

\*Starting/ending times may vary

Note: This Committee will meet in Room 3201.

(A quorum of the Board may be present)

**REPORT TO THE FINANCE & BUDGET COMMITTEE  
 AGENDA**

2 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Administration recommends the acceptance of the report on the Capital Projects fund for audit.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
CAP IMPROV PRIOR YEARS	3,401,675.89		2,812,226.47	589,449.42
CAPITAL IMPROVEMENTS 2015-16				
a. Asbestos	20,000.00		2,661.19	17,338.81
b. Athletic Fields	115,000.00		-50.00	115,050.00
c. Auditoriums	30,000.00		8,991.00	21,009.00
d. Blacktop	40,000.00		-19.00	40,019.00
e. Bleachers	12,000.00		0.00	12,000.00
f. Door Hardware	25,000.00		-83.00	25,083.00
g. Electrical	10,000.00		1,361.84	8,638.16
h. Facilities Upgrades	215,000.00		0.00	215,000.00
i. HVAC	75,000.00		-13.00	75,013.00
j. Playgrounds	40,000.00		-103.00	40,103.00
k. Plumbing	15,000.00		0.00	15,000.00
l. Roofs	425,000.00		-75.50	425,075.50
m. Service Systems	30,000.00		0.00	30,000.00
	<u>1,052,000.00</u>		<u>12,670.53</u>	<u>1,039,329.47</u>
Total Fund 41	4,453,675.89	94,933.50	2,824,897.00	1,723,712.39

2 min. **2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the March 31, 2016 Statement of Cash Flow.

2 min. **3. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Budget Revisions and Transfers of Appropriations through March, 2016.

GENERAL FUND (FUND 10)	Adopted Budget 2015- 16	Revised Budget 2/29/16	Revised Budget 3/31/16	Budget Increase (Decrease)
<b>REVENUES</b>				
100 Transfers-in	0.00	0.00	0.00	0.00
<b>Local Sources</b>				
210 Taxes	31,812,543.00	31,812,543.00	31,812,543.00	0.00

260 Non-Capital Sales	270,775.00	270,775.00	270,775.00	0.00
270 School Activity Income	86,640.00	86,640.00	86,640.00	0.00
280 Interest on Investments	40,800.00	40,800.00	40,800.00	0.00
290 Other Revenue, Local Sources	290,701.00	410,160.50	411,280.50	1,120.00
<b>Subtotal Local Sources</b>	<b>32,501,459.00</b>	<b>32,620,918.50</b>	<b>32,622,038.50</b>	1,120.00
<b>Other School Districts Within Wisconsin</b>				
340 Payments for Services	<b>1,929,481.00</b>	<b>1,929,481.00</b>	<b>1,929,481.00</b>	0.00
<b>State Sources</b>				
610 State Aid -- Categorical	2,278,850.00	2,278,850.00	2,278,850.00	0.00
620 State Aid -- General	71,515,351.00	71,916,266.00	71,916,266.00	0.00
630 DPI Special Project Grants	0.00	65,480.00	65,480.00	0.00
640 Payments for Services	75,000.00	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,778,963.00	1,860,507.00	1,860,507.00	0.00
660 Other State Revenue Through Local Units	20,000.00	20,000.00	20,000.00	0.00
690 Other Revenue	268,235.00	268,235.00	268,235.00	0.00
<b>Subtotal State Sources</b>	<b>75,936,399.00</b>	<b>76,484,338.00</b>	<b>76,484,338.00</b>	0.00
<b>Federal Sources</b>				
710 Transit of Aids	88,008.00	91,116.00	91,116.00	0.00
730 DPI Special Project Grants	1,044,943.00	1,148,914.00	1,148,914.00	0.00
750 IASA Grants	2,243,968.00	2,257,968.00	2,306,968.00	49,000.00
780 Other Federal Revenue Through State	0.00	0.00	0.00	0.00
790 Other Revenue from Federal Sources	171,394.00	171,394.00	171,394.00	0.00
<b>Subtotal Federal Sources</b>	<b>3,548,313.00</b>	<b>3,669,392.00</b>	<b>3,718,392.00</b>	49,000.00
<b>Other Financing Sources</b>				
860 Compensation, Fixed Assets	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	0.00
<b>Other Revenues</b>				
960 Adjustments	0.00	14,447.37	14,447.37	0.00
970 Refund of Disbursement	150,100.00	150,100.00	150,100.00	0.00
990 Miscellaneous	241,000.00	458,674.00	458,674.00	0.00
<b>Subtotal Other Revenues</b>	<b>391,100.00</b>	<b>623,221.37</b>	<b>623,221.37</b>	0.00
<b>TOTAL REVENUES</b>	<b>114,306,752.00</b>	<b>115,327,350.87</b>	<b>115,377,470.87</b>	50,120.00

<b>EXPENDITURES</b>	<b>Adopted Budget 2015-16</b>	<b>Revised Budget 2/29/16</b>	<b>Revised Budget 3/31/16</b>	<b>Budget Increase (Decrease)</b>
<b>Instruction</b>				
110 000 Undifferentiated Curriculum	24,505,193.97	25,023,293.66	25,085,372.02	62,078.36
120 000 Regular Curriculum	29,433,027.13	29,362,589.62	29,384,219.62	21,630.00
130 000 Vocational Curriculum	2,548,141.00	2,563,339.00	2,564,377.00	1,038.00
140 000 Physical Curriculum	2,693,710.00	2,692,663.00	2,692,240.00	-423.00
160 000 Co-Curricular Activities	1,003,608.00	1,018,429.92	1,020,596.42	2,166.50
170 000 Other Special Needs	454,745.00	531,181.00	537,161.00	5,980.00
<b>Subtotal Instruction</b>	<b>60,638,425.10</b>	<b>61,191,496.20</b>	<b>61,283,966.06</b>	92,469.86
<b>Support Sources</b>				
210 000 Pupil Services	4,894,904.00	5,089,113.52	5,161,307.52	72,194.00
220 000 Instructional Staff Services	3,029,628.00	3,149,394.26	3,131,144.26	-18,250.00
230 000 General Administration	1,964,513.00	1,986,486.27	2,017,210.27	30,724.00
240 000 School Building Administration	6,436,977.30	7,410,219.35	7,317,383.35	-92,836.00

250 000 Business Administration	12,846,236.10	14,919,535.68	15,108,423.30	188,887.62
260 000 Central Services	3,194,312.50	4,075,065.14	4,068,965.14	-6,100.00
270 000 Insurance & Judgments	951,766.00	947,766.00	947,766.00	0.00
280 000 Debt Services	0.00	0.00	0.00	0.00
290 000 Other Support Services	78,882.00	77,151.00	75,676.00	-1,475.00
<b>Subtotal Support Sources</b>	<b>33,397,218.90</b>	<b>37,654,731.22</b>	<b>37,827,875.84</b>	173,144.62
<b>Non-Program Transactions</b>				
410 000 Inter-fund Transfers	12,780,204.00	12,775,890.00	12,775,890.00	0.00
430 000 Instructional Service Payments	7,485,904.00	7,962,779.00	7,967,974.00	5,195.00
490 000 Other Non-Program Transactions	5,000.00	5,000.00	5,000.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>20,271,108.00</b>	<b>20,743,669.00</b>	<b>20,748,864.00</b>	5,195.00
<b>TOTAL EXPENDITURES</b>	<b>114,306,752.00</b>	<b>119,589,896.42</b>	<b>119,860,705.90</b>	270,809.48

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Adopted Budget 2015-16</b>	<b>Revised Budget 2-29-16</b>	<b>Revised Budget 3-31-16</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>19,239,290.00</b>	<b>19,892,650.00</b>	<b>19,892,650.00</b>	0.00
100 000 Instruction	16,258,281.00	16,288,864.00	16,288,819.00	-45.00
200 000 Support Services	2,811,403.00	3,457,455.00	3,457,500.00	45.00
400 000 Non-Program Transactions	169,606.00	146,331.00	146,331.00	0.00
<b>TOTAL EXPENDITURES</b>	<b>19,239,290.00</b>	<b>19,892,650.00</b>	<b>19,892,650.00</b>	0.00

2 min. **4. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Revenue & Expenditures reports through March, 2016.

10 min. **5. TABULATION OF BIDS – Vehicles - Mr. Mark Boehlke (Action)**

The administration recommends that it be authorized to enter into contract with Sheboygan Chevrolet in the amount of \$32,894.50 to replace a **2002 GMC Sierra 2500 Heavy Duty Truck** (trade-in value of \$2,000.00) used by the Facilities Department.

Sheboygan Chevrolet (Ram)	\$32,894.50
Sheboygan Chevrolet (Chev option 1)	\$37,576.50
Sheboygan Chevrolet (Chev option 2)	\$36,136.50
Ewald (Ram)	\$33,034.00
Ewald (Chev)	\$34,942.00
Ewald (Ford)	\$33,651.00
Bergstrom (Ford) – arrived late did not accept	\$34,873.40
Dick Brantmeier	No Bid
5 Corners	No Bid
Bob Fish	No Bid
Burkart Ford	No Bid

5 min. **6. DISTRICT TRANSPORTATION CONTRACT – Mr. Mark Boehlke/Mr. Dennis Prigge/Mr. Jason Boettner (Information/Possible Action)**

Administration will present the negotiated pricing for the 2016-17 school year and request for an additional contract year.

5 min. **7. 2016-17 PROPOSED PRELIMINARY BUDGET UPDATE – Mr. Mark Boehlke (Information/Discussion)**

Administration will give an update on the proposed 2016-17 preliminary budget that will be presented to the Board for approval in June.

5 min. **8. 2016-17 NUTRITIONAL SERVICES MEAL PRICES – Mr. Mark Boehlke** (Information/Possible Action)

Administration will present the pricing for the 2016-17 school year that is in compliance with the National School Lunch Program pricing requirements.

5 min. **9. CONFIRMATION OF SALE OF 2015 HOUSE CONSTRUCTION PROJECT – Mr. Mark Boehlke/Mr. Larry Brahan** (Information/Possible Action)

Administration requests approval of the RESOLUTION, by the Board of Education of the Sheboygan Area School District, confirming the authority of the Board of Education to sell the residential property at 5037 Green Meadow Place, Sheboygan, WI which was owned by the school district and was no longer needed for school purposes. The accepted offer on the 2015 House Construction Project is \$314,900 and closing is scheduled to occur on June 10, 2016.

2 min. **10. GIFTS – Mr. Mark Boehlke** (Action)

Administration presents the following list of gifts to the district, requesting approval for those \$2500 and greater.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	James Madison PTO	James Madison	600.00
Various Items	Judie Kinate	Longfellow	418.00
<u>For Action</u>			
Monetary	Acuity Charitable Foundation	South/IT Pathway Computer Science Pathway	35,000.00
Monetary	South High Booster Club	South/Challenge Day/School Branding	10,000.00
Monetary	The Vollrath Company, LLC	Sheboygan Theatre Company	2,500.00
Monetary	Kohler Foundation	North/Midwest Artist Studios Project	2,500.00

Office of the Superintendent  
**SHEBOYGAN AREA SCHOOL DISTRICT**  
Sheboygan, Wisconsin

**Tuesday, May 10, 2016**  
**Starting Time:** 6:00 – 6:30 p.m.\*  
**CHAIR:** Ms. Pothast  
**MEMBERS:** Mr. Mancl, Vice Chair  
Ms. Tuszynski  
Ms. Martin

**NOTE:** This meeting will be held in the Board Room.

*\*Starting time is approximate*

*(a quorum of the Board may be present)*

**REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE**  
**AGENDA**

1 Min. 1. **DIPLOMA – Mr. Seth Harvatine** (Information/Action)

The administration at South High School recommends a high school diploma be awarded to Brianna Marton, class of 2015. Ms. Marton has met all requirements to receive her diploma.

3 Min. 2. **DIPLOMA RECOMMENDATION CLASS OF 2016 GRADUATES – Mr. Seth Harvatine** (Information/Action)

The administration recommends that high school diplomas be awarded to students from North and South High Schools, Central High School, George D. Warriner High School for Personalized Learning and IDEAS Academy High School who are members of the class of 2016. They have completed district requirements for graduation.

The graduation program, including the list of students, will be provided to the Board of Education when the program goes to print. The final list of graduates from each school will be available at the Administrative Office for review beginning in July 2016.

<u>School</u>	<u>Total</u>
North High School	363
South High School	244
Central High School	68
George D. Warriner High School for Personalized Learning	21
IDEAS Academy High School	26
<b>TOTAL</b>	<b>722</b>

2 Min. 3. **NATIONAL SPEECH AND DEBATE ASSOCIATION (NSDA) NATIONAL TOURNAMENT – Mr. Seth Harvatine** (Information/Action)

The administration requests Board of Education approval for an IDEAS Academy High School student to attend the NSDA National Tournament in Salt Lake City, Utah from June 12-18, 2016 as per Policy 2340.

2 Min. 4. **KENNETH E. BEHRING NATIONAL HISTORY DAY CONTEST – Mr. Seth Harvatine** (Information/Action)

The administration requests Board of Education approval for North High School students to attend the Kenneth E. Behring National History Day contest in College Park, Maryland from June 10-17, 2016 as per Policy 2340.

2 Min. 5. **FUTURE BUSINESS LEADERS OF AMERICA NATIONAL LEADERSHIP CONFERENCE – Mr. Seth Harvatine** (Information/Action)

The administration requests Board of Education approval for North and South High School students to attend the FBLA National Leadership Conference in Atlanta, Georgia from June 28-July 3, 2016 as per Policy 2340.

6 Min. 6. **INTRODUCTION OF NEW COURSES – Mr. Seth Harvatine** (Information/Possible Action)

The administration recommends the adoption of the following courses for the 2016-17 school year:

- Emergency Management (South High School only)
- Introduction to Strength Training (South High School only)

6 Min. 7. **ADOPTION OF TEXTBOOKS/INSTRUCTIONAL MATERIALS – Mr. Seth Harvatine/Mr. Larry Brahan** (Discussion/Possible Action)

The administration recommends adoption of textbooks/instructional materials for the following courses:

- Accounting 1/2 and Accounting 1/2 – TC
- Personal Finance
- Transitions to College Math

8 Min. 8. **2016 CAROL M. WHITE PHYSICAL EDUCATION PROGRAM GRANT – Mr. Seth Harvatine/Ms. Lisa Finney/Mr. David Rautmann** (Information/Possible Action)

The administration recommends approval to submit a grant application for the Physical Education Program (PEP) Grant in the amount of approximately \$1.6 million.

\*Ending time may vary

Note: This Committee will meet in Room 3201

(a quorum of the Board may be present)

**REPORT TO THE HUMAN RESOURCES COMMITTEE  
AGENDA**

2 min. **1. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends that the following appointments be confirmed:

TEACHERS

Nicole Albers Appleton, WI	I.D. Teacher Horace Mann	UW-Stevens Point No experience	Bachelor's Degree \$40,000.00
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Ms. Albers has been hired for the 2016-2017 school year as a Special Education (Intellectual Disabilities) Teacher at Horace Mann Middle School. She received her degree from the University of Wisconsin-Stevens Point in December 2015. She is certified in ages 6-21 in Cross Categorical, Cognitive Disabilities, Learning Disabilities and Emotional Behavioral Disabilities. She was one of three candidates interviewed.

Stephen Goes Sheboygan, WI	Cross Categorical North	Lakeland College 9 years of experience	Bachelor's Degree \$53,000.00
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Mr. Goes has been hired for the 2016-2017 school year as a Cross Categorical Teacher (emphasis on Intellectual and Emotional Disabilities) at North High School. He received his degree from Lakeland College in December 2003. He is certified in Cross Categorical and Learning Disabilities, ages 10-21, Sociology and Broad Field Social Studies, grades 6-12. He was one of four candidates interviewed.

Megan Hinojosa Fond du Lac, WI	Cross Categorical Farnsworth	UW-Oshkosh No experience	Bachelor's Degree \$40,000.00
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Ms. Hinojosa has been hired for the 2016-2017 school year as a Special Education (Cross Categorical) Teacher at Farnsworth Middle School. She will receive her degree from the University of Wisconsin-Oshkosh in June 2016. She will be certified in Cross Categorical, ages 6-13. She was one of two candidates interviewed.

Michael Aprill Plymouth, WI	Science Teacher South High	UW-Milwaukee 15 years of experience	Master's Degree \$65,000.00
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EDUCATIONAL ASSISTANT

Melissa Schoerner	E.S.A.A.	May 2, 2016	\$11.50 per hour
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HEARING INTERPRETER

Misty Luedtke	South	April 18, 2016	\$18.83 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Daniel Campion  
Hannah Moody

SUBSTITUTE TEACHERS

Bart Demkowicz	Health, Physical Education, Alternative Education, ages 10-21
Ryanne Froh	Degreed, Non-Certified Substitute
Kia Hesselink	Degreed, Non-Certified Substitute
Elizabeth Laswell	Occupational Therapist
Mary Nebel	Elementary/Middle Level Education, grades 1-8
Melissa Reyes	Degreed, Non-Certified Substitute
Carol Rokicki	Art, grades Pre-K-12

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Rodney Ellison**	External Candidate	Assistant Boys' Track	\$914.33 (Job-Share)
Ernesto Matus	Internal Candidate	Assistant Boys' Track	\$914.33 (Job-Share)
Megan Rammer**	External Candidate	Assistant Boys' Track	\$914.33 (Job-Share)

RECREATION DEPARTMENT

Name	Department/Program	Effective	Rate per hour
Rachel Wojasinski**	Adult Fitness/Spin Instructor	4/12/2016	\$10.00

\*Relative of SASD employee

\*\*Not a SASD employee

2 min. **2. RESIGNATIONS – Ms. Andrea Holschbach** (Information)

The following resignations have been granted:

Phyllis Becker	Teacher	Madison	June 10, 2016
Mary Calkins	Guidance Counselor	Tower	June 10, 2016
Amelia Drew	Teacher	Urban	June 10, 2016
Jeff Grunewald	Teacher	North	June 10, 2016
Karen Hofschild	Sub. Educ. Assistant	N/A	April 5, 2016
Jacob Howard	Teacher	Farnsworth	June 10, 2016
Peter Karle	Coach	North	April 26, 2016
Mark Lehman	Coach	South	April 20, 2016
Meghan Murray	Teacher	L.W.O.C.	June 10, 2016
Meg Peterson	Teacher	Horace Mann	June 10, 2016
Elizabeth Petrie	Teacher	South	February 29, 2016
Neil Rismeyer	Teacher	South	June 10, 2016
Lauren Schmitt	Coach	North	April 18, 2016
Michelle Shutter	Teacher	L.W.O.C.	June 10, 2016
Duane Simmons	Principal	Central/Warriner	June 30, 2016
Lisa Smith	Educational Assistant	Jackson	April 14, 2016
Randall Uttech	Coach	North	April 6, 2016
Allison White	Teacher	Farnsworth	June 10, 2016

3 min. **3. RETIREMENTS – Ms. Andrea Holschbach** (Action)

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

Terri Hermann	Secretary	Pupil Services	21.5 years of service
Fredolin Mayer	Custodian	Jackson	21.7 years of service
Debra Regan	Payroll Specialist	Business Services	22.98 years of service
Michael Shavlik	Custodian	North	32.1 years of service
Pamela Shavlik	Secretary	Early Learning Center	32.97 years of service

2 min. **4. DISTRICT CALENDAR FOR THE 2017-2018 SCHOOL YEAR – Ms. Andrea Holschbach** (Information/Action)

The administration will provide the 2017-2018 calendar for approval.

12 min. **5. DISCUSSION OF INTERVIEW TEAM COMPOSITION AND SELECTION PROCESS FOR SUPERINTENDENT SEARCH – Ms. Andrea Holschbach** (Information/Possible Action)

The administration will provide an update of the interview team composition and selection process for the Superintendent search.

2 min. **6. SUPPORT STAFF HANDBOOK CHANGES – Ms. Andrea Holschbach** (Information/Possible Action)

The administration will review the recommended changes to the Support Staff Handbook.



2 min. **7. TEACHER HANDBOOK CHANGES – Ms. Andrea Holschbach** (Information/Possible Action)

The administration will review the recommended changes to the Teacher Handbook.

Office of the Superintendent  
**SHEBOYGAN AREA SCHOOL DISTRICT**  
Sheboygan, Wisconsin

**Tuesday, May 10, 2016**  
**Starting Time:** 6:40 p.m. – 7:00 p.m.

**CHAIR:** Mr. Burg  
**MEMBERS:** Ms. Tuszynski  
Ms. Pothast  
Ms. Martin

*(a quorum of the Board may be present)*

**NOTE:** This meeting will be held in the Board Room.

*\*Starting time is approximate*

**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE  
AGENDA**

- 4 Min. **1. NORTH AND SOUTH HIGH SCHOOLS RED RAIDER MANUFACTURING ADDITION – Mr. Joe Vollmer**  
(Information)  
  
The administration will provide an update on the building additions.
- 4 Min. **2. COMMUNITY RECREATION DEPARTMENT SUMMER 2016 PROGRAM GUIDE – Mr. John Koehler**  
(Information)  
  
The administration will present the Community Recreation Department’s 2016 Summer Program Guide.
- 5 Min. **3. COMMUNITY RECREATION DEPARTMENT CITIZENS ADVISORY COUNCIL REPORT – Mr. John Koehler** (Information)  
  
The administration will present the Community Recreation Department Citizens Advisory Council meeting minutes of April 28, 2016 for information.
- 4 Min. **4. COMMUNITY RECREATION DEPARTMENT’S FINANCIAL REPORT – Mr. John Koehler**  
(Information/Possible Action)  
  
The administration recommends the acceptance of the financial report for the period of March 1-31, 2016.
- 2 Min. **5. SHEBOYGAN THEATRE COMPANY’S FINANCIAL REPORT – Mr. John Koehler** (Action)  
  
The administration recommends the acceptance of the financial report for the period of March 1-31, 2016.
- 1 Min. **6. FACILITY PERMIT REPORT – Mr. John Koehler** (Information)  
  
The administration will present the Facility Permit Report for the period of April 1-30, 2016 for information.

**NOTE:** This meeting will be held in the Board Room.

*\*Starting time is approximate*

**REPORT TO THE COMMITTEE OF THE WHOLE  
AGENDA**

- 15 Min **1. LONG-RANGE (5 YEAR) PLAN UPDATE – GOAL 1, OBJECTIVE 1, ACTIVITY 6 – Mr. Seth Harvatine/Ms. Kelly Blum/Mr. Samuel Fields** (Information/Discussion)

The administration will provide an update on the English Language Learner (ELL) Plan for the 2015-16 school year.

- 10 Min **2. CHARTER SCHOOL RE-AUTHORIZATION – Mr. Jacob Konrath/Ms. Peggy Henseler/Ms. Laura Studee/Ms. Denise Quasius** (Discussion/Possible Action)

The administration requests approval for re-authorization of the charter school contract for Sheboygan Leadership Academy.

- 15 Min **3. FLEXIBLE SCHEDULING (FLEX MOD) – Dr. Joseph Sheehan/Mr. Michael Trimberger/Mr. Brian Henriksen** (Information/Discussion)

The administration will present an update with regards to the implementation of the flexible model scheduling for the 2015-2016 school year.

- 4. Adjourn** (Action)