

SHEBOYGAN AREA SCHOOL DISTRICT



Our Mission

The mission of the Sheboygan Area School District is to equip all students with a foundation of knowledge and skills through quality instruction, opportunities, and a positive learning environment, in an active partnership with the family and community, reinforcing values which will inspire them to access the opportunities of this society, strive for excellence in their endeavors and contribute as responsible citizens.

Welcome to the Sheboygan Area School District

Join a dynamic team of educators in a vibrant school district who want to make a positive difference for students in the Sheboygan Area School District. The citizens of Sheboygan and the Sheboygan Area School District (SASD) have a strong tradition of pride in our community, our schools and our quality of life. The SASD is proud to offer a caring and encouraging learning environment for all students. The SASD is unique because of its diverse student body. This diversity gives the SASD students the opportunity to honor, appreciate and celebrate the many cultures that exist in the District. Diversity also exists in the wide range of educational opportunities/activities we provide each year. Working together, we will help all children learn and grow.



SASD At A Glance

- 1,300 teachers, support staff, and administrators
- 10,300 students in early childhood through grade 12.
- 26 Schools - 1 Early Learning Center, 13 elementary schools, 2 4K-8 schools, 5 middle schools, and 5 high schools.
- 9 charter schools are supported by local independent governing boards that have a charter agreement with the Sheboygan Area School District Board of Education.
- Members of the Fox River Classic Conference, one of the premier athletic conferences in Wisconsin!
- Opportunities for collaboration exist with nearby colleges and universities including the Lakeland College, Lakeshore Technical College and University of Wisconsin – Sheboygan.
- Staff and students benefit from strong community support, collaboration with local businesses and organizations, and a high level of parental involvement in the schools.
- The District includes the City of Sheboygan and portions of the surrounding townships. Our nine-member Board of Education is committed to maintaining positive relationships with school staff as well as ensuring we offer the best educational opportunities for the students in our community.

Budget

The Sheboygan Area School District Board of Education approved a total budget of \$139,000,000 for the 2016-17 school year.

The districts current fund balance of \$35,211,166 is equal to 28% of the general and special education fund budget.

Innovative Initiatives

Local business partners have invested over \$4 million to build state-of-the-art technical education labs in both North and South High School. New additions totaling over 12,000 sq. ft. opened in the fall of 2016.

Our district Wellness Program supports and promotes an environment focused on health and well-being for staff and families. Free exercise classes, fitness challenges, and wellness promotions are offered year round. Our on-site Sheboygan County InHealth Clinic offers free wellness exams and health care for employees and their families.

Treasured Traditions

- Our annual joint graduation ceremony includes students from all five high schools and is held outdoors in Vollrath Park.
- Each year, our high school students design, build and sell a home in our community. This year, students are building their 19th home. The last home sold for over \$300,000.
- Heritage School, a restored 1870's school house experience, is a memorable field trip for all fourth grade students. Through a partnership with the Heritage School Council, the school is maintained as a 'living school museum' and is open to all residents of Sheboygan County.



District Goals

Goal 1: Upon graduation, all students will be prepared to successfully take the next step in their self-defined career pathway

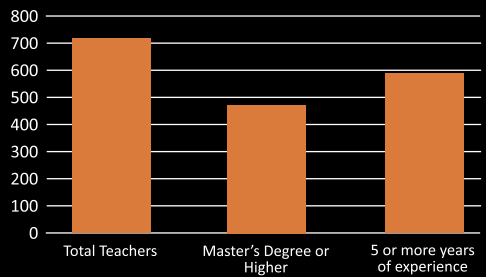
Goal 2: District support systems are aligned to maximize student learning

Goal 3: District stakeholders are engaged in the education process through effective and timely communications

<http://www.sheboygan.k12.wi.us/about/strategic-plan.cfm>

Experience Counts

Board members, staff, parents, students and community members are proud of the many creative and dedicated people employed here. Teachers in the Sheboygan Area School District are committed to excellence, which is evident with more than 70% having earned Master's Degrees and 23 teachers having earned the highest level of certification, National Board Certification.

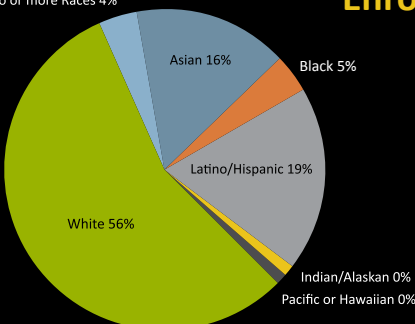


- Nearly **85%** of SASD teachers have five years or more teaching experience.
- SASD Teachers are recognized as leaders in our schools, our community and in their professional fields.
- AARP just named Sheboygan, WI as one the top 10 great places to live on less than \$40K.
- In 2015, Sheboygan placed among the top **50** places in the nation for teachers to work.
- According to the GoodCall research data, Sheboygan ranked 48th in the nation based on average teacher salary and high school graduation rate. The GoodCall data also showed the city boasts a low cost of living and favorable amenities.



Enrollment by Ethnicity 2016-17

Two or more Races 4%



- Asian
- Black
- Latino/Hispanic
- Indian/Alaskan
- Pacific or Hawaiian
- White
- Two or more Races

Collaboration and Support

- **New Teachers** - The Sheboygan Area School District supports first year teachers in their transition from theory to practice through teacher mentors. A three-day workshop is held prior to the start of the school year is designed to welcome and familiarize new teachers with the Sheboygan Area School District.
- **School days are shortened for students each Wednesday** to make time available for collaboration between teachers, departments, and schools for staff meetings, curriculum work, committee meetings and district initiatives.
- **Common planning time** and professional learning communities (PLCs).
- **Teacher Development Institute** – On-site classes are offered by Lakeland University and taught by professional educators including SASD employees. The courses will carry graduate credits and will be offered in a cohort format, with a maximum of 30 teachers per cohort. Each cohort of teachers that successfully completes the series of classes will be moved up one step on the district's salary schedule.

Innovative Technology-rich Environment

Technology is a critical part of teaching and preparing our students for college and career readiness.

The Sheboygan Area School District has transitioned into the use of Google Apps for Education (GAFE). Teachers are able to collaborate with other staff members and also with students in the GAFE environment. Most commonly, teachers are issued an Apple laptop for school use.

Students in the Sheboygan Area School have ample access to technology. Middle and high school students are provided a Chromebook for use at school and at home. Elementary schools are utilizing technology at a 1:2 ratio, most often set up as classroom sets. Kindergarten through second grade classrooms utilize iPad Minis and third through fifth grade students utilize Chromebooks to offer enrichment and support within the school day.

Technology Trainers are assigned to each school building to offer one-on-one training, group training sessions, and support for integrating technology into the classroom.

The Google Apps for Education Core Services



Classroom



Gmail



Drive



Calendar



Vault



Docs



Sheets



Slides



Sites



Hangouts

About Sheboygan

Located on Lake Michigan's western shore, Sheboygan is 52 miles north of Milwaukee and 62 miles south of Green Bay. With a population of just over 50,000, Sheboygan offers the conveniences of a large city with a small-town feel.



It's a great place to live and raise a family!

Sheboygan County is also a top ranked tourism destination with attractions of extraordinary excellence: performance theaters, arts centers, world-class golf, out-of-the-ordinary accommodations, lively festivals, Lake Michigan sport fishing, historic sites, and road racing at its best.

To learn more about the great city of Sheboygan, visit these websites:

www.visitsheboygan.com

www.someplacebetter.org



All of our job postings are available online at

www.sheboygan.k12.wi.us

Click on Careers in the upper right corner.

For more information, contact Human Resources at (920) 459-3553.

The Sheboygan Area School District does not discriminate on the basis of age, handicap, marital or parental status, national origin, pregnancy, race, religion, sex or sexual orientation.