



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, May 25, 2021**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 25th day of May at 6:00 p.m. in the Board of Education meeting room, as well as members attending via teleconference or other remote access technology, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:01 p.m.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. David Gallianetti, Mr. Mark Mancl, Ms. Marcia Reinthaler, Mr. Ryan Burg, Mr. Santino Laster, Ms. Kay Robbins, Mr. Kyle Whelton, Dr. Susan Hein, Ms. Rebecca Versey

APPROVAL OF MINUTES

Moved by Ms. Reinthaler, seconded by Ms. Robbins to approve the Annual Reorganization Meeting minutes of April 27, 2021, the Regular Board of Education Meeting minutes of April 27, 2021, and the Closed Session Meeting minutes of May 11, 2021. All ayes. Motion carried unanimously.

DIPLOMAS RECOMMENDATION CLASS OF 2021 GRADUATES

Moved by Mr. Whelton, seconded by Mr. Burg to award high school diplomas to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the class of 2021 and who have completed district requirements for graduation. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Haley Stuckmann, Warriner High School student representative talked about the different paths students are taking after high school as well as her future endeavors. She talked about the struggle with applying for scholarships and all the necessary processes. She noted that many students have struggled with this pandemic year and hope that next school year will be back to normal. She commented that it was an honor for her to be selected as a student representative and thanked the school board.

Ms. Destiny Prah, Central High School student representative talked about the positive things that have been happening at Central High School, in particular, the technology education area. She added that many students are ahead of other students while they graduate as a result of these programs. She reported that even with the pandemic situation teachers have remained resilient. She thanked Ms. Rusch and her guidance which has helped her succeed.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Mr. Harvatine recognized Ms. Nitka, Coordinator of Nutrition Services as one of Sheboygan's Top 10 Young Professionals Under 40 as a result of her leadership, professionalism, patience and kindness. He had the opportunity to be present for the installation of a Captain Planet Learning Garden at Sheboygan Leadership Academy which is a hands-on learning opportunity for students. National leaders from Dole Foods and the Captain Planet Foundation were present to install garden beds and begin planting. He congratulated the eighty-four students that received the President's Award for Educational Excellence and twenty-

seven students that received the President's Award for Educational Achievement. Mr. Harvatine also attended the Scholarship Night program at North and South High Schools.

MISCELLANEOUS

A. Naming Sheboygan Area School District Facilities at North High School

Moved by Ms. Reinthaler, seconded by Mr. Gallianetti to accept the Sheboygan Public Education Foundation's Assignment of Naming Rights to name the Sheboygan North High School Acuity Fieldhouse basketball court according to Board of Education Policy 7250. Friends of Coach Desotell (Mr. Rick Leonhard, Chairperson), would donate \$175,000 to the Foundation along with the Friends of Coach Desotell and Stalker Flooring, Inc. would design the floor insignia. An additional \$10,000 will be donated by Friends of Coach Desotell for future signage maintenance on the floor. All ayes. Motion carried unanimously.

Mr. Harvatine reviewed the information board members received and talked about the agreement between the Sheboygan Area School District and Sheboygan Public Education Foundation for naming school district facilities and programs. Mr. Simmons reported that Mr. Leonhard is the key driver for this naming right request. Mr. Simmons stated that basketball was the most important class he had as a result of the life lessons he has learned and it has carried with him throughout his lifetime. He praised the accomplishments that Mr. Desotell has made and all the sacrifices that were made as a result.

B. Sheboygan Prep Academy (Longfellow/Warriner) Planning Grant Application

Mr. Harvatine reported that administration previously came to the Board for approval for a planning grant for a charter school and unfortunately the Department of Public Instruction (DPI) review process for the grant did not come back favorable; therefore, the process will not move forward. Longfellow and Warriner will continue to look at their programs and there may be an opportunity in the future, but at this point they will not move forward with the educational program they were looking to start.

C. Update on the 2021-2022 Proposed Preliminary Budget

Mr. Boehlke reported there are some updates from the preliminary budget they proposed in April and he reviewed the updates with the Board. The adjustment for refunded taxes was reduced by \$18,415 and the declining enrollment exception was reduced by \$165. As a result of those adjustments, local revenue was reduced by \$18,580. In addition, salaries were reduced by \$66,564 due to an adjustment to overtime expenses and employee benefits was increased by \$17,395 due to an adjustment to dental premiums. As a result of those changes, administration has made two changes to their recommendations from the April 13, 2021 meeting. Due to additional retirements, an additional \$85,015 has been added in expense reductions and the salary increase to the support staff above step 6 was increased from 1 to 2 percent adding \$115,604 to expense additions. The following changes result in a balanced preliminary budget for the 2021-2022 school year. Mr. Boehlke also reported that substitute pay was looked at last year and the District used COVID funds to bump the pay up to \$200 per day with it reverting back to the \$125 per day and \$130 per day for Sheboygan Area School District retiree's. He added that this is not necessarily a budget change because there will be no effect on the budget. Ms. Robbins asked if \$5 difference is going to be enough to get people to want to be a substitute teacher in the District and Ms. Holschbach responded that we are comparable or higher to all of the area school districts and the retirees are \$5 more than the comparables. Mr. Burg asked about the Consumer Price Index (CPI) and whether the staff increase was over the allowed amount without having to go to referendum. Mr. Boehlke responded that he will review the requirement to be sure we can legally do the increase. Mr. Boehlke will bring the budget back to the Committee of the Whole in June for approval which would allow for the salary changes before July 1 which would not require a retro payroll. He is comfortable with the preliminary budget and noted that the only thing that would affect the District is the possible increase in Special Education reimbursement. The final budget approval will be in October.

D. Update on District Instruction and Operations During COVID-19 Pandemic

Moved by Ms. Reinthaler, seconded by Dr. Hein to have masks be optional for the Graduation and outdoor Baccalaureate ceremonies for all attendees. All ayes. Motion carried unanimously.

Mr. Harvatine reported we are at the lowest case average; however, we have had a few positive cases with students the past week and have had some classrooms move to virtual learning. He talked about the vaccination clinics that have been offered as well as the number of individuals that were vaccinated. The Sheboygan County Health Department and Prevea would like to explore other options for additional clinics to be held at other locations within the District. Mr. Harvatine also provided an update on Graduation and noted that the question has been raised about having masking optional for

graduation and he is seeking input from the Board. Ms. Robbins asked if everyone was going to be six feet apart and Mr. Harvatine walked through all of the mitigation strategies in place. Mr. Mancl asked if anything changed with our mitigation strategies and Mr. Harvatine responded they have not. He added that each situation is thoroughly reviewed and handled on a case by case situation. Dr. Hein asked if the criteria for summer school was set and Mr. Gallianetti responded that summer school is mask optional. Ms. Robbins asked whether the kids who will be masked will be integrated with the kids who are not and then some parents will not be able to send their kids to summer school as a result. Mr. Konrath responded that the virtual option is there if they need it but there has not been a lot of demand at the elementary level for virtual. He added that a report will be provided to the Curriculum and Instruction Committee in June.

E. DAPES Summative Performance Process

Ms. Reinthaler reviewed the Superintendent’s summative performance process in preparation for the upcoming discussion on June 8, 2021. She walked the board members through the expectation and preparation for this discussion. She added that this is one of the most important jobs they have as school board members. Mr. Whelton thanked Ms. Reinthaler on her decision to continue to be the lead for this work and noted it is a critical process each year. Mr. Gallianetti also commented that it is a good process that has made it incredibly helpful and recommends every board use it for their superintendent. Mr. Harvatine noted that he also thinks the process is very useful and clear.

F. School Board Member Voting Procedures

Mr. Gallianetti explained that he was asked by board members and community members about voting procedures when a board member comes into a meeting, missed part of a conversation and votes on the matter, and whether there is a process or procedure to regulate that and the answer is no. Board members are all elected officials and should make every attempt to be at every meeting. We cannot put a policy in place to limit a board members ability to vote. Mr. Laster commented that board members receive their information in advance and likely have an informed decision. Mr. Harvatine noted there are two exceptions – judicial/quasi-judicial (ex. termination, expulsion) when you should not vote because you need to hear everything that is stated in order to make a decision. Everything that is “legislative” could be voted on. Ms. Robbin’s issue is that if you are excused from a meeting and then come into the meeting to vote that does not seem proper or should be in conflict. Mr. Whelton noted that as a board we have approved virtual attendance. You cannot deny a board member voting rights. He understands where conflict can come into it and perhaps as a practice the Board needs to review, but legally we cannot prevent it. Mr. Gallianetti reiterated his stance that there may be instances with board members attending virtually but it should not be the norm. Mr. Mancl noted if a board member has missed a lot of information on a particular issue when it comes time to vote perhaps they should abstain. Mr. Gallianetti suggested to have our attorney look into this further. Ms. Reinthaler added that it is up to each board member to follow through on their duty.

Mr. Gallianetti noted that he would like one motion for agenda items G. through M. and asked if school board members had any questions or request discussion on any of the policy adoptions and there were none.

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve agenda items G. through M. All ayes. Motion carried unanimously.

- G. Adoption (Second Reading) of Revised Board of Education Policy 2260.01 – Program; Section 504/ADA Prohibition Against Discrimination Based on Disability**
- H. Adoption (Second Reading) of Revised Board of Education Policy 2412 – Program; Homebound Instruction Program**
- I. Adoption (Second Reading) of Revised Board of Education Policy 2460 – Program; Exceptional Education Needs**
- J. Adoption (Second Reading) of Revised Board of Education Policy 2700.01 – Program; School Performance and Accountability Report**
- K. Adoption (Second Reading) of Revised Board of Education Policy 5630.01 – Students; Use of Restraint and Seclusion with Students**
- L. Adoption (Second Reading) of New Board of Education Policy 6114 – Finances; Cost Principles – Spending Federal Funds**
- M. Adoption (Second Reading) of New Board of Education Policy 6325 – Finances; Procurement – Federal Grants/Funds**

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas Recommendation Class of 2021 Graduates

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Versey to approve administration's recommendation to award students from Central, Étude, North and South High Schools, and George D. Warriner High School for Personalized Learning who are members of the class of 2021. They have completed district requirements for graduation. All ayes. Motion carried unanimously.

<u>School</u>	<u>Total</u>
Central High School	56
Étude High School	24
North High School	359
South High School	211
George D. Warriner High School for Personalized Learning	<u>26</u>
	676

2. Mental Health Committee and Alliance of Mental Health Education

Mr. Whelton provided a review of what work has been done with mental health and encouraged board members to read through the minutes.

From the committee meeting:

Mr. Ledermann reported on the work that has been done from the previous year which included a self-assessment that provided an insight as to the strengths that the District has. They were able to identify some of the gaps but assures the District will have the proper supports in place for staff and students. Over the past year, all pupil services staff have gone through formal training of mental health and first aid. They have updated their post crisis and sudden death response to have consistency across the District. He added that having a step-by-step process helps the building teams to provide support to students and staff. Ms. Lepak talked about the Return to Learn program which is designed to assist parents with a re-entry plan for their child. The goal is to have consistency across district and to help transition a student back to school with a plan in place. Mr. White discussed the b.e.s.t. Universal Screener which takes approximately 4-5 minutes per child. Results of the screening helps when developing plans for students. The screener is designed to help identify behaviors that might be interfering with student learning and provides supports that focus on improving behavioral health. Mr. Ledermann added that more than 200 students have participated in the PATH program – even during virtual learning and he acknowledged they need more support in that area as there is a waiting list of students looking for that type of support. He further commented that communication to families is a primary goal for the upcoming school year. Mr. Whelton commented that it is impressive the infrastructure that has been built around mental health. He asked about the Youth Risk Behavior Survey and Mr. Ledermann noted the survey will be taken in November and he added that based on the data, more students are coming forward when they need specific supports.

3. 2019-2020 Graduation Rates

From the committee meeting:

Ms. Hoppe provided an overview of the Executive Summary and noted that overall the news is good. More was done with subpopulation performance for the purpose of equity. She indicated that the Wisedash Public Portal data on our special education population is incorrect, therefore, she is only sharing data on what the District is aware of. Based on Wisconsin's data the District is aligned with state trends in many areas.

4. Student and Instructional Services Department Structure and Organization

From the committee meeting:

Mr. Konrath provided an overview of what his team will look like next year and noted it is not an all-inclusive list rather a general understanding of what each administrator does. The big change is that the Coordinators will be handling supervision of principals at the middle and elementary levels.

B. HUMAN RESOURCES COMMITTEE

Moved by Mr. Mancl, seconded by Dr. Hein to accept the Human Resource Committee’s recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Whelton to confirm the following appointments. All ayes. Motion carried unanimously.

EDUCATIONAL ASSISTANTS

Kalin Colberg	Horace Mann	April 26, 2021	\$12.80 per hour
Elizabeth Garcia	Urban	April 9, 2021	\$12.80 per hour
Carrissa Gregory	Farnsworth	April 6, 2021	\$12.80 per hour
Brenda Miron	Madison	April 8, 2021	\$12.80 per hour
Ashley Schmidt	Longfellow	April 15, 2021	\$12.80 per hour

EVENT WORKERS

Todd Dulmes	North High	April 28, 2021	\$11.21 per hour
Addison Mattox	South High	April 28, 2021	\$11.21 per hour

RECREATION DEPARTMENT

Sophia Gielow	Aquatic Aide	April 15, 2021	\$9.75 per hour
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SECRETARY

Rebecca Huberty	Longfellow	April 14, 2021	\$15.20 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Emily Hansell	District-wide	April 15, 2021
Samantha Jandre	District-wide	April 16, 2021

SUBSTITUTE FOOD SERVICE

Sally Weber	Central	April 28, 2021
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SUBSTITUTE TEACHERS

Barbara Alvarez	Degreed, Non-certified
Lani Goeser	Degreed, Non-certified
Heidi Mignonne	Degreed, Non-certified

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Mykalene Bordeau	Internal Candidate	Track and Field Coach	\$1,250.00
Toni Czekala	External Candidate	Tennis Coach	Unpaid Volunteer

Urban

Jennifer Brault	External Candidate	Tennis Coach	Unpaid Volunteer
Kelly DeRuyter	External Candidate	Tennis Coach	Unpaid Volunteer
Carrie Green	External Candidate	Track and Field	Unpaid Volunteer
Charles Green	External Candidate	Track and Field	Unpaid Volunteer
Michelle Johnson	External Candidate	Track and Field	Unpaid Volunteer
Julie Maddalena	External Candidate	Tennis Coach	Unpaid Volunteer
Elise Opel	External Candidate	Tennis Coach	Unpaid Volunteer

North High

Tanner Good	Internal Candidate	Asst. Football Coach	\$1,371.50 (Job Share)
Samuel Hopp	Internal Candidate	Varsity Boys’ Tennis	\$3,018.00
Ashlyn Prisinger*	External Candidate	Asst. Girls’ Swim Coach	\$1,371.50 (Job Share)
Ashlyn Prisinger*	External Candidate	Asst. Softball Coach	\$1,371.50 (Job Share)
Garett Rivest	Internal Candidate	Asst. Baseball Coach	\$1,509.00 (Job Share)

Eric Schmitz	External Candidate	Asst. Baseball Coach	\$1,577.50 (Job Share)
Todd Tutas	Internal Candidate	Asst. Football Coach	\$1,646.00 (Job Share)

South High

Michael Heling	External Candidate	Asst. Girls' Softball Coach	\$2,743.00
Nicholas Larson	Internal Candidate	Asst. Boys' Tennis Coach	\$2,057.00
Kameron Meyer	External Candidate	Asst. Baseball Coach	\$2,743.00
Theodore Pitsch	Internal Candidate	Asst. Boys' Golf Coach	\$1,372.00
Stuart Stempfiar	External Candidate	Varsity Boys' Tennis Coach	\$3,081.00

*Relative of SASD employee

**Not a SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Whelton to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Mari Seiler	Educational Assistant	Jackson	August 23, 2021 – January 20, 2022
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3. Separations

From the committee meeting:

The following separations have been granted:

Isabelle Barrington	Summer Adventure	Rec Dept	April 6, 2021
Madeline Bauer	Teacher	North High	June 9, 2021
Alexandra Bayliss	Substitute Teacher	District-wide	April 13, 2021
Alexandra Bayliss	Sub. Educational Asst.	District-wide	April 13, 2021
Gail Behnke	Educational Assistant	North High	April 8, 2021
Elizabeth Binversie	Baseball Instructor	Rec Dept	April 6, 2021
Natalie Binversie	Softball/Baseball Instr.	Rec Dept	April 6, 2021
Lily Bohn	Tennis Instructor	Rec Dept	April 6, 2021
Ava Cinealis	Summer Adventure	Rec Dept	April 6, 2021
Emma Cinealis	Summer School Asst	Rec Dept	April 6, 2021
Crystal Dalkin	Fitness Instructor	Rec Dept	April 6, 2021
Owen Dominguez	Basketball/Baseball Inst.	Rec Dept	April 6, 2021
Emilio Earls	Basketball Instructor	Rec Dept	April 6, 2021
Noelle Fehring	Substitute Teacher	District-wide	April 25, 2021
Crystal Fields	CLC Assistant	Jefferson	April 6, 2021
Ashley Flipse	Summer Adventure	Rec Dept	April 6, 2021
Sandra Francis	CLC Assistant	Jefferson	April 6, 2021
Abigail Galbraith	Aquatic Aide	Rec Dept	April 6, 2021
Nicholas Gamez	Childcare Assistant	Rec Dept	April 6, 2021
Sierra Genske	Baseball/Softball Instr.	Rec Dept	April 6, 2021
Janet Gerhartz	Sub. Educational Asst.	District-wide	April 21, 2021
Alexis Giles	Gymnastic Instructor	Rec Dept	April 6, 2021
Haley Goldbeck	CLC Assistant	Sheridan	April 6, 2021
Maxwell Gottsacker	Substitute Teacher	District-wide	April 14, 2021
Christine Grunwald	School Nurse	North High	June 30, 2021
Makensie Gustafson	Kidstop Childcare	Rec Dept	April 30, 2021
Matthew Haefke	Baseball Instructor	Rec Dept	April 6, 2021
Jack Harrison	Basketball Instructor	Rec Dept	April 6, 2021
Emily Heinemann	Aquatic Center Instructor	Rec Dept	April 6, 2021
Elvis Her	Baseball/Basketball Inst.	Rec Dept	April 6, 2021
Joshua Hittman	Swimming Instructor	Rec Dept	April 6, 2021
Isaiah Holfeltz	Basketball Scorekeeper	Rec Dept	April 6, 2021
Kathleen Hoppe	Director of S & I Services	S & I Services	June 30, 2021
Marthe Humke	Aquatic Instructor	Rec Dept	April 6, 2021

Maddeline Ivy	Gymnastics Instructor	Rec Dept	April 6, 2021
Mercades Jager	Child Care Leader	Rec Dept	April 23, 2021
Gjilsime Jonuzi	Tech Support	Rec Dept	April 6, 2021
Caroline Judnic	Summer Adventure	Rec Dept	April 6, 2021
Jayden Kerwin	Aquatic Center Instructor	Rec Dept	April 6, 2021
Elizabeth Kraus	CLC Assistant	Jefferson	April 6, 2021
Roberta Krueger	CLC Assistant	Rec Dept	April 6, 2021
Emily Lauth	Educational Assistant	Horace Mann	April 30, 2021
Emily LeRoy	Teacher	Jackson	June 9, 2021
Bradley Lischka	CLC Assistant	Longfellow	April 6, 2021
Jonathon Lorenz	CLC Assistant	Jefferson	April 6, 2021
Oury Lor	Educational Assistant	ELC	April 9, 2021
Mariah Mand	CLC Assistant	Sheridan	April 6, 2021
Elijah Mayer	Baseball/Basketball Instr.	Rec Dept	April 6, 2021
Ariana Methfessel	Gymnastic/Basketball Instr.	Rec Dept	April 6, 2021
Preston Meyer	Fitness Center	Rec Dept	April 6, 2021
Mikayla Mork	Soccer Instructor	Rec Dept	April 6, 2021
Lindsay Norris	Event Worker	South High	April 8, 2021
Ashley Ostermann	Kidstop Assistant	Rec Dept	April 6, 2021
Ashley Paltzer	Gymnastic Instructor	Rec Dept	April 6, 2021
Paige Perez	Gymnastics Instructor	Rec Dept	April 6, 2021
Jordan Pollock	Teacher	Urban	June 9, 2021
Jolene Procek-Klein	Fitness Instructor	Rec Dept	April 6, 2021
Lily Reyer	Summer Adventure	Rec Dept	April 6, 2021
Tabitha Roethel	Childcare Assistant	Rec Dept	April 6, 2021
Jeremy Rusch	Basketball Instructor	Rec Dept	April 6, 2021
Molly Schlieder	Summer Adventure	Rec Dept	April 6, 2021
Lisa Schumacher	Educational Assistant	Urban	June 9, 2021
Jeremy Schwarten	Girls' Basketball Coach	Farnsworth	April 26, 2021
Elliot Simenz	Educational Assistant	ELC	April 23, 2021
Lydia Slotke	Basketball Scorekeeper	Rec Dept	April 6, 2021
Caitlin Smith	CLC Assistant	Longfellow	April 6, 2021
Riley Smith	Baseball Instructor	Rec Dept	April 6, 2021
Hunter Steger	Baseball Instructor	Rec Dept	April 6, 2021
Dashurie Tahiri	Tennis Instructor	Rec Dept	April 6, 2021
Kennedy Theobald	After School Childcare	Pigeon River	April 6, 2021
Andrew Thimmig	Basketball Instructor	Rec Dept	April 6, 2021
Lynn Thimmig	Assistant Cook	Jefferson	June 8, 2021
Harlie Valentine	Soccer Supervisor	Rec Dept	April 5, 2021
Samantha Veldboom	Educational Assistant	South High	June 8, 2021
Lindsay Ver Straate	Summer Adventure	Rec Dept	April 6, 2021
Nadia Versey	Gymnastics Instructor	Rec Dept	April 6, 2021
Maya Walther	Gymnastic Instructor	Rec Dept	April 6, 2021
Dominic Willadsen	Basketball Instructor	Rec Dept	April 6, 2021
Brittany Wolf	Summer Adventure	Rec Dept	April 6, 2021
Vanessa Wolf	Summer Adventure	Rec Dept	April 6, 2021
Kobe Xiong	Volleyball Instructor	Rec Dept	April 6, 2021
Nou Xiong	CLC Assistant	Jefferson	April 6, 2021
Mailine Yang	Summer Adventure	Rec Dept	April 6, 2021
Claudia Zastrow	Summer Adventure	Rec Dept	April 6, 2021
Savanah Zodrow	After School Childcare	Rec Dept	April 6, 2021

4. Transportation Supervisor Position

Moved by Mr. Mancl, seconded by Mr. Burg to accept the Human Resource Committee's recommendation to approve the new Transportation Supervisor position effective July 1, 2021. All ayes. Motion carried unanimously.

Ms. Holschbach provided a brief explanation of the reason for the position change and Mr. Mancl added that if Ms. Kurtzbach left the position the hourly wage would be reconsidered as Ms. Kurtzbach is not a full-time employee.

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve administration's recommendation to change the Transportation Secretary 8 position to a new Transportation Supervisor position effective July 1, 2021. All ayes. Motion carried unanimously.

Mr. Mancl noted that the executive summary for the position change was thorough and on point. Ms. Holschbach explained that Ms. Kurtzbach has been functioning in this role for a long time, works independently, and now also oversees one secretary. Ms. Holschbach added that any added costs for this position is coming from the transportation budget.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Ms. Robbins to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #4 and #5. All ayes. Motion carried unanimously.

1. Easement to City for Union Avenue Project

Moved by Mr. Burg, seconded by Ms. Reinthaler to accept the Facilities/Recreation/Theatre Committee's recommendation to enter into an easement with the City of Sheboygan along Union Avenue for the purpose of adding curb and sidewalk. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Ms. Versey to accept administration's recommendation to enter into an easement with the City of Sheboygan along Union Avenue for the purpose of adding curb and sidewalk. All ayes. Motion carried unanimously.

Mr. Boehlke reported that the easement would be two feet south of the current fence line located on the District property and that the project will also add a left turn lane going into the Horace Mann Middle School driveway as well as adding additional street lights. Construction will be July through October and will cause some traffic issues which will be worked through in order to reroute busses and parents.

2. North High School Football Field

From the committee meeting:

Mr. Harvatine reported that administration will be putting out a Request for Proposal (RFP) for the regrading and sodding of the North High School football field. The RFP bids along with a recommendation will be presented by administration to the Board in June. He added that as a result of switching the football season, routine maintenance was not able to be done which has caused some significant damage to the field. A parent and supporter of the football program presented an initiative to replace both North and South High School football fields through the help of donors. The concern is the Urban Middle School study that the Citizens Facility Advisory Committee has been working on and whether this initiative would infringe on their planning. Mr. Boehlke reported that they have walked the field and there is a lot of ankle roll – divots, holes, and unevenness. Most of that could be lessened with proper rolling and maintenance. There is a steep slope around the sideline of the field that would need to be fixed with a total regrading. He added that most concerns can be addressed through extra maintenance; however, administration would like to at least get a costing for the issue with the slope or know what it would take to fix the problem. Mr. Vollmer added that a company was hired to assess the condition of the drainage pipes which identified drain tiles that were really clean; however, they were unable to look at the laterals. Water was run for approximately two hours and the drain tile handled the water so it appears to be draining appropriately. Mr. Boehlke noted that administration is looking for a five-year solution, even if the District would have a referendum in 2024, there would still be four to five football seasons and the fields need to be safe. Before administration would come forward with a recommendation to the Board, they would want to get some costs. The funds for the Request for Proposal have already been designated. There may be some other options available at reduced costs, but we need to have hard costs on the specific areas that were addressed. Mr. Burg asked what the life span would be of the fields and Mr. Boehlke responded they would last more than five years provided everything holds up.

3. Community Recreation Department Summer Aquatics, Land and Water Fitness, Enrichment Activities

From the committee meeting:

Ms. Davis reported that the Fitness Centers will be open with extended hours this summer. New entry cameras were installed at South High School for the fitness center. They are offering about ninety-five different enrichment classes

throughout summer school and will also be offering virtual classes for summer school. She added that the Friday night pool pods program has been successful.

4. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Ms. Versey to accept the Sheboygan Theatre Company financial report through March 31, 2021. All ayes. Motion carried unanimously.

5. Community Recreation Department Financial Report

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Ms. Versey to accept the Community Recreation Department financial report through March 31, 2021. All ayes. Motion carried unanimously.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Reinthaler, seconded by Mr. Laster to accept the Finance and Budget Committee's recommendation to approve agenda items #1, #2, and #3. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Mancl to approve the Fund 41 Capital Projects through March 31, 2021 as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Laster to approve the Statement of Cash Flow through March 31, 2021 as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted that the cash flow is approximately \$11 million over last year at this time. Health claims continue to be under budget.

3. Revenues and Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Laster to approve the Revenue & Expenditures reports through March 31, 2021 as presented. All ayes. Motion carried unanimously.

Mr. Boehlke reported that the expenditures are less than the previous year due to the pandemic and the schools not needing to purchase as many supplies. It is expected that many schools/departments will request to carry over funds. The year to date activity is approximately \$4 million ahead of last year at this time. Nutritional Services local sources revenue is considerably down as all student meals are free this year. However, the total overall revenue is similar to last year at this time. Mr. Boehlke added that the expenditures are down as the free summer feeding program that all the students are on this year does not have as many components in the meals. Nutritional Services will have a surplus in funds that will be used towards kitchen equipment replacement. Mr. Boehlke further added that the summer feeding program has been extended through the next school year.

4. Budget Revisions and Transfers of Appropriations

Moved by Ms. Reinthaler, seconded by Mr. Laster to accept the Finance and Budget Committee's recommendation to approve the budget revisions and transfers reports through March 31, 2021. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Laster to approve the Budget Revisions & Transfer reports through March 31, 2021 as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 2-28-21	Revised Budget 3-31-21	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	30,299,027.00	30,299,027.00	0.00
260 Non-Capital Sales	242,573.00	242,873.00	300.00
270 School Activity Income	176,319.58	179,763.83	3,444.25
280 Interest on Investments	535,000.00	535,000.00	0.00
290 Other Revenue, Local Sources	426,530.05	428,541.35	2,011.30
Subtotal Local Sources	31,679,449.63	31,685,205.18	5,755.55
Other School Districts Within Wisconsin			
340 Payments for Services	2,315,625.00	2,315,625.00	0.00
State Sources			
610 State Aid -- Categorical	789,318.00	789,318.00	0.00
620 State Aid -- General	79,330,362.00	79,330,362.00	0.00
630 DPI Special Project Grants	121,089.00	184,929.00	63,840.00
640 Payments for Services	65,000.00	65,000.00	0.00
650 Student Achievement Guarantee in Education	1,872,538.00	1,872,538.00	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,953,472.00	7,953,472.00	0.00
Subtotal State Sources	90,146,779.00	90,210,619.00	63,840.00
Federal Sources			
710 Transit of Aids	76,890.00	76,890.00	0.00
730 DPI Special Project Grants	4,804,739.00	4,787,289.00	(17,450.00)
750 IASA Grants	2,036,213.00	2,036,213.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	6,917,842.00	6,900,392.00	(17,450.00)
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	3,705.00	3,705.00	0.00
970 Refund of Disbursement	65,599.28	99,444.28	33,845.00
990 Miscellaneous	242,500.00	242,500.00	0.00
Subtotal Other Revenues	311,804.28	345,649.28	33,845.00
TOTAL REVENUES	131,371,499.91	131,457,490.46	85,990.55
	Revised Budget 2-28-21	Revised Budget 3-31-21	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	26,031,676.95	26,261,129.95	229,453.00
120 000 Regular Curriculum	29,974,292.37	29,969,926.72	(4,365.65)
130 000 Vocational Curriculum	2,847,841.71	2,849,004.71	1,163.00
140 000 Physical Curriculum	3,135,386.00	3,135,332.00	(54.00)
160 000 Co-Curricular Activities	1,197,989.40	1,205,072.65	7,083.25

170 000 Other Special Needs	553,230.00	553,430.00	200.00
Subtotal Instruction	63,740,416.43	63,973,896.03	233,479.60
Support Sources			
210 000 Pupil Services	5,504,523.47	5,498,441.47	(6,082.00)
220 000 Instructional Staff Services	4,565,307.63	4,464,388.43	(100,919.20)
230 000 General Administration	2,046,239.00	2,051,399.00	5,160.00
240 000 School Building Administration	8,858,632.98	8,849,282.98	(9,350.00)
250 000 Business Administration	18,859,623.27	18,839,460.77	(20,162.50)
260 000 Central Services	914,136.00	914,830.00	694.00
270 000 Insurance & Judgments	976,441.00	975,781.00	(660.00)
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,320,620.80	2,319,620.80	(1,000.00)
Subtotal Support Sources	44,045,524.15	43,913,204.45	(132,319.70)
Non-Program Transactions			
410 000 Inter-fund Transfers	13,817,345.00	13,817,345.00	0.00
430 000 Instructional Service Payments	14,380,407.20	14,412,732.20	32,325.00
490 000 Other Non-Program Transactions	40,050.00	42,598.00	2,548.00
Subtotal Non-Program Transactions	28,237,802.20	28,272,675.20	34,873.00
TOTAL EXPENDITURES	136,023,742.78	136,159,775.68	136,032.90

SPECIAL EDUCATION (FUND 27)	Revised Budget 2-28-21	Revised Budget 3-31-21	Change in Budget
TOTAL REVENUES	22,110,679.00	22,128,129.00	17,450.00
100 000 Instruction	18,258,946.00	18,277,296.00	18,350.00
200 000 Support Services	3,725,186.00	3,725,166.00	(20.00)
400 000 Non-Program Transactions	126,547.00	125,667.00	(880.00)
TOTAL EXPENDITURES	22,110,679.00	22,128,129.00	17,450.00

5. District Transportation Contract

Moved by Ms. Reinthaler, seconded by Mr. Burg to accept the Finance and Budget Committee's recommendation to approve a contract with Prigge's Chartered Buses Inc., for the 2021-2022 school year with a four percent increase, and to add an additional contract year (2025-2026). All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Laster to approve the contract with Prigge's Chartered Buses Inc., for the 2021-2022 school year with a 4% increase, and to add an additional contract year (2025-2026). All ayes. Motion carried unanimously.

Mr. Dennis Prigge, Prigge Chartered Buses, Inc., expressed his appreciation to the District for continuing to pay the contract during the pandemic. He stated that the 4% increase will go towards increasing the driver pay by \$1.00 which will bring the starting wage to \$17.50 per hour.

6. Report on the Completion of the 2016 Referendum Projects

From the committee meeting:

Mr. Boehlke provided a final financial report on the 2016 referendum projects. The last of the \$29 million referendum projects has been completed. The majority of the referendum projects were completed during the first three years. There were two separate borrowing transactions, \$20 million during the 2016-2017 school year and \$9 million in the 2017-2018 school year. Mr. Boehlke highlighted that there was a \$420,000 earnings on the \$29 million bond. This extra income was entirely spent on district-wide safety and security items such as upgrading security cameras. He further highlighted that all the projects turned out very well and with no surprises.

7. Gifts

From the committee meeting:
Administration presents the following list of gifts to the District.

<u>Gift</u> <u>For Information</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
Monetary	Meijer Foods	North (Softball Program)	600.00
Monetary	Laxman/Anjana Gurung	Early Learning Center	1,000.00
Monetary	Elks Lodge #299	SASD Special Education	584.94
Monetary	Arthur/Mary Lou Kiehl	Sheboygan Theatre Company	50.99

E. COMMITTEE OF THE WHOLE

1. Vice President Reinthaler called the meeting to order at 6:54 p.m.
2. Moved by Mr. Burg, seconded by Ms. Reinthaler to approve the agenda. All ayes. Motion carried unanimously.
3. Present: Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. Whelton, Ms. Kay Robbins, Mr. Mark Mancl, Mr. Ryan Burg, Mr. Larry Samet, Mr. Marcos Guevara, Dr. Susan Hein
4. Update on District Instruction and Operations During COVID-19 Pandemic

From the committee meeting:
Mr. Harvatine presented the internal and external metric data and reported that the Sheboygan County Health burden rate is 94.3 per 100,000. As of May 6, 2021, there were 670 students and 192 staff cumulative COVID-19 positive cases. Mr. Harvatine highlighted that Prevea and the Sheboygan County Health Department are working in unison across the County and northeast Wisconsin to provide pop-up clinics for Pfizer vaccinations. The pop-up clinics are one-time clinics to offer one vaccination series per school site. The focus is for eligible students, currently 16-18 years of age; and other eligible individuals in their household to be able to get vaccinations. Participants will receive both vaccination doses at the same site. Mr. Harvatine noted that as of May 10, 2021, the Federal Drug Administration had approved the Pfizer vaccination for 12-15-year-olds; however, there are still steps at the federal level yet that need to be approved. The pop-up clinics will be managed and operated by Prevea staff. The District is only hosting the pop-up clinic sites. The pop-up clinics will be located at North High School, May 13, 2021, 12 p.m.-6 p.m. and at South High School, May 13, 2021, 12 p.m.-6 p.m. Mr. Harvatine noted that Prevea, in anticipation of the Pfizer vaccination approval for 12-15-year-olds, requested approval for a pop-up clinic at Horace Mann Middle School on May 17, 2021, 3 p.m.-7 p.m. Parents are required to sign a parent/guardian consent waiver form for 16-17-year-olds; otherwise, parents will need to be present for students to receive a vaccination. If the vaccination is approved for 12-15-year-olds, parents will need to be present in order for their child to receive the vaccination. These pop-up clinics allow for another access point for our local community to receive the vaccination should they choose to do so. Mr. Harvatine highlighted that the District will continue to follow the Center for Disease Control (CDC) guidance. Mr. Harvatine emphasized it is a parental choice to have their child receive the vaccination. Mr. Burg asked if the Pfizer vaccination is approved for 12-15-year-olds if there will be additional pop-up clinics at other schools besides the anticipated one scheduled at Horace Mann Middle School? Mr. Harvatine responded that this was discussed with Prevea staff. With the current scheduled pop-up clinics, those individuals will have received their second vaccination dose close to the end of the school year. The concern and challenge of scheduling pop-up clinics in early June for the first vaccination dose is to have individuals follow through with the second vaccination dose. Discussion has occurred about possibly scheduling vaccination opportunities at school sites in early Fall. Mr. Mancl noted that other school districts have made wearing masks optional, especially at the elementary level. Mr. Harvatine indicated that within CESA 7, only one school district, Cedar Grove-Belgium, has made wearing masks optional. He added that administration will continue to follow CDC guidance and any changes will be brought back to the Board.

5. Moved by Ms. Reinthaler, seconded by Mr. Mancl to adjourn at 7:06 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85(1)(e) – To consider strategies and discuss potential negotiations regarding acquisition of property. A roll call vote was taken and motion carried unanimously. (Hein, Robbins, Burg, Mancl, Gallianetti, Whelton, Reinthaler, Laster, Versey)
6. Moved by Mr. Burg, seconded by Mr. Gallianetti to reconvene to Open Session at 8:50 p.m. All ayes. Motion carried unanimously.

7. Moved by Mr. Gallianetti, seconded by Ms. Reinthaler to adjourn at 8:51 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Citizens Facility Advisory Committee – Minutes from the May 18, 2021 meeting were shared and Mr. Boehlke reported that the committee is continuing to weigh the objectives so there is some importance of the order. The committee will be touring one of the middle schools in the near future.
2. Legislative Breakfast – Mr. Harvatine reported that the bulk of the discussion centered around the current biennial budget and one of the items they continue to talk about is that school districts around our area and the nation received one time dollars due to COVID so the State should not have to put additional funds into the school system. He added that they anticipate special education reimbursement to increase by 30 percent and there are disagreements on mental health funding. It appears as though they may lean towards a competitive grant which is concerning for us because we would not fit within some of those areas. There may be some relief for property tax dollars which will not impact us.
3. Sheboygan Public Education Foundation – Minutes from the May 12, 2021 meeting were shared.

FUTURE MEETING DATES

June 8, 2021 – Committee meetings at 6:00 p.m.

June 15, 2021 – June Planning Session at 5:00 p.m.

June 22, 2021 –Regular Board of Education meeting at 6:00 p.m.

Mr. Gallianetti talked about having one combined (Committee/Regular Board of Education) meeting in July and determined that the date will be July 27, 2021.

Mr. Harvatine added that if board members had additional items for the June Planning Session they should submit them to his office.

ADJOURN

Moved by Mr. Burg, seconded by Ms. Reinthaler to adjourn at 7:48 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Secretary and Superintendent