	\$1,250.00
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North High

Scott Jelinek-Zittel	Internal Candidate	Assistant Forensics Coach	\$2,743.00
Ryan Schmitz	Internal Candidate	Varsity Boys' Golf	\$3,355.00

South High

Samantha Ferraro	External Candidate	Assistant Softball	\$1,371.50 (Job Share)
Luke Hetue	External Candidate	Assistant Boys' Swim	\$2,743.00
Jacob Kvigne	Internal Candidate	Wrestling Coach	\$1,250.00

*Relative of SASD employee

1 min. **2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)**

The administration recommends the following request for a personal leave of absence without compensation be approved:

Cale Schueffner	Teacher	Lincoln-Erdman	August 28, 2023 – June 10, 2024
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3 min. **3. SEPARATIONS – Ms. Jami Hintz (Information)**

The following separations have been granted:

Dianne Ahrens	Substitute Teacher	District-Wide	January 9, 2023
Constance Alvarez	Substitute Teacher	District-Wide	January 9, 2023
Phyllis Becker	Substitute Teacher	District-Wide	January 9, 2023
Patricia Berger	Teacher	Urban	July 27, 2023
Mary Biemann	Summer School Teacher	District-Wide	January 18, 2023
Linda Brauer	Substitute Teacher	District-Wide	January 30, 2023
Tammy Brickner-Dexter	Substitute Teacher	District-Wide	January 9, 2023
Stephanie Brill	Substitute Teacher	District-Wide	February 1, 2023
Lillith Brooks	Educational Assistant	South High	January 23, 2023
Jossiel Delgado Reyes	Cheer Coach	South High	January 17, 2023
Rebecca DeRuyter	Substitute Teacher	District-Wide	January 9, 2023
Carrie Doyle	Assistant Cook	Longfellow	January 25, 2023
Susan Ebert	Summer School Teacher	District-Wide	January 18, 2023
Robert Fleuchaus	Wrestling Coach	Urban	January 12, 2023
Cole Frame	Teacher	Farnsworth	February 14, 2023
Deborah Fulton	Substitute Teacher	District-Wide	January 9, 2023
Katherine Goebel	Event Worker	North High	January 17, 2023
Ellyn Hansen	Event Worker	South High	January 17, 2023
Thomas Hering	Substitute Teacher	District-Wide	January 27, 2023
Kirsten Hyer	Substitute Teacher	District-Wide	January 9, 2023
Katherine Johnston	Summer School Teacher	District-Wide	January 18, 2023
Erin Konter	Assistant Girls' Basketball	North High	January 17, 2023
Stephanie Krol	Summer School Teacher	District-Wide	January 18, 2023
Tom Luangsaeng	Boys' Basketball Coach	Farnsworth	January 19, 2023
Michael Lutzke	Assistant Boys' Soccer Coach	South High	January 17, 2023
Madeline Makhlof	Varsity Tennis Coach	South High	December 2, 2022
Robert Malanick	Teacher	CHANGE Academy	February 10, 2023

Karen Mani	Substitute Teacher	District-Wide	January 30, 2023
Samantha Miller	Kidstop	Recreation Department	January 17, 2023
Rebecca Mitteness-Wendel	Teacher	South High	June 8, 2023
David Moehn	Teacher	ASB	June 8, 2023
Timothy Moyer	Event Worker	North High	January 17, 2023
Thomas Nebel	School Psychologist	ELC	June 30, 2023
Meredith Nitka	Coordinator of School Nutrition	School Nutrition	February 24, 2023
Patricia Pilz	Executive Assistant	Human Resources	February 20, 2023
Jennifer Revenson	Substitute Educational Assistant	District-Wide	January 9, 2023
Jennifer Revenson	Substitute Secretary	District-Wide	January 9, 2023
Claudia Rios-Moguel	Educational Assistant	Wilson	January 6, 2023
Ryan Saiz	Community Services	Recreation Department	January 17, 2023
Emilee Schultz	Assistant Boys' Swimming	North High	January 17, 2023
Brittini Scoles	Summer School Teacher	District-Wide	January 18, 2023
Samuel Selk	Custodian	Recreation Department	January 17, 2023
Elizabeth L. Smith	Summer School Teacher	District-Wide	January 18, 2023
Molly Steinacker	Summer School Teacher	District-Wide	January 18, 2023
Athena Thielhelm	Assistant Soccer Coach	South High	January 12, 2023
Lindsay Thomack	Substitute Teacher	District-Wide	January 30, 2023
Rachel Thuermer	Substitute Teacher	District-Wide	January 23, 2023
Dylan Timm	Baseball Ump, Basketball Referee	Recreation Department	February 1, 2023
Latrice Trotter	Noon Supervisor	Pigeon River	January 2, 2023
Kaela Vidimos	Lifeguard	North High	January 2, 2023
Rose Violante	Substitute Educational Assistant	District-Wide	January 31, 2023
Nathan Weimer	Event Worker	North High	January 17, 2023
Gene Wigdahl	Event Worker	North High	February 1, 2023
Vicki Wildman	Secretary	CHANGE Academy	June 16, 2023

1 min. **4. RETIREMENTS – Ms. Jami Hintz (Action)**

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

Christine Ahrens	Teacher	Jefferson	20.00 years of service
Jill Aschenbach	Educational Assistant	Jackson	32.45 years of service
Sylvia Cavanaugh	Teacher	North	23.00 years of service
Mara Colella	Teacher	Grant	17.79 years of service
Nara Detienne	Teacher	South High	26.00 years of service
Kristin Flynn	Teacher	North High	26.00 years of service
Andrea Jones	Teacher	Lincoln-Erdman	31.00 years of service
Ronald Kletzien	Teacher	North High	34.00 years of service
Craig Kloes	Teacher	Farnsworth	30.00 years of service
Corinne Kolb	Teacher	Urban	27.50 years of service
Pam Kugi	Principal	ELC	31.00 years of service
Sheila Miesfeld	Teacher	Jackson	26.85 years of service
Shari-Lynn Miley	Teacher	Farnsworth	33.00 years of service
Sarah Montgomery	Teacher	Sheridan	29.61 years of service
Lisa Pelland	Teacher	Madison	30.00 years of service
Jeff Ristow	Teacher	South High	18.00 years of service
Shari Roehl	Teacher	Farnsworth	24.93 years of service
Lori Roelse	Teacher	Pigeon River	37.00 years of service
Renee Ruszkiewicz	Educational Assistant	South High	18.70 years of service
Janet Savin	Teacher	North High	21.00 years of service
Mary Starnitcky	Teacher	Pigeon River	34.00 years of service
Duane Steen	Teacher	Madison	34.00 years of service
Thomas Tyson	Teacher	North High	30.50 years of service
Paul VanLanen	Teacher	North High	21.91 years of service
Barbara Virant	Teacher	North High	18.75 years of service
Pamela Vollmer	Teacher	Pigeon River	33.00 years of service
Amy Winkel	Teacher	Madison	21.00 years of service
Michelle Zschetzsche	Teacher	Farnsworth	33.00 years of service