

**BOARD OF EDUCATION**  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin

**REGULAR MEETING AGENDA**  
Tuesday, February 28, 2017  
**6:00 p.m.**

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin on **Tuesday, February 28, 2017 at 6:00 p.m.** The following items will be presented for consideration at that time:

(\*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education Meeting Minutes of January 24, 2017, Closed Session Meeting of January 24, 2017, Special Session Meeting of January 30, 2017, Closed Session Meeting of January 30, 2017, Special Session Meeting of January 31, 2017, Closed Session Meeting of January 31, 2017, Special Session Meeting of February 14, 2017, and Closed Session Meeting of February 14, 2017.

6:05 **VI. DIPLOMAS – Mr. Mark Mancl/Mr. Seth Harvatine** (Information/Action)

- A. The Curriculum & Instruction Committee recommends that high school diplomas be awarded to Khue Xiong, North High School class of 2016 and Mai Nyia Thao, South High School class of 2016.
- B. The Curriculum & Instruction Committee recommends that early graduation diplomas be awarded to Cameron Baldwin, Cole Davis, Aleah Dvorak, Brionna Green, Cody Greyn, Amber Hornes, Besnik Jonuzi and Elijah Laganowski class of 2017. These students were granted age-waivers through the GED Option 2 Program from the Wisconsin Department of Public Instruction (DPI).

6:06 **VII. STUDENT REPRESENTATIVES**

Reports will be provided by:

IDEAS Academy: Hannah Staats

Central High School: Zach Nennig

Warriner High School: Alexander Nestler-Johnson

6:15 **VIII. COMMUNITY INPUT**

Citizens (qualified electors) may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:16 **IX. SUPERINTENDENT'S REPORT – Dr. Joseph Sheehan** (Information)

A report of events/activities in the district will be provided.

6:20 X. MISCELLANEOUS

- 10 Min. **A. LONG-RANGE (5-YEAR) PLAN QUARTERLY REVIEW – Dr. Joseph Sheehan/Executive Management Team** (Information/Discussion)

Dr. Joseph Sheehan and the Executive Management Team will provide an update to the Board of Education on the quarterly review of the Strategic (Long-Range) Plan.

- 8 Min. **B. 2017-2018 ENROLLMENT PROJECTIONS – Mr. Jacob Konrath** (Information/Discussion)

The administration will provide enrollment projections for the 2017-18 school year.

- 3 Min. **C. RESOLUTION FOR THE DESIGNATION OF THE WISCONSIN NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA) NATIONAL MARINE SANCTUARY – Dr. Joseph Sheehan** (Information/Possible Action)

Administration will present a resolution of support for the designation of the Wisconsin NOAA Marine Sanctuary.

- 1 Min. **D. ADOPTION (SECOND READING) OF NEW BOARD OF EDUCATION POLICY – 1400.01 – SUPERINTENDENT JOB DESCRIPTION (ADMINISTRATION) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following new policy:

- Policy 1400.01 – Administration; Superintendent Job Description

- 1 Min. **E. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY – 3120 – EMPLOYMENT OF PROFESSIONAL STAFF (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3120 – Professional Staff; Employment of Professional Staff

- 1 Min. **F. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY – 3122.01 – DRUG-FREE WORKPLACE (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3122.01 – Professional Staff; Drug-Free Workplace

- 1 Min. **G. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY – 3170.01 – EMPLOYEE ASSISTANCE PROGRAM (EAP) (PROFESSIONAL STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 3170.01 – Professional Staff; Employee Assistance Program (EAP)

- 1 Min. **H. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY – 4122.01 – DRUG-FREE WORKPLACE (SUPPORT STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4122.01 – Support Staff; Drug-Free Workplace

- 1 Min. **I. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY – 4170.01 – EMPLOYEE ASSISTANCE PROGRAM (EAP) (SUPPORT STAFF) – Ms. Andrea Holschbach** (Information/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 4170.01 – Support Staff; Employee Assistance Program (EAP)

6:47 **XI. REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE, Mr. Mark Mancl, Vice Chair**

1. Diplomas (See above)
2. Early Graduation Diplomas (See above)
3. Foster Grandparent Program (Information/Discussion)
4. Achievement Gap Reduction Goal Update (Information/Discussion)
5. 4K Community Partnership Programs (Information/Discussion)
6. Weighted Grade Review Committee (Discussion/Action)

**B. HUMAN RESOURCES COMMITTEE, Ms. Mark Mancl, Chair**

1. Appointments (Confirming Action)
2. Resignations (Information)
3. Leaves of Absences (Action)
4. Retirements (Action)

**C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair**

1. Referendum Projects Construction Schedule (Information/Discussion)
2. Tabulation of Bids – North and South High Schools and Longfellow Elementary School Roofing (Action)
3. Sheboygan Theatre Company’s Financial Report (Action)
4. Community Recreation Department Financial Reports (Action)
5. Facility Permit Report (Information)

**D. FINANCE & BUDGET COMMITTEE, Mr. Larry Samet, Chair**

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues & Expenditures Reports (Action)
4. Budget Revisions & Transfers of Appropriations (Information)
5. 2015-16 Audit (Information/Discussion)
6. Introduction (First Reading) of Revised Board of Education Policy 6320 – Purchasing (Information/Possible Action)
7. Gifts (Action)

**E. COMMITTEE OF THE WHOLE, Mr. David Gallianetti, Chair**

1. Second Friday (Information/Discussion)
2. Superintendent Update (Information/Discussion)

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Larry Samet (Information) - Information from the February 20, 2017 meeting will be shared.
2. Heritage School Council – Ms. Mary Beth Martin (Information) - Information from the January 26, 2017 meeting will be shared.
3. Human Growth and Development – Mr. Ryan Burg (Information) – Information from the February 6, 2017 meeting will be shared.
3. Sheboygan Public Education Foundation – Mr. Larry Samet (Information) – Information from the February 8, 2017 meeting will be shared.

6:57 **XII. COMMUNICATIONS** (Information)

Sean Carrigan – Email subject: Multiple grading systems; Kimberly Johnson – Email subject: SASD Superintendent Finalists Named; Dr. Warren Soeteber – Letter re: Field of Dreams; Jim Harrison – Email subject: Vote for Mike Vandersteen

6:58 **XIII. FUTURE MEETING DATES** (Information/Possible Action)

03/07/17 – Special Session meeting (*Community Input Session*) beginning at 6:00 p.m. at South High School  
03/14/17 – Committee meetings beginning at 6:00 p.m.  
03/28/17 – Regular Board of Education meeting beginning at 6:00 p.m.

**XIV. ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85 (1)(c)** (*Action with roll call vote*) - To consider and take possible action regarding the annual performance evaluation of the Superintendent in accordance with Policy 1240 and discussion of potential Superintendent candidates.

**XV. RECONVENE TO OPEN SESSION** (Action)

**XVI. ADJOURN** (Action)



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Joseph M. Sheehan, Ph.D.  
Superintendent & Secretary of the Board

JMS:jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting, will be accommodated through appropriate aids and services. For additional information or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 830 Virginia Avenue, Sheboygan, WI 53081, 920-459-3955.

## Community Input Guidelines

At

## Board Of Education Meetings

Welcome To This Meeting Of The Sheboygan Area School District Board Of Education. We Are Pleased That You Are Interested In Educational Issues. We Are Interested In Your Comments And Concerns About The School District. There Will Be A Part Of This Meeting For Community Input. (Please See The Agenda.) Individuals Who Live Or Work Within The Sheboygan Area School District May Address The Board. Others May Address The Board At The Discretion Of The Board President.

In Order For The Meeting To Flow Smoothly, We Would Appreciate That The Following Guidelines Be Followed By Anyone Wishing To Address The Board Of Education This Evening.

1. Please Limit Comments Or Suggestions To Three Minutes Or Less Because We Do Have A Full Agenda To Follow.
2. Comments And Suggestions On The School District Are Welcomed. Personal Criticism Of Members Of The Board Of Education Or Employees Of The School District Is Out Of Order.
3. If You Are A Resident Within The Sheboygan Area School District Or Work Within The Sheboygan Community And Would Like To Be Recognized, **Please Raise Your Hand.** After Being Recognized, **Please Stand And Clearly State And Spell Your Name And Address For The Record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board Normally Receives Citizen Input And Does Not Respond Or Debate. If There Is A Need For An Answer Or A Response To A Concern Or Issue, The Superintendent Or One Of The Administrative Staff Members Will Get Back To You Within The Next Week.

Thank You for Your Assistance.