

*Starting/ending times may vary

Note: This Committee will meet in Room 3201.

(A quorum of the Board may be present)

**REPORT TO THE FINANCE & BUDGET COMMITTEE
 AGENDA**

1 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Administration recommends the acceptance of the report on the Capital Projects fund for audit.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
CAP IMPROV PRIOR				
A. YEARS	5,555,675.89		4,885,397.67	670,278.22
B. CAPITAL IMPROVEMENTS 2017-18				
a. Asbestos	35,000.00		1,009.00	33,991.00
b. Auditoriums	35,000.00		0.00	35,000.00
c. Building Envelopes	75,000.00		0.00	75,000.00
d. Building Renovations	685,500.00		0.00	685,500.00
e. Door Hardware	95,000.00		0.00	95,000.00
f. Facilities Upgrades	176,500.00		14,175.90	162,324.10
g. Fence	35,000.00		0.00	35,000.00
h. Pavement Replacement	20,000.00		20,000.80	-0.80
i. Playground	20,000.00		0.00	20,000.00
j. Plumbing	25,000.00		0.00	25,000.00
	<u>1,202,000.00</u>		<u>35,185.70</u>	<u>1,166,814.30</u>
Total Fund 41	6,757,675.89	120,917.76	4,920,583.37	1,958,010.28

1 min. **2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Statement of Cash Flow through March 2018.

1 min. **3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Revenue & Expenditures reports through March 2018.

1 min. **4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Budget Revisions and Transfers reports through March 2018.

GENERAL FUND (FUND 10)	Revised Budget 2/28/18	Revised Budget 3/31/18	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	27,963,018.01	27,963,018.01	0.00
260 Non-Capital Sales	245,478.00	326,167.00	80,689.00
270 School Activity Income	86,049.93	86,579.93	530.00
280 Interest on Investments	80,000.00	80,000.00	0.00
290 Other Revenue, Local Sources	424,204.84	424,589.84	385.00
Subtotal Local Sources	28,798,750.78	28,880,354.78	81,604.00
Other School Districts Within Wisconsin			
340 Payments for Services	2,110,150.00	2,110,150.00	0.00
State Sources			
610 State Aid -- Categorical	718,873.00	801,862.00	82,989.00
620 State Aid -- General	77,292,960.00	77,292,960.00	0.00
630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,831,531.65	1,831,531.65	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	4,909,622.00	4,909,622.00	0.00
Subtotal State Sources	84,842,986.65	84,925,975.65	82,989.00
Federal Sources			
710 Transit of Aids	84,132.00	84,132.00	0.00
730 DPI Special Project Grants	1,046,759.00	1,046,759.00	0.00
750 IASA Grants	1,954,635.00	1,954,635.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	531,221.00	531,221.00	0.00
Subtotal Federal Sources	3,616,747.00	3,616,747.00	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	20,588.00	20,588.00	0.00
970 Refund of Disbursement	108,166.00	108,166.00	0.00
990 Miscellaneous	235,000.00	235,000.00	0.00
Subtotal Other Revenues	363,754.00	363,754.00	0.00
TOTAL REVENUES	119,732,388.43	119,896,981.43	164,593.00

	Revised Budget 2/28/18	Revised Budget 3/31/18	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	25,099,109.55	25,296,476.90	197,367.35
120 000 Regular Curriculum	29,431,202.01	29,391,777.03	(39,424.98)
130 000 Vocational Curriculum	2,596,655.18	2,597,747.18	1,092.00
140 000 Physical Curriculum	2,891,292.00	2,902,783.00	11,491.00
160 000 Co-Curricular Activities	1,236,549.53	1,237,762.53	1,213.00
170 000 Other Special Needs	512,323.00	512,343.00	20.00

Subtotal Instruction	61,767,131.27	61,938,889.64	171,758.37
Support Sources			
210 000 Pupil Services	5,315,725.47	5,239,177.00	(76,548.47)
220 000 Instructional Staff Services	3,458,754.54	3,562,934.54	104,180.00
230 000 General Administration	1,871,605.90	1,869,485.90	(2,120.00)
240 000 School Building Administration	7,895,759.54	7,834,103.54	(61,656.00)
250 000 Business Administration	13,916,367.00	13,915,221.00	(1,146.00)
260 000 Central Services	4,208,601.28	4,231,559.38	22,958.10
270 000 Insurance & Judgments	1,003,391.00	1,003,391.00	-
280 000 Debt Services	0.00	0.00	-
290 000 Other Support Services	51,703.00	51,391.00	(312.00)
Subtotal Support Sources	37,721,907.73	37,707,263.36	(14,644.37)
Non-Program Transactions			
410 000 Inter-fund Transfers	13,358,332.00	13,358,332.00	-
430 000 Instructional Service Payments	9,499,321.00	9,506,073.00	6,752.00
490 000 Other Non-Program Transactions	486,811.00	486,811.00	-
Subtotal Non-Program Transactions	23,344,464.00	23,351,216.00	6,752.00
TOTAL EXPENDITURES	122,833,503.00	122,997,369.00	163,866.00

SPECIAL EDUCATION (FUND 27)	Revised Budget 2/28/18	Revised Budget 3/31/18	Change in Budget
TOTAL REVENUES	20,982,467.95	20,982,467.95	0.00
100 000 Instruction	17,002,239.47	17,013,539.47	11,300.00
200 000 Support Services	3,817,314.48	3,806,014.48	(11,300.00)
400 000 Non-Program Transactions	162,914.00	162,914.00	0.00
TOTAL EXPENDITURES	20,982,467.95	20,982,467.95	0.00

8 min. **5. DISTRICT TRANSPORTATION CONTRACT - Mr. Mark Boehlke/Mr. Dennis Prigge/Mr. Jason Boettner**
(Information/Possible Action)

The administration will present the negotiated pricing for the 2018-19 school year, changes to the contract, and a request for an additional contract year.

10 min. **6. NUTRITIONAL SERVICES UPDATE - Ms. Judi Smith** (Information)

Ms. Judi Smith will give an update on the Nutritional Services Department.

2 min. **7. ACTION FOR HEALTHY KIDS GRANT - Ms. Judi Smith** (Information/Possible Action)

The administration requests approval to submit a grant application to Action For Healthy Kids for a grant in the amount of \$6,000 for classroom supplies needed for breakfast in the classroom at Farnsworth and Horace Mann Middle School.

5 min. **8. TECHNOLOGY DEVICE PURCHASES – Mr. Mark Boehlke** (Information/Discussion)

Mr. Mark Boehlke will present a purchasing plan for instructional technology devices that will eliminate the need to lease or finance the purchases.

1 min. **9. GIFTS – Mr. Mark Boehlke** (Action)

Administration presents the following list of gifts to the District, requesting approval for those \$2500 and greater.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Kilty LLC	South	716.00

Monetary	New York Life	Lincoln-Erdman	500.00
Monetary	Jefferson School PTO	Jefferson	1800.00

For Action

Easy Stand Standing Frames	MILESONES Adult Family Home	James Madison-Therapy Dept.	4800.00
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Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, May 8, 2018
Starting Time: 6:15 – 6:20 p.m.*
CHAIR: Ms. Pothast
MEMBERS: Mr. Gallianetti, Vice Chair
Mr. Mancl
Mr. Whelton
(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting/ending times may vary*

REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE
AGENDA

- 2 Min. 1. **DIPLOMAS RECOMMENDATION CLASS OF 2018 GRADUATES – Mr. Seth Harvatin**
(Information/Action)

The administration recommends that high school diplomas be awarded to students from Central, Étude, North and South High Schools and George D. Warriner High School for Personalized Learning who are members of the class of 2018. They have completed district requirements for graduation.

The graduation program, including the list of students, will be provided to the Board of Education when the program goes to print. The final list of graduates from each school will be available at the Administrative Office for review beginning in July 2018.

<u>School</u>	<u>Total</u>
Central High School	88
Étude High School	32
North High School	360
South High School	261
George D. Warriner High School for Personalized Learning	<u>27</u>
	768

- 2 Min. 2. **CATHOLIC FORENSICS LEAGUE GRAND NATIONAL TOURNAMENT – Mr. Seth Harvatin**
(Information/Action)

The administration requests Board of Education approval for debate students from North and South High Schools to attend the NCFL Grand National Tournament in Washington D.C. on May 24-28, 2018 as per Policy 2340.

*Ending time may vary

Note: This Committee will meet in Room 3201

(a quorum of the Board may be present)

REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA
REVISED

2 min. **1. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends the following appointment be confirmed:

ADMINISTRATOR

Nicholas Ryan	Associate Principal	UW-Madison	Master's Degree
Gillette, Wyoming	Horace Mann	3 yrs. admin. experience	\$78,000.00

Mr. Ryan has been hired as the Associate Principal of Horace Mann Middle School effective July 1, 2018. Mr. Ryan is currently an Associate Principal at Thunder Basin High School (Gillette, Wyoming) in the Campbell County School District. He has held this position since July 2017. He was the Associate Principal/Activities Director at Gillette, Wyoming's Twin Spruce Junior High School for two years (July 2015 to July 2017). Previous to that, he was an ELA Teacher in the Watertown Unified School District. He is certified as a Principal, PK-12. He was one of eight candidates interviewed.

ADMINISTRATIVE ADD-ON ASSIGNMENT

Joshua Kestell	Summer School Coordinator	\$9,798.49
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Mr. Kestell is currently the Associate Principal at South High School. He will also be the District's Summer School Coordinator as an add-on assignment beginning July 1, 2018.

TEACHERS

Angela Blashka	Cross Categorical	Marian University	Master's Degree
Belgium, WI	Horace Mann		\$62,500.00

Ms. Blashka has been hired for the 2018-2019 school year as a Cross Categorical Teacher at Horace Mann Middle School. She received her degree from Marian University. She is certified in Specific Learning Disabilities, PK-9. She was one of four candidates interviewed.

Tiffany Carman	E.B.D.	Western Governor's Univ	Bachelor's Degree
Cleveland, WI	Jackson		\$42,000.00

Ms. Carman has been hired for the 2018-2019 school year as an E.B.D. Teacher at Jackson Elementary School. She received her degree from the Western Governor's University. Ms. Carman has been a Special Education Educational Assistant with the District since August 2013. She is certified in Regular Education, ages 6-13, and Cross Categorical, ages 6-21. She was one of two candidates interviewed.

Ann-Marie Larson	Speech and Language	UW-Whitewater	Master's Degree
Ripon, WI	Urban		\$58,000.00

Ms. Larson has been hired for the 2018-2019 school year as a Speech and Language Teacher at Urban Middle School. She received her degree from the University of Wisconsin-Whitewater. She is certified as a Speech and Language Teacher, PK-12. She was one of two candidates interviewed.

Kyle Nack	Physical Education	UW-Oshkosh	Bachelor's Degree
Sheboygan, WI	Sheridan		\$42,000.00

Mr. Nack has been hired for the 2018-2019 school year as a Physical Education Teacher traveling between Sheridan and Cooper Elementary Schools. He received his degree from the University of Wisconsin-Oshkosh. He is certified in Physical Education, Health, and Adaptive Physical Education, birth-age 21. He was one of six candidates interviewed.

Danielle Nelson Westby, WI	Science Central High	Viterbo University	Bachelor's Degree \$42,000.00
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Ms. Nelson has been hired for the 2018-2019 school year as a Science Teacher at Central High School. She received her degree from Viterbo University. She is certified in General Science and Broad Field Science, 6-12. She was one of two candidates interviewed.

Stephanie Phillips Milwaukee, WI	Cross Categorical Sheridan	UW-Whitewater	Bachelor's Degree \$42,000.00
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Ms. Phillips has been hired for the 2018-2019 school year as a Cross Categorical Teacher at Sheridan Elementary School. She received her degree from the University of Wisconsin-Whitewater. She is certified in Cross Categorical, ages 6-21. Ms. Phillips is currently an Intern at Cooper Elementary School until June 8, 2018. She was one of three candidates interviewed.

Jennifer Rathsack Plymouth, WI	Speech and Language Longfellow	UW-Whitewater	Bachelor's Degree \$44,000.00
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Ms. Rathsack has been hired for the 2018-2019 school year as a Speech and Language Teacher at Longfellow Elementary School. She received her degree from the University of Wisconsin-Whitewater. She is certified as a Speech and Language Teacher, PK-12. She was one of two candidates interviewed.

Lisa Schultz Sheboygan, WI	EC-Special Education E.L.C.	UW-Milwaukee	Bachelor's Degree \$10,425.54 (pro-rated)
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Ms. Schultz has been hired for the remainder of the 2017-2018 school year as an Early Childhood Special Education Teacher at the Early Learning Center. She received her degree from the University of Wisconsin-Milwaukee. Ms. Schultz was hired during the 2016-2017 school year in a 50% Early Childhood Special Education position at the Early Learning Center for second semester. Effective April 3, 2018, the position was re-instated for the remainder of the 2017-2018 school year. Ms. Schultz was placed in this position. She is provisionally certified in Special Education, birth-age 8.

Jesse Shaw Antigo, WI	Physical Education South High	UW-LaCrosse	Master's Degree \$61,000.00
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Mr. Shaw has been hired for the 2018-2019 school year as a Physical Education Teacher traveling between South and North High Schools. He received his degree from the University of Wisconsin-LaCrosse. He is certified in Physical Education and Health, PK-12. He was one of two candidates interviewed.

Miranda Stroik Mosinee, WI	F.A.C.E. North High	UW-Stevens Point	Bachelor's Degree \$42,000.00
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Ms. Stroik has been hired for the 2018-2019 school year as a Family and Consumer Education Teacher at North High School. She received her degree from the University of Wisconsin-Stevens Point. She is certified in Family and Consumer Education and Health Education, K-12. She was one of four candidates interviewed.

Katherine Vaughn Aroma Park, IL	Kind./Gr. 1 Dual Lang. Sheridan	Am. College of Educ.	Master's Degree \$58,000.00
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Ms. Vaughn has been hired for the 2018-2019 school year as a Kindergarten / Grade 1 Dual Language (Spanish) Teacher at Sheridan Elementary School. She received her degree from the American College of Education (Indiana). She is certified in Elementary Education and Spanish Education, ages 6-13, Bilingual-Bicultural Education and English-as-a-Second Language, K-4. She was one of five candidates interviewed.

CUSTODIAN

Yvonne Broussard Jefferson April 9, 2018 \$13.25 per hour

EDUCATIONAL ASSISTANT

Jennine Richter Tower Academy May 14, 2018 \$14.50 per hour

AFTER-SCHOOL CLUB

Jacob Ognacevic* Jackson May 1, 2018 \$10.00 per hour

STUDENT LIFEGUARD

Emily Heinemann South High April 9, 2018 \$7.25 per hour

SUBSTITUTE FOOD SERVER (Farm to School Lead) position ends August 2018

Katherine Scharenbroch School Nutrition April 18, 2018 \$18.00 per hour

SUBSTITUTE SECRETARY

Madelynn Knoespel

SUBSTITUTE TEACHERS

Celeste Figueroa Substitute Teacher License for Math, 1-8 and Elementary Education, 1-8
Judith Reichert Tryba Elementary Education, 1-6

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

South High

Isaac Loomans** External Candidate Assistant Baseball \$2,743.00
Jesse Shaw South High Varsity Boys' Basketball \$4,526.00
Stuart Stempihar** External Candidate Assistant Boys' Tennis \$2,057.00

Community Recreation Department

John Fish** External Candidate After-School Soccer \$10.00 per hour
Trey Klessig External Candidate Maintenance \$10.00 per hour
Madalyn Knutson** External Candidate Gymnastics Instructor \$9.00 per hour
Dawn Kuehne** External Candidate Fitness Instructor \$10.00 per hour
Cierra Neitzel** External Candidate Intern \$12.00 per hour
Ashley Ostermann** External Candidate Childcare Teacher \$10.50 per hour

*Relative of SASD employee

**Not a SASD employee

3 min. **2. RESIGNATIONS – Ms. Andrea Holschbach** (Information)

The following resignations have been granted:

Jody Brooks	Supervisor	Community Recreation	April 20, 2018
Karly Croatt	Substitute Teacher	District-wide	April 17, 2018
Kirt Graves	Secretary	Community Recreation	April 20, 2018
Kirt Graves	Forensics Coach	North High	April 20, 2018
Christine Harvey	Ticket Taker	South High	April 3, 2018
Ashley Hentges	Teacher	Farnsworth	June 11, 2018
Anna Horneck	Substitute Teacher	District-wide	April 20, 2018
Brent Kasberger	Cross Country Coach	Horace Mann	April 27, 2018
Christina Katsma	Teacher	Sheridan	June 11, 2018
Dennis Ketterman	Substitute Teacher	District-wide	May 2, 2018
Arthur Kimball	Teacher	N.E.W. Montessori	June 11, 2018
Rebecca Knight	Teacher	Étude High	June 11, 2018
Kira Makeever	Teacher	Farnsworth	June 11, 2018

Ray Rhoads	Teacher	Horace Mann	June 11, 2018
Karen Robison	Teacher	Étude High	June 11, 2018
David Shoemaker	Teacher	E.L.C.	August 15, 2018
Paula Strains	Substitute EA	District-wide	April 5, 2018
Paula Strains	Substitute Secretary	District-wide	April 5, 2018
Mailine Yang	Educational Assistant	E.L.C.	August 3, 2018
Leslie Yetzer	Educational Assistant	Cooper	May 22, 2018

1 min. **3. LEAVE OF ABSENCE – Ms. Andrea Holschbach (Action)**

The administration recommends the following request for a personal leave of absence without compensation be approved:

Lynn Wilterdink	Teacher	Madison	August 27-28, 2018
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1 min. **4. RETIREMENTS – Ms. Andrea Holschbach (Action)**

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

Eileen Bailey	Educational Assistant	Tower Academy	33.4 years of service
Debra Dekker	Secretary	Wilson	22.0 years of service
Lynn Wilterdink	Teacher	Madison	13.0 years of service

1 min. **5. INTERNAL ADMINISTRATIVE TRANSFER – Ms. Andrea Holschbach (Information)**

The following internal transfer (an internal employee moving from one position to another position) for the 2018-19 school year have been granted:

Lisa Finney	Administrator Tower Academy	Principal, Central High School
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1 min. **6. SUPPORT STAFF HANDBOOK CHANGES – Ms. Andrea Holschbach (Information / Possible Action)**

The administration will review the recommended changes to the Support Staff Handbook.

1 min. **7. TEACHER HANDBOOK CHANGES – Ms. Andrea Holschbach (Information / Possible Action)**

The administration will review the recommended changes to the Teacher Handbook.

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, May 8, 2018
Starting Time: 6:30 p.m. – 6:45 p.m.
CHAIR: Mr. Burg
MEMBERS: Ms. Martin, Vice Chair
Mr. Mancl
Mr. Whelton
(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting/ending times may vary*

**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE
AGENDA**

- 5 Min. 1. **REFERENDUM PROJECTS UPDATE – Mr. Dave Albright** (Information)
The administration will present an update on the building additions.
- 5 Min. 2. **COMMUNITY RECREATION DEPARTMENT SUMMER 2018 PROGRAM GUIDE – Mr. John Koehler**
(Information)
The administration will present the Community Recreation Department’s 2018 Summer Program Guide.
- 2 Min. 3. **SHEBOYGAN THEATRE COMPANY’S FINANCIAL REPORT – Mr. John Koehler** (Action)
The administration recommends the acceptance of the Sheboygan Theatre Company’s Financial Report for the period of March 1-31, 2018.
- 2 Min. 4. **COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. John Koehler** (Action)
The administration recommends the acceptance of the Community Recreation Department Financial Report for the period of March 1-31, 2018.
- 1 Min. 5. **FACILITY PERMIT REPORT – Mr. John Koehler** (Information)
The administration will present the Facility Permit Report for the period of April 1-30, 2018 for information.

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE COMMITTEE OF THE WHOLE
AGENDA**

5 min. **1. STUDENT WELLNESS COMMITTEE REPORT – Mr. Mark Boehlke** (Information)

Administration will report on the Student Wellness Committee's review of Board of Education Policy 8510 – Wellness.

5 min. **2. WISCONSIN DEPARTMENT OF JUSTICE SCHOOL SAFETY INITIATIVE GRANT PROPOSAL UPDATE – Mr. Seth Harvatine** (Discussion)

Administration will provide an update on the Wisconsin Department of Justice School Safety Initiative Grant proposal.

3. ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(c)(e) (*Action with roll call vote*) – To consider and take possible action regarding employment, promotion, compensation or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administration recommendations regarding the renewal, or non-renewal, of a teacher contract under Section 118.22 of the Wisconsin Statutes.

4. Reconvene to Open Session (Action)

5. Adjourn (Action)