

Department of Human Resources  
SHEBOYGAN AREA SCHOOL DISTRICT  
830 Virginia Avenue  
Sheboygan, WI 53081

October 25, 2016

*The following administrative vacancy exists in the Sheboygan Area School District.*

## ***SUPERINTENDENT***

The Sheboygan Area School District is seeking an innovative instructional leader for our Superintendent position with a proven track record in collaborative management and strong communication skills. Join a dynamic team of educators in a vibrant school district who want to make a positive difference for students. The citizens of Sheboygan and the Sheboygan Area School District (SASD) have a strong tradition of pride in our community, our schools, and our quality of life.

SASD is located on the beautiful shores of Lake Michigan 50 miles north of Milwaukee and has 10,000+ students, 26 schools, 1,300 staff members, and a \$139 million budget. Please see the SASD Superintendent brochure for a more detailed description of our district and the position.

The successful candidate will possess:

- A history of collaborative team building and inclusive leadership that incorporates the needs, thoughts and priorities of students, staff, administrators, parents, and community members;
- Effective communication and engagement skills with all stakeholders;
- Skill in developing effective relationships with board members, students, staff, parents, and community;
- Proven skills in developing and implementing effective budgets that support system-wide goals and vision;
- Skill in developing and implementing a district-wide organizational structure that supports high-quality education;
- Thorough knowledge of educational issues, best practices, and methods for meeting the individual needs of students;
- Proven ability to foster instructional improvement and support strategic implementation of district goals and objectives;
- A record of success in recruiting, developing, and retaining high quality personnel;
- Creative and innovative approach to problem solving; and
- Ability to be a visible ambassador and promote the Sheboygan Area Schools locally and state-wide in a manner that showcases the quality of what we offer students and families.

Candidates must be licensed or eligible for licensure as Superintendent in Wisconsin. A PhD or EdD is preferred. Candidates must have at least five years administrative and/or central office experience with five years or more experience as Superintendent preferred.

Application deadline is December 9, 2016. Applications must be completed online at <http://services.education.wisc.edu/wecan/>. Please attach the following to your WECAN application:

- A letter of interest
- Resume
- Three letters of recommendation
- One page narrative of professional accomplishments
- Response to essay questions on WECAN website
- A copy of any administrative license from states where they are held

It is our hope that an appointment will be made February 28, 2017 with a start date of July 1, 2017. The successful candidate will be offered a competitive compensation and benefit package as well as a relocation package.

Questions about the application process or information about the school district can be directed to:

Andrea Holschbach  
Assistant Superintendent of Human Resources  
Sheboygan Area School District  
(920) 459-3554  
[aholschbach@sasd.net](mailto:aholschbach@sasd.net)