



**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, February 23, 2021**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 23<sup>rd</sup> day of February at 6:00 p.m. in the Board of Education room, as well as members attending via teleconference or other remote access technology, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:03 p.m.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. David Gallianetti, Mr. Mark Mancl, Ms. Marcia Reinthaler, Mr. Ryan Burg, Mr. Marcos Guevara, Ms. Kay Robbins, Mr. Kyle Whelton, Dr. Susan Hein, Mr. Larry Samet

**APPROVAL OF MINUTES**

Moved by Mr. Whelton, seconded by Dr. Hein to approve the Regular Board of Education Meeting minutes of January 26, 2021, Closed Session meeting minutes of January 26, 2021, and Closed Session meeting minutes of February 9, 2021. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the Curriculum and Instruction Committee's recommendation to award high school diplomas to Sovia Savika Shukur, South High School class of 2021, and McKinna Pye and Jose Teran, South High School class of 2021 who have met all requirements to receive their diplomas through the GED Option 2 Program from the Wisconsin Department of Public Instruction.

**STUDENT REPRESENTATIVES**

Ms. Kalysta Blomwillis, South High School student representative, talked about scheduling and added that COVID has been difficult. She added that the We-Rise group met with Glenn Grothman for a question and answer format. The group has been broken into three teams – enrichment, education, and outreach. Mr. Burg asked how Mr. Grothman responded to their questions and Ms. Blomwillis responded that he was very much on the opposing side. She added that it was hard to find a medium with him and many of the questions were not answered. Mr. Whelton asked what the student experience has been with the school changes and she commented that students can more easily stay in contact with their teachers and it has kept students encouraged especially with their cameras on while working virtual.

Ms. Tess Roenitz, North High School student representative, talked about being involved in drumline, synchronized swimming and that she will be attending UW-Madison for business. She continues to remain virtual as it works better with her work schedule. Last spring she felt as though students had the least amount of homework. This fall, it was more structured and a lot easier to learn. Teachers are trying their best to work through this virtual process. The pandemic has made her more reliant and resilient. She has learned how to study more on her own. She added that many students at North High School are nicer towards other students as they all realize they are in this together and have been reaching out to other students that they would not have in the past. She hopes to walk the bowl in person for graduation.

**COMMUNITY INPUT**

There was no community input.

## SUPERINTENDENT'S REPORT

Mr. Harvatine reported that while the winter sports season is winding down, fall sports have begun. He discussed an article that was recently published in the Sheboygan Press and noted that administration is preparing a presentation regarding the District's intervention and remediation efforts moving forward for the March 23, 2021 Regular Board of Education meeting. In addition, he discussed the partnership the District has with Lakeland University to grow our own pipeline of educational candidates, and that the District has signed on as a co-sponsor of a community event – The COVID-19 Vaccine: Truths, Myths, and Questions.

### MISCELLANEOUS

#### **A. Update on District Instruction and Operations During COVID-19 Pandemic**

Mr. Harvatine reported that the presentation goals are to provide an update on current community COVID-19 metrics, internal COVID-19 metrics, review latest Center for Disease Control (CDC) school guidance, and to discuss how the implementation of combining cohorts is going at the middle/high school levels. He reviewed the metrics, data, active cases, 7-day new case average, burden rate, positivity rate, student and staff positive cases. Mr. Harvatine explained what occurs when a classroom needs to close and those students then attend virtually. He added that there is a very regimented structure in place when there is a positive case. He reviewed the new CDC operational strategies and noted that we have very much mirrored what the guidance is. Mr. Konrath provided an update on the middle/high school cohorts and added that he and Mr. Harvatine have been visiting buildings this week to observe and receive feedback from principals. Ms. Holschbach talked about vaccinations and that over 300 employees have been vaccinated. Mr. Harvatine added that the vaccine supply is going to be the driver in how quickly staff can receive it. Mr. Whelton commented that it is extremely impressive but incredibly disheartening how administration's efforts lined up with the Center for Disease Control as we continually struggled for lack of information, yet we hit the mark on how we handled the process.

#### **B. Introduction (First Reading) of Revised Board of Education Policy 1220 – Employment of the District Administrator**

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 1220 – Bylaws; Employment of the District Administrator. All ayes. Motion carried unanimously.

#### **C. Introduction (First Reading) of Revised Board of Education Policy 1260 – Incapacity of the District Administrator**

Moved by Mr. Whelton, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 1260 – Bylaws; Incapacity of the District Administrator. All ayes. Motion carried unanimously.

#### **D. Introduction (First Reading) of Revised Board of Education Policy 2450 – Community Education**

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2450 – Program; Community Education. All ayes. Motion carried unanimously.

### REPORT OF COMMITTEES

#### **A. CURRICULUM & INSTRUCTION COMMITTEE**

Moved by Ms. Reinthaler, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve agenda items #2, #3, #4, #5, #6, #7, #8, #9, #10, #11, and #12. All ayes. Motion carried unanimously.

##### 1. Diplomas

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to award a high school diploma to Ms. Sovia Savika Shukur, South High School class of 2021, and McKinna Pye and Jose Teran, South High School class of 2021. Ms. KcKinna and Mr. Teran have met all requirements to receive their diplomas through the GED Option 2 Program. All ayes. Motion carried unanimously.

2. Introduction (First Reading) of Revised Board of Education Policy 2210 – Curriculum Development

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2210 – Program; Curriculum Development. All ayes. Motion carried unanimously.

3. Introduction (First Reading) of Revised Board of Education Policy 2271.01 – Start College Now Program

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2271.01 – Program; Start College Now Program. All ayes. Motion carried unanimously.

4. Introduction (First Reading) of revised Board of Education Policy 5111 – Eligibility of Resident/Nonresident Students

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 5111 – Students; Eligibility of Resident/Nonresident Students. All ayes. Motion carried unanimously.

5. Introduction (First Reading) of Revised Board of Education Policy 5200 – Attendance

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 5200 – Students; Attendance. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 5200.01 – Full-Time Student

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 5200.01 – Students; Full-Time Student. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of Revised Board of Education Policy 5512 – Use of Tobacco By Students

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 5512 – Students; Use of Tobacco By Students. All ayes. Motion carried unanimously.

8. Introduction (First Reading) of Revised Board of Education Policy 5630 – Corporal Punishment

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Robins to approve the introduction (first reading) of revised Board of Education Policy 5630 – Students; Corporal Punishment. All ayes. Motion carried unanimously.

9. Introduction (First Reading) of Revised Board of Education Policy 5710 – Student Complaints

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 5710 – Students; Student Complaints. All ayes. Motion carried unanimously.

10. Introduction (First Reading) of Revised Board of Education Policy 8146 – Notification of Educational Options

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 8146 – Operations; Notification of Educational Options. All ayes. Motion carried unanimously.

11. Introduction (First Reading) of Revised Board of Education Policy 8330 – Student Records

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 8330 – Operations; Student Records. All ayes. Motion carried unanimously.

12. Introduction (First Reading) of New Board of Education Policy 2370 – Educational Options Provided by the District

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Burg to approve the introduction (first reading) of new Board of Education Policy 2370 – Program; Educational Options Provided by the District. All ayes. Motion carried unanimously.

**B. HUMAN RESOURCES COMMITTEE**

Moved by Mr. Whelton, seconded by Mr. Mancl to accept the Human Resource Committee’s recommendation to approve agenda items #1, #2 and #4. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

Mr. Mancl questioned where the online elementary teacher was teaching, what the position is and how the salary is being funded. Ms. Holschbach responded that this is an online district-wide (not a specific school) third-grade teaching position that is being funded with the ESSER Grant. The online elementary numbers are increasing and administration felt this is a needed position. There are approximately 1,000 online elementary students and 18 online elementary teachers.

TEACHERS

Amber Kreis	English Learner	UW-La Crosse	Bachelor’s Degree
Kiel, WI	Horace Mann		\$20,649.26 (Prorated)

Ms. Kreis has been hired for the 2020-2021 school year as an English Learner Teacher at Horace Mann Middle School. She will be certified in Regular Education and English as a Second Language, ages 6-13. She was one of two candidates interviewed.

Amanda Kimpel	Online Elementary	Marian University	Bachelor’s Degree
Neenah, WI	Virtual		\$20,649.26 (Prorated)

Ms. Kimpel has been hired for the 2020-2021 school year as an Online Elementary Teacher. She is certified in Regular Education and Social Studies, ages 6-13. She was the only candidate interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Jaqueline Escobar	CLC Enrichment Assistant	February 1, 2021	\$11.50 per hour
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CUSTODIANS

Benjamin Gasper*	North High	January 18, 2021	\$20.50 per hour
Ryan Mulloy	Longfellow	January 25, 2021	\$17.40 per hour
Daniel Trossen	Pigeon River	January 25, 2021	\$15.20 per hour

EDUCATIONAL ASSISTANT

Allison Radloff	Cleveland	December 7, 2020	\$14.40 per hour
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EVENT WORKERS

Julie Even	South High	January 20, 2021	\$11.21 per hour
Shelly Heinemann	South High	January 23, 2021	\$11.21 per hour

FOOD SERVICE COOK

Lisa Meyer	North High	January 25, 2021	\$13.00 per hour
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NOON HOUR SUPERVISORS

Jaqueline Escobar	Sheridan	January 14, 2021	\$9.80 per hour
Lindel Lambrecht	Cooper	January 11, 2021	\$9.80 per hour

RECREATION DEPARTMENT

Tommy Fabian	North High Fitness Center	January 18, 2021	\$15.25 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Claire Pszeniczny	District-wide	January 20, 2021
Stephanie Ritmiller	District-wide	January 14, 2021
Elliot Simenz	District-wide	January 19, 2021

SUBSTITUTE TEACHERS

Kristin Casper	Degreed, Non-certified
Hannah Coppersmith	Degreed, Non-certified
Stephen Cornelius	Degreed, Non-certified
Ryan Halverson	Degreed, Non-certified
Kia Hang	Early Childhood Special Education, English as a Second Language, and Regular Education, Birth - Grade 3
Nicholas Herman	Degreed, Non-certified
Macen Justinger	Degreed, Non-certified
Eric Ladwig	Degreed, Non-certified
Peter Ritonja	Elementary/Middle Level Education, Grade 1-8; Coaching Athletics, PK-12

WELLNESS

Jeri Dreikosen	Healthcare Assistant	January 11, 2021	\$25.00 per hour
Grace Tesmer	Registered Dietician	January 25, 2021	\$25.00 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

Horace Mann

Mykalene Bordeau	Internal Candidate	Girls Basketball Coach	\$1,250.00
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South High

Brian Bengtson	External Candidate	Assistant Girls' Basketball	\$3,018
Michael Rank	Internal Candidate	Assistant Football Coach	\$3,292
Lillian Stenz	External Candidate	Assistant Girls' Swim Coach	\$750

\*Relative of SASD employee

\*\*Not a SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Mr. Mancl, seconded by Dr. Hein to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Dee Lee	Educational Assistant	Madison	February 1, 2021 – May 21, 2021
Bruno Torres Prieto	Educational Assistant	Horace Mann	January 25, 2021 – June 9, 2021
Kathleen Schmidt	Educational Assistant	Jefferson	January 12, 2021 – June 9, 2021

3. Separations

The following separations have been granted:

Dorothy Bacon	Educational Assistant	Wilson	January 15, 2021
Jaida Batt	CLC Enrichment Leader	Jefferson	January 27, 2021
Amanda Boedecker	Educational Assistant	Farnsworth	February 19, 2021
April Bower	Assistant Cook	Lincoln-Erdman	January 27, 2021
Heidi Carpenter	Cook	North High	January 29, 2021
Tom Chang	Educational Assistant	Horace Mann	January 15, 2021

Jill Cleveland	Substitute Educational Asst	District-wide	January 8, 2021
Jill Cleveland	Substitute Secretary	District-wide	January 8, 2021
Kristin Destaubin	Educational Assistant	South High	January 8, 2021
Ryan Dixon	Educational Assistant	Lincoln-Erdman	January 21, 2021
Susan Hansmann	Substitute Secretary	District-wide	January 12, 2021
Nichole Kloss	Substitute Teacher	District-wide	January 21, 2021
Madelynn Knoespel	Substitute Secretary	District-wide	January 12, 2021
Samantha LaPean	Girls' Basketball Coach	Horace Mann	January 5, 2021
Elsa Lester	Cook	Nutrition Services	January 25, 2021
Cindy Lonzo	Substitute Noon Supervisor	Pigeon River	January 20, 2021
Bryan Mohoric	Tennis Coach	Farnsworth	January 12, 2021
Cynthia Pagels	CLC Activity Leader	Sheridan	January 27, 2021
Kathleen Paulson	Substitute Teacher	District-wide	January 21, 2021
Todd Priebe	Varsity Girls' Swim Coach	South High	October 16, 2020
Tatiana Ruiz	CLC Enrichment Leader	Jefferson	January 27, 2021
Abigail Shisler	CLC Enrichment Leader	Sheridan	January 27, 2021
Teresa Sikora	Girls' Basketball Coach	Horace Mann	January 5, 2021
Kabao Thao	Educational Assistant	Leave of Absence	January 7, 2021
Barbara Trainor	Substitute Educational Asst	District-wide	January 1, 2021
Taffini Trimberger	Educational Assistant	Wilson	January 4, 2021
Autumn Weimann	CLC Facilitator	Sheridan	January 27, 2021
Laura West	Substitute Teacher	District-wide	January 21, 2021

#### 4. Retirements

From the committee meeting:

Moved by Mr. Mancl, seconded by Dr. Hein to approve the following requests to retire be granted and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Beth Bush	Teacher	ELC	31.40 years of service
Julie Griessmeyer	Teacher	Jackson	36.50 years of service
Kathy Gueldenzoph	Teacher	Jefferson	30.50 years of service
Brian Henriksen	Teacher	South High	26.00 years of service
Gregory Kiehl	Teacher	Cooper	34.00 years of service
Colleen Pyne	Teacher	ELC	27.00 years of service
Lynn Roenitz	Secretary	South High	40.50 years of service
Ann Scharrer	Teacher	Jackson	15.00 years of service
Jon Schrank	Teacher	South High	33.00 years of service
Jodi Sheldon	Teacher	Jefferson	28.00 years of service
Lynn Thornton	Teacher	Pigeon River	21.00 years of service

### C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Whelton to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #2 and #3. All ayes. Motion carried unanimously.

#### 1. Community Recreation Department Annual Report

From the committee meeting:

Mr. Koehler briefly reported on the history of the Community Recreation Department and talked about the impact that COVID-19 has had on the department. He reviewed the plans for 2020-2022 including their re-opening plan and anticipates participation numbers will come back slowly.

#### 2. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Guevara to accept the Sheboygan Theatre Company Financial Report through December 31, 2020. All ayes. Motion carried unanimously.

Mr. Koehler reported that revenues are outpacing expenses.

3. Community Recreation Department Financial Report

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Guevara to accept the Community Recreation Department Financial Report through December 31, 2020. All ayes. Motion carried unanimously.

Mr. Koehler reported revenues are way down; however, they are being offset as there are less staff on the payroll.

**D. FINANCE & BUDGET COMMITTEE**

Moved by Mr. Whelton, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the Fund 41 Capital Projects through December 31, 2020. All ayes. Motion carried unanimously.

Mr. Boehlke explained that \$1.6 million was carried over from the previous year and that there are two things that are a part of this: 1) Many of the projects that are budgeted and planned for are completed in the summer, even though planning for those projects are in the current fiscal year. Most of the bills are paid for in the summer, which accounts for this natural lag in the budget. 2) There are many bigger projects that need to be completed and the Fund 41 Capital Projects budget is set at \$1.3 million. For some of the bigger projects, funds are carried over for several years in order to accomplish the those projects. He added that from the 10-year capital plan, the District’s target is to get that budget up to \$2 million so those bigger projects do not have to be pushed off to a later date. That is the goal and that budget has grown from \$1 million to \$1.3 million.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the Statement of Cash Flow through December 31, 2020. All ayes. Motion carried unanimously.

Mr. Boehlke reported that the cash flow continues to do well and is approximately \$8 million ahead of where the District was at this time last year. Of that \$8 million, approximately \$7 million was put into fund balance. A bulk of that came from health savings.

3. Revenues and Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the Revenue & Expenditures reports through December 31, 2020. All ayes. Motion carried unanimously.

Mr. Boehlke noted the General Fund and Special Education Fund are concurrent to last year at this time. Nutritional Services is doing well. Local sources are down but the federal revenues are up.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Guevara to approve the Budget Revisions & Transfer reports through December 31, 2020. All ayes. Motion carried unanimously.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 11-30-20</b>	<b>Revised Budget 12-31-20</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00

<b>Local Sources</b>			
210 Taxes	30,299,027.00	30,299,027.00	0.00
260 Non-Capital Sales	242,048.00	242,063.00	15.00
270 School Activity Income	166,217.38	167,942.38	1,725.00
280 Interest on Investments	535,000.00	535,000.00	0.00
290 Other Revenue, Local Sources	422,261.30	422,896.10	634.80
<b>Subtotal Local Sources</b>	<b>31,664,553.68</b>	<b>31,666,928.48</b>	2,374.80
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>2,315,625.00</b>	<b>2,315,625.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	789,318.00	789,318.00	0.00
620 State Aid -- General	79,330,362.00	79,330,362.00	0.00
630 DPI Special Project Grants	99,999.00	121,089.00	21,090.00
640 Payments for Services	65,000.00	65,000.00	0.00
650 Student Achievement Guarantee in Education	1,510,693.00	1,868,181.00	357,488.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,953,472.00	7,953,472.00	0.00
<b>Subtotal State Sources</b>	<b>89,763,844.00</b>	<b>90,142,422.00</b>	378,578.00
<b>Federal Sources</b>			
710 Transit of Aids	75,593.00	76,890.00	1,297.00
730 DPI Special Project Grants	4,652,502.00	4,806,539.00	154,037.00
750 IASA Grants	2,036,213.00	2,036,213.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>6,764,308.00</b>	<b>6,919,642.00</b>	155,334.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>0.00</b>	<b>0.00</b>	0.00
<b>Other Revenues</b>			
960 Adjustments	3,705.00	3,705.00	0.00
970 Refund of Disbursement	65,000.00	65,000.00	0.00
990 Miscellaneous	242,500.00	242,500.00	0.00
<b>Subtotal Other Revenues</b>	<b>311,205.00</b>	<b>311,205.00</b>	0.00
<b>TOTAL REVENUES</b>	<b>130,819,535.68</b>	<b>131,355,822.48</b>	536,286.80
<b>EXPENDITURES</b>	<b>Revised Budget 11-30-20</b>	<b>Revised Budget 12-31-20</b>	<b>Budget Increase (Decrease)</b>
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	25,106,818.95	25,988,080.95	881,262.00
120 000 Regular Curriculum	29,983,732.37	29,840,901.37	(142,831.00)
130 000 Vocational Curriculum	2,826,422.71	2,824,706.71	(1,716.00)
140 000 Physical Curriculum	3,134,566.00	3,134,566.00	0.00
160 000 Co-Curricular Activities	1,197,160.40	1,223,753.40	26,593.00
170 000 Other Special Needs	548,230.00	553,230.00	5,000.00
<b>Subtotal Instruction</b>	<b>62,796,930.43</b>	<b>63,565,238.43</b>	768,308.00
<b>Support Sources</b>			
210 000 Pupil Services	5,491,436.47	5,536,278.47	44,842.00



220 000 Instructional Staff Services	4,875,814.60	4,607,592.15	(268,222.45)
230 000 General Administration	1,979,850.00	2,041,377.00	61,527.00
240 000 School Building Administration	8,981,827.48	8,941,353.48	(40,474.00)
250 000 Business Administration	18,920,249.99	18,915,068.99	(5,181.00)
260 000 Central Services	909,548.00	910,348.00	800.00
270 000 Insurance & Judgments	975,761.00	975,761.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,242,228.00	2,242,446.00	218.00
<b>Subtotal Support Sources</b>	<b>44,376,715.54</b>	<b>44,170,225.09</b>	(206,490.45)
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	13,715,825.00	13,715,825.00	0.00
430 000 Instructional Service Payments	14,372,504.50	14,374,104.50	1,600.00
490 000 Other Non-Program Transactions	40,025.00	40,050.00	25.00
<b>Subtotal Non-Program Transactions</b>	<b>28,128,354.50</b>	<b>28,129,979.50</b>	1,625.00
<b>TOTAL EXPENDITURES</b>	<b>135,302,000.47</b>	<b>135,865,443.02</b>	563,442.55

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 11-30-20</b>	<b>Revised Budget 12-31-20</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>22,009,159.00</b>	<b>22,009,159.00</b>	-
100 000 Instruction	18,225,440.00	18,228,461.00	3,021.00
200 000 Support Services	3,609,462.00	3,610,482.00	1,020.00
400 000 Non-Program Transactions	174,257.00	170,216.00	(4,041.00)
<b>TOTAL EXPENDITURES</b>	<b>22,009,159.00</b>	<b>22,009,159.00</b>	-

5. Red Raider Manufacturing Report

From the committee meeting:

Mr. Boehlke provided an update on the cumulative revenues and expenses for the Red Raider Manufacturing program that is accounted for in Fund 49, including an update on outstanding donation pledges. In 2015, the District started to take pledges for Red Raider Manufacturing and in 2016 there were a lot of additional businesses that added pledges. At this time, the District has received \$3.9 million of the pledged donations, along with the \$800,000 that the District funded. He further noted that the attachment details the expenses, which are at \$4.8 million, with the net at negative \$75,139; however, pledged donations are still coming in. Mr. Boehlke noted that there is one outstanding pledge from 2019, two from 2020. The District is expecting to receive \$67,000 yet for this year. There is one pledge that goes out to 2022. He noted that administration has contacted the businesses with outstanding pledges. Mr. Boehlke highlighted that the businesses have kept up very well with their pledged commitments and it is understandable that this year may be difficult for some of the businesses to fulfill their commitments. If all the committed pledge donations are received, there will be a \$26,000 surplus and those funds will be budgeted for machine repairs and upkeep. Mr. Guevara asked if there are any contingencies in place in the event a business does not fulfill their committed pledge and Mr. Boehlke responded that the District does not have any contingencies. He explained that from a Department of Public Instruction perspective, as this is a capital project Fund 49, if pledges are short the District would have to take the difference from Fund 10 as Fund 49 cannot go into a negative balance. Outstanding pledges count as receivables. This is the first year that a few pledges were not received. The General Fund would be responsible for that negative balance.

6. Introduction (First Reading) of Revised Board of Education Policy 8660 – Transportation by Private Vehicle

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve the introduction (first reading) of revised Policy 8660 – Operations; Transportation by Private Vehicle. All ayes. Motion carried unanimously.

7. Gifts

From the committee meeting:

Administration presents the following list of gifts to the District.

Mr. Whelton explained that this item is noted for “Information” and not “Action”, so the donation from Meijer valued at \$2,500 will be forwarded to next month’s agenda to take action to accept the gift.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Sheboygan Chevrolet	SASD Nutrition Services	105.00
Monetary	Andrew Bartell	SASD Nutrition Services	600.00
Monetary	Peter Herzog	Grant Elementary School	250.00
Monetary	Garton Family Services	South High School (PBIS)	1,000.00
Pajamas	Patricia Pilz	SASD McKinney-Vento Program	20.00
Coats/Snow Pants/Boots	Julia Leeson	SASD McKinney-Vento Program	50.00
Echo Dot	Kim Williams	Horace Mann Middle School	50.00
Monetary	Mark DeZwarte	South High Food Pantry	250.00
Monetary	Curtis/Natalie DeKoning	South High (Towards student gifts over holiday season)	300.00
Monetary	Bill/Lori Busher	South & Central High (Student Christmas/Housing Needs)	500.00
Guarded Wheeled Walker	Jamie Johnson	Early Learning Center/Therapy Dept.	35.00
Monetary	Stan/Sharon Sixel	Sheboygan Theatre Company	50.00
Monetary	Kathleen Beuttenmueller	Sheboygan Theatre Company	100.00
Monetary	Steve/Ann Sharrer	Sheboygan Theatre Company	100.00
Monetary	Travis/Kris Gross	Sheboygan Theatre Company	50.00
Monetary	Marilyn Heinemann	Sheboygan Theatre Company	50.00
Monetary	Catherine Lucchesi	Sheboygan Theatre Company	20.00
Monetary	Richard/Janice Schukow	Sheboygan Theatre Company	25.00
Monetary	William/Susan Dicke	Sheboygan Theatre Company	100.00
Monetary	Ralph/Alice Maffongelli	Sheboygan Theatre Company	25.00
Monetary	Paul/Tammy Corson	Sheboygan Theatre Company	100.00
Monetary	Lisa Lehmann	Sheboygan Theatre Company	100.00
Monetary	Sue Kaiser	Sheboygan Theatre Company	50.00
<u>For Action</u>			
Gift Cards	Meijer	SASD McKinney-Vento Program	2,500.00

**E. COMMITTEE OF THE WHOLE**

1. Vice President Reinthaler called the meeting to order at 6:39 p.m.
2. Moved by Mr. Mancl, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
3. Present: Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. Whelton, Ms. Kay Robbins, Mr. Mark Mancl, Mr. Ryan Burg, Mr. Larry Samet, Mr. Marcos Guevara, Dr. Susan Hein
4. Charter School Concept and Grant Update

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Mr. Whelton to approve submission of the Implementation Charter School Grant to the Department of Public Instruction. All ayes. Motion carried unanimously.

Mr. Harvatine explained that administration is requesting board approval to submit the Implementation Charter School Grant to the Department of Public Instruction (DPI). Upon receiving DPI’s approval, work for the finalized plan of the new charter school will take place and then administration will present again to the Board for the new charter school contract approval. Mr. Konrath added that the final step will be in June of 2022, with school opening in September of 2022. Mr. Duff and Mr. DePagter reviewed the PowerPoint presentation that outlined and explained the mission, vision, paradigm shift (foundational concepts), community support, and timeline of the school. Mr. Duff

highlighted that Sheboygan Prep is a place holder name for the new charter school. Part of the planning process will include working with a marketing firm for branding. Mr. DePachter noted that there will be many discussions with staff at both Longfellow Elementary School and Warriner Middle/High Schools. The mission of Sheboygan Prep is for students to get an associate degree before graduating, and that students are prepared to succeed whether they choose college or a career. Mr. Duff explained that this is a culture shift in that all families/students realize college is attainable. He spoke about, and reviewed the foundational concepts, highlighting that one of the concepts includes two-generation college and career initiatives, where possibly parents and upper high school students could be taking classes together. Mr. DePachter spoke about working with and expanding on the community supports and tapping into more of those services. Mr. DePachter reviewed the timeline and process that will take place after approval by the Board and submission of the Implementation Charter School Grant. Mr. Mancl questioned what two-generation college means and Mr. Duff responded that possibly parents and students could be taking courses together at LTC, or other partnerships. There are several two-generation college and career models that administration will explore and study on how to implement.

#### 5. Student and Instructional Services Department Reorganization

From the committee meeting:

Mr. Harvatine explained that Ms. Hoppe has made the decision to retire at the end of the school year. He recognized and thanked her for her hard work and dedication the past three-years and expressed that she has done an outstanding job. He added that due to COVID, Ms. Hoppe has also been the lead of the online virtual learning option for schools. He further explained that as a result of Ms. Hoppe's retirement, the charge is for Mr. Konrath to look at his staffing and allocations to come up with a plan/restructuring of the Student and Instructional Services Department. Mr. Konrath explained that as he looked at how his department could support principals, this director position would be morphed into a coordinator position. Each coordinator will be assigned to principal supervision in grades 4K-8. They will be assigned to a middle school and will work with that principal along with the principals of those feeder schools. The other duties will be spread among the coordinators. He further explained that the EL Coordinator position had been added onto a principal position, which is currently Ms. Kelly Blum, Pigeon River Elementary School Principal and EL Coordinator. Ms. Blum has accepted the Student and Instructional Services Coordinator position and will continue overseeing the EL duties among other duties. The Pigeon River Elementary School Principal position will be posted. Communication of this announcement will be shared with the Pigeon River Elementary School families and district staff.

#### 6. Update on District Instruction and Operations During COVID-19 Pandemic

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Samet to approve administration's plan to transition to four days of in-person learning at the secondary levels beginning February 22, 2021. All ayes. Motion carried unanimously.

Mr. Harvatine reviewed all the current COVID-19 metrics data, and highlighted that the data is showing a downward trend. As of today, there are 545 student and 177 staff cumulative COVID-19 positive cases. Mr. Harvatine spoke about the options to increase in-person learning at the secondary level. If all students attended in-person learning as normal school, it would not be viable to maintain appropriate social distancing. If the cohorts are combined and overflow rooms are utilized then the 6 foot social distancing could be maintained along with mask wearing. Mr. Konrath spoke about the second semester parent survey results pertaining to parents' choice of hybrid or virtual learning options. Parents were asked to commit to their choice of learning model for the entire second semester. Approximately 30-40% of the secondary students, depending on the building, will be learning virtual. This provided an opportunity to combine cohorts and transition to in-person learning to 4-days: Monday, Tuesday, Thursday, and Friday. Mr. Konrath noted that the pitfall is that there is not a lot of space available when combining cohorts and maintaining social distancing which led to being creative with the strategy. Mr. Harvatine noted that administration continues to work and meet with teams in the District and community. In the past two weeks they had three meetings with the Teacher Meet-and-Confer, met with the principals, Community Health Care Committee, and the Pandemic Team continues to meet weekly. The same information is presented and discussion occurs regarding the challenges and concerns and gathering feedback and all are in support of combining the cohorts. Mr. Harvatine further spoke about the latest Center for Disease Control (CDC) in terms of supporting in-person learning. He reviewed the District's mitigation strategies that will be in place and/or have been done to meet the criteria. Mr. Harvatine spoke about some of the concerns and challenges and how they will be addressed, such as maintaining social distancing, lunch, hallways, and use of lockers. Mr. Konrath noted that combining cohorts at the middle schools can be accomplished easily and if there is a larger class the overflow would move to the library. There would be minimal overflow at the middle schools; however, the high schools look differently. Worst case scenario, at North High School there may be 80 students in overflow per block. The commons or library could be used as overflow rooms.

This would be similar to learning at home but sitting in the library using a device. Mr. Harvatine explained that a rotation would be set-up for equitable access and there will be a rotation of students which will be communicated to the students. Ms. Holschbach spoke about the staff vaccinations and noted that administration continues to work with Prevea, Aurora, and Lakeshore Community Health to coordinate availability for 2,000 plus staff. Those facilities feel they have the capacity and are ready but the doses are not available. March 1, 2021 is the planned date for the start of vaccinations for Group 1B. Mr. Boehlke spoke about the transportation aspect and noted that they had the bus drivers survey and take attendance to determine what the ridership would be like if the secondary students attended four days per week. He added that 32 students is the highest number of students on one bus; however, some are siblings that could sit together. The majority are in the teens or twenties which would allow for 1 student per seat. The Metro routes are at a capacity of twenty-five students on a bus. Additional buses were added this year and they continue to monitor if more students than capacity are riding. Should that be the case, they will work with the District and provide additional buses. Mr. Harvatine spoke about monitoring and the criteria that would involve a classroom or building reverting back to the two-day hybrid or virtual model. Mr. Harvatine clarified that if the Board approves to move forward with the secondary level in-person learning 4-days:

- Will be communicated to families this evening that beginning February 22, 2021, grades 6-12, will begin 4-day in-person learning: Monday, Tuesday, Thursday, Friday.
- Wednesday will remain an asynchronous learning day with virtual student support and staff on campus.
- It will be communicated to families that we are able to combine cohorts due to the number of families/students who chose to virtually learn second semester. There may be some families who may want to have their students attend in-person; however, this will depend on space availability, and will be on a case by case scenario.
- Same mitigation strategies will be in place.

#### 7. Second Friday Report and Planning for the 2021-2022 School Year

From the committee meeting:

Mr. Konrath spoke about the Sheboygan Area School District's Second Friday Report for the 2020-2021 school year. This report is the student enrollment numbers on the second Friday of January 2021, which was 9,573 students. The student enrollment is less 88 students from the Third Friday Enrollment Report. Historically, the District enrollment declines slightly from the third Friday in September to the second Friday in January. He reported that 107 students left the District and 19 new students enrolled in the District. He explained that of those 107 students leaving the District, 67 moved out of Sheboygan County with 35 of those moving out of Wisconsin, 17 transferred to a private school, and 23 transferred to other public schools. Mr. Harvatine explained that administration will look at this data and predict projections of student enrollment and staffing for the following school year. As a result of the COVID situation, these projections are more challenging to determine. He spoke about some of the factors, which included 4K students that did not attend school this year and not knowing if they will attend 4K or 5K next year, the choice of virtual learning, as well as the number of students who left the District that may return. It is anticipated that the student enrollment numbers will be fluid until after the registration process is completed in August. In order to plan for staffing decisions, projections will be based on what student enrollment projections were from last year for this year and using historical data and what had been projected going into next school year. For planning purposes, the 2021-2022 district enrollment is being projected at 9,693 students. Mr. Harvatine explained administration is recommending to not reduce staff, but instead utilize the ESSER II (Elementary and Secondary School Emergency Relief-II) to fund thirteen staffing positions for the 2021-2022 school year. By using the ESSER-II funds for those staffing positions, the 2021-2022 District budget will not be affected. If the student enrollment is less than projected, this would potentially allow for a lower student-to-teacher ratio in some classrooms, and assist with student learning gaps next school year. Mr. Harvatine highlighted and emphasized that this may mean in the 2022-2023 school year, the District could be over-staffed, and that could require staff reductions and potential lay-offs depending on the student enrollment numbers. Ms. Holschbach reviewed the elementary and secondary staffing timelines which begins in March, and that teaching staff are notified of their placements prior to Spring Break.

8. Moved by Mr. Whelton, seconded by Dr. Hein to adjourn at 8:04 p.m. to Closed Session Per Wisconsin State Statutes Section 19.85(1)(c) - To confer and take possible action regarding employment, promotion, compensation or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal, of an administrative contract under Section 118.22 of the Wisconsin Statutes. A roll call vote was taken and motion carried unanimously. (Hein, Mancl, Whelton, Gallianetti, Burg, Robbins, Samet, Guevara, Reinthaler)

Mr. Larry Samet was excused at 8:05 p.m.

9. Moved by Mr. Whelton, seconded by Dr. Hein to reconvene to Open Session at 8:15 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Whelton, seconded by Mr. Burg to authorize administration to issue a final notice of non-renewal of the contract discussed in Closed Session. A roll call vote was taken and motion carried 7-1. (Gallianetti, Burg, Guevara, Hein, Reinthaler, Whelton, Robbins) (Mancl-No)

10. Moved by Mr. Whelton, seconded by Dr. Hein to adjourn at 8:17 p.m. All ayes. Motion carried unanimously.

#### **F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Samet reported that sales tax revenues are up and there was the usual back and forth with the Governor’s budget proposals. He added that legislators were guarded on their comments about school funding; however, they do not anticipate a budget cut to schools due to COVID and it is believed that the budget will be passed on time. Redistricting will be a hot topic in fall and hopefully there will be some resolution prior to the next election.
2. Sheboygan Public Education Foundation – Minutes from the November 11, 2020 meeting were shared and Mr. Harvatine noted that they need to look at shifting the date for “Take the Lake 2021” due to up and down participation over the years.

#### **COMMUNICATIONS**

Communications received were noted.

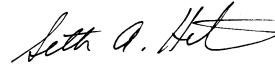
#### **FUTURE MEETING DATES**

March 9, 2021 – Committee meetings at 6:00 p.m.

March 23, 2021 – Regular Board of Education meeting at 6:00 p.m.

#### **ADJOURN**

Moved by Mr. Mancl, seconded by Dr. Hein to adjourn at 7:16 p.m. All ayes. Motion carried unanimously.



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Seth A. Harvatine  
Secretary and Superintendent