



BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, December 12, 2023
6:30 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, December 12, 2023 at 6:30 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 829 3065 3402 and Passcode: 138394 or <https://us06web.zoom.us/j/82930653402?pwd=x38XFZ0XUIWYBXPYJzilDnye6pavvQ.1> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(*times may vary)

6:30 **I. CALL TO ORDER:** President

6:31 **II. PLEDGE OF ALLEGIANCE**

6:32 **III. APPROVAL OF THE AGENDA** (Action)

6:33 **IV. ROLL CALL** (Informal)

6:34 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of November 28, 2023 and Closed Session meeting minutes of November 28, 2023.

6:35 **VI. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

North High School: Elizabeth Juckem

South High School: Julius Spivery

6:40 **VII. COMMUNITY INPUT – President** (Information)

Citizens may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:41 **VIII. SUPERINTENDENT’S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:46 IX. MISCELLANEOUS

- 15 min. **A. STRATEGIC (LONG-RANGE) PLAN QUARTERLY REVIEW – Mr. Seth Harvatine/Mr. Jacob Konrath/Ms. Jami Hintz/Mr. Mark Boehlke** (Information/Discussion)

The Administration will provide an update to the Board of Education on the quarterly review of the Strategic (Long-Range) Plan.

- 10 min. **B. 2024-2025 CALENDAR AND PROFESSIONAL DEVELOPMENT DAYS – Mr. Seth Harvatine/Mr. Jacob Konrath/Ms. Jami Hintz/Mr. Mark Boehlke** (Discussion/Possible Action)

The Administration is proposing the adoption of the 2024-2025 calendar and the change to the structure of professional development days.

- 2 min. **C. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1421 – CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS – Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 1421 – Administration; Criminal History Record Check and Employee Self-Reporting Requirements

- 2 min. **D. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3121 – CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS – Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 3121 – Professional Staff; Criminal History Record Check and Employee Self-Reporting Requirements

- 2 min. **E. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4121 – CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS – Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 4121 – Support Staff; Criminal History Record Check and Employee Self-Reporting Requirements

- 2 min. **F. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 3123 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT – Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) to delete the following policy:

- Policy 3123 – Professional Staff; Section 504/ADA Prohibition Against Disability Discrimination in Employment

- 2 min. **G. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 4123 – SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT – Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) to delete the following policy:

- Policy 4123 – Support Staff; Section 504/ADA Prohibition Against Disability Discrimination in Employment

- 2 min. **H. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1630.01 – FAMILY AND MEDICAL LEAVE OF ABSENCE (“FMLA”) - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 1630.01 – Administration; Family and Medical Leave of Absence (“FMLA”)

- 2 min. **I. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3120.07 – EMPLOYMENT OF CASUAL RESOURCE PERSONNEL - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 3120.07 – Professional Staff; Employment of Casual Resource Personnel

- 2 min. **J. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3139 – STAFF DISCIPLINE - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 3139 – Professional Staff; Staff Discipline

- 2 min. **K. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4139 – STAFF DISCIPLINE - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 4139 – Support Staff; Staff Discipline

- 2 min. **L. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4430.05 – Support Staff; Nursing Mothers - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 4430.05 – Support Staff; Nursing Mothers

- 2 min. **M. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 8700 – NURSING MOTHERS - Ms. Jami Hintz** (Discussion/Possible Action)

The Administration recommends the adoption (second reading) of the following revised policy:

- Policy 8700 – Operations; Nursing Mothers

7:33 **X. REPORT OF COMMITTEES**

A. CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Introduction of New Course (Information/Possible Action)
2. Introduction (First Reading) of Revised Board of Education Policy 2210 – Curriculum Development (Discussion/Possible Action)
3. Introduction (First Reading) of Revised Board of Education Policy 2220 – Adoption of Courses of Study (Discussion/Possible Action)
4. Introduction (First Reading) of Revised Board of Education Policy 2430 – District-Sponsored Clubs and Activities (Discussion/Possible Action)
5. Introduction (First Reading) of New Board of Education Policy 5250 – Program or Curriculum Modifications (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 5330 – Administration of Medication/Emergency Care (Discussion/Possible Action)
7. Introduction (First Reading) of Revised Board of Education Policy 5410 – Promotion, Placement, and Retention (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 5512 – Use of Tobacco and Nicotine by Students (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 5517 – Student Anti-Harassment (Discussion/Possible Action)
10. Introduction (First Reading) of Revised Board of Education Policy 5771 – Search and Seizure (Discussion/Possible Action)
11. Introduction (First Reading) of Revised Board of Education Policy 7434 – Use of Tobacco and Nicotine on School Premises (Discussion/Possible Action)
12. Introduction (First Reading) of Revised Board of Education Policy 7544 – Use of Social Media (Discussion/Possible Action)

B. HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

1. Appointments (Confirming Action)
2. Leave of Absence (Action)
3. Separations (Information)
4. Retirement (Action)

5. Internal Administrative Transfer (Information)
6. Introduction (First Reading) of Revised Board of Education Policy 1623 to Renumbered (8913) – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Discussion/Possible Action)
7. Introduction (First Reading) of Revised Board of Education Policy 3430.01 – Family and Medical Leave of Absence (“FMLA”) (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 4430.01 – Family and Medical Leave of Absence (“FMLA”) (Discussion/Possible Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. Community Recreation Department Winter/Spring Programming (Information)
2. Sheboygan Theatre Company Financial Report (Action)
3. Community Recreation Department Financial Report (Action)
4. Facility Permit Report (Information)

D. FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues and Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Nutritional Services Update (Information)
6. Gifts (Action)
7. Gifts from 11/14/23 Finance & Budget Committee meeting (Action)

7:43 **XI. COMMUNICATIONS** (Information)

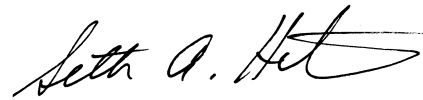
Ms. Laura Donnelly – Student Names on Public Social Media

7:44 **XII. FUTURE MEETING DATES** (Information/Possible Action)

January 9, 2024 – Committee meetings at 6:00 p.m.

January 23, 2024 – Regular Board of Education meeting at 6:00 p.m.

XIII. ADJOURN (Action)



Seth A. Harvatine
Superintendent & Secretary of the Board

SAH/jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting, will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, 920-459-3955.

Community Input Guidelines
At
Board Of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.