

Office of the Superintendent  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, WI 53081

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, February 27, 2018**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 27<sup>th</sup> day of February at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Reinthaler called the meeting to order at 6:03 p.m.

President Reinthaler requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Ryan Burg, Mr. Kyle Whelton, Dr. Susan Hein, Mr. Larry Samet, Mr. Mark Mancl, Ms. Marcia Reinthaler, Ms. Jennifer Pothast, Mr. David Gallianetti (arrived at 6:07 p.m.), Ms. Mary Beth Martin

**APPROVAL OF MINUTES**

Moved by Mr. Burg, seconded by Dr. Hein to approve the Regular Board of Education Meeting minutes of January 23, 2018 and Closed Session Meeting minutes of January 23, 2018. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Ms. Pothast, seconded by Mr. Whelton to accept the Curriculum and Instruction Committee's recommendation to award high school diplomas to Jonathan Hanson, Hannah Nelson, and Yeng Xiong, class of 2018 who were granted an age waiver through the GED Option 2 Program from the Wisconsin Department of Public Instruction. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Mr. Zach Nennig, Central High School and Ms. Sara Bartol, Étude High School student representatives updated the school board on events and activities occurring at their respective schools. Mr. Alexander Nestler-Johnson, Warriner High School student representative was unable to attend but provided a written document of his report.

**COMMUNITY INPUT**

There was no community input.

**SUPERINTENDENT'S REPORT**

Dr. Sheehan provided a report to the Board that included the pilot program around Online Coaching and the implementation of Science dimensions through Houghton Mifflin Harcourt, Central High School's selection to participate in a beta test for VEX Robotics, and some discussion on the recent mental health meeting that was coordinated by The Sheboygan Press.

**MISCELLANEOUS**

**A. Academic and Career Planning**

The administration provided an update on the District's Academic and Career Planning (ACP) process, which is the vehicle for getting the District to where they need to be. Mr. Duff explained that the development of this process was

created in collaboration with the career and academic planning team who met monthly with some break-off subgroups within the larger group. He talked about Goal 1 of the Strategic (Long-Range) Plan and that this process will help the District in achieving that goal. He highlighted various career and college readiness indicators the District will use, the knowledge, skills, and habits graduates should possess, and the process students will experience to prepare themselves to take the next steps in their self-defined career pathway. He also noted that future collaboration for the portrait of a graduate would include parents, community members, etc. Mr. Duff explained to the Board that they should look at this process as students looking towards the world ahead of them and not behind them. The process is about building a culture and that the whole purpose is to have our students be able to open the doors after high school and have many options because of the education they received. The process has been widely accepted and more work will go into the marketing and communication plan in the future. Work is currently being done on the development of a district report card by what the students say they want to do after high school. Twice a year staff would be able to see how the student is doing through a process in Skyward. They continue to work on checkpoints and targets; however, every schools' timing is not always consistent.

**B. Referendum Projects – Grant Elementary School Window Replacement**

Moved by Mr. Burg, seconded by Ms. Pothast to accept administration’s recommendation to enter into contract with Mike Koenig Construction in the amount of \$155,990 for replacement of windows at Grant Elementary School. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>BID AMOUNT</u>
Mike Koenig Construction	\$155,990
Quasius Construction	\$158,183
Jos. Schmitt Construction	\$134,700*

\*Bid not accepted – contractor did not meet specifications

**REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE**

Moved by Ms. Pothast, seconded by Ms. Martin to accept the Curriculum and Instruction Committee’s recommendation to approve agenda items #7, #8, #9, and #10. All ayes. Motion carried unanimously.

1. Diplomas

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to accept North High School administration’s recommendation to award high school diplomas to Jonathan Hanson, Hannah Nelson, and Yeng Xiong class of 2018 who were granted an age waiver through the GED Option 2 Program. All ayes. Motion carried unanimously.

2. 2018 UCA National High School Cheerleading Championship Field Trip

Moved by Ms. Pothast, seconded by Mr. Whelton to accept the Curriculum and Instruction Committee’s recommendation that South High School students travel to Orlando, Florida from February 7-12, 2018 to compete at the UCA National High School Cheer Competition. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl the accept administration’s recommendation that South High School students travel to Orlando, Florida from February 7-12, 2018 to compete at the UCA National High School Cheer Competition. All ayes. Motion carried unanimously.

3. Achievement Gap Reduction Goal Update

From the committee meeting:

Administration provided the committee with an update on the end of semester Achievement Gap Reduction (AGR) programs currently in place at Grant, Jefferson, Longfellow, and Sheridan Elementary Schools. In 2015, Wisconsin Act 53 and 71 amended the SAGE program to create this program and as a result established annual reporting requirements. Each principal provided an overview of their mid-year report, which indicates the progress being

made at the Kindergarten through third grade levels. Mr. Harvatine noted that all the principals are committed to keeping their class sizes low; however, if they would increase a class size by a student they would not be required to report that which is different than how SAGE reporting occurred. Ms. Reinhaller commented that the report was just the right amount of information.

4. Second Friday

From the committee meeting:

Mr. Konrath shared the second Friday report that indicates we are up 12 students from our third Friday count. He is confident with the numbers and would expect about 10,284 for the final enrollment count. Mr. Konrath will report to the committee in March with future projections.

5. Introduction (First Reading) of Revised Board of Education Policy 5136 – Personal Communication Devices

From the committee meeting:

There was no motion. The introduction (first reading) of the policy will be presented to the committee in March.

6. Introduction (First Reading) of Revised Board of Education Policy 5136.01 – Technology Resources and Other Electronics

From the committee meeting:

There was no motion. The introduction (first reading) of the policy will be presented to the committee in March.

7. Introduction (First Reading) of Revised Board of Education Policy 5830 – Student Fundraising

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 5830 – Students; Student Fundraising. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 7540.03 – Student Technology Acceptable Use and Safety

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 7540.03 – Property; Student Technology Acceptable Use and Safety. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 7540.04 – Staff Technology Acceptable Use and Safety

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 7540.04 – Property; Staff Technology Acceptable Use and Safety. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 8330 – Student Records

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 8330 – Operations; Student Records. All ayes. Motion carried unanimously.

## **B. HUMAN RESOURCES COMMITTEE**

1. Appointments

Moved by Dr. Hein, seconded by Mr. Mancl to accept the Human Resource Committee's recommendation to confirm appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Samet to confirm the following appointments. All ayes. Motion carried unanimously.

AFTER SCHOOL ASSISTANT

Molly Hocevar	Jackson	January 9, 2018	\$10.00 per hour
---------------	---------	-----------------	------------------

COOK

Susan Becker*	South	January 3, 2018	\$16.25 per hour
---------------	-------	-----------------	------------------

EDUCATIONAL ASSISTANTS

Jenna Ashworth	North	February 5, 2018	\$12.50 per hour
Jody Paltzer	ELC	January 8, 2018	\$11.75 per hour
Sarah Wirtz*	North	January 2, 2018	\$11.75 per hour

NOON SUPERVISORS

Cody Ford-Ziegelbauer	Cooper	January 24, 2018	\$7.60 per hour
Vanessa Tollefson	Horace Mann	January 4, 2018	\$22.42 per hour
Taschia Vanengen	Sheridan	January 26, 2018	\$7.60 per hour

SUBSTITUTE EDUCATIONAL ASSISTANTS

Brandon Hintz  
Juanita Ignacio  
Claudia Rios-Moguel  
Elizabeth Theune

SUBSTITUTE NOON HOUR SUPERVISORS

Nicole Hand  
Sherri Tran

SUBSTITUTE TEACHERS

Donna Donoval	Specific Learning Disabilities, grades PK-12
Pauline Kaat	Degreed, Non-Certified Substitute
Matthew Kadow	History, Broad Field Social Studies, Adaptive Education, ages 10-21
Mary Jo Ogenorth	Intellectual Disabilities, grades PK-12, Elementary/Middle Level, grades 1-8
Roxanne Reedyk	Alternative Education, grades 6-12, Reading Teacher, ages 10-21, English, grades 7-12
Michael Schnell	Instrumental Music, birth – 21, General Music, birth – 21
Kirk Schuchardt	English, ages 10-21

EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISOR)

North

Dean Fredericks	External Candidate	Assistant Wrestling Coach	\$2,743.00
-----------------	--------------------	---------------------------	------------

South

Kevin Herber	Internal Candidate	Head Boys Track Coach	\$3,771.00
--------------	--------------------	-----------------------	------------

Middle Schools

James Burson	Internal Candidate	Wrestling	\$800.00
Amanda Giffin	Internal Candidate	Girls Basketball Coach	\$487.00 (partial season)
Elizabeth Schroeder	**External Candidate	Girls Basketball Coach	\$800.00

RECREATION DEPARTMENT

Isaiah Holfeltz	Basketball Scorer	January 17, 2018	\$9.00 per hour
Bruce LeRoy	Volleyball Instructor	September 18, 2017	\$13.50 per hour
Braden Ortiz	Aquatics Aide	January 11, 2018	\$8.00 per hour
Ashley Paltzer	Gymnastic Instructor	December 16, 2017	\$9.00 per hour
Dominic Willadsen	Basketball Instructor	January 17, 2018	\$9.00 per hour
Diamond Wilson	After-School Aide	January 2, 2018	\$11.50 per hour
Kobe Xiong	Volleyball Aide	January 31, 2018	\$9.00 per hour

\*Relative of SASD employee

\*\*Not a SASD employee

## 2. Resignations

From the committee meeting:

The following resignations have been granted:

Lawrence Adams	Assistant Football Coach	North	January 16, 2018
Maria Alvarez	Educational Assistant	Lincoln-Erdman	January 22, 2018
Alexandro Austin	Recreation Aide	Recreation Department	January 12, 2018
Tracy Barts	Secretary	School Nutrition	January 31, 2018
Mariah Bennin	Summer Helper	Facilities Services	January 29, 2018
Nicholas Bichler	Recreation Aide	Recreation Department	January 12, 2018
Pam Born	Substitute Educational Assistant	N/A	January 12, 2018
Luke Burgard	Recreation Aide	Recreation Department	January 12, 2018
Samantha Casl	Recreation Aide	Recreation Department	January 12, 2018
Abigail Corbett	Teacher	Sheridan	January 12, 2018
Emily Earls	Substitute Food Server	School Nutrition	February 10, 2017
Kelly Flemming	Substitute Teacher	N/A	January 31, 2018
Jason Fortuna	Assistant Baseball Coach	South	January 31, 2018
Lauren Gartman	Cook	Tower	January 22, 2018
William Greenwood	Assistant Football Coach	North	January 29, 2018
Steven Hodges	Substitute Teacher	N/A	January 29, 2018
Rob Hoffmann	Recreation Aide	Recreation Department	January 12, 2018
Elizabeth Laswell	Substitute Teacher	N/A	January 29, 2018
Benjamin Ludens	Summer Helper	Facilities Services	January 19, 2018
Weston Nelson	Recreation Aide	Recreation Department	January 12, 2018
Jaslyn Posewitz	Recreation Aide	Recreation Department	January 12, 2018
Megan Rammer	Assistant Track Coach	North	January 17, 2018
Lori Ritmiller	Recreation Aide	Recreation Department	January 12, 2018
Cheryl Rivas	Substitute Teacher	N/A	January 12, 2018
Tyler Siemers	Operations Support Specialist	Information Technology	January 26, 2018
Rachel Vreeke	Secretary	Pupil Services	January 15, 2018
Chris Wright	Head Baseball Coach	North	January 16, 2018

## 3. Retirements

Moved by Dr. Hein, seconded by Mr. Mancl to accept the Human Resource Committee's recommendation to grant requests to retire. All ayes. Motion carried unanimously.

Dr. Hein acknowledged all retirees and thanked them for their years of service.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Samet to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Linda Badtke	Teacher	South	29 years of service
Gail Boerger	Teacher	South	33 years of service
Karen Christopherson	Teacher	North	19 years of service
Kelly Cvetan	Co-Principal	Sheridan	33 years of service
Mary Denning	Teacher	North	31.5 years of service
Karen Flasher	Teacher	Sheridan	31 years of service
Lora Hagen	Teacher	Grant	29.54 years of service
Stuart Howland	Teacher	Étude High	13.66 years of service
Vicki Nimmer	Educational Assistant	Jefferson	16.5 years of service
Beth Riste	Teacher	Jackson	18 years of service
Evelyn Schindler	Educational Assistant	Farnsworth	27.56 years of service
James Schwalbe	Teacher	Madison	30 years of services

Helen Timm	Teacher	Wilson	33.44 years of service
Doreen VandeWater	Teacher	Urban	29 years of service
Beatrix VanGeffen	Teacher	Cleveland	13 years of service

4. Introduction (First Reading) to Delete Board of Education Policy 3142 – Non-Renewal of Probationary Teacher

Moved by Dr. Hein, seconded by Mr. Mancl to accept the Human Resource Committee’s recommendation to approve the introduction (first reading) to delete Board of Education Policy 3142 – Professional Staff; Non-Renewal of a Probationary Teacher. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Pothast to approve the introduction (first reading) to delete Board of Education Policy 3142 – Professional Staff; Non-Renewal of a Probationary Teacher. All ayes. Motion carried unanimously.

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

Moved by Mr. Burg, seconded by Mr. Whelton to accept the Facilities/Recreation/Theatre Committee’s recommendation to approve agenda items #3 and #4. All ayes. Motion carried unanimously.

1. Referendum Projects Update

From the committee meeting:

Mr. Albright provided an update on the building additions occurring because of the referendum.

2. Community Recreation Department Annual Report

From the committee meeting:

Mr. Koehler presented the Community Recreation Department Annual Report, which is available on the website. The Community Recreation Department continues to offer a wide variety of programming and will continue to use social media to get messaging out to the community. They would like to change the trend so that lower income family participation increases, and by offering programs at affordable prices, the continued goal is to increase all family participation.

3. Sheboygan Theatre Company’s Financial Report

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Mancl to accept the Sheboygan Theatre Company’s Financial Report for the period of December 1-31, 2017. All ayes. Motion carried unanimously.

Mr. Koehler noted that the donations on behalf of the Sheboygan Public Education Foundation have increased by \$16,000 since the previous year. Ms. Martin questioned why the Sheboygan Theatre Company is projecting to spend more than what a fundraiser would be bringing in, for example (Fund 897). Mr. Whelton also asked about the other fundraisers and that the reporting appears to be out of normal accounting practice. Mr. Burg suggested to Mr. Koehler to describe or identify what the fundraiser is. Ms. Martin also raised concern about the budgeting for each show and Mr. Burg commented that season tickets are not factored in their entirety on this report; therefore, all the revenues and expenses need to be considered.

4. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Whelton, seconded by Ms. Martin to accept the Community Recreation Department Financial Report for the period of December 1-31, 2017. All ayes. Motion carried unanimously.

5. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permit Report for the period of January 1-31, 2018 for information.

**D. FINANCE & BUDGET COMMITTEE**

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance & Budget Committee’s recommendation to approve agenda items #1, #2, #3 and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Burg, seconded by Dr. Hein to approve Fund 41 Capital Projects fund for audit as presented. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
CAP IMPROV PRIOR				
A. YEARS	5,555,675.89		4,703,561.96	852,113.93
B. CAPITAL IMPROVEMENTS 2017-18				
a. Asbestos	35,000.00		0.00	35,000.00
b. Auditoriums	35,000.00		0.00	35,000.00
c. Building Envelopes	75,000.00		0.00	75,000.00
d. Building Renovations	685,500.00		0.00	685,500.00
e. Door Hardware	95,000.00		0.00	95,000.00
f. Facilities Upgrades	176,500.00		0.00	176,500.00
g. Fence	35,000.00		0.00	35,000.00
h. Pavement Replacement	20,000.00		20,000.80	-0.80
i. Playground	20,000.00		0.00	20,000.00
j. Plumbing	25,000.00		0.00	25,000.00
	1,202,000.00		20,000.80	1,181,999.20
Total Fund 41	6,757,675.89	117,043.42	4,723,562.76	2,151,156.55

2. Statement of Cash Flow

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the Statement of Cash Flow through December 2017 as presented. All ayes. Motion carried unanimously.

3. Revenues and Expenditures Reports

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the Revenue & Expenditures reports through December 2017 as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the Budget Revisions and Transfers reports through December 2017 as presented. All ayes. Motion carried unanimously.

Mr. Boehlke highlighted that, per the committee’s request, the budget revisions and transfers of appropriations report includes a description for the revision and/or transfer of appropriations. He noted that sometimes there was not much of a description entered, such as “cover deficits”. Ms. Baackes is working with secretaries as to what type of description to use. If a budget revision/transfer is submitted without a good description, she will deny the request and require a better description.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 11/30/17</b>	<b>Revised Budget 12/31/17</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	27,963,018.01	27,963,018.01	0.00
260 Non-Capital Sales	245,403.00	245,478.00	75.00
270 School Activity Income	84,199.93	85,219.93	1,020.00
280 Interest on Investments	80,000.00	80,000.00	0.00
290 Other Revenue, Local Sources	427,353.66	438,626.84	11,273.18
<b>Subtotal Local Sources</b>	<b>28,799,974.60</b>	<b>28,812,342.78</b>	12,368.18
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>2,110,150.00</b>	<b>2,110,150.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	718,873.00	718,873.00	0.00
620 State Aid -- General	77,292,960.00	77,292,960.00	0.00
630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,831,531.65	1,831,531.65	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	4,844,662.00	4,844,662.00	0.00
<b>Subtotal State Sources</b>	<b>84,778,026.65</b>	<b>84,778,026.65</b>	0.00
<b>Federal Sources</b>			
710 Transit of Aids	84,132.00	84,132.00	0.00
730 DPI Special Project Grants	1,046,759.00	1,046,759.00	0.00
750 IASA Grants	1,954,635.00	1,954,635.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	531,221.00	531,221.00	0.00
<b>Subtotal Federal Sources</b>	<b>3,616,747.00</b>	<b>3,616,747.00</b>	0.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>0.00</b>	<b>0.00</b>	0.00
<b>Other Revenues</b>			
960 Adjustments	20,588.00	20,588.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	235,000.00	235,000.00	0.00
<b>Subtotal Other Revenues</b>	<b>355,588.00</b>	<b>355,588.00</b>	0.00
<b>TOTAL REVENUES</b>	<b>119,660,486.25</b>	<b>119,672,854.43</b>	12,368.18
<b>EXPENDITURES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	24,900,694.06	24,947,691.06	46,997.00
120 000 Regular Curriculum	29,520,554.66	29,496,228.66	(24,326.00)



130 000 Vocational Curriculum	2,583,024.00	2,592,693.18	9,669.18
140 000 Physical Curriculum	2,891,182.00	2,891,182.00	-
160 000 Co-Curricular Activities	1,177,894.00	1,228,488.00	50,594.00
170 000 Other Special Needs	516,310.00	511,463.00	(4,847.00)
<b>Subtotal Instruction</b>	<b>61,589,658.72</b>	<b>61,667,745.90</b>	78,087.18
<b>Support Sources</b>			
210 000 Pupil Services	5,351,387.00	5,340,570.00	(10,817.00)
220 000 Instructional Staff Services	3,517,926.06	3,508,359.27	(9,566.79)
230 000 General Administration	1,876,888.00	1,875,277.00	(1,611.00)
240 000 School Building Administration	8,033,765.00	7,963,155.79	(70,609.21)
250 000 Business Administration	13,804,606.00	13,806,190.00	1,584.00
260 000 Central Services	3,761,791.46	3,748,734.46	(13,057.00)
270 000 Insurance & Judgments	1,003,391.00	1,003,391.00	-
280 000 Debt Services	0.00	0.00	-
290 000 Other Support Services	19,441.00	51,703.00	32,262.00
<b>Subtotal Support Sources</b>	<b>37,369,195.52</b>	<b>37,297,380.52</b>	(71,815.00)
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	13,352,236.00	13,358,332.00	6,096.00
430 000 Instructional Service Payments	9,501,943.00	9,501,943.00	-
490 000 Other Non-Program Transactions	486,811.00	486,811.00	-
<b>Subtotal Non-Program Transactions</b>	<b>23,340,990.00</b>	<b>23,347,086.00</b>	6,096.00
<b>TOTAL EXPENDITURES</b>	<b>122,299,844.24</b>	<b>122,312,212.42</b>	12,368.18

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 11/30/17</b>	<b>Revised Budget 12/31/17</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>19,897,352.00</b>	<b>19,951,822.66</b>	54,470.66
100 000 Instruction	16,729,547.00	16,784,017.66	54,470.66
200 000 Support Services	3,054,891.00	3,054,891.00	0.00
400 000 Non-Program Transactions	112,914.00	112,914.00	0.00
<b>TOTAL EXPENDITURES</b>	<b>19,897,352.00</b>	<b>19,951,822.66</b>	54,470.66

5. Approval of Bid

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance and Budget Committee's recommendation to authorize administration to purchase 209 Cisco 3840-48U switches and 75 Cisco C3850-NM-2-10G network modules from Heartland Business Systems in the amount of \$871,780.00. The District will be reimbursed by E-Rate in the amount of \$455,013.42. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve administration’s recommendation that it be authorized to purchase 209 Cisco 3840-48U switches and 75 Cisco C3850-NM-2-10G network modules from Heartland Business Systems in the amount of \$871,780.00. The District will be reimbursed by E-Rate in the amount of \$455,013.42. The remaining \$416,766.58 will be paid from the \$1,000,000.00 general fund balance that has been designated for a new phone system. The installation of this equipment is the first step towards a new voice over IP phone system that is targeted for completion in the summer of 2019. These switches will also help support the new security camera system that is being installed as part of the referendum. All ayes. Motion carried unanimously.

Proposals received from ITsavvy LLC and DSN Group, Inc. did not meet the required specifications of the project.

6. Introduction (First Reading) of New Board of Education Policy 6605 – Crowdfunding

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance and Budget Committee’s recommendation to approve the introduction (first reading) of new Board of Education Policy 6605 – Finances; Crowdfunding. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 6605 – Finances; Crowdfunding. All ayes. Motion carried unanimously.

7. Gifts

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance & Budget Committee’s recommendation to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Tennis equipment	Sports Core Interscholastic Athletics	SASD Middle School	1,252.00
Monetary	Circle of Friends Inc.	Cooper	946.34
Hats/gloves/scarves/socks	Good Shepherd Church	James Madison	200.00
Hats/mittens/gloves	First Congregational Church	James Madison	50.00
Monetary	Donna Gutschow	North	1,000.00
Monetary	Ralph & Alice Maffongelli	Sheboygan Theatre Company	20.00
Monetary	Mary L. Tanck	Sheboygan Theatre Company	100.00
Monetary	Steven & Catherine Peterson	Sheboygan Theatre Company	250.00
<u>For Action</u>			
Monetary	The Vollrath Company	Robotics Program	5,000.00
Monetary	Curt G. Joa, Inc.	Red Raider Mfg Tech Centers	16,666.00
Monetary	Acuity Charitable Foundation, Inc.	Sheboygan Theatre Company	10,000.00

**E. COMMITTEE OF THE WHOLE**

1. Flexible Scheduling (Flex Mod)

From the committee meeting:

Administration presented an update on the South High School flexible model scheduling for the 2017-18 school year. Mr. Harvatine highlighted that the South High School team presentation will reflect how the students are performing academically, providing students with additional job work experience outside of school, increasing student interventions and providing additional enrichment opportunities; staff collaboration around student data/curriculum in school (increased curriculum rigor), increase in attendance, and increase in graduation rate. Mr. Kestell reviewed the feedback gathered from the surveys to the students and staff. Feedback was not available regarding the parent feedback as only 50-60 responded. The survey will be available to parents during the parent/teacher conferences.

The overall perception of staff regarding how they feel flex mod is going has remained steady the last three years; however, the present year the majority is higher. Mr. Gerstner and Ms. Scapellato spoke about flex mod from both a parent and teacher perspective. Mr. Gerstner noted one of the successes of implementing flex mod was resource rooms – teachers have the ability to meet with teachers and students within the school day instead of after school and the ability to make connections with students. Ms. Scapellato also indicated that she sees flex mod as an ability to foster relationships. Through Professional Learning Communities (PLC) teachers are able to collaborate on the vision for student learning and to meet during the day twice a week to look at data of students. Mr. Formolo addressed some of the concerns that were previously discussed with the Board such as overlapping of classes, conflicts, and attendance. The attendance rate has improved to 89.97%. To ensure students are where they need to be scanners have been placed in resource areas. Mr. Whelton indicated that talking with community members there is a concern with students who do not want to be at school, are not motivated, or do not have the support at home and he asked what interventions are in place so that those students thrive? Mr. Formolo responded that with the collaborative model, teachers talk more about student performance than they were able to in the past and added that change takes time and as South continues to present the Board would see an increase in grades. He further noted there are still areas of conflict with Skyward and both he and Mr. Kestell have hand-created a number of things to make flex mod and Skyward work better in reference to scheduling and attendance.

## 2. Middle School Achievement and Climate

From the committee meeting:

Mr. Harvatine reported that administration will provide a mid-year update on each of the goals they are working on to enhance middle school achievement and school climate. Administration will present again in June to talk about the end results. The middle school principals spoke about trauma training and topics for future meetings. Students also received a co-curricular survey regarding additional interests for involvement that was not available at their middle school. Mr. Gallianetti requested the percent of students participating in school co-curricular activities and/or interscholastic co-curricular activities if the data is readily available.

## 3. WASB Report

From the committee meeting:

Mr. Ryan Burg, SASD delegate to the Wisconsin Association of School Boards, reported on the WASB convention held on January 17-19, 2018 and noted that the delegate assembly passed all resolutions. Mr. Samet questioned if the delegate assembly supported the transparency voucher resolution and Mr. Burg noted it passed. Mr. Samet questioned if the Board would entertain passing a resolution asking to have this on the tax bill and the Board was in agreement to discuss at a future meeting.

## F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Samet and Mr. Whelton provided an update from the February 19, 2018 meeting. Representative Joel Kitchens will be heading up the Governor’s Task Force on school funding. Representative Kitchens was a school board member in Sturgeon Bay for many years and seems to be sincerely interested in feedback. The funding formula in Wisconsin is highly looked upon by other states. They talked about the voucher resolution that will be discussed at the March 13, 2018 Committee of the Whole meeting.
2. Heritage School Council – Ms. Martin was not at attendance at the January 25, 2018 meeting but noted that the main concern was the roof repair. Mr. Albright noted that they expect the work to be done and classes back in session by next week.
3. Sheboygan Public Education Foundation – Mr. Samet provided an update from the February 14, 2018. He reported that if anyone is interested in donating to the Diploma Dash to contact the Foundation. He also noted that the Foundation was not interested in the student loan concept. Ms. Reinthaler added that North students’ will be helping design the new logo for the Foundation and that due dates for student scholarships is Friday.

## COMMUNICATION

There was no communication.

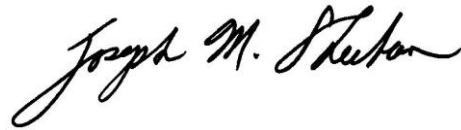
**FUTURE MEETING DATES**

March 13, 2018 – Committee meetings beginning at 6:00 p.m.; March 27, 2018 - Regular Board of Education meeting beginning at 6:00 p.m.

Ms. Reinthaler also noted that there would be a Special Session meeting on March 13, 2018 beginning at 5:00 p.m.

**ADJOURN**

Moved by Ms. Martin, seconded by Dr. Hein to adjourn at 7:21 p.m. All ayes. Motion carried unanimously.

A handwritten signature in black ink that reads "Joseph M. Sheehan". The signature is written in a cursive, flowing style.

---

Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent