

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI 53081

**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, September 26, 2017**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 26th day of September at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Reinthaler called the meeting to order at 6:02 p.m.

President Reinthaler requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Ryan Burg, Mr. Kyle Whelton, Dr. Susan Hein, Mr. Larry Samet, Mr. Mark Mancl, Ms. Marcia Reinthaler, Ms. Jennifer Pothast, Mr. David Gallianetti, Ms. Mary Beth Martin

APPROVAL OF MINUTES

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the Regular Board of Education meeting minutes of August 22, 2017, Closed Session meeting minutes of August 22, 2017, Special Session meeting minutes of September 18, 2017 and Closed Session meeting minutes of September 18, 2017. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Pothast, seconded by Ms. Martin to approve the Curriculum & Instruction Committee's recommendation to award high school diplomas to Ana Martinez, North High School class of 2016 and James Jolitz, South High School class of 2017. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Lydia McDowell, North High School student representative provided the background of her education experience at North High School and noted that North had the least amount of course changes this year. She also mentioned that students have been getting more involved with their school. There is a new cell phone policy put in place this year, and as a result, she has noticed a positive transformation in the classroom.

Ms. Savannah Ellis, South High School student representative provided a background of her education experience at South High School and student events that are occurring. South also has a new rule in place that only allows entrance into the building through the main office. She also noted that flex mod is going better as everyone understands it better. Attendance issues also continue to be addressed.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Sheehan reported that staff donated to the Sheboygan County Food Bank a total of 1,494 pounds of food during the District pre-session event, Matt Miller was selected as one of four Wisconsin Teachers of the Year, the Project 2017 House Groundbreaking occurred on September 12, 2017, the Sheboygan County Chamber Educator of the Year was awarded to Julie

Murphy, a teacher at Jefferson Elementary School, the District was awarded a \$150,000 homeless grant, and Governor Walker visited South High School.

MISCELLANEOUS

A. Jefferson Elementary School's Response to Intervention (RTI) and Data Driven Instruction (DDI) Processes

Information was presented on how Jefferson Elementary School utilizes the Response to Intervention (RTI) and Data Driven Instruction (DDI) processes to support student learning.

B. 2017-2018 Budget Recommendations Based on a \$200 Per Pupil Increase

Mr. Boehlke reported that the purpose of the summary is to present the administrative recommendations for the 2017-18 proposed budget based on a \$200 per pupil increase. The Board passed a preliminary 2017-18 budget in June, based on a \$150 per pupil increase; however, the State approved budget adjusted the per pupil increase to \$200. Administration recommends that the Board consider the District proposed budget based on a \$200 per pupil increase at its October 24, 2017 Regular Board of Education meeting.

C. Adoption (Second Reading) of Revised Board of Education Policy 1460 – Physical Examination (Administration)

Moved by Mr. Whelton, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 1460 – Administration; Physical Examination. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 1461 – Unrequested Leaves of Absence/Fitness for Duty (Administration)

Moved by Mr. Gallianetti, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 1461 – Administration; Unrequested Leaves of Absence/Fitness for Duty. All ayes. Motion carried unanimously.

E. Adoption (Second Reading) of Revised Board of Education Policy 3160 – Physical Examination (Professional Staff)

Moved by Ms. Pothast, seconded by Ms. Martin to approve the adoption (second reading) of revised Board of Education Policy 3160 – Professional Staff; Physical Examination. All ayes. Motion carried unanimously.

F. Adoption (Second Reading) of Revised Board of Education Policy 4160 – Physical Examination (Support Staff)

Moved by Mr. Mancl, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 4160 – Support Staff; Physical Examination. All ayes. Motion carried unanimously.

G. Adoption (Second Reading) of Revised Board of Education Policy 3161 – Unrequested Leaves of Absence/Fitness for Duty (Professional Staff)

Moved by Ms. Martin, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 3161 – Professional Staff; Unrequested Leaves of Absence/Fitness for Duty. All ayes. Motion carried unanimously.

H. Adoption (Second Reading) of Revised Board of Education Policy 4161 – Unrequested Leaves of Absence/Fitness for Duty (Support Staff)

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 4161 – Support Staff; Unrequested Leaves of Absence/Fitness for Duty. All ayes. Motion carried unanimously.

I. Adoption (Second Reading) of Revised Board of Education Policy 3310 – Freedom of Speech in Noninstructional Settings (Professional Staff)

Moved by Ms. Martin, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 3310 – Professional Staff; Freedom of Speech in Noninstructional Settings. All ayes. Motion carried unanimously.

J. Adoption (Second Reading) of Revised Board of Education Policy 4310 – Freedom of Speech in Noninstructional Settings (Support Staff)

Moved by Ms. Martin, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 4310 – Support Staff; Freedom of Speech in Noninstructional Settings. All ayes. Motion carried unanimously.

K. Adoption (Second Reading) of Revised Board of Education Policy 6700 – Fair Labor Standards Act (FLSA)

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 6700 – Finances; Fair Labor Standards Act (FLSA). All ayes. Motion carried unanimously.

L. Introduction (First Reading) of Revised Board of Education Policy 5517.01 - Bullying

Moved by Mr. Mancl, seconded by Dr. Hein to approve the introduction (first reading) of revised Board of Education Policy 5517.01 – Students; Bullying. All ayes. Motion carried unanimously.

M. Introduction (First Reading) of Revised Board of Education Policy 5540 – The Schools and Governmental Agencies

Moved by Dr. Hein, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 5540 – Students; The Schools and Governmental Agencies. All ayes. Motion carried unanimously.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

From the committee meeting:

Moved by Ms. Martin, seconded by Ms. Reinthaler to award high school diplomas to Ana Martinez, North High School class of 2017, and James Jolitz, South High School class of 2017. All ayes. Motion carried unanimously.

2. High School Graduation Dropout Rates

From the committee meeting:

Mr. Konrath reported that the graduation data that is being shared is for the class of 2016 (2015-2016 school year). He commented that the District graduation rates continue to be slightly above the State average. He further reported that while the Department of Public Instruction (DPI) released unknown graduation rates along with a number of flaws with those rates, the District's rates look good. In reviewing the report, it shows that we are not giving up on our students, which is evidenced by the increased 5-year and 6-year graduation rates. South High School has dipped in their graduation rates but will have some measures in place to help increase the rates in the future. Mr. Formolo, South High School Principal, talked about the research they have done and that South will be doing in-house credit recovery rather than having students attend night school. Mr. Gallianetti suggested some talking points to address the graduation rate drop at South.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Mr. Gallianetti, seconded by Mr. Whelton to approve the Human Resource Committee's recommendation to confirm all appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Dr. Hein to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Courtney Beauchaine Sheboygan, WI	ESL/Bilingual ELC	UW-Madison 1 year of experience	Bachelor's Degree \$41,000.00
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Ms. Beauchaine has been hired for the 2017-2018 school year as an English Learner / Bilingual Teacher at the Early Learning Center. She received her Bachelor's Degree from the University of Wisconsin-Madison. She is certified in Regular Education, birth-age 11. She will be provisionally certified in English-as-a-Second Language and Bilingual, birth-age 11. She was the only candidate interviewed.

Kallie Berg South Milwaukee, WI	Cross Categorical Jackson	Cardinal Stritch No experience	Bachelor's Degree \$40,000.00
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Ms. Berg has been hired for the 2017-2018 school year as a Cross Categorical Teacher at Jackson Elementary School. She received her Bachelor's Degree from Cardinal Stritch. She will be certified in Cross Categorical and Regular Education, grades 1-8. She was one of five candidates interviewed.

Michelle Daugherty Port Washington, WI	Math/Social Studies Farnsworth	Cardinal Stritch 2 years of experience	Master's Degree(Bus. Admin.) \$42,000.00
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Ms. Daugherty has been hired for the 2017-2018 school year as an Eighth Grade Math / Social Studies Teacher at Horace Mann Middle School. She received her Master's Degree from Cardinal Stritch University. She will be provisionally certified in Regular Education, grades 6-8. She was one of three candidates interviewed.

Daniel Drida West Bend, WI	Language Arts South	UW-Stevens Point 2 years of experience	Bachelor's Degree \$42,000.00
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Mr. Drida has been hired for the 2017-2018 school year as a Language Arts Teacher traveling between South High and North High Schools. He received his degree from the University of Wisconsin-Stevens Point. He is certified in English, ages 10-21. He was one of six candidates interviewed.

Rebekah Frampton Brookville, PA	Speech and Language Jefferson	Clarion University 3 years of experience	Master's Degree \$44,000.00
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Ms. Frampton has been hired as a Speech and Language Therapist for the 2017-2018 school year at Jefferson Elementary School. She is certified as a Speech and Language Therapist, PK-12. She was one of three candidates interviewed.

Tara Gallagher Milwaukee, WI	Science Teacher Étude High School	University of Kansas No K-12 teaching experience	Bachelor's Degree \$44,000.00
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Ms. Gallagher has been hired for the 2017-2018 school year as a Science (Biology and Chemistry) Teacher at Étude High School. She received her degree from the University of Kansas. She will be provisionally certified in Biology and Chemistry, grades 9-12. She was one of two candidates interviewed.

Jonathan Grimins Sheboygan, WI	Cross Categorical Silver Wilson	Lake College 2 years of experience	Bachelor's Degree \$42,000.00
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Mr. Grimins has been hired for the 2017-2018 school year as a Cross Categorical Teacher at Wilson Elementary School. He received his Bachelor's Degree from Silver Lake College. He is certified in ages 6-13 in Regular Education, Social Studies, Cross Categorical and Adaptive Education. He was one of two candidates interviewed.

Jacqueline Harris Sheboygan, WI	Math/Social Studies Horace Mann	National Louis University 8 years of experience	Master's Degree \$53,000.00
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Ms. Harris has been hired for the 2017-2018 school year as an Eighth Grade Math / Social Studies Teacher at Horace Mann Middle School. She received her Master's Degree from the National Louis University. She is certified in ages 6-13 in Regular Education. She was one of two candidates interviewed.

Abigail Hofmann	Third Grade	UW-Oshkosh	Bachelor's Degree
Sheboygan, WI	Longfellow	No experience	\$40,000.00

Ms. Hofmann has been hired for the 2017-2018 school year as a Third Grade Teacher at Longfellow Elementary School. She received her Bachelor's Degree from the University of Wisconsin-Oshkosh. She is certified in Regular Education, birth-age 11. She was one of four candidates interviewed.

Sarah Lally	Social Studies	UW-Oshkosh	Bachelor's Degree
Fond du Lac, WI	Urban	No experience	\$40,000.00

Ms. Lally has been hired for the 2017-2018 school year as a Sixth Grade Social Studies Teacher at Urban Middle School. She received her Bachelor's Degree from the University of Wisconsin-Oshkosh. She is certified in Regular Education and History, ages 6-13. She was one of four candidates interviewed.

Julie Moyer	Art	Marian University	Master's Degree
Fond du Lac, WI	Urban	12 years of experience	\$56,000.00

Ms. Moyer has been hired for the 2017-2018 school year as an Art Teacher traveling between Urban Middle School and Farnsworth Middle School. She received her Master's Degree from Marian University. She is certified in Art Education, PK-12. She was one of three candidates interviewed.

Kathleen Oltesvig	Science	UW-Oshkosh	Bachelor's Degree
Milwaukee, WI	South	2 years of experience	\$43,000.00

Ms. Oltesvig has been hired for the 2017-2018 school year as a Science (Biology) Teacher at South High School. She received her Bachelor's Degree from the University of Wisconsin-Oshkosh. She is certified in Broad Field Science and Biology, ages 10-21. She was one of three candidates interviewed.

Tracy Thill	EBD Teacher	Western Governor's University	Master's Degree
Sheboygan, WI	Farnsworth	21 years of experience	\$66,000.00

Ms. Thill has been hired for the 2017-2018 school year as an Emotional Behavioral Disability Teacher at Farnsworth Middle School. She received her degree from Western Governor's University. She is certified in Cross Categorical Special Education, ages 6-13. She was one of two candidates interviewed.

Kelly Wink	Speech and Language	UW-Milwaukee	Master's Degree
Fond du Lac, WI	North	11 years of experience	\$42,000.00 (prorated)

Ms. Wink has been hired for the 2017-2018 school year as a Speech and Language Therapy Teacher (70%) at North High School. She received her Master's Degree from the University of Wisconsin-Milwaukee. She is certified as a Speech and Language Pathologist, birth-age 21. She was the only candidate interviewed.

COOKS

Alicia Conley	Horace Mann	August 15, 2017	\$12.00 per hour
Zhanna Mueller	Nutritional Services	August 15, 2017	\$12.00 per hour
Lori Nielson	Nutritional Services	August 15, 2017	\$12.00 per hour

CUSTODIAN

John Springstube	North	August 11, 2017	\$14.00 per hour
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ELECTRICIAN

Tony Sikora	Facilities Services	September 5, 2017	\$28.00 per hour
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EDUCATIONAL ASSISTANTS

Yareth Burgoa Fernandez	Sheridan	August 28, 2017	\$11.50 per hour
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Mailine Yang	ELC	August 28, 2017	\$11.50 per hour
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INTERPRETER FOR THE DEAF AND HARD OF HEARING

Breanna Busch	Lincoln-Erdman	September 5, 2017	\$21.25 per hour
Kayla O'Brien	Horace Mann	August 28, 2017	\$19.00 per hour

NOON SUPERVISORS

Tricia Bohman	Wilson	September 5, 2017	\$7.47 per hour
Liliana Jimenez Bletran	Sheridan	September 5, 2017	\$7.47 per hour
Rosalba Gonzalez Cardona	Sheridan	September 5, 2017	\$7.47 per hour
Antonio Sandoval Branham	Cleveland	September 5, 2017	\$7.47 per hour

SUBSTITUTE EDUCATIONAL ASSISTANTS

Ann Menzel
Amy Worth

SUBSTITUTE FOOD SERVER

Mary Morris

SUBSTITUTE NOON SUPERVISOR

Rachel Preston

SUBSTITUTE TEACHERS

Kelly Flemming	English, grades 6-12
Dedric Harris	Elementary/Middle Level Education, grades 1-6, Coaching Athletics, grades 1-6
Thomas Hesselink	English, ages 10-21, Theater, ages 10-21
Kari Ullman	Degreed, Non-Certified Substitute

EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISOR)

North

James Burton	Internal Candidate	Connect 4 Success	\$16.50 per hour
Catherine Halle**	External Candidate	Assistant Pep Band	\$500.00
Airiss Hargrow**	External Candidate	Assistant Football	\$1,371.50 (50% job share)
Brandon Hintz**	External Candidate	Assistant Boys' Soccer	\$2,743.00
Cody Lemke**	External Candidate	Assistant Football	\$1,371.50 (50% job share)
Marcus McCauley	Internal Candidate	Assistant Wrestling	\$2,743.00
Zachary Norman**	External Candidate	Assistant Football	\$2,743.00
John Winter**	External Candidate	Assistant Boys' Soccer	\$2,743.00

South

Timothy Anhalt**	External Candidate	Assistant Football	\$2,743.00
Sarah Goltry**	External Candidate	Assistant Girls' Swim	\$2,743.00

RECREATION DEPARTMENT

Crystal Dalkin**	Fitness Instructor	August 14, 2017	\$12.00 per hour
Eva Horzen**	Aquatics Instructor	July 10, 2017	\$9.00 per hour
Mara Nack**	Grant-Funded CLC Site Coordinator	August 8, 2017	\$30.00 per hour
Hallie Theune**	Fitness Center Attendant	August 15, 2017	\$8.50 per hour

*Relative of SASD employee

**Not a SASD employee

2. Resignations

From the committee meeting:

The following resignations have been granted:

Claire Alger	Sub. Educational Assistant	N/A	July 31, 2017
Jamie Andrews	Substitute Teacher	N/A	August 24, 2017

Betty Augustine	Sub. Educational Assistant	N/A	August 7, 2017
Rebecca Bruntjens	Educational Assistant	Horace Mann	August 1, 2017
Nancy Buhr	Substitute Teacher	N/A	August 7, 2017
Kimberly Burrows	Noon Supervisor	Jackson	August 30, 2017
Susan Crow	Substitute Teacher	N/A	August 7, 2017
Monica Cyr	Educational Assistant	Instructional Services	August 28, 2017
Curtis Davis	Assistant Boys' Basketball Coach	South	August 24, 2017
Elizabeth Davis	Educational Assistant	Longfellow	August 23, 2017
Courtney Dekanich	Substitute Teacher	N/A	August 11, 2017
Andrew Delong	Assistant Boys' Swim Coach	North	August 16, 2017
Jesse Fleming	Substitute Custodian	Facilities Services	August 19, 2017
Ladonna Garbison	Substitute Teacher	N/A	August 29, 2017
Nallely Garza	Sub. Educational Assistant	N/A	August 7, 2017
Jacqueline Gerbitz	Noon Supervisor	Longfellow	August 1, 2017
Ashley Gerk	Educational Assistant	ELC	August 15, 2017
Dedric Harris	Teacher	Étude Middle School	July 11, 2017
Joshua Hammen	Substitute Teacher	N/A	August 29, 2017
Kelley Heflin	Substitute Teacher	N/A	August 18, 2017
Alyssa Hemb	Noon Supervisor	Cleveland	August 2, 2017
Pamela Holzhaeuser	Substitute Teacher	N/A	July 29, 2017
Randall Ingels	Assistant Boys' Soccer Coach	North	August 9, 2017
Trista Kachur	Substitute Noon Supervisor	Cleveland	August 2, 2017
Jason King	Assistant Football Coach	North	July 31, 2017
Claire Kniep	Substitute Teacher	N/A	August 23, 2017
Stacie Kuck	Assistant Volleyball Coach	North	August 14, 2017
Phyllis Ladwig	Substitute Teacher	N/A	August 29, 2017
Roberta Lindermann	Substitute Noon Supervisor	Cleveland	August 2, 2017
Ann Muellenbach	Musical Pit Director	North	August 14, 2017
Christi Nagode	Educational Assistant	Cooper	August 25, 2017
Alexa Palese	Substitute Teacher	N/A	August 29, 2017
Wanda Perez	Noon Supervisor	Jefferson	August 1, 2017
Sandra Rice	Teacher	South	August 4, 2017
Renee Richardson	Sub. Educational Assistant	N/A	August 11, 2017
Cynthia Ross	Noon Supervisor	Longfellow	August 1, 2017
Roger Saeger	Wrestling Coach	Farnsworth	August 7, 2017
Michelle Sanders	Noon Supervisor	Cooper	August 1, 2017
Allison Scheidt	Educational Assistant	Farnsworth	August 29, 2017
Lavonne Schroeder	Assistant Pep Band Advisor	North	August 9, 2017
Greg Schwarz	Substitute Teacher	N/A	August 14, 2017
Nilanjana Sen	Substitute Teacher	N/A	August 26, 2017
Jeffrey Steinberg	Noon Supervisor	Jackson	August 30, 2017
Aimee Thiel	Cook	North	August 23, 2017
Nancy Trimberger	Substitute Teacher	N/A	August 7, 2017
Candelaria Urbina	Sub. Educational Assistant	N/A	August 10, 2017
Verlyn Voland	Substitute Custodian	Facilities Services	August 31, 2017
Karen Wodach	Substitute Teacher	N/A	August 5, 2017
Tracy Wolff	Educational Assistant	Wilson	July 31, 2017
Elizabeth Zimmerman	Assistant Softball Coach	North	August 24, 2017

3. Leaves of Absence

Moved by Mr. Gallianetti, seconded by Ms. Pothast to approve the Human Resource Committee's recommendation to approve personal leave of absence without compensation for Kian Hang. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Pothast to approve the following request for personal leave of absence without compensation. All ayes. Motion carried unanimously.

Kia Hang	Teacher	ELC	2017-2018 School Year
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4. SASD Savings Passes

From the committee meeting:

Ms. Holschbach explained that a staff member suggested offering Savings Passes to the district employees similar to what the Kiel School District offers to their employees. She added Ms. Ann Vega-Raatz contacted approximately 200 area businesses and 20 agreed to provide some type of discount to Sheboygan Area School District employees. The Savings Passes along with a listing of the participating businesses and discounts have been distributed. Ms. Holschbach noted that hopefully the list of participating businesses will expand.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Referendum Projects Update

From the committee meeting:

Mr. Albright provided an update on the building additions occurring because of the referendum at Cleveland, Pigeon River, Jefferson and Lincoln-Erdman Elementary Schools.

2. Tabulation of Bids – Heritage School Roof

Moved by Mr. Burg, seconded by Mr. Gallianetti to accept the Facilities/Recreation/Theatre Committee’s recommendation to authorize administration to enter into contract with FJA Christiansen Roofing Company of Milwaukee in the amount of \$68,640 to replace the cedar shingle roofing system at Heritage School. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Martin, seconded by Ms. Reinthaler to authorize administration to enter into contract with FJA Christiansen Roofing Company of Milwaukee in the amount of \$68,640 to replace the cedar shingle roofing system at Heritage School. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>BID AMOUNT</u>
FJA Christiansen Roofing Company (Milwaukee)	\$68,640
C&K Services Inc. (Newburg)	No Bid

(2017 Capital Maintenance/Facility Upgrades - \$220,000 [approx. unencumbered balance])

3. Five-Year Capital Schedule

From the committee meeting:

Mr. Koehler presented the Community Recreation Department’s Five-Year Deferred Maintenance and Capital Improvement Plan 2016-2021 that included the projects and costs associated with making the Plan achievable. Mr. Koehler will make the necessary corrections to the Plan and report back to the committee.

4. Fund Balance

Mr. Burg reported that this item will have no action and will be brought back to the Committee of the Whole on October 10, 2017.

From the committee meeting:

Moved by Mr. Whelton, seconded by Ms. Martin to approve the administration’s request to use the Community Recreation Department fund balance for capital projects and fitness center equipment replacement in the amount of \$247,000. All ayes. Motion carried unanimously.

5. Facility Permit Report

From the committee report:

Administration presented the Facility Permit Report for the period of August 1-31, 2017 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance and Budget Committee’s recommendation to approve agenda items #5, #6, #7, #8, #9, #10, #11, #12, #13, #14, #15, #16, #17, and #18. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

Moved by Mr. Samet, seconded by Mr. Whelton to approve the Finance and Budget Committee’s recommendation to approve the Capital Projects fund for audit. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Capital Projects fund for audit as presented. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
CAP IMPROV PRIOR				
A. YEARS	5,555,675.89		3,395,637.31	2,160,038.58
B. CAPITAL IMPROVEMENTS 2017-18				
a. Asbestos	0.00		0.00	0.00
b. Assessments	0.00		0.00	0.00
c. Auditoriums	0.00		0.00	0.00
d. Blacktop	0.00		0.00	0.00
e. Bleachers	0.00		0.00	0.00
f. Door Hardware	0.00		0.00	0.00
g. Electrical	0.00		0.00	0.00
h. Facilities Upgrades	0.00		0.00	0.00
i. Fence	0.00		0.00	0.00
j. HVAC	0.00		0.00	0.00
k. Lighting Upgrades	0.00		0.00	0.00
l. Plumbing	0.00		0.00	0.00
m. Roofs	0.00		0.00	0.00
n. Building Envelopes	0.00		0.00	0.00
	0.00		0.00	0.00
Total Fund 41	5,555,675.89	111,013.24	3,395,637.31	2,271,051.82

2. Statement of Cash Flow

From the committee meeting:

No statement of cash flow report until completion of the audit.

3. Revenues and Expenditures Reports

From the committee meeting:

No revenue and expenditure reports until completion of the audit.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Budget Revisions and Transfers are not made until after the final original budget is adopted by the Board in October.

5. Introduction (First Reading) of New Board of Education Policy 1619 – Group Health Plans (Administration) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 1619 - Administration; Group Health Plans. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of New Board of Education Policy 3419 – Group Health Plans (Professional Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 3419 - Professional Staff; Group Health Plans. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of New Board of Education Policy 4419 – Group Health Plans (Support Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 4419 - Support Staff; Group Health Plans. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of New Board of Education Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Administration) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 1619.01 - Administration; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Professional Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 3419.01 - Professional Staff; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Support Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 4419.01 - Support Staff; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

11. Introduction (First Reading) of New Board of Education Policy 1619.03 – Patient Protection and Affordable Care Act (Administration) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 1619.03 – Administration; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

12. Introduction (First Reading) of New Board of Education Policy 3419.03 – Patient Protection and Affordable Care Act (Professional Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 3419.03 - Professional Staff; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

13. Introduction (First Reading) of New Board of Education Policy 4419.03 – Patient Protection and Affordable Care Act (Support Staff) – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of new Board of Education Policy 4419.03 - Support Staff; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

14. Introduction (First Reading) to Delete Board of Education Policy 3420 - Health Insurance Benefits – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) to delete Board of Education Policy 3420 – Professional Staff; Health Insurance Benefits. All ayes. Motion carried unanimously.

15. Introduction (First Reading) of Revised Board of Education Policy 6145 – Borrowing – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 6145 – Finances; Borrowing. All ayes. Motion carried unanimously.

16. Introduction (First Reading) of Revised Board of Education Policy 6150 – Tuition Income – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of revised Board of Education Policy 6150 – Finances; Tuition Income. All ayes. Motion carried unanimously.

17. Introduction (First Reading) of Revised Board of Education Policy 8500 – Food Services – Mr. Mark Boehlke (Information/Possible Action)

From the committee meeting:

Moved by Mr. Whelton, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 8500 – Operations; Food Services. All ayes. Motion carried unanimously.

18. Introduction (First Reading) of Revised Board of Education Policy 8531 – Free and Reduced-Price Meals – Mr. Mark Boehlke (Information/Possible Action)

From the committee report:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the introduction (first reading) of revised Board of Education Policy 8531 – Operations; Free and Reduced-Price Meals. All ayes. Motion carried unanimously.

19. Update on 2017-2018 Budget

From the committee meeting:

Mr. Boehlke noted the administration was hoping the State budget would have been approved and for administration to present the 2017-2018 budget adoption in October. He added at this time it does look like the \$200 per student increase will be approved. Mr. Boehlke explained the approved preliminary budget was based on receiving a \$150 per pupil increase. At that time, recommendations based on a \$200 per pupil increase were provided also. He explained that administration has reviewed the recommendations at the \$200 per pupil increase and will be making suggestions within those recommendations. This will be presented at the September 26, 2017, Board of Education meeting so board members can review the new recommendations before the October 24, 2017 Board of Education meeting when the adopted 2017-18 budget will be presented for approval. He expressed that most the changes are based on meeting staff needs.

20. Fund Balance Designation Discussion

From the committee meeting:

Mr. Boehlke noted the fund balance designations are presented to the Board in November for approval; however, in September, administration begins presenting the preliminary recommendations to allow time for discussion and feedback on the recommendations. He explained that the overall total general fund balance is estimated to decrease by \$686,988.91 following the 2016-17 fiscal year audit. Basically, more of the designated fund balance was spent down in the 2016-17 fiscal year, thus the general fund balance goes down. He reviewed the recommended designations as listed on the executive summary. He highlighted that the future building projects designation of \$2,000,000.00 relates to the formation of an ad hoc committee to look at long-term facility needs of the District. These funds would be used for possible building and remodeling recommendations made by that committee. He added administration felt it is important to begin designating monies in fund balance for the possible projects. He spoke briefly about the location of Tower Academy in the St. Clements building and that they are no longer supporting the maintenance of this building, so future discussions will need to occur as to how the District is going to address how to go forward as well as addressing some of the aging schools. This is the only additional recommendation for this year. With this designation, the undesignated general fund balance would be 18.1%. Based on the final audit, some of the designation amounts may change. Mr. Boehlke noted that last year the undesignated general fund balance was at 19%. Per board policy, it should be maintained between 15-20% of next year's operating budget. Mr. Boehlke explained administration is looking for feedback and will present again at the October Finance and Budget Committee for discussion, and in November will present for school board approval.

21. Gifts

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance and Budget Committee's recommendation to accept gifts to the District. All ayes. Motion carried unanimously.

Moved by Mr. Samet, seconded by Mr. Burg to accept the Finance and Budget Committee's recommendation to accept a monetary gift from the Jean L. Leuck Estate in the amount of \$2,512.79. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Michael Sweeney	South	50.00
Monetary	Oniopyle Prints Inc.	South	42.14
School Supplies	good Shepherd Church	James Madison	50.00
Monetary	James Madison PTO	James Madison	892.74
School Supplies	Advance America	James Madison	50.00
Disinfectant Wipes	City Church	James Madison	240.00
Monetary	Jocelyn Mlsna	Sheboygan Theatre Company	25.00
<u>For Action</u>			
Monetary	Black Spring Foundation (Grant for SASD programs)	Central High	5,000.00
		Jackson	8,100.00
		The Etude Group	16,000.00
		Dream Big Academy	<u>25,000.00</u>
			54,100.00
Monetary	Jean L. Leuck Estate	Recreation Department	2,512.79

E. COMMITTEE OF THE WHOLE

1. Academic and Career Planning

From the committee meeting:

Mr. Konrath emphasized the importance of academic and career planning (ACP) in preparing students to be college and career ready. He introduced Mr. Jason Duff, Academic and Career Planning Coordinator for

Sheboygan Area School District to the board to provide some background information and speak about his goals for the ACP process. Mr. Duff provided a brief background, both professionally and educationally, and outlined where the District is at with ACP and how the District is moving forward with the ACP process. He highlighted that this is why teachers get excited and get into this profession to prepare students for the rest of their lives. He added that both North and South High Schools are in varying stages with implementation of ACP. Both have structures in place but they are different structures. The ACP District Leadership Team will meet September 21, 2017, to discuss how to move forward on this process and develop across the District. This will include discussing how to apply the lessons learned from the Department of Public Instruction Academic and Career Planning conference that took place in August. There were 35 administrators, teachers, and counselors that chose to attend this conference. He noted another objective is to present district outcomes by grade level, categorized by the different areas of ACP, (Know, Explore, Plan, and Go). Mr. Duff noted in the future he will report to the Board the details of the process and finalized version of the system in place.

COMMUNICATION

Communication received was noted.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – There was discussion about low spending districts and that they will likely not receive any help from the State. They also talked about expansion for voucher funding for special education.
2. Heritage School - Ms. Martin provided a report on the September 18, 2017 meeting minutes.
3. Sheboygan Public Education Foundation – Mr. Samet reported on the upcoming fundraiser event and the Foundation’s work with Todd Rundgren and his Spirit of Harmony Foundation. Mr. Jones was unable to be present to update the Board on the annual report for the Foundation. He will be rescheduled for a future date.

FUTURE MEETING DATES

October 10, 2017 – Committee meetings beginning at 6:00 p.m.; October 24, 2017 - Regular Board of Education meeting beginning at 6:00 p.m.

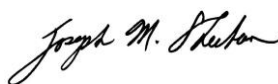
ADJOURN

Moved by Mr. Mancl, seconded by Dr. Hein to adjourn to Closed Session at 7:20 p.m. pursuant to Wisconsin State Statutes Sec. 19.85(1)(c) – To consider employment, compensation, and terms for the position of Superintendent of Schools under Section 118.24 of the Wisconsin Statutes. A roll call vote was taken and carried unanimously (Burg, Whelton, Hein, Samet, Mancl, Reinthaler, Pothast, Gallianetti, Martin).

Moved by Mr. Whelton, seconded by Mr. Gallianetti to reconvene to Open Session at 7:42 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Samet to appoint Mr. Seth Harvatine as the Superintendent of Schools effective July 1, 2018 contingent upon mutual contract agreement on approving contract offer discussed in Closed Session. All ayes. Motion carried unanimously.

Moved by Ms. Martin, seconded by Dr. Hein to adjourn at 8:50 p.m. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.
Secretary and Superintendent