

*Starting/ending times may vary

Note: This Committee will meet in Room 3201.

(A quorum of the Board may be present)

**REPORT TO THE FINANCE & BUDGET COMMITTEE
 AGENDA**

2 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Administration recommends the acceptance of the report on the Capital Projects fund for audit.

	Capital Projects Appropriation	Interest Earned To 6-30-16	Expenses To 6-30-16	Under Appropriation
A. CAP IMPROV PRIOR YEARS	3,401,675.89		2,988,179.81	413,496.08
B. CAPITAL IMPROVEMENTS 2015-16				
a. Asbestos	20,000.00		17,510.19	2,489.81
b. Athletic Fields	115,000.00		1,510.00	113,490.00
c. Auditoriums	30,000.00		8,991.00	21,009.00
d. Blacktop	40,000.00		18,254.20	21,745.80
e. Bleachers	12,000.00		0.00	12,000.00
f. Door Hardware	25,000.00		-83.00	25,083.00
g. Electrical	10,000.00		1,707.53	8,292.47
h. Facilities Upgrades	215,000.00		0.00	215,000.00
i. HVAC	75,000.00		-13.00	75,013.00
j. Playgrounds	40,000.00		-103.00	40,103.00
k. Plumbing	15,000.00		0.00	15,000.00
l. Roofs	425,000.00		113,471.87	311,528.13
m. Service Systems	30,000.00		0.00	30,000.00
	<u>1,052,000.00</u>		<u>161,245.79</u>	<u>890,754.21</u>
Total Fund 41	4,453,675.89	97,404.83	3,149,425.60	1,401,655.12

0 min. **2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Information)**

No Statement of Cash Flow until completion of the audit.

0 min. **3. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Information)**

Budget Revisions and Transfers are not made until after the final original budget is adopted by the Board in October.

0 min. **4. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Information)**

No Revenues & Expenditures Reports until completion of the audit.

6 min. **5. TABULATION OF BIDS – COMMUNITY RECREATION DEPARTMENT REPLACEMENT MOWER - Mr. Mark Boehlke/Mr. John Koehler (Information/Possible Action)**

The administration recommends that it be authorized to purchase a Jacobsen HR700 mower from Horst Distributing Inc. in the amount of \$59,985 for use by the Community Recreation Department. The 14 foot Jacobsen mower is being recommended because of its wider cut, which would reduce mowing time.

<u>Vendor</u>		<u>Bid Amount</u>
Horst Distributing	Jacobsen HR700 all hydraulic rotary 14 foot mower (demo)	\$59,985.00
EIS Implement	John Deere 1600 Turbo Series II 11 foot belt drive mower (used)	\$49,891.72
Riesterer & Schnell, Inc.	John Deere 1600 Turbo Series II 11 foot belt drive mower	\$55,700.00

2 min. **6. GIFTS – Mr. Mark Boehlke** (Action)

Administration presents the following list of gifts to the district, requesting approval for those \$2500 and greater.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
School supplies	First Presbyterian Church	James Madison	35.00
Monetary	Evelyn Regan	Sheboygan Theatre Company	40.00
Monetary	Diane Yokes	Sheboygan Theatre Company	30.00
Monetary	Tom Connors	Sheboygan Theatre Company	20.00
Monetary	John/Cathy Perrone	Sheboygan Theatre Company	450.00
Monetary	Christi Sadiq	Sheboygan Theatre Company	50.00
Monetary	Dr. Warren Brauer	Sheboygan Theatre Company	100.00
Monetary	Kathy Schafer	Sheboygan Theatre Company	100.00
Monetary	Kathleen Pearce	Sheboygan Theatre Company	20.00
Monetary	Alliant Energy Foundation, Inc.	Sheboygan Theatre Company	100.00
<u>For Action</u>			
Monetary	Alliant Energy Corp Srvcs Inc.	Red Raider Mfg Program	2,500.00
Monetary	Optimist Club of Sheboygan, Inc.	Back to School Basics	10,853.62
Monetary	Michael/Pamela Langan	Red Raider Mfg Program	100,000.00
Monetary	Ken/Kate Muth	Red Raider Mfg Program	250,000.00
Monetary	The Grover Family Foundation	Red Raider Mfg Program	5,000.00
Monetary	Jos. Schmitt Construction Legacy Fund (Fifth Generation Properties LLC)	Red Raider Mfg Program	10,000.00

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, September 13, 2016
Starting Time: 6:00 – 6:10 p.m.*
CHAIR: Ms. Pothast
MEMBERS: Mr. Mancl, Vice Chair
Ms. Martin
Mr. Madden
(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE
AGENDA**

- 1 Min. 1. **DIPLOMAS – Mr. Seth Harvatine** (Information/Action)
- The administration at North High School and South High School recommends high school diplomas be awarded to Jacob Blust, North High School class of 2016 and Ethan Gill, South High School class of 2016.
- 5 Min. 2. **SECLUSION AND RESTRAINT REPORT – Mr. Seth Harvatine/Mr. Tom Nebel**
(Information/Discussion)
- The administration will provide the annual Seclusion and Restraint Report for the 2015-16 school year.

*Ending time may vary

Note: This Committee will meet in Room 3201

(a quorum of the Board may be present)

**REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA**

2 min. **1. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends that the following appointments be confirmed:

TEACHERS

Andrea Berlin Sheboygan Falls, WI	Guidance Counselor Central High	Lakeland College 2 years of experience	Master’s Degree \$44,000.00
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Ms. Berlin has been hired for the 2016-2017 school year as a Guidance Counselor at Central High School. She received her degree from Lakeland College in March 2009. She is certified as a School Counselor, birth-age 21. She was one of two candidates interviewed.

Daniel Burkey Sheboygan, WI	Drama (80%) E.S.A.A	UW-Milwaukee No experience	Bachelor’s Degree \$32,000.00
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Mr. Burkey has been hired for the 2016-2017 school year as a Drama Teacher (80%) traveling between the Elementary School for the Arts and Academics and the Mosaic Charter School. He received his degree from the University of Wisconsin-Milwaukee in May 2016. He is certified in Theater, birth-age 21. He was the only candidate interviewed.

Megan Delray* Sheboygan, WI	Cross Categorical Jackson	UW-Oshkosh 4 years of experience	Bachelor’s Degree \$44,000.00
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Ms. Delray has been hired for the 2016-2017 school year as a Cross Categorical Teacher at Jackson Elementary School. She received her degree from the University of Wisconsin-Oshkosh in June 2012. She is certified in ages 6-13 in Emotional Behavior Disabilities, Cross Categorical, and Regular Education. She was one of three candidates interviewed.

Dawn Ford Cedar Grove, WI	Data/Instructional Longfellow	Cardinal Stritch 28 years of experience	Master’s Degree \$72,000.00
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Ms. Ford has been hired for the 2016-2017 school year as a Data and Instructional Coach at Longfellow Elementary School. She received her degree from Cardinal Stritch University in May 2008. She is certified in Elementary/Middle Level Education, grades 1-6, and Intellectual Disabilities, PK-8. She was one of five candidates interviewed.

Elizabeth Grandlic Sheboygan, WI	Second Grade Jackson	UW-LaCrosse 2 years of experience	Bachelor’s Degree \$42,000.00
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Ms. Grandlic has been hired for the 2016-2017 school year as a Second Grade Teacher at Jackson Elementary School. She received her degree from the University of Wisconsin-LaCrosse in December 2013. She is certified in ages 6-13 in English-as-a-Second Language and Regular Education. She was one of six candidates interviewed.

Kevin Jahnke Plymouth, WI	Kindergarten Cooper	UW-Milwaukee 6 years of experience	Bachelor’s Degree \$48,000.00
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Mr. Jahnke has been hired for the 2016-2017 school year as a Kindergarten Teacher at Cooper Elementary School. He received his degree from the University of Wisconsin-Milwaukee in July 2010. He is certified in Regular Education, birth-age 8. He was one of five candidates interviewed.

Stephanie Kroener Glenbeulah, WI	Science/Social Studies Farnsworth	Marian University 1 year of experience	Bachelor's Degree \$41,000.00
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Ms. Kroener has been hired for the 2016-2017 school year as a Seventh Grade Science (75%)/Social Studies (25%) Teacher at Farnsworth Middle School. She received her degree from Marian University in December 2008. She is certified in Regular Education, birth-age 11. She will be provisionally certified in seventh grade. Ms. Kroener has been a substitute teacher for the District since September 2015. She was one of five candidates interviewed.

Vanessa Navis Cedar Grove, WI	Kindergarten Cooper	Cardinal Stritch 10 years of experience	Master's Degree \$54,000.00
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Ms. Navis has been hired for the 2016-2017 school year as a Kindergarten Teacher at Cooper Elementary School. She received her degree from Cardinal Stritch University in June 2008. She is certified in Regular Education, birth-age 11. She was one of four candidates interviewed.

Dylan Penhallurick* Sheboygan, WI	Third Grade Wilson	UW-Oshkosh No experience	Bachelor's Degree \$40,000.00
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Mr. Penhallurick has been hired for the 2016-2017 school year as a Third Grade Teacher at Wilson Elementary School. He received his degree from the University of Wisconsin-Oshkosh in August 2015. He is certified in Regular Education, birth-age 11. He was one of six candidates interviewed.

Charles Pirlot Sheboygan, WI	Cross Categorical Urban	Marian University 10 years of experience	Master's Degree \$54,000.00
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Mr. Pirlot has been hired for the 2016-2017 school year as a Cross Categorical Teacher at Urban Middle School. He received his degree from Marian University in May 2013. He is certified in Emotional Behavior Disabilities, ages 10-21; Intellectual Disabilities, ages 6-21; and Specific Learning Disabilities, ages 6-21. He was one of three candidates interviewed.

Brianna Roeck Belgium, WI	8 th Grade Math Farnsworth	Carroll University 4 years of experience	Bachelor's Degree \$44,000.00
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Ms. Roeck has been hired for the 2016-2017 school year as an Eighth Grade Math Teacher at Farnsworth Middle School. She received her degree from Carroll University in May 2012. She is certified in Math and Regular Education, ages 6-13, and Alternative Education, ages 10-21. She was one of three candidates interviewed.

Kristin Sorenson* Sheboygan, WI	General Music Pigeon River	UW-Madison 11 years of experience	Bachelor's Degree \$55,000.00
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Ms. Sorenson has been hired for the 2016-2017 school year as a General Music Teacher traveling between Pigeon River Elementary School and the Elementary School for the Arts and Academics. She received her degree from the University of Wisconsin-Madison in May 2002. She is certified in General Music, PK-12, and Choral Music, grades 6-12. She was one of two candidates interviewed.

Maddi Spletter Fond du Lac, WI	Social Studies Mosaic	UW-Madison No experience	Bachelor's Degree \$40,000.00
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Ms. Spletter has been hired for the 2016-2017 school year as a Social Studies and Broad Field Social Studies Teacher at Mosaic Charter School. She received her degree from the University of Wisconsin-Madison in August 2015. She is certified in History, ages 10-21. She was one of four candidates interviewed.

Crystal Wise Sheboygan, WI	Cross Categorical Farnsworth	UW-Oshkosh No Experience	Bachelor's Degree \$40,000.00
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Ms. Wise has been hired for the 2016-2017 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from the University of Wisconsin-Oshkosh in June 2013. She is certified in Regular Education, birth-age 11. She will be provisionally certified in Cross Categorical, grades 6-8. Ms. Wise has been a Cross Categorical Educational Assistant at Farnsworth Middle School since January 2014. She was one of two candidates interviewed.

COOKS

Elena Benzschawel	Sheridan	August 18, 2016	\$12.00 per hour
Lauren Gartman	Horace Mann	August 29, 2016	\$12.00 per hour

EDUCATIONAL ASSISTANTS

Ann Blasczyk	Early Learning Center	August 31, 2016	\$11.50 per hour
Leslie Ellair	North	August 29, 2016	\$11.50 per hour
Victoria Neighbours	Early Learning Center	August 29, 2016	\$11.50 per hour
Kimberly Rauwerdink	Horace Mann	August 29, 2016	\$11.50 per hour
PaKou Vang	Jackson	August 29, 2016	\$13.20 per hour

FOOD SERVERS

Kelly Ehaney	Pigeon River	August 18, 2016	\$10.50 per hour
Laurel Gartman-Meerdink	Jackson	August 18, 2016	\$10.50 per hour
Jane Gress	Jefferson	August 18, 2016	\$10.50 per hour
Dana Zenil	Lincoln-Erdman	August 18, 2016	\$10.50 per hour

INTERPRETER FOR THE DEAF & HARD OF HEARING

Devin Brunette	Horace Mann	August 29, 2016	\$18.83 per hour
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NOON SUPERVISORS

Melissa Hanesworth	Cooper	September 1, 2016	\$7.47 per hour
Kristie Kozlovsky	Wilson	September 1, 2016	\$7.47 per hour
Jeffrey Steinberg	Jackson	September 1, 2016	\$7.47 per hour
Franz Unhold, Jr.	Jackson	September 1, 2016	\$7.47 per hour
Nancy Wehrwein	Jackson	September 1, 2016	\$7.47 per hour

SECRETARY

Jennifer Covi	Mosaic/IDEAS	August 22, 2016	\$13.85 per hour
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SECURITY ASSISTANT

Robert Guthrie	Tower Academy	August 29, 2016	\$14.22 per hour
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SUBSTITUTE DELIVERY DRIVER

Kelly Drews

SUBSTITUTE EDUCATIONAL ASSISTANT

Rick Schulz

SUBSTITUTE FOOD SERVERS

Alicia Conley
Samantha Frias
Brad Schouten

SUBSTITUTE TEACHERS

Daniel Hill	Degreed, Non-Certified Substitute
Geralyn Jaszewski Leannah	Elementary/Middle Education, Grades K-5, Reading Teacher, Grades PK-12
Judy Sizonen	Art, Grades Pre-K-5
Barbara Strauss	Elementary/Middle Education, Grades 1-8

EXTRA PAY FOR EXTRA SERVICE (COACH/ADVISOR)

North

Lawrence Adams**	External Candidate	Asst. Football (50%)	\$1,371.50
Dan Aldea**	External Candidate	Asst. Girls Tennis	\$2,057.00
Andrew Bayliss**	External Candidate	Head Girls Tennis	\$2,743.00
Carrie Govek**	External Candidate	After-School Advisor	\$16.50 per hour
Randy Ingels**	External Candidate	Asst. Boys Soccer	\$2,743.00
Ernesto Matus	Internal Candidate	Asst. Football (50%)	\$1,371.50
Brandon Novack**	External Candidate	Asst. Football (50%)	\$1,371.50
Brittany Reindl**	External Candidate	Asst. Volleyball	\$2,743.00
Rick Schulz**	External Candidate	Asst. Football (50%)	\$1,371.50

South

Alexander Annis**	External Candidate	Assistant Boys Soccer	\$2,743.00
Ryan Fischer**	Internal Candidate	Assistant Football	\$2,743.00
Adam Laborde	Internal Candidate	Head Boys Soccer	\$3,771.00
Paige Nelson**	External Candidate	Assistant Volleyball	\$2,743.00
Paige Riste	Internal Candidate	Assistant Dance (Fall)	\$1,372.00
Kendra Rottier**	External Candidate	Assistant Girls Swim	\$2,743.00
Jacob Rubsam**	External Candidate	Assistant Boys' Soccer	\$2,743.00
Steven Zaletel, Sr.**	External Candidate	Assistant Football	\$2,743.00

RECREATION DEPARTMENT

Evan Gonia*	Rec Dept/Fitness Center	8/24/2016	\$8.50
Austin Eckert**	Rec Dept/Fitness Center	8/25/2016	\$8.50

*Relative of SASD employee

**Not a SASD employee

3 min. 2. **RESIGNATIONS – Ms. Andrea Holschbach** (Information)

The following resignations have been granted:

Karissa Anderson	Substitute Teacher	N/A	August 23, 2016
Karina Basabe	Noon Supervisor	Sheridan	July 28, 2016
Alison Bauer	Asst. Softball Coach	North	August 19, 2016
Amy Belekevich	Noon Supervisor	Cleveland	August 29, 2016
Cathleen Beumler	Sub. Noon Supervisor	Madison	August 8, 2016
April Bollenbacher	Noon Supervisor	Lincoln-Erdman	August 25, 2016
Pam Born	Educational Assistant	North	September 13, 2016
Michelle Braatz	Educational Assistant	Jefferson	August 11, 2016
Lindsay Brown	Substitute Teacher	N/A	August 26, 2016
Desiree Buck	Educational Assistant	South	August 18, 2016
Jeffrey Cole	Educational Assistant	North	August 19, 2016
Tamara Cotter	Teacher	Farnsworth	August 15, 2016
Cynthia Coyle	Substitute Teacher	N/A	August 19, 2016
Andrew Dalberto	Substitute Teacher	N/A	August 26, 2016
Craig Dekarske	Asst. Boys Soccer Coach	South	August 8, 2016
Linda Devriend	Noon Supervisor	Lincoln-Erdman	August 25, 2016
Sally Dowd	Substitute Teacher	N/A	August 1, 2016
Alicia Earls	Noon Supervisor	Pigeon River	August 8, 2016
Leslie Ellair	Sub. Educ Assistant	N/A	August 23, 2016
Ashley Frericks	Sub. Noon Supervisor	Madison	August 8, 2016
Laurel Gartman-Meerdink	Food Server	Jackson	August 23, 2016
Carrie Gavin	Sub. Noon Supervisor	Cooper	August 16, 2016
Randall Gilmore	Noon Supervisor	Grant	August 23, 2016
Linda Gort	Substitute Teacher	N/A	August 1, 2016
Dennis Grimm	Asst. Softball Coach	North	August 19, 2016
Thomas Gross	FBLA Advisor	North	August 8, 2016
Wendelin Hauch	Sub. Food Server	N/A	August 1, 2016
Katherine Heidtke	Teacher	Cooper	August 29, 2016
Bonnie Hesslink	Sub. Noon Supervisor	Madison	August 8, 2016
Janet Jaeger	Sub. Educ. Assistant	N/A	July 29, 2016
Kelly Kaat	Sub. Educ. Assistant	N/A	August 3, 2016
Patrawadee Kaufman	Educational Assistant	ELC	August 2, 2016
Christopher Kettles	Substitute Teacher	N/A	August 4, 2016
Jennifer Klemp	Teacher	Urban	August 26, 2016
Robert Kramer	Noon Supervisor	Lincoln-Erdman	August 25, 2016
Tracy Krause	Sub. Noon Supervisor	Madison	August 8, 2016
Fong Lee	Educational Assistant	ELC	August 8, 2016
Peri Luedke	Substitute Teacher	N/A	August 2, 2016
Colleen Machut	Teacher	Mosaic	August 16, 2016
Henrietta Marchiando	Sub. Noon Supervisor	Madison	August 8, 2016
Naxhielly Martinez de Escobar	Noon Supervisor	Pigeon River	August 8, 2016
Deena Meyers	Sub. Noon Supervisor	Cooper	August 16, 2016
Veronica Norton	Noon Supervisor	Madison	August 8, 2016

Shirley Paul	Substitute Teacher	N/A	August 3, 2016
Marla Payne	Noon Supervisor	Madison	August 8, 2016
Jill Peters	Noon Supervisor	Cooper	August 16, 2016
Carrie Peterson	Noon Supervisor	Grant	August 23, 2016
Joanne Picard	Noon Supervisor	Lincoln-Erdman	August 25, 2016
Todd Priebe	Asst. Boys Swim Coach	South	August 8, 2016
Vicente Rincon	Boys Soccer Coach	South	August 8, 2016
Irene Rolon	Sub. Noon Supervisor	Cooper	August 16, 2016
Sara Sandman	Guidance Counselor	Farnsworth	August 9, 2016
Anthony Scherg	Sub. Noon Supervisor	Grant	August 23, 2016
Donald Schinke	Substitute Teacher	N/A	July 29, 2016
April Schramm	Sub. Noon Supervisor	Grant	August 23, 2016
Logan Strysick	Asst. Boys Soccer Coach	North	August 2, 2016
Melissa Tewinkle	Substitute Teacher	N/A	August 26, 2016
Soydet Zamudio Alcantar	Noon Supervisor	Cooper	August 16, 2016

10 min. **3. SUPERINTENDENT SEARCH AND EMPLOYEE SURVEY – Ms. Andrea Holschbach** (Information/Possible Action)

Administration will provide an update of the Superintendent search and review potential questions for the Employee Survey on Desired Superintendent Characteristics. Based on the Superintendent timeline the survey will be administered in late September.

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, September 13, 2016
Starting Time: 6:10 p.m. – 6:25 p.m.
CHAIR: Mr. Burg
MEMBERS: Ms. Martin, Vice Chair
Ms. Pothast
Mr. Madden
(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE
AGENDA**

- 4 Min. **1. NORTH AND SOUTH HIGH SCHOOLS RED RAIDER MANUFACTURING ADDITION – Mr. Dave Albright** (Information)
The administration will provide an update on the building additions.
- 10 Min. **2. FIVE-YEAR CAPITAL SCHEDULE – Mr. John Koehler** (Information)
Administration will present the Five-Year Capital Schedule for information.
- 1 Min. **3. FACILITY PERMIT REPORT – Mr. John Koehler** (Information)
The administration will present the Facility Permit Report for the period of August 1-31, 2016 for information.

- STC Financial Report – No report until completion of audit
- Community Recreation Department Report – No report until completion of audit

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
p.m.
Sheboygan, Wisconsin

Tuesday, September 13, 2016
Starting Time: 6:25 p.m.

CHAIR: Mr. David Gallianetti

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE COMMITTEE OF THE WHOLE
AGENDA**

- 2 Min **1. CLARIFICATION ON THE UPCOMING ELECTION PROCESS – Dr. Joseph Sheehan/Ms. Jennifer Heus** (Information)

The administration will clarify the upcoming election process due to the unexpired term.

- 15 Min **2. THIRD AMENDMENT TO THE OFFER TO PURCHASE WASHINGTON SCHOOL FOR COMPREHENSIVE LITERACY PROPERTY – Mr. Mark Boehlke/Mr. Ted Matkom (Gorman and Company)** (Information/Possible Action)

The administration recommends approval of a third amendment to the original October 10, 2014 offer to purchase property located at 1238 Geele Avenue, Sheboygan, Wisconsin. Mr. Ted Matkom from Gorman and Company will present background information regarding the amendment. This third amendment to the offer to purchase makes the following changes to the agreement:

Closing will occur on or before September 30, 2016, rather than October 31, 2016.

The first payment of \$150,000 will be due on or before December 31, 2016, rather than at closing.

District agrees to a fifteen foot no build easement from the north property line of the purchased property.

- 15 Min **3. REFERENDUM TIMELINE UPDATE – Dr. Joseph Sheehan/Mr. Mark Boehlke/Mr. David Albright** (Information)

The administration will provide an update regarding the timeline for the Referendum on November 8, 2016.