



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**Tuesday, September 12, 2023**

**Time:** 6:30 p.m. – 6:35 p.m.

**CHAIR:** Dr. Hein

**MEMBERS:** Mr. Mancl, Vice Chair  
Ms. Boehmer  
Ms. Versey

**Note:** This meeting will be held in the Superintendent’s Conference Room

*\*Starting/ending times may vary*

*(a quorum of the Board may be present)*

The Human Resources Committee meeting will be held in the Superintendent’s Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, September 12, 2023 at 6:30 p.m.** The following items will be presented for consideration at that time:

Please note some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 825 4785 0027 and Passcode: 385850 or <https://us06web.zoom.us/j/82547850027?pwd=VEF1ZmNTQ053VnFOV0h1WTlrUE02QT09> at the scheduled meeting time.

**REPORT TO THE HUMAN RESOURCES COMMITTEE**  
**AGENDA**

2 min. **1. APPOINTMENTS – Ms. Jami Hintz** (Confirming Action)

The administration recommends the following appointments be confirmed:

ADMINISTRATORS

Stacy Hayon Sheboygan, WI	Recreation Supervisor Recreation Department	Lakeland College	Bachelor’s Degree \$46,010.00 (prorated)
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Ms. Hayon has been hired as Recreation Supervisor in the Community Recreation effective September 5, 2023. She obtained her Bachelor’s degree in Exercise Science and Sports Studies from Lakeland College. She has held the position of Recreation Department Administrative Assistant since October 1999. She was one of five candidates interviewed.

Noah Kaufman Greenbush, WI	Interim Assistant Principal Horace Mann	UW-Milwaukee	Master’s Degree \$66,135.56 (prorated)
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Mr. Kaufman has been hired as the Interim Assistant Principal at Horace Mann Middle School for the 2023-2024 school year. He obtained his Master’s degree in Administrative Leadership and his Bachelor’s degree in Education both from the University of Wisconsin–Milwaukee. Mr. Kaufman was previously the Dean of Summer School at Wauwatosa West High School. Prior to this, he worked for Milwaukee Jewish Day, Brookfield East High School, Travis Technology High School, and Wauwatosa East High School teaching a variety of subjects including Broad Field Social Studies, Economics, Geography, History, Political Science, and Psychology. He was one of four candidates interviewed.

Andrew Meyer Grafton, WI	Principal at CHANGE Academy & Coordinator of Special Education	Silver Lake College	Master’s Degree \$87,696.00 (prorated)
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Mr. Meyer has been hired as the Principal at CHANGE Academy & Coordinator of Special Education for the 2023-2024 school year. He obtained his Master’s degree in Education from Silver Lake College and is currently working on

obtaining his Principal certification from Concordia University. Mr. Meyer has been a part of the District since November 2005, serving in various roles. He most recently held the position of Dean of Students at South High and previously served as a Special Education Teacher and Educational Assistant at CHANGE Academy. He was one of three candidates interviewed.

TEACHERS

Andrew Gierke Elkhart Lake, WI	Math and Social Studies Urban	UW-Oshkosh	Bachelor's Degree \$67,454.00
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Mr. Gierke has been hired for the 2023-2024 school year. He is certified in Regular Education and Technology Education. He was the only candidate interviewed.

Melissa Grupe Cleveland, WI	General Music Cleveland and Cooper	UW-Stevens Point	Bachelor's Degree \$65,454.00
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Ms. Grupe has been hired for the 2023-2024 school year. She is certified in Choral and General Music. She was the only candidate interviewed.

Maggie Hafertepe Sheboygan, WI	Science Warriner High	University of Southern Mississippi	Master's Degree \$47,454.00
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Ms. Hafertepe has been hired for the 2023-2024 school year. She is certified in Biology and Chemistry. She was the only candidate interviewed.

Alyca Hess Kohler, WI	IMC Specialist Cleveland, Jackson, Longfellow, Wilson	Cardinal Stritch University	Master's Degree \$62,454.00
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Ms. Hess has been hired for the 2023-2024 school year. She is certified in Instructional Library Media Specialist, Broad Field Social Studies, Psychology, Regular Education, and Sociology. She previously held the position of Library Media Specialist at Horace Mann Middle School from August 2015 through November 2019. She was the only candidate interviewed.

Alexis Hardin Sheboygan, WI	Special Education – Teenship South High	Lakeland College	Bachelor's Degree \$49,454.00
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Ms. Hardin has been hired for the 2023-2024 school year. She is certified in English and will be certified in Cross Categorical Special Education. She has been an Educational Assistant with the District from February 2022 through June 2023. She was the only candidate interviewed.

Connie Jdrzejewski Newton, WI	Social Studies Urban	Mount Mary College	Bachelor's Degree \$62,454.00
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Ms. Jdrzejewski has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of two candidates interviewed.

Kelly Jens Plymouth, WI	Cross Categorical Jackson	Lakeland University	Bachelor's Degree \$43,454.00
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Ms. Jens has been hired for the 2023-2024 school year. She is certified in History and Regular Education and will be certified in Cross Categorical Special Education. She has been a Substitute Teacher with the District since March 2021. She was the only candidate interviewed.

Jennifer Kager Sheboygan, WI	English North High	Walden University	Master's Degree \$73,454.00
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Ms. Kager has been hired for the 2023-2024 school year. She is certified in English, French, and as a Principal. She previously held the position of Assistant Principal at Urban Middle School from August 2021 through June 2022, and Dean of Students at North High from August 2017 through June 2021. She was one of two candidates interviewed.

Eric Ladwig Sheboygan, WI	Cross Categorical Farnsworth	UW-Milwaukee	Bachelor's Degree \$43,454.00
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Mr. Ladwig has been hired for the 2023-2024 school year. He will be certified in Cross Categorical Special Education. He has been a Substitute Teacher with the District since October 2022. He was the only candidate interviewed.

Hannah Lewis Sheboygan, WI	Reading & Math Interventionist (50%) Etude Elementary	Grand Canyon University	Master's Degree \$30,477.00 (prorated)
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Ms. Lewis has been hired for the 2023-2024 school year. She will be certified in Reading. She was one of six candidates interviewed.

Lindsay Lewison Fond du Lac, WI	Physical Education (40%) North High	Marian University	Bachelor's Degree \$17,381.60 (prorated)
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Ms. Lewison has been hired for the 2023-2024 school year. She will be certified in Physical Education. She was the only candidate interviewed.

Todd Lorge Sheboygan, WI	Technology Education Urban	Northeast WI Tech	Associate Degree \$59,454.00
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Mr. Lorge has been hired for the 2023-2024 school year. He will be certified in Technical Education. He has been a Substitute Teacher with the District since January 2023. He was the only candidate interviewed.

Brett Lucassen Green Bay, WI	Physical Education Urban	UW- Stevens Point	Bachelor's Degree \$45,454.00
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Mr. Lucassen has been hired for the 2023-2024 school year. He is certified in Adaptive Physical Education, Health, and Physical Education. He was one of two candidates interviewed.

Victoria Moore Sheboygan, WI	Speech & Language Pathologist Longfellow	UW-Milwaukee	Master's Degree \$71,454.00
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Ms. Moore has been hired for the 2023-2024 school year. She was previously a Speech & Language Pathologist with the District from August 2020 through June 2023. She is certified as a Speech and Language Pathologist. She was the only candidate interviewed.

Chloe Pastorelli Appleton, WI	Cross Categorical Urban	UW-Oshkosh	Bachelor's Degree \$45,454.00
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Ms. Pastorelli has been hired for the 2023-2024 school year. She will be certified in Cross Categorical Special Education. She was one of two candidates interviewed.

Kendra Ramaeker Plymouth, WI	English Learner (50%) Grant	Cardinal Stritch University	Master's Degree \$36,227.00 (prorated)
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Ms. Ramaeker has been hired for the 2023-2024 school year. She is certified in English as a Second Language, German, Reading Teacher, and Specific Learning Disabilities. She was one of three candidates interviewed.

Jennifer Redell Sheboygan, WI	First Grade Lincoln-Erdman	UW-Oshkosh	Bachelor's Degree \$60,954.00
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Ms. Redell has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of two candidates interviewed.

Roberta Schwartz Plymouth, WI	Fifth Grade Jefferson	Concordia University	Master's Degree \$57,954.00
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Ms. Schwartz has been hired for the 2023-2024 school year. She is certified in Cross Categorical Special Education and Regular Education. She was the only candidate interviewed.

Shelley Sorenson Sheboygan, WI	General Education (50%) Grant	Walden University	Master's Degree \$34,227.00 (prorated)
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Ms. Sorenson has been hired for the 2023-2024 school year. She was previously an Elementary Teacher with the District from January 2000 through June 2022. She is certified in Regular Education and Learning Disabilities. She was the only candidate interviewed.

Pa Ger Xiong Sheboygan, WI	English Learner South High	UW-Madison	Bachelor's Degree \$43,454.00
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Ms. Xiong has been hired for the 2023-2024 school year. She will be certified in English as a Second Language. She was the only candidate interviewed.

Xay Yang Sheboygan, WI	First Grade Longfellow	UW-Milwaukee	Bachelor's Degree \$43,454.00
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Ms. Yang has been hired for the 2023-2024 school year. She will be certified in Regular Education. She was one of two candidates interviewed.

ASSISTANT COOKS

Austin Krueger*	Longfellow	September 11, 2023	\$15.00 per hour
Mary Kurgan	School Nutrition	August 15, 2023	\$16.50 per hour

COOKS

Alaa Al Hamed	South High	August 15, 2023	\$15.50 per hour
Michele Kerlin	South High	August 15, 2023	\$16.25 per hour

CUSTODIAN

Eric Toebe	Pigeon River	August 7, 2023	\$17.10 per hour
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EDUCATIONAL ASSISTANTS

Natasha Ausloos	Madison	August 28, 2023	\$15.63 per hour
Jessica Bradford	Madison	August 28, 2023	\$15.60 per hour
Jean Caldwell	North High	August 28, 2023	\$18.00 per hour
Linda Chang	Wilson	August 28, 2023	\$16.95 per hour
Jean de Dianous	Jefferson	August 28, 2023	\$16.25 per hour
Douglas Dittel	Horace Mann	August 28, 2023	\$17.00 per hour
Mary Eresh	South	August 28, 2023	\$16.75 per hour
Mirna Fuentes	Early Learning Center	August 28, 2023	\$15.75 per hour
Elizabeth Garcia	Cooper	August 28, 2023	\$16.50 per hour
Charlie Hardy	Jackson	August 28, 2023	\$16.95 per hour
Arlin House	North High	August 28, 2023	\$17.25 per hour
Deborah Intravaia	Jefferson	August 28, 2023	\$18.00 per hour
Nida Jaber	Urban	August 28, 2023	\$15.60 per hour
Jalen Karenke	Central High	August 28, 2023	\$17.50 per hour
Victoria Kreutz	Early Learning Center	August 28, 2023	\$15.75 per hour
Stephanie Krol	Longfellow	August 28, 2023	\$18.00 per hour
Krysta Lehmann	North High	August 30, 2023	\$15.60 per hour
Lindsay Lewison	North High	August 28, 2023	\$15.60 per hour
Tanya Pernat	Jefferson	August 28, 2023	\$16.25 per hour
Sara Pluedeman	North High	August 28, 2023	\$16.38 per hour
Tsion Purtell	Jackson	August 28, 2023	\$16.95 per hour
Jessica Sullivan	Longfellow	August 28, 2023	\$15.95 per hour
Cassandera Wolker	Urban	August 28, 2023	\$15.63 per hour

SECRETARIES

Evangelina Dimas	North High	August 16, 2023	\$17.15 per hour
Holly Lamb*	Urban	August 10, 2023	\$20.00 per hour
Jordan Mitchell*	Early Learning Center	August 21, 2023	\$16.00 per hour
Lucy Roman Ojeda	Horace Mann	August 9, 2023	\$16.00 per hour
Sarah Schwefel	Instructional Services	August 8, 2023	\$19.33 per hour

\*Relative of SASD employee

1 min. **2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)**

The administration recommends the following request for a personal leave of absence without compensation be approved:

Cassandra Bartels	Educational Assistant	ELC	September 1, 2023 – June 7, 2024
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2 min. **3. SEPARATIONS – Ms. Jami Hintz (Information)**

The following separations have been granted:

Mirtha Boggs	Educational Assistant	Cleveland	September 29, 2023
Brianna Born	Teacher	Urban	June 8, 2023
Arnoldo Broussard	Custodian	Grant	August 25, 2023
Cheryl Buboltz	Assistant Cook	Lincoln-Erdman	August 10, 2023
Lindsay Charles	Administrator	CHANGE/S&I	August 4, 2023
Morgan Depies	Educational Assistant	Wilson	August 23, 2023
Sarah Ellis-Steinberg	Educational Assistant	Jackson	August 3, 2023
Julieann Jarentowski	Teacher	Urban	June 8, 2023
Sarah Klingbile	Teacher	South High	June 8, 2023
Lauren Manning	Teacher	Cleveland/Cooper	June 8, 2023
Mario Mendez Martinez	Educational Assistant	South High	August 24, 2023
Ryan Mulloy	Custodian	Longfellow	August 25, 2023
Sharon Roethel	Cook	Horace Mann	August 15, 2023
Sally VanDriest	Teacher	Longfellow	June 8, 2023