

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, September 26, 2017
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin on **Tuesday, September 26, 2017 at 6:00 p.m.** The following items will be presented for consideration at that time:

(*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education Meeting minutes of August 22, 2017, Closed Session Meeting minutes of August 22, 2017, Special Session Meeting minutes of September 18, 2017 and Closed Session Meeting minutes of September 18, 2017.

6:06 **VI. DIPLOMAS - Ms. Jennifer Pothast** (Information/Action)

The Curriculum & Instruction Committee recommends that high school diplomas be awarded to Ana Martinez, North High School class of 2016 and James Jolitz, South High School class of 2017. They have completed district requirements to receive their diplomas.

6:05 **VII. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

North High School: Lydia McDowell South High School: Savannah Ellis

6:10 **VIII. COMMUNITY INPUT – President Reinthaler** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:11 **IX. SUPERINTENDENT’S REPORT – Dr. Joseph Sheehan** (Information)

A report of events/activities in the District will be provided.

6:13 **X. MISCELLANEOUS**

10 min. **A. JEFFERSON ELEMENTARY SCHOOL’S RESPONSE TO INTERVENTION (RTI) AND DATA DRIVEN INSTRUCTION (DDI) PROCESSES – Mr. Seth Harvatine/Mr. Jake Konrath/Mr. Zachary Pethan/Ms. Lori Roelse** (Information/Discussion)

The administration will present information on how Jefferson Elementary School utilizes the Response to Intervention (RtI) and Data Drive Instruction (DDI) processes to support student learning.

10 min. **B. 2017-2018 BUDGET RECOMMENDATIONS BASED ON A \$200 PER PUPIL INCREASE – Dr. Joseph Sheehan/Mr. Mark Boehlke/Mr. Seth Harvatine/Ms. Andrea Holschbach/Mr. Jake Konrath** (Information/Discussion)

The administration will present recommendations for the 2017-18 budget based on a \$200 per pupil increase.

- 2 min. **C. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1460 - PHYSICAL EXAMINATION (ADMINISTRATION) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 1460 – Administration; Physical Examination
- 2 min. **D. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 1461 – UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY (ADMINISTRATION) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 1461 – Administration; Unrequested Leaves of Absence/Fitness for Duty
- 2 min. **E. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3160 - PHYSICAL EXAMINATION (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 3160 – Professional Staff; Physical Examination
- 2 min. **F. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4160 – PHYSICAL EXAMINATION (SUPPORT STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 4160 – Support Staff; Physical Examination
- 2 min. **G. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3161 – UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 3161 – Professional Staff; Unrequested Leaves of Absence/Fitness for Duty
- 2 min. **H. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4161 – UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY (SUPPORT STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 4161 – Support Staff; Unrequested Leaves of Absence/Fitness for Duty
- 2 min. **I. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 3310 – FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 3310 – Professional Staff; Freedom of Speech in Noninstructional Settings
- 2 min. **J. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 4310 - FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS (SUPPORT STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 4310 – Support Staff; Freedom of Speech in Noninstructional Settings
- 2 min. **K. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 6700 – FAIR LABOR STANDARDS ACT (FLSA) – Ms. Andrea Holschbach** (Information/Possible Action)
- The administration recommends the adoption (second reading) of the following revised policy:
- Policy 6700 – Finances; Fair Labor Standards Act (FLSA)

- 2 min. **L. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5517.01 – BULLYING – Dr. Joseph Sheehan** (Information/Possible Action)

The administration recommends the introduction (first reading) of the following revised policy:

- Policy 5517.01 – Students; Bullying

- 2 min. **M. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5540 – THE SCHOOLS AND GOVERNMENTAL AGENCIES – Dr. Joseph Sheehan** (Information/Possible Action)

The administration recommends the introduction (first reading) of the following revised policy:

- Policy 5540 – Students; The Schools and Governmental Agencies

6:55 **XI. REPORT OF COMMITTEES**

A. CURRICULUM & INSTRUCTION COMMITTEE - Ms. Jennifer Pothast, Chair

1. Diplomas (See Above)
2. High School Graduation Dropout Rates (Information/Discussion)

B. HUMAN RESOURCES COMMITTEE – Mr. David Gallianetti, Chair

1. Appointments (Confirming Action)
2. Resignations (Information)
3. Leaves of Absence (Action)
4. SASD Savings Passes (Information/Discussion)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. Referendum Projects Update (Information)
2. Tabulation of Bids – Heritage School Roof (Action)
3. Five-Year Capital Schedule (Information)
4. Fund Balance (Information/Possible Action)
5. Facility Permit Report (Information)

D. FINANCE & BUDGET COMMITTEE - Mr. Larry Samet, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Information)
3. Revenues & Expenditures Reports (Information)
4. Budget Revisions & Transfers of Appropriations (Information)
5. Introduction (First Reading) of New Board of Education Policy 1619 – Group Health Plans (Administration)(Information/Possible Action)
6. Introduction (First Reading) of New Board of Education Policy 3419 – Group Health Plans (Professional Staff)(Information/Possible Action)
7. Introduction (First Reading) of New Board of Education Policy 4416 – Group Health Plans (Support Staff)(Information/Possible Action)
8. Introduction (First Reading) of New Board of Education Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Administration)(Information/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Professional Staff)(Information/Possible Action)
10. Introduction (First Reading) of Revised Board of Education Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Support Staff)(Information/Possible Action)
11. Introduction (First Reading) of New Board of Education Policy 1619.03 – Patient Protection and Affordable Care Act (Administration)(Information/Possible Action)
12. Introduction (First Reading) of New Board of Education Policy 3419.03 – Patient Protection and Affordable Care Act (Professional Staff)(Information/Possible Action)
13. Introduction (First Reading) of New Board of Education Policy 4419.03 – Patient Protection and Affordable Care Act (Support Staff)(Information/Possible Action)
14. Introduction (First Reading) to Delete Board of Education Policy 3420 – Health Insurance Benefits (Information/Possible Action)
15. Introduction (First Reading) of Revised Board of Education Policy 6145 – Borrowing (Information/Possible Action)
16. Introduction (First Reading) of Revised Board of Education Policy 6150 – Tuition Income (Information/Possible Action)

17. Introduction (First Reading) of Revised Board of Education Policy 8500 – Food Services (Information/Possible Action)
18. Introduction (First Reading) of Revised Board of Education Policy 8531 – Free and Reduced-Price Meals (Information/Possible Action)
19. Update on 2017-2018 Budget (Information/Discussion)
20. Fund Balance Designation Discussion (Information/Discussion)
21. Gifts (Action)

E. COMMITTEE OF THE WHOLE – Ms. Marcia Reinthaler, President

1. Academic and Career Planning (Information/Discussion)

7:05**XII. COMMUNICATION** (Information)
Melissa Rank – School Choice Letter

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Larry Samet (Information)
Information from the September 18, 2017 meeting will be shared.
2. Heritage School – Ms. Mary Beth Martin (Information)
Information from the August 24, 2017 meeting will be shared.
3. Sheboygan Public Education Foundation – Mr. Larry Samet/Mr. Jerry Jones (Information)
Mr. Samet will introduce Mr. Jerry Jones, SPEF Vice President who will provide a review of the past year.

7:15**XIII. FUTURE MEETING DATES** (Information/Possible Action)

10/10/17 – Committee meetings at 6:00 p.m.

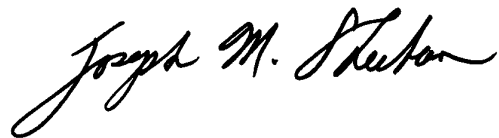
10/24/17 – Regular Board of Education meeting at 6:00 p.m.

XIV. Adjourn to Closed Session per Wisconsin State Statutes Section 19.85(1)(c) - To consider employment, compensation, and terms for the position of Superintendent of Schools under Section 118.24 of the Wisconsin Statutes. (*Action with roll call*)

XV. Reconvene to Open Session

XVI. Consideration and possible action on appointment of Superintendent of Schools effective July 1, 2018

XVII. Adjourn



Joseph M. Sheehan, Ph.D.
Superintendent & Secretary of the Board

JMS;jjh

Community Input Guidelines
At
Board Of Education Meetings

Welcome To This Meeting Of The Sheboygan Area School District Board Of Education. We Are Pleased That You Are Interested In Educational Issues. We Are Interested In Your Comments And Concerns About The School District. There Will Be A Part Of This Meeting For Community Input. (Please See The Agenda.) Individuals Who Live Or Work Within The Sheboygan Area School District May Address The Board. Others May Address The Board At The Discretion Of The Board President.

In Order For The Meeting To Flow Smoothly, We Would Appreciate That The Following Guidelines Be Followed By Anyone Wishing To Address The Board Of Education This Evening.

1. Please Limit Comments Or Suggestions To Three Minutes Or Less Because We Do Have A Full Agenda To Follow.
2. Comments And Suggestions On The School District Are Welcomed. Personal Criticism Of Members Of The Board Of Education Or Employees Of The School District Is Out Of Order.
3. If You Are A Resident Within The Sheboygan Area School District Or Work Within The Sheboygan Community And Would Like To Be Recognized, **Please Raise Your Hand**. After Being Recognized, **Please Stand And Clearly State And Spell Your Name And Address For The Record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board Normally Receives Citizen Input And Does Not Respond Or Debate. If There Is A Need For An Answer Or A Response To A Concern Or Issue, The Superintendent Or One Of The Administrative Staff Members Will Get Back To You Within The Next Week.

Thank You for Your Assistance.