

Office of the Superintendent  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, WI 53081

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, October 24, 2017**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24<sup>th</sup> day of October at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Reinthaler called the meeting to order at 6:01 p.m.

President Reinthaler requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Ms. Martin to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Kyle Whelton, Dr. Susan Hein (arrived at 6:30 p.m.), Mr. Larry Samet, Mr. Mark Mancl, Ms. Marcia Reinthaler, Ms. Jennifer Pothast, Mr. David Gallianetti, Ms. Mary Beth Martin

Excused: Mr. Ryan Burg

**APPROVAL OF MINUTES**

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve the Regular Board of Education meeting minutes of September 26, 2017, Closed Session meeting minutes of September 26, 2017, and Closed Session meeting minutes of October 10, 2017. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Mr. Zach Nennig, Central High School student representative provided a background of his academic career and future aspirations. He reported that Central High School has welcomed new staff and accomplished an attendance rate of 92 percent and a graduation rate of 87 percent in which more than 270 credits were earned through Lakeshore Technical College. He talked about changes to the advisory period that will enhance a more social structure and help with self-esteem of students. Central High School is in need of a more suitable gymnasium so that students can continue to be more physically fit.

Ms. Sara Bartol, Étude High School student representative reported they are building a community with the Étude Middle School students and continue project-based learning. She also talked about the Ecology Lab they have created through a grant from AT&T. She noted that the recent name change transition has been smooth and positive as it brings them back to their roots.

Mr. Alexander Nestler-Johnson, Warriner High School student representative talked about the off-campus learning lab at Maywood which is part of their esteem curriculum allowing students to earn environmental science and mathematics credits. He also talked about the "Hit the Road" cancer run being held at Road America.

**COMMUNITY INPUT**

There was no community input.

**SUPERINTENDENT'S REPORT**

Dr. Sheehan reported that he attended the First Friday Forum and the topic was the economic success of Sheboygan. He congratulated Mr. Juarez who was recognized in School Arts Magazine as well as being a keynote speaker for the upcoming Art Education Association Conference. Wilson Elementary School celebrated construction projects with a groundbreaking event,

and he, along with several other staff members attended the Sheboygan Chamber Workforce Development Summit where Julie Murphy, Jefferson Elementary School teacher received an award.

## MISCELLANEOUS

### **A. Superintendent Transition Plan**

Dr. Sheehan provided an overview of the Superintendent transition plan and Mr. Harvatine noted that during his weekly meetings with Dr. Sheehan they will communicate operational issues.

### **B. Long-Range (5-Year) Plan Quarterly Review**

Dr. Sheehan and the Executive Management Team provided a quarterly update on the goals/objectives of the long-range plan.

### **C. Adoption (Second Reading) of Revised Board of Education Policy 5517.01 - Bullying**

Moved by Mr. Whelton, seconded by Mr. Mancl to approve the adoption (second reading) of revised Board of Education Policy 5517.01 – Students; Bullying. All ayes. Motion carried unanimously.

### **D. Adoption (Second Reading) of Revised Board of Education Policy 5540 – The Schools and Governmental Agencies**

Moved by Ms. Pothast, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 5540 – Students; The Schools and Governmental Agencies. All ayes. Motion carried unanimously.

### **E. Adoption (Second Reading) of Revised Board of Education Policy 5111.01 – Homeless Students**

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve the adoption (second reading) of revised Board of Education Policy 5111.01 – Students; Homeless Students. All ayes. Motion carried unanimously.

### **F. Adoption (Second Reading) of Revised Board of Education Policy 5341 – Emergency Medical Authorization**

Moved by Mr. Mancl, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 5341 – Students; Emergency Medical Authorization. All ayes. Motion carried unanimously.

### **G. Adoption (Second Reading) of Revised Board of Education Policy 5530 – Drug Prevention**

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve the adoption (second reading) of revised Board of Education Policy 5530 – Students; Drug Prevention. All ayes. Motion carried unanimously.

### **H. Adoption (Second Reading) of Revised Board of Education Policy 2460.03 – Independent Educational Evaluation (IEE)**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 2460.03 – Program; Independent Educational Evaluation (IEE). All ayes. Motion carried unanimously.

### **I. Adoption (Second Reading) of Revised Board of Education Policy 5111.03 – Children and Youth in Foster Care**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 5111.03 – Students; Children and Youth in Foster Care. All ayes. Motion carried unanimously.

### **J. Adoption (Second Reading) of New Board of Education Policy 1619 – Group Health Plans (Administration)**

Moved by Ms. Pothast, seconded by Mr. Mancl to approve the adoption (second reading) of new Board of Education Policy 1619 – Administration; Group Health Plans. All ayes. Motion carried unanimously.

**K. Adoption (Second Reading) of New Board of Education Policy 3419 – Group Health Plans (Professional Staff)**

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the adoption (second reading) of new Board of Education Policy 3419 – Professional Staff; Group Health Plans. All ayes. Motion carried unanimously.

**L. Adoption (Second Reading) of New Board of Education Policy 4419 – Group Health Plans (Support Staff)**

Moved by Mr. Mancl, seconded by Ms. Martin to approve the adoption (second reading) of new Board of Education Policy 4419 – Support Staff; Group Health Plans. All ayes. Motion carried unanimously.

**M. Adoption (Second Reading) of New Board of Education Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Administration)**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of new Board of Education Policy 1619.01 – Administration; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

**N. Adoption (Second Reading) of Revised Board of Education Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Professional Staff)**

Moved by Mr. Mancl, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 3419.01 – Professional Staff; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

**O. Adoption (Second Reading) of Revised Board of Education Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Support Staff)**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 4419.01 – Support Staff; Privacy Protections of Self-Funded Group Health Plans. All ayes. Motion carried unanimously.

**P. Adoption (Second Reading) of New Board of Education Policy 1619.03 – Patient Protection and Affordable Care Act (Administration)**

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the adoption (second reading) of new Board of Education Policy 1619.03 – Administration; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

**Q. Adoption (Second Reading) of New Board of Education Policy 3419.03 – Patient Protection and Affordable Care Act (Professional Staff)**

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the adoption (second reading) of new Board of Education Policy 3419.03 – Professional Staff; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

**R. Adoption (Second Reading) of New Board of Education Policy 4419.03 – Patient Protection and Affordable Care Act (Support Staff)**

Moved by Mr. Mancl, seconded by Ms. Martin to approve the adoption (second reading) of new Board of Education Policy 4419.03 – Support Staff; Patient Protection and Affordable Care Act. All ayes. Motion carried unanimously.

**S. Adoption (Second Reading) to Delete Board of Education Policy 3420 – Health Insurance Benefits**

Moved by Mr. Mancl, seconded by Ms. Martin to approve the adoption (second reading) to delete Board of Education Policy 3420 – Professional Staff; Health Insurance Benefits. All ayes. Motion carried unanimously.

**T. Adoption (Second Reading) of Revised Board of Education Policy 6145 - Borrowing**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 6145 – Finances; Borrowing. All ayes. Motion carried unanimously.

**U. Adoption (Second Reading) of Revised Board of Education Policy 6150 – Tuition Income**

Moved by Mr. Mancl, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 6150 - Finances; Tuition Income. All ayes. Motion carried unanimously.

**V. Adoption (Second Reading) of Revised Board of Education Policy 8500 – Food Services**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 8500 – Operations; Food Services. All ayes. Motion carried unanimously.

**W. Adoption (Second Reading) of Revised Board of Education Policy 8531 – Free and Reduced-Price Meals**

Moved by Ms. Martin, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 8531 – Operations; Free and Reduced-Price Meals. All ayes. Motion carried unanimously.

**X. Public Hearing on the Proposed 2017-2018 Budget – 7:00 p.m.**

Mr. Boehlke presented the proposed budget for all funds in the amount of \$167,842,049.04 and stated that this represents a balanced budget. State general aid was increased by \$1,382,181 – an increase of 1.82%. This means that local taxpayers will see a very slight 0.01% decrease from last year's levy. This is the third straight year school tax rates will decrease for local taxpayers. Mr. Boehlke noted that it is important to clarify that increases in state aid does not provide additional revenue to the District – it decreases the amount of the local tax levy. The tax levy for the 2017-2018 school year is down to the same level as the 2008-2009 school year. \$797,218 of the District's tax levy is used to fund the State private school voucher program and that amount will be deducted from the District's state aid to fund the program.

President Reinthaler opened the meeting to receive community input into the 2017-2018 budget. There was no community input given.

**Y. Adoption of 2017-2018 Original Budget and Certification of Tax Levy**

Moved by Ms. Martin, seconded by Mr. Whelton to approve the adoption of the 2017-2018 original budget in the amount of \$167,842,049.04 and certification of the property tax levy in the amount of \$35,896,191.00. All ayes. Motion carried unanimously.

**REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE**

1. Summer School Report

From the committee meeting:

Mr. Ledermann provided a report of the 2017 Summer School Program and noted that there was a small increase in the number of resident FTE's. He talked about the high school online classes and that they can be expanded depending on student interest. Students are capped at one credit or two half-credit classes per school board policy. The middle school remedial studies were well received showing a forty percent increase in attendance. The increase is due to incentives that were provided to encourage the students to maintain their attendance. On average, the middle school had attendance of approximately sixty students daily. Mr. Ledermann noted that summer school was not offered to all students, in particular, those students who have behavioral issues, etc. due to staffing needs. Recommendations from teachers for the 2018 Summer School Program is to hire an EL teacher and two additional special education staff to support more students and to secure district staff for summer school remedial classes.

2. Class Size Report

From the committee meeting:

Mr. Konrath presented the class size report, which is an annual report that is provided to the Board of Education each year. He commented that principals work extremely well on getting class sizes in place considering the timing of registration. North High School's class size numbers have gone down from the previous year. He also talked about Urban Middle School and that the seventh grade class swelled because of the number of sixth graders coming in as well as a big increase of late registrations. Additional staff will be added if necessary. Ms. Martin questioned

the class sizes for Western Civilization I primarily because it is a core area and Mr. Konrath commented that it is a course that every freshman is required to take and probably a class the principals have determined they can push the sizes on. Ms. Pothast added that administration has the ability to make the necessary decisions to best meet the class size needs in their buildings, which also allows the District the ability to offer more classes to students. The Board discussion needs to be what can be provided to the buildings to help resolve some of the class size issues and whether that requires additional funding.

3. Sheboygan Area School District Accountability Report Card

From the committee meeting:

Mr. Harvatine reported that Goal 1/Objective 4 of the Strategic (Long-Range) Plan is to develop an internal report card with real data. The College and Career Readiness Report Card works backwards because it surveys students upon completion of their high school career. The career ready indicators will be funded through the State budget and the report card will allow principals to be clear on accountability. For the District to have a process in place where students can self-select, and the District can track where they are going after their high school career is a very good process. Mr. Konrath thanked Dr. Sheehan for his leadership and commitment to Academic Career Planning and added that the Sheboygan Area School District has become a model for the State.

**B. HUMAN RESOURCES COMMITTEE**

1. Appointments

Moved by Mr. Gallianetti, seconded by Dr. Hein to approve the Human Resource Committee’s recommendation to confirm all appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Pothast to confirm the following appointments. All ayes. Motion carried unanimously.

EDUCATIONAL ASSISTANTS

Azlyn Faust	Early Learning Center	September 14, 2017	\$11.50 per hour
Susan Cornell DeVries	North	September 25, 2017	\$12.25 per hour
Jennifer Johansen	Horace Mann	September 11, 2017	\$11.50 per hour
Ann Menzel	Horace Mann	September 5, 2017	\$12.25 per hour
Jessica Riley*	Horace Mann	September 5, 2017	\$11.50 per hour
Mary Jo Wehmeyer	Horace Mann	September 20, 2017	\$13.50 per hour
Yer Yang	Grant	September 11, 2017	\$11.50 per hour

MECHANIC – DOOR & HARDWARE SPECIALIST

Paul Steger, Jr.	Facilities Services	October 2, 2017	\$21.50 per hour
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NOON SUPERVISORS

Julia Ellinger	Longfellow	September 8, 2017	\$7.47 per hour
Nicole Gillmer	Pigeon River	September 22, 2017	\$7.47 per hour
Amy Miota Cooper	September 25, 2017	\$7.47 per hour	
Carrie Peterson	Grant	September 14, 2017	\$7.47 per hour
Tyner Strawn	Cooper	September 21, 2017	\$7.47 per hour

SCIENCE CENTER EDUCATIONAL ASSISTANT

Colton Warriner*	Instructional Services	October 2, 2017	\$11.50 per hour
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SUBSTITUTE BUS EDUCATIONAL ASSISTANT

Azlyn Faust

SUBSTITUTE EDUCATIONAL ASSISTANTS

April Barlow  
 Alexandria Hall  
 Johnna Hartmann  
 Sheri Kane

Theresa Landwehr  
 Sandra Lehmann  
 Linda Thimmig

SUBSTITUTE COOK

Theresa Landwehr

SUBSTITUTE FOOD SERVER

Yvonne Schmidt

SUBSTITUTE NOON SUPERVISORS

Jamie Brown  
 Rachel Burns  
 Jennifer Charles

SUBSTITUTE TEACHERS

Gwyn Antoine	Speech and Language Pathology, grades pre-K – 12
Rebecca Bernabo	Degreed, Non-Certified Substitute
Nanette Bulebosh	Professional Educator Substitute 5-year, English, grades 7-12
Deborah Burke	Specific Learning Disabilities, grades pre-K–8, Emotional Behavior Disabilities, grades pre-K–8
Michael Holm	Degreed, Non-Certified Substitute
Christi Nagode	Regular Education, Early Childhood, ages birth - 11
Christine Rautmann	Elementary/Middle Level Education, grades 1-8, Specific Learning Disabilities, grades pre-K–8
Cheryl Rivas	Elementary/Middle Level Education, grades 1-6, Geography, grades 1-9
Susan Sarles	Professional Educator Substitute 5- year, Physical Education, grades pre–12, Psychology, grades 7 - 12

EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISOR)

North

Peter Bergman	Student Council Advisor	September 19, 2017	\$1,885.50 (50% job share)
Anthony Johannes	Math Club Advisor	September 20, 2017	\$472.00
Chad Kuck	Assistant Volleyball	September 29, 2017	\$2,743.00
Kira Makeever	Pit Director – Musical	September 18, 2017	\$1,372.00
Teresa O'Dell	FBLA Advisor	September 19, 2017	\$2,931.30
Mariah Ybanez	Varsity Dance - Fall	September 19, 2017	\$1,748.45 (85% job share)
Mariah Ybanez	Varsity Dance – Winter	September 19, 2017	\$2,331.55 (85% job share)

South

Gary Scheller	Stage Director	September 18, 2017	\$2,743.00
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RECREATION DEPARTMENT

Debra Deligiannis	Child Care Provider	August 23, 2017	\$10.50 per hour
Crystal Fields	Jefferson CLC Aide	August 28, 2017	\$11.50 per hour
Sandra Francis	Jefferson CLC Aide	August 28, 2017	\$11.50 per hour
Terry Schill	Maintenance	August 24, 2017	\$7.50 per hour
Lindsay Ver Straate	Child Care Provider	August 21, 2017	\$10.50 per hour

\*Relative of SASD employee

\*\*Not a SASD employee

2. Resignations

From the committee meeting:

The following resignations have been granted:

Natascha Arneson	Noon Supervisor	Pigeon River	September 15, 2017
John Berken	Substitute Teacher	N/A	September 15, 2017
Michelle Betul	Event Worker	North	September 15, 2017
Heather Bingham	Recreation Aide	Recreation Department	September 15, 2017

Makayla Buckley	Recreation Aide	Recreation Department	September 15, 2017
Daniel Campion	Sub. Educational Assistant	N/A	September 15, 2017
Amber Cody	Noon Supervisor	Pigeon River	September 15, 2017
Trisha Daniels	Sub. Educational Assistant	N/A	September 13, 2017
Timothy Drees	Recreation Aide	Recreation Department	September 15, 2017
Brian Frank	Educational Assistant	Jefferson	October 20, 2017
Ann Gappmayer	Sub. Educational Assistant	N/A	September 25, 2017
Itzchel Garza	Sub. Educational Assistant	N/A	September 15, 2017
Melanie Gutschow	Noon Supervisor	Sheridan	September 7, 2017
Lewis Halverson	Assistant Boys Basketball Coach	North	September 13, 2017
Jacqueline Harris	Teacher	Horace Mann	September 18, 2017
Carol Hernandez	Substitute Teacher	N/A	September 15, 2017
Maria Hittman	Summer School Teacher	N/A	September 15, 2017
Cathy Hoffmann	Substitute Teacher	N/A	September 25, 2017
Gerald Holub	Event Worker	North	September 15, 2017
Luke Justinger	Substitute Teacher	N/A	September 28, 2017
Susan Kuckuk	Environmental Club Advisor	North	September 1, 2017
Jennifer Ludens	Educational Assistant	Pigeon River	September 28, 2017
Colleen Machut	Recreation Aide	Recreation Department	September 15, 2017
Jeremiah Montgomery	Sub. Educational Assistant	N/A	September 15, 2017
Tracey O'Neal	Noon Supervisor	Sheridan	September 7, 2017
Ryan Pawlisch	Sub. Educational Assistant	N/A	September 13, 2017
Miguel Pino	Substitute Custodian	Facilities Services	September 27, 2017
Scott Potopa	Summer School Teacher	N/A	September 15, 2017
Donna Pragratz	Noon Supervisor	Étude Elementary	September 8, 2017
Tia Pribbernow	Substitute Teacher	N/A	September 18, 2017
Paul Reinemann	Environmental Club Advisor	North	September 1, 2017
Brianna Roeck-Simons	Substitute Teacher	N/A	September 25, 2017
Robert Romero	Substitute Teacher	N/A	September 8, 2017
Christina Ruiz	Summer School Teacher	N/A	September 8, 2017
Kim Sander	Teacher	Horace Mann	September 18, 2017
Sara Schrank	Recreation Aide	Recreation Department	September 15, 2017
Kelly Schroeder	Educational Assistant	North	October 6, 2017
Candelaria Urbina	Sub. Educational Assistant	N/A	September 15, 2017
Jairo Valdez Sandoval	Mechanic	Facilities Services	October 11, 2017
Benjamin Van Veghel	Recreation Aide	Recreation Department	September 15, 2017
Chad Vigeland	Substitute Teacher	N/A	September 15, 2017
Lisa Vihos	Substitute Teacher	N/A	September 25, 2017
Migdalia Villalobos	Noon Supervisor	Sheridan	September 7, 2017
Darlene Waier	Substitute Noon Supervisor	N/A	September 15, 2017
Rachel Wojasinski	Recreation Aide	Recreation Department	September 15, 2017
Amy Worth	Sub. Educational Assistant	N/A	September 11, 2017
Bill Yang	Recreation Aide	Recreation Department	September 15, 2017
Soydet Zamudio Alcantar	Noon Supervisor	Cooper	September 8, 2017

### 3. Teacher Hiring Study

From the committee meeting:

Ms. Holschbach presented the teacher hiring study over the last three years which includes years of experience; education; college/university they attended and radius of address. Ms. Holschbach asked if this report is useful as under appointments, much of this information is already provided. Mr. Gallianetti asked if this report reflects items which are normally tracked and Ms. Holschbach responded “no”. There was discussion that years ago there was an interest as to how far new hire teachers were driving relative to a question of residency, years of experience, education and if the District was hiring just the younger or the best applicants, mostly pre-Act 10. It was determined that the Teacher Hiring Study no longer needs to be an agenda item; however, if at any time the committee wanted this report they could request the information.

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

1. Referendum Projects Update

From the committee meeting:

Mr. Albright provided an update on the building additions occurring because of the referendum at Pigeon River, Jefferson, Lincoln-Erdman and Wilson Elementary Schools. Mr. Burg thanked Mr. Albright and his team on how well the projects are coming along.

2. Community Recreation Department Advisory Council Meeting Minutes

From the committee meeting:

Mr. Koehler presented the minutes of the Community Recreation Department Advisory Council meeting of September 21, 2017 and noted that Mr. Ted DiStefano, Urban Middle School Principal and Mr. Patrick Ortlieb, Kohler Company are new members.

3. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permit Report for the period of September 1-30, 2017 for information.

**D. FINANCE & BUDGET COMMITTEE**

1. Fund 41 Capital Projects

Moved by Mr. Samet, seconded by Mr. Whelton to approve the Finance and Budget Committee’s recommendation to approve the Capital Projects fund for audit. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the Capital Projects fund for audit as presented. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
<b>CAP IMPROV PRIOR</b>				
A. YEARS	5,555,675.89		3,799,708.84	1,755,967.05
<b>B. CAPITAL IMPROVEMENTS 2017-18</b>				
a. Asbestos	0.00		370.00	-370.00
b. Assessments	0.00		0.00	0.00
c. Auditoriums	0.00		0.00	0.00
d. Blacktop	0.00		0.00	0.00
e. Bleachers	0.00		0.00	0.00
f. Door Hardware	0.00		0.00	0.00
g. Electrical	0.00		0.00	0.00
h. Facilities Upgrades	0.00		0.00	0.00
i. Fence	0.00		0.00	0.00
j. HVAC	0.00		0.00	0.00
k. Lighting Upgrades	0.00		0.00	0.00
l. Plumbing	0.00		0.00	0.00
m. Roofs	0.00		0.00	0.00
n. Building Envelopes	0.00		28,998.00	-28,998.00
	0.00		29,368.00	-29,368.00
Total Fund 41	5,555,675.89	111,982.36	3,829,076.84	1,838,581.41



2. Statement of Cash Flow

From the committee meeting:

No statement of cash flow report until completion of the audit.

3. Revenues and Expenditures Reports

From the committee meeting:

No revenue and expenditure reports until completion of the audit.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Budget Revisions and Transfers are not made until after the final original budget is adopted by the Board in October.

5. Nutritional Services Update

From the committee meeting:

Mr. Boehlke noted that Ms. Judi Smith, Coordinator of School Nutrition, had been selected to receive Nourish's first Good Food Champion Award. He added that it was great to see Ms. Smith get honored and acknowledged for all she has accomplished for the District's school nutrition program but also within the community as well.

Ms. Smith provided a PowerPoint presentation which consisted of an update and overview of the progress and changes made within the Nutritional Services Department/Program. Ms. Smith relayed that the Nutrition Program Advisory Committee wanted her to stress the financial update. She highlighted that they are below the three month operating balance that the USDA allows and continue to move towards the District goal of 20% in the Fund 50 account, in which they are currently at 16%. Mr. Whelton asked if being below what USDA allows is a concern and Ms. Smith responded that it was not, however; if the balance was above she would need to provide a plan for spending. Mr. Boehlke noted that last year they had \$148,250 in expenses from their fund balance for capital purchases and still their revenue increased adding to the fund balance. Ms. Smith highlighted serving the south side elementary schools from South High School has worked well and they plan to be serving the north side elementary schools from North High School by the summer 2018. Mr. Boehlke added that the ten-year capital plan fund 41 did have a 'place holder' for the walk in cooler needed at North. Ms. Smith further spoke about her goals/vision for the next three years.

6. Gifts

Moved by Mr. Samet, seconded by Mr. Whelton to accept the Finance and Budget Committee's recommendation to accept a monetary gift from Seek Careers/Staffing, Inc. in the amount of \$3,709.00 for the Red Raider Manufacturing Program. All ayes. Motion carried unanimously.

Moved by Mr. Samet, seconded by Mr. Mancl to accept the Finance and Budget Committee's recommendation to accept monetary gifts from Classic Title Services, LLC in the amount of \$2,500.00, Kohler Company, in the amount of \$2,500.00, and PalatiumCare, LLC in the amount of \$5,000.00 for the Sheboygan Theatre Company. All ayes. Motion carried unanimously.

Moved by Mr. Samet, seconded by Mr. Whelton to accept the Finance and Budget Committee's recommendation to accept a monetary gift from Aurora Sheboygan Memorial Medical Center in the amount of \$500,000.00 for upgrading the athletic fields. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Whelton to accept the following list of gifts to the District, and approving those \$2500 and greater, with the exception of the monetary gift from Aurora Sheboygan Memorial Medical Center. All ayes. Motion carried unanimously.

Moved by Mr. Whelton, seconded by Mr. Burg to approve the monetary gift of \$500,000 from Aurora Sheboygan Memorial Medical Center. All ayes. Motion carried unanimously.

Mr. Samet spoke about the large monetary gift from Aurora Sheboygan Memorial Medical Center. He highlighted that this money would be used towards upgrading the District’s athletic fields.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Book	St. Luke United Methodist Women	Grant	15.00
Monetary	Michael & Alice Liebelt	SASD Homeless Program	25.00
Monetary	Ebenezer United Church of Christ	North (Robotics Program)	100.00
School Supplies	Sigma-Aldrich Corp.	Grant	750.00
Monetary	Cleveland & NEW Montessori PTO	Cleveland & NEW Montessori	1,727.71
Monetary	Kris Gross	Sheboygan Theatre Company	75.00
Monetary	Michael & Nichola Stayer-Suprick	Sheboygan Theatre Company	100.00
Monetary	Reinbold/Novak Funeral & Cremation Services	Sheboygan Theatre Company	100.00
Monetary	Vern & Kathy Baus	Sheboygan Theatre Company	105.00
<u>For Action</u>			
Monetary	Seek Careers/Staffing, Inc.	Red Raider Mfg. Program	3,709.00
Monetary	Classic Title Services, LLC	Sheboygan Theatre Company	2,500.00
Monetary	Kohler Company	Sheboygan Theatre Company	2,500.00
Monetary	PalatiumCare, LLC	Sheboygan Theatre Company	5,000.00
Monetary	Aurora Sheboygan Memorial Medical Center	SASD/Recreation Dept. (Upgrading SASD athletic fields)	500,000.00

**E. COMMITTEE OF THE WHOLE**

1. Third Friday Enrollment Report

From the committee meeting:

Mr. Konrath reviewed the Sheboygan Area School District’s Third Friday Enrollment Report for the 2017-2018 school year. The third Friday enrollment count is the number of all students attending the District on Friday, September 15, 2017, which is 10,288 students. He added the enrollment is down 18 students from the previous year, which was in-line with the projections. Mr. Konrath noted the only concern is lower 5KG enrollment of 676. He explained that Longfellow’s enrollment numbers show a decrease of 90 which is due to 4KG partner programs which were counted under the Early Learning Center. Mr. Konrath noted that ethnicity in the District continues to be very diverse, with 37 or 38 different languages. Free and reduced lunch numbers has increased from 44% to 49%; however, that could be due to the Community Eligibility Provision (CEP). CEP allows high poverty schools and districts to offer breakfast and lunch at no cost to all enrolled students without collecting household applications. He spoke about the State Open Enrollment numbers in which 300 students enrolled in and 490 enrolled out. The District went from a net loss of 26 students in 2015-2016 to a net loss of 13 students for 2017-2018 with new open enrollments.

2. 2016-2017 Forward and ACT Exam District Results

From the committee meeting:

Mr. Harvatine noted that Mr. Konrath had provided a memo to the Board on September 27, 2017, informing them of the District 2016-2017 Forward and ACT exam results and state measures. Mr. Konrath reviewed the Forward – Start 360 SGP and ACT results and highlighted that as far as the Forward standpoint, the scores assist in tracking state data comparisons. The STAR 360 SGP assessments gives a true growth comparison. He added the ACT is the measure to use for those students selecting two-four year college. The Forward Exam is given to all Wisconsin Public school students in grades 3-8 in the subject areas of math and ELA. Mr. Konrath spoke further about the Statewide ACT results, emphasizing that the Department of Public Instruction (DPI) reports the cut scores as below basic, basic, proficient and advanced. In order to give a sense of the District’s actual scores – he provided a table showing percentages of students scoring at or above proficiency as per the cut scores for 2015-2016 and 2016-2017 and their composite score. Approximately 30% of SASD students choose to attend a four-year college with an average composite score of 22. The typical score requirement for a public state school is 21. About 20% of SASD students attend a two-year college with an average composite score of 19. Generally, the ACT score requirement is

18 for a two-year college. Approximately 30-50% of SASD students who chose to attend college graduate, which is the national average.

3. Middle School Achievement and Climate

From the committee meeting:

Dr. DiStefano, Ms. Ritchie and Mr. DeBruin provided a presentation regarding their goals/objectives to enhance middle school achievement and school climate. Dr. DiStefano explained in June, 2017 they had presented to the Board and talked about the four objectives they planned to implement for 2017-18. The four objectives are: 1) Use ongoing assessment data to determine current student proficiency levels in both math and reading; 2) Utilize common PLC (Professional Learning Communities) time and structures across all 3 middle schools to analyze data and share instructional practices; 3) Enhance interventions to meet the needs of students; 4) Enhance school climate by providing opportunities for student engagement.

4. Athletic Field Improvements Update

From the committee meeting:

Administration provided an update of the overall tentative plan for improving the District athletic fields at Horace Mann, Field of Dreams, and South High School's junior-varsity field along with the approximate costs for the improvements. Mr. Boehlke referenced the gift of \$500,000 from Aurora Sheboygan Memorial Medical Center and how those funds will be used towards the athletic field improvements. Mr. Boehlke noted that there are Request for Proposals (RFP) for land drainage and tiling of the fields, etc., and when those numbers are received administration will update the Board on those costings.

5. Five-Year Capital Schedule

From the committee meeting:

Dr. Sheehan highlighted that this information will provide the Board with a collection of the Community Recreation Department's proposed projects for the next five years along with the fund balance expenditures. Mr. Kohler reviewed the Community Recreation Department's Five-Year Deferred Maintenance and Capital Improvement Plan for 2017-2022. He talked about the proposed projects and costs associated with implementing the improvement plan.

6. Community Recreation Department Fund Balance

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Whelton to approve the administration's request to use the Community Recreation Department fund balance for capital projects and fitness center equipment in the amount of \$247,000. All ayes. Motion carried unanimously.

7. Community Events Calendar

From the committee:

Discussion occurred of how to inform families of events and activities taking place in our community and placing a link to the Sheboygan County Chamber of Commerce calendar of events on the Sheboygan Area School District website. The Board was in agreement of placing this link on the District website.

8. Moved by Mr. Whelton, seconded by Dr. Hein to adjourn to Closed Session at 8:41 p.m. A roll call vote was taken and motion carried unanimously. (Burg, Whelton, Hein, Samet, Mancl, Reinthaler, Pothast, Gallianetti, Martin)

9. Moved by Ms. Reinthaler, seconded by Dr. Hein to reconvene to Open Session at 9:40 p.m. All ayes. Motion carried unanimously.

10. Moved by Mr. Whelton, seconded by Ms. Reinthaler to adjourn at 9:41 p.m. All ayes. Motion carried unanimously.

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Samet and Mr. Whelton provided a review of topics discussed.
2. Human Growth and Development Committee – There was no report.

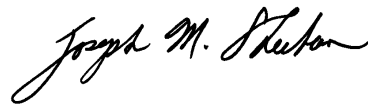
3. Heritage School – Ms. Martin reported that a representative from the Heritage School Council will be in attendance at the November 28, 2017 Regular Board of Education meeting.
4. Sheboygan Public Education Foundation – Mr. Samet reported that the Foundation had the largest turnout for the Texas Hold'em event and they will be reviewing grants in November. December is the Foundation's annual meeting. Dr. Hein thanked the Board of Education for donating a basket to the recent fundraising event.

#### **FUTURE MEETING DATES**

November 14, 2017 – Committee meetings beginning at 6:00 p.m.; November 28, 2017 - Regular Board of Education meeting beginning at 6:00 p.m.

#### **ADJOURN**

Moved by Mr. Mancl, seconded by Dr. Hein to adjourn at 7:30 p.m. All ayes. Motion carried unanimously.



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Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent