

Office of the Superintendent  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, WI 53081

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, July 25, 2017**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 25<sup>th</sup> day of July at 6:45 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Reinthaler called the meeting to order at 7:02 p.m.

President Reinthaler requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Mr. Mancl to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Mary Beth Martin, Mr. Larry Samet, Mr. Mark Mancl, Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. Ryan Burg, and Mr. Kyle Whelton

Dr. Susan Hein and Ms. Jennifer Pothast were excused.

**APPROVAL OF MINUTES**

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Regular Board of Education meeting minutes of June 27, 2017 and Closed Session meeting minutes of June 27, 2017. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Mr. Whelton, seconded by Ms. Martin to approve the Curriculum & Instruction Committee's recommendation to award high school diplomas to Brandon Vreeke, South High School class of 2016, Megan Menzer, Antonio Navarrete, Dylan Sandwick, and Richard Vang, South High School class of 2017. All ayes. Motion carried unanimously.

**COMMUNITY INPUT**

There was no community input.

**SUPERINTENDENT'S REPORT**

Mr. Harvatine provided Dr. Sheehan's report, which included an update on the 2017 ACP Conference that several administrators, teachers and counselors will be attending in Madison on August 21-22, 2017, online registration will be offered for the 2017-18 school year using Skyward Family Access, Pre-Session will take place on August 28, 2017 as well as the Back-to-School Bash. In addition, Mr. Harvatine noted that the District was awarded the Homeless Grant at the fully funded amount of \$50,000.

**MISCELLANEOUS**

**A. Contract Addendum for Étude Schools**

Moved by Mr. Gallianetti, seconded by Mr. Samet to approve the addendum to the charter school contracts for ESAA, Mosaic and IDEAS Charter Schools to reflect the requested name changes by the Étude schools. All ayes. Motion carried unanimously.

Mr. Konrath reported that the Executive Management Team met to discuss the requested name change and Robert Burns, the District's attorney drafted the addendum language with no additional changes in the contracts other than the name change. Mr. Hamm noted they started a strategic process about a year ago with the end result of balancing their score card. This is the communication aspect of their program as the connection of their schools was not very clear. He also note there is one governing board for The Étude Group.

**B. Strategic (Long-Range) Plan Quarterly Review**

The Executive Management Team provided an overview of the goals/objectives as part of the 2017-18 Strategic (Long-Range) Plan. The next quarterly update will be provided in October.

**C. Introduction (First Reading) of Revised Board of Education Bylaw 0100 - Definitions**

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the introduction (first reading) of revised Board of Education Bylaw 0100 – Definitions. All ayes. Motion carried unanimously.

**D. Introduction (First Reading) of New Board of Education Bylaw 0151.2 – Required Student Academic Standards Agenda Item**

Moved by Mr. Whelton, seconded by Mr. Burg to approve the introduction (first reading) of new Board of Education Bylaw 0151.2 – Required Student Academic Standards Agenda Item. All ayes. Motion carried unanimously.

**REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE**

Moved by Mr. Gallianetti, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve agenda items #6, #7, #8, #9, #10, #11, #12, and #14. All ayes. Motion carried unanimously.

1. Diplomas (See above)

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl to award high school diplomas to Brandon Vreeke, South High School class of 2016, Megan Menzer, Antonio Navarrete, Dylan Sandwick, and Richard Vang, South High School class of 2017. All ayes. Motion carried unanimously.

2. 2018 French Connection Field Trip

Moved by Mr. Gallianetti, seconded by Mr. Mancl to accept the Curriculum and Instruction Committee's recommendation to approve North High School students to travel to Avignon, France from March 20-31, 2018. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl to approve North High School students to travel to Avignon, France from March 20-31, 2018 to continue building a relationship with its sister school, René Char, and to enhance the curriculum for North High School students and staff. All ayes. Motion carried unanimously.

3. Student Health Services Report

From the committee meeting:

Ms. Hamilton reported that the District health staff consists of 3 full-time school nurses, 1 full-time nursing services educational assistant and 50 or more secretaries, educational assistants, support staff, and teachers who are trained to provide care to students. She continues to focus on having a medical response person in each building as some schools have many staff who are CPR certified and some that do not. Ms. Reinthaler asked about building secretaries having to give medicine and Ms. Hamilton responded that they are trained every year; however, they are working under her nursing license. She further commented that the biggest concern is with the diabetic students and the expectation of secretaries to be competent when it comes to medication. They continue to work with advisory groups to discuss many of these concerns including cutting pills, which will now be done by the secretaries. Like

many districts, the nurses are spread extremely thin with only 3 nurses covering over 10,000 children in 27 schools. Mr. Gallianetti asked if there are any trends or areas within the report that are of concern and Ms. Hamilton responded that mental health needs are skyrocketing, but overall the medical needs are about the same; however, they are seeing some students with more complex medical issues or the treatment/management of the issue is more complicated.

4. Skyward Update

From the committee meeting:

M. Harvatine provided an overview of the highlights from the past school year as well as the successes and challenges and future processes that will be occurring. He commented that letters would be sent to parents by August 2, 2017 for the online registration process. Ms. Reinthaler asked about the issue with attendance and Mr. Harvatine responded that the concern with attendance has been addressed. Mr. Gallianetti commented that he is surprised that Skyward is not more advanced considering the direction that education is moving. Mr. Harvatine commented that the District can put a request in for an enhancement and Skyward has a team that reviews the requests. If they were willing to work with us, the District would then pay for that enhancement.

5. Introduction of New Course

Moved by Mr. Gallianetti, seconded by Mr. Whelton to accept the Curriculum and Instruction Committee's recommendation to approve the adoption of Outdoor and Adventurous Experiences (South only) course for the 2017-2018 school year. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Reinthaler to approve the adoption of Outdoor and Adventurous Experiences (South only) course for the 2017-2018 school year. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 2370 – Educational Options

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 2370 – Program; Educational Options. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 2413 – Health Education

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 2413 – Program; Health Education. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 5780 – Student/Parent Rights

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 5780 – Students; Student/Parent Rights. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 7540 – Technology

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 7540 – Property; Technology. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 7540.02 – Web Content Services and Apps

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Ms. Martin to approve the introduction (first reading) of revised Board of Education Policy 7540.02 – Property; Web Content, Services, and Apps. All ayes. Motion carried unanimously.

11. Introduction (First Reading) of Revised Board of Education Policy 8330 – Student Records

From the committee meeting:

Moved by Ms. Martin, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 8330 – Operations; Student Records. All ayes. Motion carried unanimously.

12. Introduction (First Reading) of Revised Board of Education Policy 9160 – Public Attendance at School Events

From the committee meeting:

Moved by Ms. Martin, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 9160 – Relations; Public Attendance at School Events. All ayes. Motion carried unanimously.

13. Approval of SASD Academic Standards

Moved by Mr. Gallianetti, seconded by Mr. Mancl to accept the Curriculum and Instruction Committee’s recommendation to approve the 2017-2018 academic standards as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Reinthaler to approve the 2017-2018 academic standards as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

Mr. Harvatine reported that as required by Wisconsin Act 55, school boards must annually adopt and notify parents of the District’s academic standards for each curricular area.

14. Introduction (First Reading) of New Board of Education Policy 7540.01 – Technology Privacy

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Martin to approve the introduction (first reading) of new Board of Education Policy 7540.01 – Property; Technology Privacy. All ayes. Motion carried unanimously.

**B. HUMAN RESOURCES COMMITTEE**

Moved by Mr. Gallianetti, seconded by Mr. Whelton to accept the Human Resource Committee’s recommendation to approve agenda items #4 and #5. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATOR

Patrick Neils	Associate Principal	Ball State University	Master’s Degree
Muncie, IN	Farnsworth	5 years admin experience	\$72,000.00

Mr. Neils has been hired for the 2017-2018 school year as the Assistant Principal at Farnsworth Middle School. Mr. Neils has been an Assistant Principal at North Side Elementary School in Kendallville, IN. He has a Bachelor of Science in Social Studies degree and a Master of Education degree from the Ball State University. He was one of six candidates interviewed.

TEACHERS

Melissa Albright*	Cross Categorical	UW-Oshkosh	Bachelor’s Degree
Sheboygan, WI	Urban	No experience	\$40,000.00

Ms. Albright has been hired as a Cross Categorical Teacher at Urban Middle School for the 2017-2018 school year. She received her degree from the University of Wisconsin-Oshkosh. She is certified in ages 6-13 in Regular Education, Cross Categorical Special Education, Mathematics, and Specific Learning Disabilities. She was one of three candidates interviewed.

Mamie Behrens Sheboygan, WI	Transition Teacher North	UW-Oshkosh No experience	Bachelor's Degree \$34,000.00 (prorated)
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Ms. Behrens has been hired as a Special Education Transition Specialist Teacher (85%) at North High School for the 2017-2018 school year. She received her degree from the University of Wisconsin-Oshkosh. She will be certified as a Cross Categorical Teacher, birth-age 21. She was one of four candidates interviewed.

Ann Berchem Sheboygan, WI	General Music Wilson	Northern Michigan Univ. 21 years of experience	Bachelor's Degree \$65,000.00
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Ms. Berchem has been hired as a General Music Teacher at Wilson Elementary School for the 2017-2018 school year. She received her degree from Northern Michigan University. She is certified in General Music, PK-12, and Choral Music, Grade 6-12. She was one of two candidates interviewed.

Julie Butler Sheboygan, WI	First Grade Cooper	Concordia University 10 years of experience	Bachelor's Degree \$43,000.00
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Ms. Butler has been hired as a First Grade Teacher at Cooper Elementary School for the 2017-2018 school year. She received her degree from Concordia University. She is certified in Elementary/Middle Level Education, PK-8. She was one of three candidates interviewed.

Abigail Corbett Sheboygan, WI	Kindergarten Dual Language Sheridan	Indiana Wesleyan 5 years of experience	Bachelor's Degree \$47,000.00
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Ms. Corbett has been hired as a Kindergarten Dual Language (Spanish) Teacher at Sheridan Elementary School for the 2017-2018 school year. She received her degree from Indiana Wesleyan University. She is certified Elementary Education, grades K-6. She will be provisionally certified in Bilingual Education, Kindergarten. She was the only candidate interviewed.

Danielle Holman Sheboygan, WI	Data Coach Grant	Northcentral University 6 years of experience	Master's Degree \$48,000.00
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Ms. Holman has been hired as a Data and Instructional Coach at Grant Elementary School for the 2017-2018 school year. She received her degree from Northcentral University. She is certified in Regular Education, birth-13, and English as a Second Language, ages 6-13. She will be provisionally certified as a Reading Teacher, K-5. She was one of three candidates interviewed.

Scott LaBonte Sheboygan, WI	Cross Categorical Horace Mann	Finlandia University 9 years of experience	Bachelor's Degree \$42,000.00
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Mr. LaBonte has been hired as a Cross Categorical Teacher at Horace Mann Middle School for the 2017-2018 school year. He received his degree from Finlandia University. Mr. LaBonte has been a Substitute Teacher for the District during the last school year. He is certified in ages 6-13 in Regular Education. He will be provisionally certified Cross Categorical Special Education, ages 6-13. He was one of four candidates interviewed.

Kimberly Liermann Green Bay, WI	Data Coach Sheridan	UW-Green Bay 5 years of experience	Bachelor's Degree \$47,000.00
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Ms. Liermann has been hired as a Data and Instructional Coach at Sheridan Elementary School for the 2017-2018 school year. She received her degree from the University of Wisconsin-Green Bay. She is certified in Spanish, birth-21; Bilingual-Bicultural Education, birth-21; Regular Education, ages 6-13; and English as a Second Language, ages 6-13. She was the only candidate interviewed.

Kira Makeever Milwaukee, WI	Music Farnsworth	UW-Milwaukee 4 years of experience	Master's Degree \$44,000.00
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Ms. Makeever has been hired as a Music (Orchestra) Teacher traveling between Farnsworth and Horace Mann Middle Schools for the 2017-2018 school year. She received her degree from the University of Wisconsin-Milwaukee. She is certified in Music Education, K-12. She was one of two candidates interviewed.

Amy Matczak*	Science	Marian	Master's Degree
Sheboygan, WI	Urban	12 years of experience	\$56,000.00

Ms. Matczak has been hired as a Seventh Grade Science Teacher at Urban Middle School for the 2017-2018 school year. She received her degree from Marian University. She is certified in Agriculture and Biology, grades 6-12. She will be provisionally certified in Broad Field Science, grades 6-12. Ms. Matczak has been an Educational Assistant at Grant Elementary School since November 2, 2016. She was one of four candidates interviewed.

Logan McLaughlin	First Grade	UW-Stout	Bachelor's Degree
Sheboygan, WI	E.S.A.A.	No experience	\$40,000.00

Mr. McLaughlin has been hired as a First Grade Teacher at the Elementary School for the Arts and Academics for the 2017-2018 school year. He received his degree from the University of Wisconsin-Stout. He is certified in Regular Education, birth-age 8. He was one of four candidates interviewed.

Jennifer Privatt	Dean of Students	Hunter College	Master's Degree
Brooklyn, NY	North	17 years of experience	\$64,000.00

Ms. Privatt has been hired as the Dean of Students at North High School for the 2017-2018 school year. She received her degree from Hunter College. She is certified in English and French, grades 6-12. She was one of nine candidates interviewed.

Lisa Sukawaty	Cross Categorical	UW-LaCrosse	Master's Degree
Port Washington, WI	E.S.A.A.	17 years of experience	\$61,000.00

Ms. Sukawaty has been hired as a Cross Categorical Teacher at the Elementary School for the Arts and Academics for the 2017-2018 school year. She received her degree from the University of Wisconsin-LaCrosse. She is certified in Emotional Behavior Disabilities, PK-9. She was one of four candidates interviewed.

Melissa Tews	English Learner	Cornerstone University	Master's Degree
Ionia, MI	Farnsworth	9 years of experience	\$53,000.00

Ms. Tews has been hired as an English Learner Teacher traveling between Farnsworth, South High, and Central High Schools for the 2017-2018 school year. She received her degree from the Cornerstone University. She is certified in K-12 in English as a Second Language and Spanish, and Elementary/Middle Level Education, K-5. She was the only candidate interviewed.

#### EDUCATIONAL ASSISTANTS

Sandra Botham	South	August 28, 2017	\$11.50 per hour
Sarah Knapp	Madison	August 28, 2017	\$11.50 per hour
Leslie Yetzer	Cooper	August 28, 2017	\$11.50 per hour

#### SUBSTITUTE TEACHERS

Nicole Brunette	Regular Education, birth – age 11
Abigail Hofmann	Regular Education, birth – age 11
Stacie Simons	Spanish, Pre-Kindergarten – Grade 12

#### SUMMER HELPER

Benjamin Ludens*	Facilities Services	May 30, 2017	\$9.00 per hour
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#### EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISOR)

##### Middle Schools

Nicole Albers	Internal Candidate	Volleyball Coach	\$800.00
Mary Dust	Internal Candidate	Volleyball Coach	\$800.00
Kelly Hranicka	Internal Candidate	Volleyball Coach	\$800.00
Brent Kasberger	Internal Candidate	Cross Country Coach	\$800.00
Shelly Kober	Internal Candidate	Volleyball Coach	\$800.00
Abigail Lewitzke	Internal Candidate	Volleyball Coach	\$800.00
Brooke Pfund**	External Candidate	Volleyball Coach	\$800.00
Michelle Walters	Internal Candidate	Cross Country Coach	\$800.00

Devin Wisman	Internal Candidate	Cross Country Coach	\$800.00
<u>North</u>			
Alex Breitrick	Internal Candidate	Assistant Girls' Basketball Coach	\$2,743.00
Joseph O'Brien	Internal Candidate	Head Football Coach	\$3,771.00
<u>South</u>			
Nichole Cruz**	External Candidate	Assistant Volleyball Coach	\$2,743.00
Mariya Grabow	Internal Candidate	Assistant Stage Crew Manager	\$1,372.00
Jason Harder**	External Candidate	Head Football Coach	\$3,771.00
Peter Kautzer	Internal Candidate	Head Girls' Tennis Coach	\$2,743.00
Ashley Miller**	External Candidate	Assistant Volleyball Coach	\$2,743.00
Jeffrey Ristow	Internal Candidate	Interim Head Boys' Basketball Coach	\$3,771.00
John Willadsen**	External Candidate	Assistant Girls' Tennis Coach	\$2,057.00

RECREATION DEPARTMENT

Charlotte Andreasen*	Summer School Aide	June 5, 2017	\$9.00 per hour
Alexandro Austin	Baseball Umpire	June 6, 2017	\$23.00 per game
Lily Bohn	Tennis Instructor	May 12, 2017	\$9.00 per hour
Jacob Brown	Baseball Umpire	June 14, 2017	\$16.00 per game
Nicholas Gamez	Baseball Coach	June 6, 2017	\$9.00 per hour
Cassandra Groves	Gymnastic Supervisor	May 30, 2017	\$10.50 per hour
Elvis Her	Baseball Coach	June 9, 2017	\$9.00 per hour
Rob Hoffmann	Baseball Instructor	June 9, 2017	\$9.00 per hour
Allen Holzheimer II	Baseball Supervisor	June 9, 2017	\$13.00 per hour
Kinsey Hopf	Summer School Aide	June 12, 2017	\$9.00 per hour
Weston Nelson	Baseball Umpire	June 12, 2017	\$23.00 per game
Paige Perez	Gymnastic Instructor	June 6, 2017	\$9.00 per hour
Anders Peters	Baseball Umpire	June 6, 2017	\$17.00 per game
Nolan Phalin	Baseball Coach	June 1, 2017	\$9.00 per hour
Tabitha Roethel	Child Care Assistant	June 12, 2017	\$10.50 per hour
Jeremiah Scheidt	Summer School Aide	June 12, 2017	\$9.00 per hour
James Scherer	Baseball Umpire	June 1, 2017	\$16.00 per game
Kirk Schuchardt	Tennis Instructor	June 24, 2017	\$9.50 per hour
Tyson Schuchardt	Baseball Umpire	June 13, 2017	\$16.00 per game
Carter Traas	Baseball Instructor	May 29, 2017	\$9.00 per hour
Abigail Urben*	Gymnastic Instructor	June 9, 2017	\$9.00 per hour
Constance Vandre	Mahjong Instructor	June 21, 2017	\$10.00 per hour
Maya Walther	Gymnastic Instructor	June 9, 2017	\$9.00 per hour
Mary Zenk*	Summer School Aide	June 6, 2017	\$9.00 per hour

\*Relative of SASD employee

\*\*Not a SASD employee

2. Staff Placed on Layoff

From the committee meeting:

The following employees will be on layoff at the conclusion of the 2016-2017 school year:

Sandra Lehmann	Educational Assistant	ELC
Amy Worth	Educational Assistant	ELC

3. Resignations

From the committee meeting:

The following resignations have been granted:

Melissa Albright	Sub. Educational Assistant	N/A	June 3, 2017
Melanie Anderson	Recreation Aide	Recreation Dept.	June 16, 2017
Maria Andrews	Sub. Educational Assistant	N/A	June 1, 2017

Rebecca Bartels	Substitute Teacher	N/A	June 5, 2017
Jonathan Becker	Stage Manager	South	June 27, 2017
Ruth Benedum	Substitute Teacher	N/A	June 4, 2017
Daniel Bernhardt	P.C. Support Technician	Pupil Services	October 23, 2017
Nathaniel Bozikowski	Recreation Aide	Recreation Dept.	June 16, 2017
Erica Brahan	Basketball Aide	Recreation Dept.	June 12, 2017
Devin Brunette	Interpreter	Horace Mann	June 8, 2017
Julie Cagle	Recreation Aide	Recreation Dept.	June 16, 2017
Crystal Crowns	Assistant Girls' Tennis Coach	South	June 12, 2017
Annabelle Damkot	Recreation Aide	Recreation Dept.	June 16, 2017
Trevor Damkot	Recreation Aide	Recreation Dept.	June 16, 2017
Bart Demkowicz	Substitute Teacher	N/A	June 3, 2017
Leanne Detrana	Substitute Teacher	N/A	May 30, 2017
Daniel Dielentheis	Substitute Teacher	N/A	June 4, 2017
Amanda Dow	School Counselor	North	June 11, 2017
Kelly Dzurick	Assistant Principal	Farnsworth	June 30, 2017
Alex Feudner	Recreation Aide	Recreation Dept.	June 16, 2017
Eric Franzen	Recreation Aide	Recreation Dept.	June 16, 2017
Zachary Giffey	Recreation Aide	Recreation Dept.	June 16, 2017
Benjamin Gordon	Recreation Aide	Recreation Dept.	June 16, 2017
Joshua Gross	Substitute Teacher	N/A	June 12, 2017
Michael Hanson	Substitute Teacher	N/A	June 7, 2017
Wade Heinen	Assistant Stage Manager	South	June 27, 2017
Jeremiah Henderson	Recreation Aide	Recreation Dept.	June 16, 2017
Gina Hernandez	Recreation Aide	Recreation Dept.	June 16, 2017
Lynn Hill	Sub. Educational Assistant	N/A	June 6, 2017
Christian Janovetz	Recreation Aide	Recreation Dept.	June 16, 2017
Leo Kelly	Substitute Teacher	N/A	June 15, 2017
Michele Kerlin	Educational Assistant	Horace Mann	June 22, 2017
Kristina Keyes	Teacher	South	June 29, 2017
Paula Kletzien	Substitute Teacher	N/A	July 6, 2017
Marsha Kray	Substitute Teacher	N/A	June 14, 2017
Scott LaBonte	Substitute Teacher	N/A	June 15, 2017
Kathryn Lawn	Sub. Educational Assistant	N/A	June 22, 2017
Rosemary Lohse	Substitute Secretary	N/A	June 3, 2017
Michael Looby	Assistant Football Coach	South	July 10, 2017
Jacob Macknick	Recreation Aide	Recreation Dept.	June 16, 2017
Anna Mathieu	Recreation Aide	Recreation Dept.	June 16, 2017
Alexis Miller	Recreation Aide	Recreation Dept.	June 16, 2017
Jerome Miller	Substitute Teacher	N/A	June 9, 2017
Dana Mueller	Substitute Secretary	N/A	June 25, 2017
Kathleen Nelesen	Substitute Teacher	N/A	June 2, 2017
Jessica Prusow	Substitute Teacher	N/A	June 9, 2017
Steven Quist	Recreation Aide	Recreation Dept.	June 16, 2017
Kaitlyn Rautmann	Sub. Educational Assistant	N/A	June 11, 2017
Jacob Ristow	Substitute Teacher	N/A	June 7, 2017
Kendra Rottier	Assistant Girls' Swim Coach	South	June 21, 2017
William Rupnick	Recreation Aide	Recreation Dept.	June 16, 2017
Valerie Schmidt	Sub. Educational Assistant	N/A	June 15, 2017
Mykayla Schrimpf	Sub. Educational Assistant	N/A	June 9, 2017
Elena Schuh	Recreation Aide	Recreation Dept.	June 16, 2017
Joshua Sizonen	Recreation Aide	Recreation Dept.	June 16, 2017
Elizabeth Sproehlich	Substitute Teacher	N/A	June 5, 2017
Kaleb Stephens	Assistant Wrestling Coach	North	June 21, 2017
Mona Strean	Substitute Secretary	N/A	July 5, 2017
Gary TenHaken	Sub. School Security Officer	N/A	June 9, 2017
Renee Thompson	Recreation Aide	Recreation Dept.	June 16, 2017
Somsak Vue	Educational Assistant	ELC	June 8, 2017
Susan Waid	Recreation Aide	Recreation Dept.	June 16, 2017



Ia Yang	Educational Assistant	L.O.A. 2016-2017	June 9, 2017
Barb Zajkowski	Substitute Secretary	N/A	June 6, 2017
Steven Zaletel, Sr.	Assistant Football Coach	South	July 13, 2017
Susan Zylman	Substitute Teacher	N/A	June 9, 2017

Limited-Term Employee Contracts Not Renewed for the 2017-2018 School Year

Brianna Roeck-Simons	Teacher	Farnsworth	Math, Grade 8
Lisa Schultz	Teacher	ELC	Early Childhood – C.W.D.

4. Retirements

Moved by Mr. Gallianetti, seconded by Mr. Samet to accept the Human Resource Committee’s recommendation to grant retirement requests to Janine Greger, Robert Kaat, and Paula Vreeke and recognize the employees for his/her years of service. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to grant the following requests to retire and the employees be recognized for his/her years of service per board policy. All ayes. Motion carried unanimously.

Janine Greger	Cook	Nutrition Services	28 years of service
Robert Kaat	Mechanic	Facilities Services	28.16 years of service
Paula Vreeke	Cook	Nutrition Services	27.3 years of service

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Facilities/Recreation/Theatre Committee’s recommendation to approve agendas item #3 and #4. All ayes. Motion carried unanimously.

1. Referendum Projects Update

From the committee meeting:

Mr. Albright provided an update on the building additions occurring as a result of the referendum at Cleveland, Pigeon River, and Wilson Elementary Schools.

2. Easement Request

Moved by Mr. Burg, seconded by Mr. Mancl to approve the Facilities/Recreation/Theatre Committee’s recommendation to request that a 10-foot wide easement to Alliant Energy be granted on the east side of the District’s property at Optimist Park. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Whelton to approve administration’s request that a 10-foot wide easement to Alliant Energy be granted on the east side of the District’s property at Optimist Park. All ayes. Motion carried unanimously.

Mr. Albright commented that he was approached by Alliant to replace a 60-year old feeder on 18<sup>th</sup> Street. They approach the City first, who gave them permission for the easement. This will not affect us for future needs.

3. Sheboygan Theatre Company’s Financial Report

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Mancl to accept the Sheboygan Theatre Company’s Financial Report for the period of May 1-31, 2017. All ayes. Motion carried unanimously.

Mr. Koehler reported that The Full Monty went really well with \$4,000 under expense which is what the Sheboygan Theatre Company needed this time of year. He commented that they did very well with their musical brat fry and that September 22, 2017 has been selected as their next fundraising event at Pine Hills in conjunction with The Cabaret.

4. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Mancl to accept the Community Recreation Department Financial Report for the period of May 1-31, 2017. All ayes. Motion carried unanimously.

Mr. Koehler reported they are doing well in all of their revenue areas. They will continue to work on long-term capital improvement projects.

5. Facility Permit Report

From the committee report:

Mr. Koehler presented the Facility Permit Report for the period of June 1-30, 2017 for information

**D. FINANCE & BUDGET COMMITTEE**

Moved by Mr. Samet, seconded by Mr. Whelton to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Capital Projects fund for audit as presented. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
CAP IMPROV PRIOR				
A. YEARS	4,453,675.89		3,544,392.83	909,283.06
B. CAPITAL IMPROVEMENTS 2016-17				
a. Asbestos	35,000.00		9,631.25	25,368.75
b. Assessments	70,000.00		12,305.17	57,694.83
c. Auditoriums	10,000.00		10,000.00	0.00
d. Blacktop	90,000.00		1,983.04	88,016.96
e. Bleachers	10,000.00		0.00	10,000.00
f. Door Hardware	43,000.00		0.00	43,000.00
g. Electrical	15,000.00		0.00	15,000.00
h. Facilities Upgrades	280,000.00		12,034.95	267,965.05
i. Fence	20,000.00		0.00	20,000.00
j. HVAC	37,000.00		0.00	37,000.00
k. Lighting Upgrades	12,000.00		0.00	12,000.00
l. Plumbing	20,000.00		0.00	20,000.00
m. Roofs	400,000.00		0.00	400,000.00
n. Building Envelopes	60,000.00		0.00	60,000.00
	1,102,000.00		45,954.41	1,056,045.59
Total Fund 41	5,555,675.89	107,638.10	3,590,347.24	2,072,966.75

2. Statement of Cash Flow

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve of the Statement of Cash Flow through May 2017. All ayes. Motion carried unanimously.

Mr. Boehlke noted the statement of cash flow through May 2017 is approximately \$1.5 million below last year. He added the District did receive the health insurance claims through the end of June. The fiscal year end claims were \$1

million over funding, which is lower than earlier in the year when it was \$1.5 million over. This will not have a major impact on the fund balance. He further added there are other areas in the budget that will be under budget. Mr. Boehlke noted administration is preparing for the auditors during the second week of August.

### 3. Revenues and Expenditures Reports

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the Revenue & Expenditures reports through May 2017. All ayes. Motion carried unanimously.

Mr. Boehlke noted there is a \$4.5 million deficit that will change as there is a lot of back activity in June such as the last general aid payment and Title I revenues. This is still well above the budget. Also, much of this is due to carryover that buildings are allowed to use the following year. Mr. Boehlke added that administration will present proposed fund balance designations in September and October for feedback/discussion before requesting approval in November.

### 4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Budget Revisions and Budget Transfers of Appropriation through May 2017. All ayes. Motion carried unanimously.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 4/30/2017</b>	<b>Revised Budget 5/31/2017</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	<b>28,132,505.00</b>	<b>28,132,505.00</b>	0.00
260 Non-Capital Sales	278,525.00	278,525.00	0.00
270 School Activity Income	80,800.00	80,800.00	0.00
280 Interest on Investments	60,800.00	60,800.00	0.00
290 Other Revenue, Local Sources	<b>442,907.25</b>	<b>448,073.50</b>	5,166.25
<b>Subtotal Local Sources</b>	<b>28,995,537.25</b>	<b>29,000,703.50</b>	5,166.25
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>2,147,927.00</b>	<b>2,148,065.00</b>	138.00
<b>State Sources</b>			
610 State Aid -- Categorical	799,543.00	799,543.00	0.00
620 State Aid -- General	75,910,779.00	75,910,779.00	0.00
630 DPI Special Project Grants	68,360.00	68,360.00	0.00
640 Payments for Services	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,772,383.67	1,772,383.67	0.00
660 Other State Revenue Through Local Units	20,000.00	20,000.00	0.00
690 Other Revenue	2,783,290.00	2,783,290.00	0.00
<b>Subtotal State Sources</b>	<b>81,429,355.67</b>	<b>81,429,355.67</b>	0.00
<b>Federal Sources</b>			
710 Transit of Aids	86,434.00	86,434.00	0.00
730 DPI Special Project Grants	1,209,426.01	1,209,426.01	0.00
750 IASA Grants	2,298,945.00	2,298,945.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00

790 Other Revenue from Federal Sources	803,522.00	803,522.00	0.00
<b>Subtotal Federal Sources</b>	<b>4,398,327.01</b>	<b>4,398,327.01</b>	0.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	0.00	0.00	0.00
<b>Other Revenues</b>			
960 Adjustments	17,840.00	17,840.00	0.00
970 Refund of Disbursement	150,000.00	150,000.00	0.00
990 Miscellaneous	458,674.00	458,674.00	0.00
<b>Subtotal Other Revenues</b>	<b>626,514.00</b>	<b>626,514.00</b>	0.00
<b>TOTAL REVENUES</b>	<b>117,597,660.93</b>	<b>117,602,965.18</b>	5,304.25

	<b>Revised Budget 4/30/2017</b>	<b>Revised Budget 5/31/2017</b>	<b>Budget Increase (Decrease)</b>
<b>EXPENDITURES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	24,172,912.07	24,192,151.07	19,239.00
120 000 Regular Curriculum	29,826,990.69	29,826,870.24	-120.45
130 000 Vocational Curriculum	2,666,141.89	2,669,049.89	2,908.00
140 000 Physical Curriculum	3,184,678.06	3,184,843.06	165.00
160 000 Co-Curricular Activities	1,202,333.70	1,205,081.70	2,748.00
170 000 Other Special Needs	439,480.90	439,380.90	-100.00
<b>Subtotal Instruction</b>	<b>61,492,537.31</b>	<b>61,517,376.86</b>	24,839.55
<b>Support Sources</b>			
210 000 Pupil Services	5,062,421.33	5,062,319.88	-101.45
220 000 Instructional Staff Services	3,488,820.87	3,422,750.87	-66,070.00
230 000 General Administration	2,012,923.06	2,012,430.06	-493.00
240 000 School Building Administration	7,306,809.07	7,304,065.40	-2,743.67
250 000 Business Administration	14,543,108.55	14,647,837.55	104,729.00
260 000 Central Services	4,905,277.16	4,921,633.98	16,356.82
270 000 Insurance & Judgments	947,162.00	947,162.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	22,165.24	22,165.24	0.00
<b>Subtotal Support Sources</b>	<b>38,288,687.28</b>	<b>38,340,364.98</b>	51,677.70
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	13,636,220.21	13,635,709.21	-511.00
430 000 Instructional Service Payments	8,665,653.00	8,688,599.00	22,946.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>22,301,873.21</b>	<b>22,324,308.21</b>	22,435.00
<b>TOTAL EXPENDITURES</b>	<b>122,083,097.80</b>	<b>122,182,050.05</b>	98,952.25

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 4/30/2017</b>	<b>Revised Budget 5/31/2017</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>21,084,829.21</b>	<b>21,084,829.21</b>	0.00
100 000 Instruction	17,121,524.44	17,136,539.44	15,015.00
200 000 Support Services	3,790,978.77	3,775,963.77	-15,015.00
400 000 Non-Program Transactions	172,326.00	172,326.00	0.00
<b>TOTAL EXPENDITURES</b>	<b>21,084,829.21</b>	<b>21,084,829.21</b>	0.00

5. Gifts

Moved by Mr. Samet, seconded by Mr. Whelton to accept the Finance and Budget Committee's recommendation to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Chairs (20)	Sheboygan Paint Company	Grant	400.00
Monetary	Anntionette M. Rodewald	Jefferson (purchased bench)	1,000.00
Monetary	Outsource America, Inc.	Jefferson (5 <sup>th</sup> grade Milw Zoo)	1,000.00
Monetary	Outsource America, Inc.	Jefferson (4 <sup>th</sup> grade Disc. World)	1,000.00
Monetary	Guske Electric Inc.	S & I House Project Scholarships	1,000.00
Monetary	Thomas Connors Heinrich	Sheboygan Theatre Company	250.00
Monetary	Barbara/Tom Heinrich	Sheboygan Theatre Company	250.00
Monetary	Burt/Betty Schuldt	Sheboygan Theatre Company	25.00
Monetary	Sharon Quinn	Sheboygan Theatre Company	500.00
Monetary	Kory Bajus	Sheboygan Theatre Company	50.00
Monetary	Esther Turluck	Sheboygan Theatre Company	60.00
Monetary	Joan Beck	Sheboygan Theatre Company	25.00
Monetary	John/Marla Gavin	Sheboygan Theatre Company	50.00
Monetary	Various donations less than \$25	Sheboygan Theatre Company	67.70
<u>For Action</u>			
Monetary	FK Bemis Foundation	Red Raider Manufacturing	40,000.00

**E. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Heritage School - Ms. Martin reported that Heritage School is open every Tuesday, 1-4 pm and that the summer games event is going well. The website is looking good and they continue to look for more volunteers. The biggest and costliest concern is that the roof needs to be replaced. They may seek out the Sheboygan Public Education Foundation for a grant.

**COMMUNICATIONS**

Communications received were noted.

**FUTURE MEETING DATES**

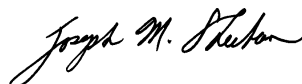
August 8, 2017 – Committee meetings beginning at 6:00 p.m.; August 22, 2017 – Regular Board of Education meeting beginning at 6:00 p.m.

**ADJOURN**

Moved by Mr. Mancl, seconded by Mr. Gallianetti to adjourn to Closed Session at 7:59 p.m. pursuant to Wisconsin State Statutes Sec. 19.85(1)(c) – To discuss specific internal administrative personnel relative to district assignments. A roll call vote was taken and carried unanimously (Burg, Whelton, Samet, Mancl, Reinthaler, Gallianetti, Martin).

Moved by Mr. Burg, seconded by Mr. Whelton to reconvene to Open Session at 8:41 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Whelton to adjourn at 8:42 p.m. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent