

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, February 23, 2016
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Commons, North High School, 1042 School Avenue, Sheboygan, Wisconsin, on **Tuesday, February 23, 2016 at 6:00 p.m.** The following items will be presented for consideration at that time:

(*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the minutes of the Regular Board of Education Meeting of January 26, 2016, Closed Session Meeting of January 26, 2016 and Closed Session of February 9, 2016.

6:05 **VI. RECOGNITIONS**

- North High School students will be recognized as the 2016 Wisconsin State WACPC Jam Dance Hip Hop Division 1 Champions.
- North High School students will be recognized as the 2016 Wisconsin State WACPC Varsity Hip Hop Division 1 Champions.

6:10 **VII. DIPLOMA – Ms. Jennifer Pothast/Mr. Seth Harvatine** (Information/Action)

The Curriculum & Instruction Committee recommends that a high school diploma be awarded to Amanda Crossley, North High School class of 2015.

6:11 **VIII. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

Central High School: Ricardo Cruz IDEAS Academy: Michelle Koch
George D. Warriner High School: Jennifer Garcia Flores

6:20 **IX. COMMUNITY INPUT**

Citizens (qualified electors) may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:21 **X. SUPERINTENDENT’S REPORT – Dr. Joseph Sheehan** (Information)

A report of events/activities in the district will be provided.

6:26 **XI. MISCELLANEOUS**

- 20 Min. **A. CHARTER SCHOOL RE-AUTHORIZATION – Mr. Jacob Konrath/Mr. Ted Hamm/Mr. Duane Simmons** (Discussion/Possible Action)

The administration requests approval for re-authorization of the following charter school contracts:

1. George D. Warriner Middle School
2. Central High School
3. Elementary School for the Arts and Academics (ESAA)
4. Mosaic Middle School
5. IDEAS Academy

- 15 Min. **B. SCHOOL PERCEPTION SURVEY – Dr. Joseph Sheehan** (Discussion/Possible Action)

The administration will review the updated survey provided by Mr. Bill Foster, School Perceptions as it relates to the Comprehensive 10-Year Facilities Plan.

- 1 Min. **C. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 3522 – NAMING SCHOOL DISTRICT FACILITIES AND PROGRAMS – Dr. Joseph Sheehan/Ms. Jennifer Heus** (Discussion/Possible Action)

The administration recommends the adoption (second reading) to delete the following policy:

- Policy 3522 – Professional Staff; Naming School District Facilities and Programs

- 1 Min. **D. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 7250 – COMMEMORATION OF SCHOOL FACILITIES – Dr. Joseph Sheehan/Ms. Jennifer Heus** (Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 7250 – Property; Commemoration of School Facilities

- 1 Min. **E. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3430.01 – FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA) – Ms. Andrea Holschbach** (Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3430.01 – Professional Staff; Family and Medical Leave of Absence (FMLA)

- 1 Min. **F. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4430.01 – FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA) – Ms. Andrea Holschbach** (Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4430.01 – Support Staff; Family and Medical Leave of Absence (FMLA)

- 1 Min. **G. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3120.08 – EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES – Ms. Andrea Holschbach** (Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3120.08 – Professional Staff; Employment of Personnel for Co-Curricular/Extra-Curricular Activities

- 1 Min. **H. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3431 – EMPLOYEE LEAVES – Ms. Andrea Holschbach** (Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3431 – Professional Staff; Employee Leaves

- 1 Min. **I. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4431 – EMPLOYEE LEAVES – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4431 – Support Staff; Employee Leaves

- 1 Min. **J. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4124 – EMPLOYMENT CONTRACT – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4124 – Support Staff; Employment Contract

- 1 Min. **K. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3430 – LEAVES OF ABSENCE – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3430 – Professional Staff; Leaves of Absence

- 1 Min. **L. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4430 – LEAVES OF ABSENCE – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4430 – Support Staff; Leaves of Absence

- 1 Min. **M. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1630.01 – FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 1630.01 – Administration; Family and Medical Leave of Absence (FMLA)

- 1 Min. **N. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY 3230 – CONFLICT OF INTEREST – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 3230 – Professional Staff; Conflict of Interest

- 1 Min. **O. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY 4230 – CONFLICT OF INTEREST – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 4230 – Support Staff; Conflict of Interest

- 1 Min. **P. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY 3281 – PERSONAL PROPERTY OF STAFF MEMBERS – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 3281 – Professional Staff; Personal Property of Staff Members

- 1 Min. **Q. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY 4281 – PERSONAL PROPERTY OF STAFF MEMBERS – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 4281 – Support Staff; Personal Property of Staff Members

- 1 Min. **R. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY 8120 – VOLUNTEERS – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 8120 – Operations; Volunteers

- 1 Min. **S. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 3120.09 – VOLUNTEERS – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) to delete the following policy:

- Policy 3120.09 – Professional Staff; Volunteers

- 1 Min. **T. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 4120.09 – VOLUNTEERS – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) to delete the following policy:

- Policy 4120.09 – Support Staff; Volunteers

7:19XII. REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE, Ms. Jennifer Pothast, Chair

1. Diploma (See above)
2. Wisconsin State Career DECA Conference Fieldtrip (Information/Action)
3. 2016-2017 Enrollment Projections (Information/Discussion)
4. Badger/ACT Assessment Analysis (Information/Discussion)
5. Career and Technical Education Equivalency Credit (Information/Possible Action)

B. HUMAN RESOURCES COMMITTEE, Mr. Mark Mancl, Vice Chair

1. Appointments (Confirming Action)
2. Resignations (Information)
3. Retirements (Action)
4. Proposed 2016-17 Salary Increases (Discussion/Possible Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. North and South High Schools Red Raider Manufacturing Addition (Information)
2. Tabulation of Bids – Roofing at Two Schools (Action)
3. Sheboygan Theatre Company's Financial Report (Action)
4. Facility Permit Report (Information)

D. FINANCE & BUDGET COMMITTEE, Mr. Larry Samet, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Budget Revisions & Transfers of Appropriations (Action)
4. Revenues and Expenditures Reports (Action)
5. Gifts (Action)

E. COMMITTEE OF THE WHOLE, David Gallianetti, Chair

1. 2016 House Construction (Information/Discussion)
2. Long-Range (5-Year) Plan Update – Goal 1, Objective 1, Activity 1 (Information/Discussion)
3. Second Friday (Information/Discussion)
4. Charter School Re-Authorization (Discussion/Possible Action)
5. 10 Year Capital Improvement Plan (Information/Discussion/Possible Action)
6. Board Resolution to Establish a Long Term Capital Improvement Trust Fund (Fund 46) (Information/Possible Action)
7. Adjourn to Closed Session
8. Reconvene to Open Session
9. Adjourn

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Larry Samet (Information)
Information from the February 15, 2016 meeting will be shared.
2. Heritage School Council – Ms. Mary Beth Martin (Information)
Information from the January 28, 2016 meeting will be shared.
3. Sheboygan Public Education Foundation – Ms. Jennifer Pothast (Information)
Ms. Pothast will provide an update of the Sheboygan Public Education Foundation.

7:30 **XIII. FUTURE MEETING DATES** (Information/Possible Action)

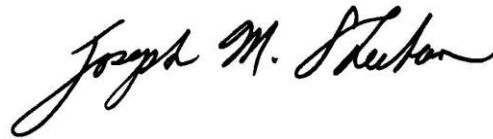
3/8/16 - Committee meetings at 6:00 p.m.

3/22/16 - Regular Board of Education meeting beginning at 6:00 p.m.

XIV. ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85 (1)(c)(g) – To Consider and Take Possible Action Regarding the Annual Performance Evaluation of the Superintendent and the Extension and/or Renewal of the Contract in Accordance with Policy 1240; To Confer with Legal Counsel Regarding Pending Litigation (Denk v. SASD). (Action with roll call vote)

XV. RECONVENE TO OPEN SESSION to take possible action on items discussed in Closed Session. (Possible Action)

XVI. ADJOURN (Action)



Joseph M. Sheehan, Ph.D.
Superintendent & Secretary of the Board

JMS;jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting, will be accommodated through appropriate aids and services. For additional information or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 830 Virginia Avenue, Sheboygan, WI 53081, 920-459-3955.

Community Input Guidelines
At
Board Of Education Meetings

Welcome To This Meeting Of The Sheboygan Area School District Board Of Education. We Are Pleased That You Are Interested In Educational Issues. We Are Interested In Your Comments And Concerns About The School District. There Will Be A Part Of This Meeting For Community Input. (Please See The Agenda.) Individuals Who Live Or Work Within The Sheboygan Area School District May Address The Board. Others May Address The Board At The Discretion Of The Board President.

In Order For The Meeting To Flow Smoothly, We Would Appreciate That The Following Guidelines Be Followed By Anyone Wishing To Address The Board Of Education This Evening.

1. Please Limit Comments Or Suggestions To Three Minutes Or Less Because We Do Have A Full Agenda To Follow.
2. Comments And Suggestions On The School District Are Welcomed. Personal Criticism Of Members Of The Board Of Education Or Employees Of The School District Is Out Of Order.
3. If You Are A Resident Within The Sheboygan Area School District Or Work Within The Sheboygan Community And Would Like To Be Recognized, **Please Raise Your Hand.** After Being Recognized, **Please Stand And Clearly State And Spell Your Name And Address For The Record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board Normally Receives Citizen Input And Does Not Respond Or Debate. If There Is A Need For An Answer Or A Response To A Concern Or Issue, The Superintendent Or One Of The Administrative Staff Members Will Get Back To You Within The Next Week.

Thank You for Your Assistance.