

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI 53081

**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, April 26, 2016**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 26th day of April 2016, in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin Statutes.

President Reinthaler called the meeting to order at 6:32 p.m.

Present: Dr. Susan Hein, Mr. Larry Samet, Mr. Mark Mancl, Ms. Marcia Reinthaler, Ms. Jennifer Pothast, Mr. Ryan Burg, Ms. Mary Beth Martin, Mr. David Gallianetti

Excused: Ms. Barbara Tuszynski

President Reinthaler requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Mancl, seconded by Ms. Pothast to approve the agenda. All ayes. Motion carried unanimously.

PRESIDENT'S REMARKS

Ms. Reinthaler thanked the school board members for their confidence and that the transition would be a seamless one. She commented that it is her responsibility to move the Long-Range (5-Year) Plan forward and thanked Mr. Gallianetti for his seven years of leadership and continued mentoring. She added that the next twelve months are going to be busy and the school board will continue to collaborate with great candor and continue to move the District forward.

OUTGOING PRESIDENT'S REMARKS

Mr. Gallianetti thanked the school board for having the confidence in him as president and added that he has learned a great deal from every school board member. He complimented the great leaders in the District and that he appreciates their expertise which is critical for the District. He also thanked Ms. Heus and Ms. Malzahn in the Office of the Superintendent for making his job easy. He is a proud school board member and knows that every member is in their position for the right reason, which is to make a great school district the community can afford and taxpayers can say is a great value for their dollars. He acknowledged all the incredible staff in the District who all work very hard, are innovative, and care about kids. He also acknowledged our students who are great ambassadors of the District.

APPROVAL OF MINUTES

Moved by Mr. Mancl, seconded by Dr. Hein to approve the minutes of the Regular Board of Education meeting of March 22, 2016, Closed Session meeting of March 22, 2016, Special Session meeting of April 7, 2016, Closed Session meeting of April 7, 2016, and Closed Session meeting of April 12, 2016. All ayes. Motion carried unanimously.

RECOGNITIONS

North High School students were recognized for qualifying for the WIAA Division 1 Boys' State Basketball tournament in Madison, Wisconsin. Ms. Reinthaler commented that it made her very proud to see the boys acknowledge everyone when they received their medals and noted that it is not always what you do on the court, but off the court that makes you a role model. Mr. Desotell commented that he is so impressed with the boys but is truly impressed with their parents who are the reason for their success. Mr. Frank Juarez, North High School Teacher was acknowledged as the 2016 Wisconsin Art Educator of the Year – National Level and Ms. Kristine Fritz, retired SASD teacher was recognized in honor of being inducted into the North American Society at the SHAPE America Convention.

DIPLOMAS

Moved by Ms. Pothast, seconded by Mr. Gallianetti to approve the Curriculum & Instruction Committee's recommendation to award high school diplomas to Hannah Carroll and Mykayla Lawrence, Central High School class of 2015, and Kassandra Herrera, South High School class of 2015. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Mr. Ricardo Cruz, Central High School student representative reported on the events occurring at Central High School and noted that he will be graduating with twenty-five high school credits and eight Lakeshore Technical College (LTC) credits. He thanked the school board as he has better developed his speaking and has more confidence.

Ms. Michelle Koch, IDEAS Academy student representative reported on events occurring at IDEAS Academy which included the last stages of their exhibition learning with presentations taking place in May and that their portable home project is being donated to the Veteran's Outreach Program. She also noted that ninety-one percent of the seniors have been accepted to college and they will continue to focus on college readiness.

Mr. Alex Nestler Johnson, George D. Warriner High School student representative talked about the cell phone policy change and how students have been compliant despite displeasure shown by some students. They have many events going on as the end of the year approaches.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Sheehan provided a report of events/activities in the District.

MISCELLANEOUS

A. Long Range (5-Year) Plan Update – Goal 2, Objective 2, Activity 1

Mr. Harvatine provided the background on the Youth Risk Behavior Survey which was developed by the Department of Public Instruction (DPI). The survey is given every other year at the seventh, freshman and junior grade levels. There are 53 questions on the survey ranging from 13 different clusters – demographics to traffic safety, tobacco, alcohol use, physical activity, mental health and safety issues, etc. The high school level survey has 93 questions that are similar. The survey is optional for the student and parents are notified. There were more than 1100 high school students and 550 at the middle school level who participated in the survey. Mr. Harvatine noted the data received looks for global trends over time and those trends can be looked at from a national, state, and local level. Ms. Finney reported that schools took specific areas of the survey and developed their own intervention groups or offer small group meetings. Mr. Samet commented that the earlier we can get to children with these types of interventions the easier it is to prevent. Mr. Harvatine responded that with the new law change they are reviewing how the District can tap into all the agencies who can assist the District with the most support for our students and will also review the insurance options of what would be covered for services provided. Ms. Martin asked for clarification on the definition of bullying and noted that if our students and staff do not have a clear understanding could there be some professional development time devoted for that discussion. Mr. Harvatine responded that for the upcoming year Skyward training has consumed most of the professional development days for teachers. Mr. Gallianetti commented that the District is way beyond the business of just teaching student academics and what is expected of schools and teachers on issues continues to grow. He thanked Senator LeMahieu for the legislative change, but noted that the District needs to continue to let our legislators know what we are up against as a school district. Mr. Mancl did not want to overreact to the results and that the demographics of who are taking the surveys show that our kids are taking risks. He does not see that bullying is a school related issue, rather a life related issue.

B. Adoption (Second Reading) of Revised Board of Education Policy 7450 – Property Inventory

Moved by Mr. Gallianetti, seconded by Mr. Burg to approve the adoption (second reading) of revised Board of Education Policy 7450 – Property; Property Inventory. All ayes. Motion carried unanimously.

C. Adoption (Second Reading) of Revised Board of Education Policy 7540 – Computer Technology Network, and Internet Acceptable Use and Safety

Moved by Mr. Mancl, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 7540 – Property; Computer Technology Network, and Internet Acceptable Use and Safety. All ayes. Motion carried unanimously.

D. Superintendent Search Proposed Process and Timeline

Moved by Dr. Hein, seconded by Ms. Martin to approve the superintendent search timeline as presented. All ayes. Motion carried unanimously.

Ms. Reinthaler reported that she and Mr. Gallianetti met with Ms. Holschbach to begin a draft timeline for the superintendent search. Ms. Holschbach presented the timeline step-by-step and added that she has been working with Ms. Sondalle to develop a brochure about Sheboygan – not only about the superintendent position but one that can also be modified to be a school district brochure. She commented that the school board members will need to carefully review the salary of the new superintendent as Dr. Sheehan has been very gracious about his salary. She recommends a heterogeneous interview team which would allow for the team to discuss more openly how a response through the interview process impacts them. Mr. Samet talked about an advisory group and whether they would be effective for hiring a superintendent and Ms. Holschbach said she did not believe so because there would be no buy-in with staff or the community. There will be discussions in May as to whether the school board members will only look for internal candidates or open the search process up externally. Ms. Martin commented that more school board members should be representative of the interview team and Mr. Mancl questioned why 14 people were necessary and recommended narrowing it down to 10 people. Mr. Gallianetti commented that the interview committee numbers can be modified if needed. He also indicated that employees are wondering what the school board is going to do and he would like the timeline communicated to them. Ms. Sondalle will be sending a communication out to all district staff on Wednesday, April 27, 2016 sharing the timeline. Ms. Reinthaler would like to get the timeline out even if some dates shift. Any inquiries regarding the position should go to Ms. Holschbach. The interview team will be added to the Human Resources Committee agenda on May 10, 2016 for further discussion. Mr. Mancl noted that he had concerns about the interviewing steps of the candidates and Mr. Gallianetti responded that the school board will reserve the right to change the process if necessary.

E. Annual Planning Session

Dr. Sheehan noted that his office is collecting agenda items for the June Planning Session and if school board members have any, they should submit them. A date will be determined within the next week.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Pothast, seconded by Mr. Gallianetti to approve the Curriculum & Instruction Committee's recommendation to approve agenda items #3, #4, and #5. All ayes. Motion carried unanimously.

1. Adoption of General Education Development (GED) Score Change

From the committee meeting:

Moved by Ms. Martin, seconded by Ms. Tuszyński to approve administration's recommendation to adopt the revised General Education Development (GED) test score that has been adopted by the State of Wisconsin. All ayes. Motion carried unanimously.

Mr. Harvatine reported that the State of Wisconsin recalibrated the cut score which determines how a student earns their GED and the change will take effect in September. How the students receive their diplomas is left up to each school district Board of Education. He supports following the recommendation by the State retroactive to January, 2014. Ms. Pothast asked how many students were affected by the change and Mr. Harvatine responded six students. The cut score was lowered to 145 from 150 and it was noted by Mr. Konrath that years ago the State of Wisconsin upped the rigor. The change is a more realistic goal for the students.

2. Diplomas

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Ms. Martin to award high school diplomas to Dylan Kudirko, class of 2014, Saiphia Vue, David Chang, Mitchell Weber, Higinio Alvarez, Vanessa Xiong, Hannah Carroll, Mykayla Lawrence, and Cassandra Herrera, class of 2015. All ayes. Motion carried unanimously.

3. 2016 DECA International Career Development Conference

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Ms. Martin to approve administration’s request for North High School students to attend the 2016 DECA International Career Development Conference (ICDC) in Nashville, Tennessee April 23-27, 2016. All ayes. Motion carried unanimously.

4. National Catholic Forensics League Grand National Tournament

From the committee:

Moved by Ms. Martin, seconded by Ms. Tuszynski to approve administration’s recommendation for an IDEAS Academy student to attend the National Catholic Forensics League (NCFL) Grand National Tournament in Sacramento, California May 26-30, 2016. All ayes. Motion carried unanimously.

5. Financial Literacy Innovation Awards Grant

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Ms. Martin to approve administration’s request to submit a grant application for the Financial Literacy Innovation Awards grant for the Sheboygan Area School District middle and high schools in the maximum amount of \$30,000 for one year. All ayes. Motion carried unanimously.

Mr. Harvatine reported that the grant was applied for two years ago and wasn’t available this past year. The intent of the grant is to engage middle and high school students in personal finance literacy topics. Funds will be used to support additional curriculum, fieldtrips, the implementation of a Reality Store, and collaboration among departments to address the impact of student debt on personal finances.

6. Data Informed Instructional Coaches

From the committee meeting:

Mr. Harvatine reported that the purpose of this discussion is to share with the committee plans for the Data Driven Instruction Coaches and their practices in the 2016-17 year and beyond. He talked about how the data is used to help teachers make decisions productively and how the District will continue to best support coaching.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve the Human Resource Committee’s recommendation to approve agenda items #1, #3 and #5. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to confirm the following appointments. All ayes. Motion carried unanimously.

EDUCATIONAL ASSISTANTS

Leah Greene	North High	April 4, 2016	\$11.50 per hour
Heidi Hammond	Jackson	March 22, 2016	\$11.50 per hour

SECURITY ASSISTANTS

Nicole Kleinke	Central High	March 4, 2016	\$14.22 per hour
Chris Wagner	Tower	March 14, 2016	\$14.22 per hour

STUDENT LIFEGUARD

Erykah Gort North High February 15, 2016 \$7.25 per hour

SUBSTITUTE EDUCATIONAL ASSISTANTS

Mary Eder
Kimberly Rowley

SUBSTITUTE TEACHERS

Mary Bechle Degreed, Non-Certified Substitute
Laurie Hysten Physical Education, PK-12
Paula Kletzien* Degreed, Non-Certified Substitute
Kathleen O'Regan Speech and Sociology, ages 10-21

EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISORS)

North High

Stephen Goes** External Candidate Assistant Baseball \$2,743.00

South High

Adam Laborde Internal Candidate Assistant Girls' Soccer \$2,743.00

RECREATION DEPARTMENT

Name	Department/Program	Effective	Rate per hour
Ricky Behnke*	Adult Fitness/Triathlon	3/14/2016	\$12.00
Jeff Wilson**	Adult Basketball Supervisor	3/22/2016	\$12.00

*Relative of SASD employee

**Not a SASD employee

2. Resignations

From the committee meeting:

The following resignations have been granted:

Ms. Holschbach noted that there is a large number of resignations listed due to the sub-caller secretary updating the substitute list by contacting people who have not subbed in a while as to if they still wanted to sub.

Eileen Belitz	Substitute Teacher	N/A	March 10, 2016
Willard Belitz	Substitute Teacher	N/A	March 10, 2016
Bonnie Benish	Sub. Educ. Assistant	N/A	March 8, 2016
Deena Bergstrom	Substitute Teacher	N/A	March 10, 2016
Jamie Berlin	Coach	South High	March 18, 2016
Lester Bischoff	Supervisor	Comm. Recreation	March 22, 201
Wade Botsford	Substitute Teacher	N/A	March 10, 2016
Jennifer Bradley	Sub. Noon Supervisor	Pigeon River	March 2, 2016
Samantha Butters	Teacher	Leave of Absence	March 21, 2016
Paul Chapman	Educational Assistant	Horace Mann	March 18, 2016
Katarina Dicker	Coach	South High	March 17, 2016
Meredith Duchaine	Nutrition Supervisor	School Nutrition	April 15, 2016
Gregory Ellsworth	Substitute Teacher	N/A	March 8, 2016
Lynda Ellsworth	Substitute Teacher	N/A	March 8, 2016
Marilyn Grim	Sub. Educ. Assistant	N/A	March 11, 2016
Irma Gutierrez	Sub. Noon Supervisor	Sheridan	March 23, 2016
Susan Haen	Noon Supervisor	Cleveland	March 2, 2016
Nathan Hausner	Substitute Teacher	N/A	March 15, 2016
Jodell Henning	Sub. Educ. Assistant	N/A	March 11, 2016
Juanita Ignacio	Sub. Educ. Assistant	N/A	March 8, 2016
Chris Janesky	Substitute Teacher	N/A	March 3, 2016

Kelly Kemps	Substitute Secretary	N/A	March 11, 2016
Jennifer Kloes	Teacher	Leave of Absence	March 21, 2016
Alexis Krenn	Coach	South High	March 18, 2016
Maliki Krieski	Sub. Educ. Assistant	N/A	March 11, 2016
Mai Lee	Sub. Educ. Assistant	N/A	March 10, 2016
Mary Lee	Substitute Secretary	N/A	March 11, 2016
Tom Longrie	Substitute Custodian	N/A	March 30, 2016
Joan McCoy	Sub. Noon Supervisor	Jefferson	March 11, 2016
Kaurie Mihm	Noon Supervisor	Cleveland	March 2, 2016
Janice Olig	Sub. Educ. Assistant	N/A	March 17, 2016
Guadalupe Garcia	Sub. Educ. Assistant	N/A	March 21, 2016
Olivia Post	Lifeguard	South High	March 16, 2016
Shantell Randall	Sub. Educ. Assistant	N/A	March 9, 2016
Tiffany Schlafke	Sub. Educ. Assistant	N/A	March 4, 2016
Heather Schneider	Special Educ. Teacher	South High	June 10, 2016
Mari Seiler	Sub. Educ. Assistant	N/A	March 10, 2016
Anna Silva Juarez	Sub. Educ. Assistant	N/A	March 11, 2016
Parker Slimmer	Lifeguard	South High	March 16, 2016
Hannah VanAkkeren	Sub. Educ. Assistant	N/A	March 22, 2016
Richy Vang	Sub. Educ. Assistant	N/A	March 8, 2016
Heather Voight	Noon Supervisor	Wilson	March 2, 2016
Andrew Wagner	Sub. Educ. Assistant	N/A	March 8, 2016
Sara Windle	Sub. Educ. Assistant	N/A	March 22, 2016
Sarah Zavatchin	Sub. Educ. Assistant	N/A	March 8, 2016
Jahan Zeb	Substitute Teacher	N/A	March 10, 2016
Elizabeth Petrie	Teacher	South	April 4, 2016

3. Retirement

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to grant the following request to retire and the employee be recognized for her years of service per board policy. All ayes. Motion carried unanimously.

Dawn Riebling	Educational Assistant	Jackson	17.4 years of service
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4. Top Teacher Salary Schedule

From the committee meeting:

Ms. Holschbach indicated that Mr. Samet had requested this discussion be brought forth to the committee as an update as to where the District is at with the teachers who are at the top of the salary schedule and have been frozen at their salary. She informed the committee that this has been a topic during the teacher meet and confer meetings. She highlighted that there is a conception that this group has been frozen; however, during this time period there was a year they received a one percent increase, and a year they received a \$500 stipend and the Board allowed for a \$1,000 exchange for eliminating Long Term Care which was added onto their salary as opposed to a one-time stipend. She added several years ago the top salary was at \$76,000 and now is at \$78,000, so not huge improvement but still an increase. She further spoke about the teacher meet and confer group being creative as to ways to add to that salary group. During these meetings, discussion has occurred regarding where/how to spend the budgeted money and it was decided to spend on the lower one-third of the salary structure who received roughly 1.79% and 1% to the remaining, but the top salary teachers were upset they did not receive any increase. She added the District is still competitively priced compared to other districts. She further noted moving forward there will continue to be discussions during teacher meet and confer regarding ideas/ways of increasing teachers' wages at the top of the salary schedule such as increasing leadership stipends; although all teachers have the opportunity for those roles. Mr. Tom Thorpe added 25% of the teachers are at the top salary schedule and they are the most experienced teachers, most valuable and most vocal and realize they need to speak up. He further added administration is working with meet and confer and this item of discussion is definitely on the agenda.

5. Leave of Absences Without Compensation

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to approve the following requests for personal leaves of absences

without compensation. All ayes. Motion carried unanimously.

Ms. Holschbach informed the committee the following requests were listed on the March agenda for information and should have been for action.

Brenda Boehlke	Teacher	Jackson	2016-2017 School Year
Kimberly Johnson	Teacher	IDEAS	2016-2017 School Year

6. Update on the 2016-2017 District Calendar

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve the Human Resource Committee's recommendation to approve the 2016-2017 District calendar with corrections. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the 2016-2017 District calendar be updated to reflect Friday, November 18, 2016 and Friday, February 17, 2017 as district-wide conference days – no school for students. This is a change from the initial district-wide conference days of Friday, November 11, 2016 and Friday, February 3, 2017. All ayes. Motion carried unanimously.

Ms. Holschbach explained the November conference date was the same as the Veteran's Day program and the February conference date was changed to allow for more material to be covered in second semester prior to conferences. She added that there are also night conferences as well.

7. Introduction (First Reading) of Revised Board of Education Policy 3120 – Employment of Professional Staff

Moved by Ms. Reinthaler, seconded by Mr. Gallianetti to approve the Human Resource Committee's recommendation to approve the introduction (first reading) of the revised Board of Education Policy 3120 – Professional Staff; Employment of Professional Staff. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the introduction (first reading) of the revised Board of Education Policy 3120 - Employment of Professional Staff. All ayes. Motion carried unanimously.

Ms. Holschbach explained that the change is in reference to the Title 1 teacher's state law requirement in which the teacher is required to be highly qualified and to be licensed; however, the District has always had the option to have an emergency licensed teacher teach. The policy now reflects how to hold an emergency license and the process.

C. Facilities/Recreation/Theatre Committee

1. North and South High Schools Red Raider Manufacturing Addition

From the committee meeting:

Mr. Albright provided an update on the most recent buildings additions at North High School and noted that the steel would be set at North High School on Friday, April 15, 2016 despite losing almost two weeks due to weather. He also noted that Spancrete is a week ahead of schedule. May's presentation will include more pictures from South High School.

2. Sheboygan Theatre Company's Financial Report

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve the Facilities/Recreation/Theatre Committee's recommendation to accept the Sheboygan Theatre Company's financial report for the period of February 1-29, 2016. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Ms. Martin to accept the Sheboygan Theatre Company's financial report for the period of February 1-29, 2016. All ayes. Motion carried unanimously.

Mr. Koehler thanked Ms. Martin for attending the Sheboygan Theatre Company's meeting. He also noted that expenses look higher on the report because of the marquee sign. The first Sponsor Appreciation Luncheon will take place on April 22, 2016.

3. Facility Permit Report

From the committee meeting:

The administration presented the Facility Permit Report for the period of March 1-31, 2016 for information.

4. Use of District Facilities – Special Groups/Public Groups

From the committee meeting:

Mr. Koehler provided an overview of the procedure followed for the Bernie Sanders event which was pulled together in 72 hours. One of the concerns was that there were vendors selling in the parking lot so that is something Mr. Koehler and the recreation supervisors will revisit when revising the administrative guidelines. He added that they will also be reviewing facility policies from other school districts as they work through and update the District administrative guidelines.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the Finance & Budget Committee's recommendation to approve agenda items #1, #2, #3, #4, and #6. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve Capital Projects fund for audit. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	3,401,675.89		2,726,089.44	675,586.45
B. CAPITAL IMPROVEMENTS 2015-16				
a. Asbestos	20,000.00		2,661.19	17,338.81
b. Athletic Fields	115,000.00		-50.00	115,050.00
c. Auditoriums	30,000.00		-10.00	30,010.00
d. Blacktop	40,000.00		-19.00	40,019.00
e. Bleachers	12,000.00		0.00	12,000.00
f. Door Hardware	25,000.00		-83.00	25,083.00
g. Electrical	10,000.00		186.84	9,813.16
h. Facilities Upgrades	215,000.00		0.00	215,000.00
i. HVAC	75,000.00		-13.00	75,013.00
j. Playgrounds	40,000.00		-103.00	40,103.00
k. Plumbing	15,000.00		0.00	15,000.00
l. Roofs	425,000.00		-75.50	425,075.50
m. Service Systems	30,000.00		0.00	30,000.00
	<u>1,052,000.00</u>		<u>2,494.53</u>	<u>1,049,505.47</u>
Total Fund 41	4,453,675.89	94,283.54	2,728,583.97	1,819,375.46

2. Statement of Cash Flow

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve the February 29, 2016 Statement of Cash Flow. All ayes. Motion carried unanimously.

Mr. Boehlke noted the Statement of Cash Flow for the end of February with the adjustment after OPEB amount is \$2.3 million ahead of last year. He added during a WASBO conference he recently attended, the topic of discussion was cash flow borrowing and that most districts are doing lines of credit instead and borrow on a daily basis and then pay those amounts back. The District is doing well partly due to the health fund balance.

Mr. Burg questioned the cash flow showing the district is \$2.3 million ahead of last year, and how much is due to donations from Red Raider Manufacturing (RRM) and suggested it would be helpful for future meetings to show the balance for RRM as we show with OPEB. Mr. Boehlke responded at this time there is a positive cash flow with Red Raider Manufacturing, with approximately 30% of contributions being received. He added as construction begins this will change to a negative cash flow as most of the contributions are over the course of several years. Mr. Boehlke further responded that he will try to incorporate RRM's balance to the cash flow template as he does for OPEB.

3. Budget Revisions & Transfers of Appropriations

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve the Budget Revisions and Transfers of Appropriations through February 2016. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Adopted Budget 2015-16	Revised Budget 1/31/16	Revised Budget 2/29/16	Budget Increase (Decrease)
REVENUES				
100 Transfers-in	0.00	0.00	0.00	0.00
Local Sources				
210 Taxes	31,812,543.00	31,812,543.00	31,812,543.00	0.00
260 Non-Capital Sales	270,775.00	270,775.00	270,775.00	0.00
270 School Activity Income	86,640.00	86,640.00	86,640.00	0.00
280 Interest on Investments	40,800.00	40,800.00	40,800.00	0.00
290 Other Revenue, Local Sources	290,701.00	409,343.50	410,160.50	817.00
Subtotal Local Sources	32,501,459.00	32,620,101.50	32,620,918.50	817.00
Other School Districts Within Wisconsin				
340 Payments for Services	1,929,481.00	1,929,481.00	1,929,481.00	0.00
State Sources				
610 State Aid -- Categorical	2,278,850.00	2,278,850.00	2,278,850.00	0.00
620 State Aid -- General	71,515,351.00	71,916,266.00	71,916,266.00	0.00
630 DPI Special Project Grants	0.00	200.00	65,480.00	65,280.00
640 Payments for Services	75,000.00	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,778,963.00	1,778,963.00	1,860,507.00	81,544.00
660 Other State Revenue Through Local Units	20,000.00	20,000.00	20,000.00	0.00
690 Other Revenue	268,235.00	268,235.00	268,235.00	0.00
Subtotal State Sources	75,936,399.00	76,337,514.00	76,484,338.00	146,824.00
Federal Sources				
710 Transit of Aids	88,008.00	88,008.00	91,116.00	3,108.00
730 DPI Special Project Grants	1,044,943.00	1,101,906.00	1,148,914.00	47,008.00
750 IASA Grants	2,243,968.00	2,257,968.00	2,257,968.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00	0.00

790 Other Revenue from Federal Sources	171,394.00	171,394.00	171,394.00	0.00
Subtotal Federal Sources	3,548,313.00	3,619,276.00	3,669,392.00	50,116.00
Other Financing Sources				
860 Compensation, Fixed Assets	0.00	0.00	0.00	0.00
Other Revenues				
960 Adjustments	0.00	14,447.37	14,447.37	0.00
970 Refund of Disbursement	150,100.00	150,100.00	150,100.00	0.00
990 Miscellaneous	241,000.00	458,674.00	458,674.00	0.00
Subtotal Other Revenues	391,100.00	623,221.37	623,221.37	0.00
TOTAL REVENUES	114,306,752.00	115,129,593.87	115,327,350.87	197,757.00
	Adopted Budget 2015-16	Revised Budget 1/31/16	Revised Budget 2/29/16	Budget Increase (Decrease)
EXPENDITURES				
Instruction				
110 000 Undifferentiated Curriculum	24,505,193.97	24,933,509.66	25,023,293.66	89,784.00
120 000 Regular Curriculum	29,433,027.13	29,415,736.41	29,362,589.62	-53,146.79
130 000 Vocational Curriculum	2,548,141.00	2,559,564.00	2,563,339.00	3,775.00
140 000 Physical Curriculum	2,693,710.00	2,692,713.00	2,692,663.00	-50.00
160 000 Co-Curricular Activities	1,003,608.00	1,026,349.92	1,018,429.92	-7,920.00
170 000 Other Special Needs	454,745.00	525,904.00	531,181.00	5,277.00
Subtotal Instruction	60,638,425.10	61,153,776.99	61,191,496.20	37,719.21
Support Sources				
210 000 Pupil Services	4,894,904.00	5,003,815.73	5,089,113.52	85,297.79
220 000 Instructional Staff Services	3,029,628.00	3,122,869.94	3,149,394.26	26,524.32
230 000 General Administration	1,964,513.00	1,985,020.27	1,986,486.27	1,466.00
240 000 School Building Administration	6,436,977.30	7,438,062.35	7,410,219.35	-27,843.00
250 000 Business Administration	12,846,236.10	14,214,991.98	14,919,535.68	704,543.70
260 000 Central Services	3,194,312.50	4,068,482.46	4,075,065.14	6,582.68
270 000 Insurance & Judgments	951,766.00	947,766.00	947,766.00	0.00
280 000 Debt Services	0.00	0.00	0.00	0.00
290 000 Other Support Services	78,882.00	78,112.00	77,151.00	-961.00
Subtotal Support Sources	33,397,218.90	36,859,120.73	37,654,731.22	795,610.49
Non-Program Transactions				
410 000 Inter-fund Transfers	12,780,204.00	12,785,890.00	12,775,890.00	-10,000.00
430 000 Instructional Service Payments	7,485,904.00	7,956,819.00	7,962,779.00	5,960.00
490 000 Other Non-Program Transactions	5,000.00	5,000.00	5,000.00	0.00
Subtotal Non-Program Transactions	20,271,108.00	20,747,709.00	20,743,669.00	-4,040.00
TOTAL EXPENDITURES	114,306,752.00	118,760,606.72	119,589,896.42	829,289.70
SPECIAL EDUCATION (FUND 27)	Adopted Budget 2015-16	Revised Budget 1-31-16	Revised Budget 2-29-16	Change in Budget
TOTAL REVENUES	19,239,290.00	19,900,500.00	19,892,650.00	-7,850.00
100 000 Instruction	16,258,281.00	16,299,864.00	16,288,864.00	-11,000.00
200 000 Support Services	2,811,403.00	3,443,994.00	3,457,455.00	13,461.00
400 000 Non-Program Transactions	169,606.00	156,642.00	146,331.00	-10,311.00
TOTAL EXPENDITURES	19,239,290.00	19,900,500.00	19,892,650.00	-7,850.00

4. Revenues and Expenditures Reports

From the committee meeting:

Moved by Mr. Burg, seconded by Dr. Hein, to approve the Revenue & Expenditures reports through February 2016. All ayes. Motion carried unanimously.

Mr. Boehlke reported the revenues and expenditures are as expected. Due to the timing of grant funding federal sources is down. The instructional expenditures were 10% which is exactly the same as last year. The third quarter health savings reports will be received soon. He added it had been reported at an earlier committee meeting that the District was running a little over and second quarter had made up for that.

5. Budget Transfer

Moved by Mr. Samet, seconded by Dr. Hein to approve the Finance and Budget Committee's recommendation to transfer up to \$300,000 from the utilities budget to the property services budget for the purpose of constructing the façade of the South High School offices that will be adjacent to the Red Raider Manufacturing center and the new secured entrance. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve administration's recommendation to transfer up to \$300,000 from the utilities budget to the property services budget for the purpose of constructing the facade of the South High offices that will be adjacent to Red Raider Manufacturing and the new secured entrance. All ayes. Motion carried unanimously.

Mr. Boehlke noted in the planned projects for the possible referendum there is \$600,000 estimated for moving South High School offices to the west side and for a secured entrance. He further noted it will be more efficient to put an outer wall where constructing for the RRM part of the project. This is basically the facade of where the main office will be located. Mr. Albright added that it will cost more in the future to do this and would also have to take the drawings back to the State if we do not complete this at the same time as the RRM construction. Mr. Boehlke added that when administration was reviewing the budget there was a cost savings with natural gas and he is confident the District will realize \$300,000 in this savings and administration would like to put this it towards the South High School office façade. Mr. Burg questioned why administration is only recommending transferring the \$300,000 and not the \$600,000 and both Mr. Boehlke and Mr. Albright responded because the District does not have those funds. Mr. Boehlke clarified approximately \$300,000 will be realized from the natural gas savings.

6. Rental of Garden Plots

From the committee:

Moved by Ms. Reinthaler, seconded by Dr. Hein to enter into a land rental agreement with the Hmong Mutual Assistance Association for garden plot purposes only. The rental agreement would be for approximately 7.71 acres located adjacent to the northern border of Optimist Park near Carmen Avenue. The term of the agreement will be for the 2016 growing season ending on or about November 1, 2016. The rental charge for 2016 will be \$308.00. All ayes. Motion carried unanimously.

7. Gifts

Moved by Ms. Pothast, seconded by Mr. Samet to approve the Finance & Budget Committee's recommendation to accept all gifts, approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Burg to accept all of the gifts, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Monetary	Target Corporation	South	249.27
Monetary	Target Corporation	Longfellow	176.80
Monetary	National Mutual Benefit Branch 650	James Madison	75.00
Monetary	James Madison Elementary School PTO	James Madison	320.00

Paint (35 Gallons)	Kohler Company	North	700.00
Monetary	James Madison PTO	James Madison	217.37
Monetary	Charlotte Koehler	Sheboygan Theatre Company	250.00
<i>For Action</i>			
Monetary	Plastics Engineering Company	Red Raider Mfg Tech Centers	100,000.00
Electric Grand Piano	Cindy Joa	Horace Mann Music Classrooms	12,000.00
Monetary	Jefferson Elementary School PTO	Jefferson	3,000.00
Monetary	Aldag/Honold Mechanical, Inc.	Red Raider Mfg Tech Centers	2,500.00
Monetary	Acuity & the Arts/Acuity Charitable Fdnt	Sheboygan Theatre Company	10,000.00

E. COMMITTEE OF THE WHOLE

1. Innovator Fellowship Presentation

From the committee meeting:

Administration and students provided a presentation of the Innovator Fellowship, an undergraduate level opportunity that supports highly skilled high school students through the development of their craft and pursuit of career aspirations. Mr. Bull expressed that Mr. Jay Johnson brought this vision to reality. Mr. Johnson talked about how this offers an opportunity for creative and gifted North High School students to collaborate with entrepreneurs at Jake's Café to work on their projects and provide them experience and see their projects and ideas become a reality. North High School students, Mr. Chad Matha, and Ms. Liz Johnson shared their experiences with being involved in the Innovator Fellowship and the projects they are working on.

2. Long-Range (5-Year) Plan Update – Goal 1, Objective 2, Activity 1

From the committee meeting:

Administration provided an update on the Academic Career Plan process for the 2015-2016 school year. Ms. Finney highlighted that the Academic Career Planning begins at the middle schools and starts the process for students to begin thinking about their future careers and educating students on how to reach their goals. Ms. Leslie Laster and Ms. Renee Zenk, Horace Mann Middle School Guidance Counselors, explained the program and tools for the middle school exploration. Grades 6-12 use Career Cruising in which they create an electronic web site that follows them from middle school through high school. Ms. Erin Wood and Mr. Kevin Heling, South High School Guidance Counselors explained the processes and tools used for Academic Career Planning at the high school level in which the majority of the preparation takes place during home room at South High School and students follow that teacher throughout their four years of high school. They highlighted some of the tools students use which include Career Matchmaker, Career Cruising and Inspire to explore career interests. Students learn about Youth Options, Youth Apprenticeships, Co-ops and job shadowing, as well as learn how to write scholarships, budgeting, financial literacy and have an opportunity to speak with military representatives and representatives from Lakeshore Technical College and UW-Sheboygan to prepare for their futures.

3. Long-Range (5-Year) Plan Update – Goal 1, Objective 3, Activity 1

From the committee meeting:

Mr. Jaber talked about the mobile devices being implemented to engage learners and to utilize technology. He highlighted that in January, grades 3-5 received Chromebooks in a 1 to 2 ratio, and technology trainers have been in the classrooms working with students on projects and utilizing the technology. He emphasized that technology is just a tool and it is being integrated with the curriculum. Third grade teachers, Ms. Jennifer Holmes and Mr. Eric Waara talked about how they have used this technology in their classrooms. Both teachers expressed the value of having the Chromebooks in their classrooms and seeing students being more engaged and confident in learning.

4. Contract Amendment for Lake Country Academy

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Burg to approve administration's recommendation of the amendments to the charter contract between the Sheboygan Area School District and Lake Country Academy. All ayes. Motion carried unanimously.

Ms. Michou Reichelsdorfer noted the amendments reflect Lake Country Academy's structure changes. Previously, they had a three board structure and now are consolidated as one board. She explained they reestablished as a corporation. The amendment reflects the name change to Lake Country Academy, Inc. as well as the current Board members.

5. Moved by Ms. Tuszynski, seconded by Ms. Pothast to adjourn to Closed Session at 8:22 p.m. per Wisconsin State Statutes Sec. 19.85 (1)(g) – To confer with legal counsel regarding pending litigation. A roll call vote was taken and motion carried 7-0 (Hein, Samet, Tuszynski, Reinthaler, Pothast, Burg, Martin).
6. Moved by Mr. Samet, seconded by Ms. Pothast to reconvene to Open Session at 8:51 p.m.
7. Moved by Ms. Pothast, seconded by Mr. Burg to adjourn at 8:52 p.m. All ayes. Motion carried unanimously.

F. SPECIAL COMMITTEE ASSIGNMENTS

1. Legislative Breakfast - Mr. Samet provided an update on the discussions that occurred during the April meeting which included the next biennial budget and where funds for schools are going to come from. The sentiment is that our concerns regarding public education are not resonating with our legislators. They want to increase voucher schools and worry about Medicaid but there are no new dollars. Mr. Boehlke added that the District is projecting a zero increase in aid.
2. Human Growth & Development Advisory Committee – Moved by Mr. Samet, seconded by Mr. Burg to approve the appointment of Sarah Fritz to serve on the Human Growth & Development Advisory Committee. All ayes. Motion carried unanimously.
3. Sheboygan Public Education Foundation – Ms. Pothast provided an update on the Sheboygan Public Education Foundation meeting and that a representative of the Foundation will present their annual report in June or July to the school board. She noted that if anyone is interested in volunteering on June 4, 2016 for the Diploma Dash to contact the Foundation. The next Texas Hold'em event will be on October 21, 2016.

COMMUNICATIONS

Communications received: Robert Price – Constitution history lecture email.

FUTURE MEETING DATES

May 10, 2016 – Committee meetings beginning at 6:00 p.m.; May 24, 2016 – Regular Board of Education meeting with recognitions at North High School beginning at 6:00 p.m.

ADJOURN TO CLOSED SESSION

Moved by Ms. Pothast, seconded by Mr. Mancl to adjourn to Closed Session at 8:21 p.m. per Wisconsin State Statutes Sec. 19.85(1)(c)(g) – To consider and take possible action regarding employment, promotion, compensation or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal of teacher contracts under Section 118.22 of the Wisconsin Statutes; To confer with legal counsel regarding pending litigation (Denk v. SASD.) A roll call vote was taken and motion carried 8-0 (Hein, Samet, Mancl, Reinthaler, Gallianetti, Pothast, Burg, Martin).

RECONVENE TO OPEN SESSION

Moved by Mr. Burg, seconded by Ms. Pothast to reconvene in Open Session at 9:59 p.m. All ayes. Motion carried unanimously.

ADJOURN

Moved by Mr. Gallianetti, seconded by Mr. Burg to adjourn at 10:00 p.m. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.
Secretary and Superintendent