



**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, May 27, 2025**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 27<sup>th</sup> day of May, 2025, at 6:00 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:01 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Robbins, seconded by Ms. Hibl to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, and Ms. Denise Wittstock

Ms. Mary Lynne Donohue was excused.

**APPROVAL OF MINUTES**

Moved by Ms. Tasche, seconded by Mr. Madden to approve the Regular Board of Education meeting minutes of April 22, 2025, Annual Reorganization meeting minutes of May 13, 2025, and Closed Session meeting minutes of May 13, 2025. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Ms. Tasche, seconded by Mr. Madden to award high school diplomas to students from Central, Étude, North, South High Schools and George D. Warriner High School for Personalized Learning who are members of the Class of 2025 and have completed district requirements for graduation. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Ms. Katelynn Marver, Central High School student representative reported that six students are currently in an internship program for childcare. Students attended the work-based fair at Lakeshore Technical College, held a Career Day with more than 30 businesses and community members attending to discuss opportunities for students, and students participated in a yoga event. Ms. Sarah Allen, a teacher at Central High School, was recognized as a SASD difference maker, and students are looking forward to the Senior Celebration where students will be recognized and receive awards. Ms. Marver thanked the school board and noted that it has been her pleasure to be able to present.

Mr. Derek DiBona, Warriner High School student representative reported that seniors are having their graduation celebration at the Yacht Club where 29 students that are graduating will receive special recognition for their achievements. Nine students from Warriner graduated through the Rising Phoenix Program through UW-Green Bay and finals are next week. Students will participate in their annual mini golf and ice cream event, and the year-end picnic at Kings Park. He added that students planted over 40 trees around the community and he thanked the school board for allowing him to represent his school.

**COMMUNITY INPUT**

Dr. Penny Abstetar, 2831 Erie Ave., Sheboygan, WI – She is a proud employee of the District; however, she is speaking as an individual. She would like the Board to consider fair pay for staff while reviewing the preliminary budget. The unfair funding model from the State needs to be reviewed. The District's balanced budget should not be at the sacrifice of the staff. Teachers want to earn a living wage; however, they earn less, and the teacher pay penalty is at its highest. She will be sending the Board

additional information. She stated that it is patently unfair and ironic that lifelong learning is not recognized in the District. The model does not work, and the different pay groups receive their compensations differently. The number of staff who need to work additional jobs is alarming. The District should be building or rebuilding a pay model that is fair to all educators through their career.

## **SUPERINTENDENT'S REPORT**

Dr. Konrath congratulated all of the students who were recognized this evening as well as other students, 4K-grade 12 that are being recognized over the next weeks across the District for their achievements. He also congratulated Mr. William Tarkowski and Mr. Alejandro Garza-Hernandez for scoring a 36 on the ACT, the highest score possible. The 5<sup>th</sup> Grade Presidential Awards were recently held with 103 students who are the top 15% of the class receiving the Presidential Award for Academic Excellence, and the League of Legends Esports Team from South High School won the State title. Pre-registration for next year's KidStop, before and after school care opened on May 12, construction project open houses will be held on June 2, 4-6 p.m., along with a tour of the student-built home, and graduation will be held on June 8.

## **MISCELLANEOUS**

### **A. Update on Middle School Referendum Projects**

Dr. Konrath thanked everyone for the number of hours that have been put into the referendum projects thus far. He added that Bray Architects and Quasius Construction have been a great team to work with and meet weekly with our staff to be sure what we are doing makes sense. Mr. Considine provided a recap of the work that has been conducted since November and added that they anticipate interior design discussions to occur within the next couple of months. Construction will be starting March-June, 2026 with a 2-3 year construction duration. Land survey and building tours have been completed, geotechnical study is underway, a staff survey was sent out, and there has been staff/user engagement. These were critical components to complete before August. He walked through the updates to the Farnsworth and Urban Middle School floor plans and reviewed each school's renderings with explanation. Community Sessions will begin next week. Mr. Quasius added that sustainability is always at the forefront – cost efficient, cost proactive, and studying geothermal solutions and solar. There will be one test bore at each site for geothermal just to see what type of connectivity there would be, and a layout test is being done with Alliant Energy to understand what the payback on solar would be on the buildings. They will continue to study each for the purpose of sustainability. They will continue to coordinate with the City with plans to be completed by January, 2026. Quasius has been working on the phasing schedule with Urban which is a little more complex. There is potential for a two-phase project versus a three-phase project which would get students into the classroom sooner. Ms. Robbins asked about the budget and Mr. Considine and Mr. Quasius are both confident we are in a good position. Building costs have not been volatile and the budget is an iterative process and is updated as the design is developed. Sub-contractor proposals will be in January/February with information being prepared ahead of time to encourage local participation.

### **B. Update on the 2025-2026 Proposed Preliminary Budget**

Mr. Boehlke provided an overview of the preliminary budget and reported on the changes that included staff turnover and enrollment driven 3.2 FTE net teacher reductions which are both expense reductions to the budget. He added that the District transportation contract that is being approved also secures the budget. He will bring the final preliminary budget, which will continue to be adjusted until it is brought back to the Board in October. He noted that most adjustments that occur between July and October are staff related. Ms. Hintz provided an overview of the Paid Time Off (PTO) Policy and Guidelines which provides a flexible bank of leave for certified staff. It is designed to support a healthy work-life balance and allow employees to take time off as needed. This would change the model from a 10 PTO day (used for anything throughout the school year). If it is not used, it can be rolled over to a sick bank and once the cap is met staff can be paid out for any remaining PTO days (\$200 per day). Ms. Hintz noted that in addition to the limited sick bank, up to 3 bereavement days has been added. Ms. Hintz also commented that there are tax implications as well as legal issues around some of the processes and the Human Resources Department will continue to handle all processes with PTO. Dr. Konrath added that the responses he has received from staff is they appreciate the flexibility.

Mr. Laster noted he would like one motion for agenda items C., D., and E. and asked if the Board had any questions on any of the policies.

Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve agenda items C., D., and E. All ayes. Motion carried unanimously.

**C. Adoption (Second Reading) of Revised Board of Education Policy 7440 – Property; Facility Security**

**D. Adoption (Second Reading) of Revised Board of Education Policy 8330 – Operations; Student Records**

**E. Adoption (Second Reading) of Revised Board of Education Policy 9150 – Relations; School Visitors**

## REPORT OF COMMITTEES

### A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Wittstock, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve agenda items #5, #6, #7, #8, #9, and #10. All ayes. Motion carried unanimously.

#### 1. Diploma Recommendation Class of 2025 Graduates

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Donohue to award high school diplomas to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the Class of 2025. All ayes. Motion carried unanimously.

<u>School</u>	<u>Total</u>
Central High School	60
Étude High School	16
North High School	376
South High School	250
George D. Warriner High School for Personalized Learning	<u>26</u>
	728

#### 2. France 2026 Fieldtrip

Moved by Ms. Tasche, seconded by Mr. Madden to accept the Curriculum and Instruction Committee recommendation for South High School students to travel to Bordeaux and Paris, France, March 17-27, 2026. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to approve South High School students to travel to Bordeaux and Paris, France, March 17-27, 2026. All ayes. Motion carried unanimously.

#### 3. Sheboygan Area School District Technology Overview and Road Map

From the committee meeting:

Ms. Ledezma reported that in addition to this presentation, the Board has also been receiving updates through the long-range plan throughout the year. Mr. Jaber provided an overview of the Instructional Technology and Information Technology Departments and noted that we are fortunate as a district to have two technology teams that work together and that there are few districts that have an instructional department for technology. He discussed the devices that students and teachers are currently using and their goals which includes the standardized classroom initiative. Committees were formed at the elementary, middle, and high school levels to determine what classrooms really needed and as a result the “standardized classroom package” which includes a computer, touch-board, adjustable stand, and podium. Mr. Jaber also talked about a pilot program that began March, 2024 where 36 teachers and 9 administrators were asked to utilize Chromebooks and poke holes to see if they could do most the work they were doing on the MacBook. The results have been turned over to the Executive Management Team (EMT) who will work through how to move forward. The cost savings alone could fund a standardized technology classroom. The District is ahead of the game in Artificial Intelligence (AI) and while the Board approved a policy on AI, he has worked with students to create student guidelines that have been completed. They are in the draft stage of the staff guidelines. The goal is to open up AI to the secondary level – currently it is blocked on students devices. Students wanted more clarity on how AI could be used for their assignments, so a matrix was developed with different steps. Feedback from teachers has been positive. He discussed professional development and the partnership with Lakeland University to host the TECHknow Conference. He anticipates more than 200 people attending the event which was opened up to other school districts this year. They also utilize new teacher orientation to meet with new teachers and show them what is new with technology. Some of the technologies currently being used are the LEGO Education Kids, Sphero and Ozobot Robots, 3D Pens, VR Goggles, and Breakout Boxes.

Ms. Robbins asked what the reasons were of the third of staff who did not want to get rid of the MacBook and Mr. Jaber responded that many of them have other devices connected and did not like the inability to download software on the Chromebook, which is just done in a different manner. Ms. Robbins understands the needs of all our teachers are not exactly the same and sometimes standardization comes at a cost. Mr. Eschen explained the Citrix is used to download the applications and puts them on a server that presents the teacher a portal to login. It allows the teacher to launch applications in that manner, so the server is doing the work behind the scenes. Dr. Konrath commented that it is about giving teachers more options of programs versus spending more on MacBooks. He thanked Mr. Jaber and Mr. Eschen in supporting

everything that staff use. Ms. Boehmer likes the concept of it because it gives each classroom equity if they have the same equipment. Mr. Jaber added that they do not want to make a device a barrier.

#### 4. Implementation of Department Leaders

From the committee meeting:

Ms. Ledezma reported the purpose for creating department leaders is to enhance the support provided to educators, collaborate with high school department chairs, and maintain alignment with the District's long-range plan. These leaders will serve as instructional leaders and liaisons for the elective/exploratory areas such as art, music, physical education, world languages, etc. They will work closely with their department colleagues, the Student and Instructional Services Coordinators, and high school department chairs to support professional growth, curriculum alignment, and continuous improvement. There will be a total of 11 positions. Informational sessions were held, and a survey was sent out. Ms. Donohue asked what problem is identified that this solves, and Ms. Ledezma responded that teachers have been approaching her department about being able to help support some of the leadership professional development days. This will allow us to tap teachers in those areas to be sure the departments are moving in the direction they need to.

#### 5. Introduction (First Reading) of Revised Board of Education Policy 2131 – Educational Outcome Goals and Expectations

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 2131 – Program; Educational Outcome Goals and Expectations. All ayes. Motion carried unanimously.

#### 6. Introduction (First Reading) of Revised Board of Education Policy 2340 – District-Sponsored Trips

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 2340 – Program; District-Sponsored Trips. All ayes. Motion carried unanimously.

#### 7. Introduction (First Reading) of New Board of Education Policy 5411 – Third Grade Promotion and Retention: At-Risk Students

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 5411 – Students; Third Grade Promotion and Retention: At-Risk Students. All ayes. Motion carried unanimously.

Ms. Ledezma reported that this policy brings the District in line with Act 20 and Wisconsin state statute. The policy is not effective until September 1, 2027 and it is being brought forward because it is required by law. Much of what is in the policy is in alignment with what the District currently does with retention. It is rare that we would retain a student, but there are policies, practices, and procedures in place for that.

#### 8. Introduction (First Reading) of Revised Board of Education Policy 5505 – Academic Honesty

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 5505 – Students; Academic Honesty. All ayes. Motion carried unanimously.

Ms. Ledezma reported that this revision will bring the policy into alignment with the practices the District has been doing.

#### 9. Introduction (First Reading) of Revised Board of Education Policy 7540.05 – Assistive Technology and Services

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 7540.05 – Property; Assistive Technology and Services. All ayes. Motion carried unanimously.

#### 10. Introduction (First Reading) of Revised Board of Education Policy 7544 – Use of Social Media

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 7544 – Property; Use of Social Media. All ayes. Motion carried unanimously.

## B. HUMAN RESOURCES COMMITTEE

### 1. Appointments

Moved by Ms. Hibl, seconded by Ms. Tasche to accept the Human Resources Committee recommendation to confirm all appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Wittstock, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

Ms. Hinz highlighted that we are receiving many more applications for regular education positions than in years past. She added that Principals are noting that if their first choice does not accept, that they have two others of preference to choose from. However, the special education positions are still hard to fill.

#### ADMINISTRATOR

Adam Broten	Coordinator of Instructional Services	Marian University	Master's Degree
Fond du Lac, WI	Student and Instructional Services		\$25,815.18 (prorated)

Mr. Broten has been hired as the Coordinator of Instructional Services for the remainder of the 2024-2025 school year. He received his Bachelor's degree in Elementary Education from Carroll University and holds a Master's Degree in Educational Leadership and Curriculum and Instruction from Marian University. Mr. Broten has most recently served as the Director of Teaching and Learning for the North Fond du Lac School District. He has previously served as an elementary teacher, assistant principal, and middle school principal for the North Fond du Lac School District and as an elementary school principal for the Oshkosh Area School District. Mr. Broten was one of three candidates interviewed.

#### TEACHERS

Hanna Brouch	Third Grade	Lakeland University	Bachelor's Degree
Kaukauna, WI	Wilson		\$48,104.00

Ms. Brouch has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of three candidates interviewed.

Kayla Buelow	Fourth Grade	UW-Oshkosh	Bachelor's Degree
Oshkosh, WI	Cooper		\$48,104.00

Ms. Buelow has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of eight candidates interviewed.

Kevin Buettner	Physical Education	Concordia University	Bachelor's Degree
Port Washington, WI	Jefferson		\$59,104.00

Mr. Buettner has been hired for the 2025-2026 school year. He is certified in Adaptive Physical Education, Coaching, Health, and Physical Education. He was one of four candidates interviewed.

Connor Capelle	Physical Education/Health	UW-Eau Claire	Bachelor's Degree
De Pere, WI	Farnsworth		\$48,104.00

Mr. Capelle has been hired for the 2025-2026 school year. He will be certified in Physical Education and Health. He was one of five candidates interviewed.

Erika Girmscheid	Second Grade	UW-Milwaukee	Bachelor's Degree
West Bend, WI	Lincoln-Erdman		\$48,104.00

Ms. Girmscheid has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of six candidates interviewed.

Morgen Gyger	Kindergarten	UW-Stout	Bachelor's Degree
Crivitz, WI	Jefferson		\$48,104.00

Ms. Gyger has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of six

candidates interviewed.

Olivia Hinz Sheboygan, WI	Second Grade Lincoln-Erdman	UW-Oshkosh \$48,104.00	Bachelor's Degree
------------------------------	--------------------------------	---------------------------	-------------------

Ms. Hinz has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was one of six candidates interviewed.

Michael Murphy Kohler, WI	Fourth Grade Wilson	UW-Oshkosh	Bachelor's Degree \$48,104.00
------------------------------	------------------------	------------	----------------------------------

Mr. Murphy has been hired for the 2025-2026 school year. He will be certified in Regular Education. He was one of three\ candidates interviewed.

Savannah Siders Manitowoc, WI	Health Farnsworth	UW-Stevens Point	Master's Degree \$48,104.00
----------------------------------	----------------------	------------------	--------------------------------

Ms. Siders has been hired for the 2025-2026 school year. She is certified in Biology and Broadfield Science and will be certified in Health.

Mitchell Tenpas Oneida, WI	Social Studies North High	UW-Stevens Point	Bachelor's Degree \$57,604.00
-------------------------------	------------------------------	------------------	----------------------------------

Mr. Tenpas has been hired for the 2025-2026 school year. He is certified in Broad Field Social Studies, Cross-Categorical Special Education, History, Political Science, and Sociology. He was one of eight candidates interviewed.

Evan Vorpahl Howards Grove, WI	Second Grade Grant	Lakeland University	Bachelor's Degree \$48,104.00
-----------------------------------	-----------------------	---------------------	----------------------------------

Mr. Vorpahl has been hired for the 2025-2026 school year. He will be certified in Regular Education and Music (Vocal). He was one of eight candidates interviewed.

#### COOKS

Shelley Hennen	James Madison	April 21, 2025	\$15.26 per hour
Jennifer Schmidt	Central High	April 21, 2025	\$16.07 per hour

#### EDUCATIONAL ASSISTANTS

Molly La Mue	Urban	May 5, 2025	\$17.68 per hour
Alexndera Wolker	Pigeon River/Étude Elementary	April 1, 2025	\$19.00 per hour

\*Relative of SASD employee

## 2. Leave of Absence

Moved by Ms. Hibl, seconded by Mr. Madden to accept the Human Resources Committee recommendation to approve a request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Robbins, seconded by Ms. Wittstock to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Emily Carballo	Teacher	Cooper	August 25, 2025 – June 5, 2026
----------------	---------	--------	--------------------------------

## 3. Separations

From the committee meeting:

The following separations have been granted:

Julian Carter	Teacher	Horace Mann	June 5, 2025
Rebecca D'Agostino	Teacher	North High	June 5, 2025
Tracey Farley	Cook	Longfellow	April 7, 2025
Elliott Friedel	Teacher	Pupil Services	June 5, 2025

Kia Hedstrom	Teacher	North High	June 5, 2025
Theresa Huston	Teacher	Urban	June 5, 2025
Denise Sinclair	Teacher	Horace Mann	June 5, 2025
Dakoda Spaeth	Teacher	Cooper	June 5, 2025
Sara Yaun	Teacher	Longfellow	July 16, 2025

#### 4. Internal Administrative Transfer

From the committee meeting:

The following internal transfer (an internal employee moving from one position to another position) for the 2025-2026 school year has been granted:

Lindsay Ohlfs	Principal at Cleveland Elementary School	Principal at Horace Mann Middle School
---------------	--	--

### C. FACILITIES/RECREATION/THEATRE COMMITTEE

#### 1. Summer Community Recreation Department Marketing Insert

From the committee meeting:

Mr. Brooks presented the 2025 summer program that is also an insert in the Sheboygan Sun. Online registration opened May 5, and they are seeing positive numbers.

#### 2. Sheboygan Theatre Company Financial Report

Moved by Ms. Boehmer, seconded by Ms. Hibl to accept the Facilities/Recreation/Theatre Committee recommendation to accept the Sheboygan Theatre Company Financial Report through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Donohue, seconded by Ms. Boehmer to accept the Sheboygan Theatre Company Financial Report through March 31, 2025. All ayes. Motion carried unanimously.

#### 3. Community Recreation Department Financial Report

Moved by Ms. Hibl, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to approve the Community Recreation Department Financial Report through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Boehmer to accept the Community Recreation Department Financial Report through March 31, 2025. All ayes. Motion carried unanimously.

Mr. Brooks reported expenses are at 83% and they are 3% away from their budgeted revenue. The Community Recreation Department budget is subsidized by a tax levy.

#### 4. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permit Report through April 30, 2025.

### D. FINANCE & BUDGET COMMITTEE

#### 1. Fund 41 Capital Projects

Moved by Ms. Hibl, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve the Fund 41 Capital Projects through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Wittstock, seconded by Ms. Hibl to approve the Fund 41 Capital Projects through March 31, 2025, as presented. All ayes. Motion carried unanimously.

## 2. Fund 49 Referendum Projects

From the committee meeting:

Mr. Boehlke reviewed the Fund 49 middle school referendum revenue and expenditures through March 31, 2025. He explained in the past, with the 2016 referendum projects, administration would report to the committee quarterly to give the Board an update on how money has been received and spent in that referendum account. He noted the first borrow was for \$93 million and he spoke about the earnings and unrealized gains on those funds. Mr. Boehlke reviewed the expenditures, that included the engineering, design, and construction services and the contracted personal services that were for surveys, soil testing and traffic studies and items that do not go through Bray Architects. He noted when setting up the investments, there are two sources, Certificate of Deposits (CDs) and U.S. Government Bonds. Mr. Boehlke noted that the District won't meet the arbitrage rules around those investments of spending down monies in a certain time frame; however, the District is coming out far ahead by investing. He noted there should be an estimated interest earnings of \$8.2 million. Due to the arbitrage rules, at this time, the District will need to give a rebate back, of approximately \$1.2 million. Mr. Madden questioned how that will be done and Mr. Boehlke responded most likely by paying down debt services and that administration will work with the PMA investment advisors. The extra earnings are very helpful when there are unexpected change orders. Also, with these extra earnings we can have solar and geothermal studies done for the new middle schools.

## 3. Statement of Cash Flow

Moved by Ms. Tasche, seconded by Ms. Wittstock to accept the Finance and Budget Committee recommendation to approve the Statement of Cash Flow through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Hibl, seconded by Ms. Wittstock to approve the Statement of Cash Flow through March 31, 2025, as presented. All ayes. Motion carried unanimously.

## 4. Revenues & Expenditures Reports

Moved by Ms. Hibl, seconded by Ms. Tasche to accept the Finance and Budget Committee recommendation to approve the Revenue and Expenditures reports through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Wittstock, seconded by Ms. Hibl to approve the Revenue & Expenditures reports through March 31, 2025, as presented. All ayes. Motion carried unanimously.

## 5. Budget Revisions and Transfers of Appropriations

Moved by Ms. Wittstock, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve the Budget Revisions and Transfers reports through March 31, 2025. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Hibl, seconded by Ms. Wittstock to approve the Budget Revisions and Transfers reports through March 31, 2025, as presented. All ayes. Motion carried unanimously.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 2-28-25</b>	<b>Revised Budget 3-31-25</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	22,978,621.00	22,978,621.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	416,699.39	421,942.00	5,242.61
270 School Activity Income	181,940.62	188,795.12	6,854.50
280 Interest on Investments	2,268,155.14	2,268,155.14	0.00
290 Other Revenue, Local Sources	210,505.25	212,773.60	2,268.35
<b>Subtotal Local Sources</b>	<b>26,055,921.40</b>	<b>26,070,286.86</b>	14,365.46

<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>1,899,944.00</b>	<b>1,899,944.00</b>	0.00
<b>Revenue from Intermediate Sources</b>			
510 Transit of Aids	<b>18,172.00</b>	<b>18,172.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	1,028,148.00	1,028,148.00	0.00
620 State Aid -- General	92,186,717.00	92,186,717.00	0.00
630 DPI Special Project Grants	48,273.00	48,273.00	0.00
640 Payments for Services	130,000.00	130,000.00	0.00
650 Student Achievement Guarantee in Education	2,309,520.64	2,309,520.64	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,592,638.00	7,592,638.00	0.00
<b>Subtotal State Sources</b>	<b>103,310,296.64</b>	<b>103,310,296.64</b>	0.00
<b>Federal Sources</b>			
710 Transit of Aids	115,948.00	115,948.00	0.00
730 DPI Special Project Grants	2,899,514.00	2,912,814.00	13,300.00
750 IASA Grants	2,375,973.00	2,375,973.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>5,391,435.00</b>	<b>5,404,735.00</b>	13,300.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>27,733.00</b>	<b>27,738.00</b>	5.00
<b>Other Revenues</b>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	142,423.50	142,423.50	0.00
990 Miscellaneous	332,370.56	334,143.68	1,773.12
<b>Subtotal Other Revenues</b>	<b>474,794.06</b>	<b>476,567.18</b>	1,773.12
<b>TOTAL REVENUES</b>	<b>137,178,296.10</b>	<b>137,207,739.68</b>	29,443.58
	<b>Revised Budget</b>	<b>Revised Budget</b>	<b>Budget</b>
<b>EXPENDITURES</b>	<b>2-28-25</b>	<b>3-31-25</b>	<b>Increase</b>
<b>Instruction</b>			<b>(Decrease)</b>
110 000 Undifferentiated Curriculum	25,900,308.31	25,803,483.52	(96,824.79)
120 000 Regular Curriculum	31,174,357.16	31,158,533.66	(15,823.50)
130 000 Vocational Curriculum	3,212,904.90	3,216,537.51	3,632.61
140 000 Physical Curriculum	3,062,245.00	3,062,563.00	318.00
160 000 Co-Curricular Activities	1,523,194.32	1,535,311.32	12,117.00
170 000 Other Special Needs	523,188.00	522,900.00	(288.00)
<b>Subtotal Instruction</b>	<b>65,396,197.69</b>	<b>65,299,329.01</b>	(96,868.68)
<b>Support Sources</b>			
210 000 Pupil Services	6,459,691.06	6,469,012.06	9,321.00
220 000 Instructional Staff Services	5,980,656.57	6,078,559.57	97,903.00
230 000 General Administration	2,106,818.52	2,108,310.64	1,492.12
240 000 School Building Administration	8,255,764.39	8,264,321.39	8,557.00
250 000 Business Administration	17,800,716.06	17,810,893.56	10,177.50
260 000 Central Services	593,926.35	594,977.35	1,051.00
270 000 Insurance & Judgments	1,240,737.00	1,240,737.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00

290 000 Other Support Services	2,791,429.51	2,800,359.51	8,930.00
<b>Subtotal Support Sources</b>	<b>45,231,439.46</b>	<b>45,368,871.08</b>	137,431.62
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	14,675,631.77	14,675,631.77	0.00
430 000 Instructional Service Payments	18,879,020.37	18,882,710.37	3,690.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>33,554,652.14</b>	<b>33,558,342.14</b>	3,690.00
<b>TOTAL EXPENDITURES</b>	<b>144,182,289.29</b>	<b>144,226,542.23</b>	44,252.94

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 2-28-25</b>	<b>Revised Budget 3-31-25</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>24,133,484.77</b>	<b>24,133,484.77</b>	-
100 000 Instruction	19,884,889.00	19,892,665.62	7,776.62
200 000 Support Services	4,176,345.77	4,168,569.15	(7,776.62)
400 000 Non-Program Transactions	72,250.00	72,250.00	-
<b>TOTAL EXPENDITURES</b>	<b>24,133,484.77</b>	<b>24,133,484.77</b>	-

#### 6. District Transportation Contract

Moved by Ms. Wittstock, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve the contract with Prigge's Chartered Buses, Inc. for the 2025-2026 school year with a 5.2% increase, and an additional contract year (2029-2030). All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Hibl, seconded by Ms. Wittstock to approve the contract with Prigge's Chartered Buses, Inc. for the 2025-2026 school year with a 5.2% increase, and an additional contract year (to 2029-2030). All ayes. Motion carried unanimously.

Mr. Boehlke noted that another contract year is being requested, and we generally have a rolling five-year contract which is important to both the District and Prigge's Chartered Buses, Inc. He explained that administration has asked them to build into the contract the cost for a driver increase and this year the increase will be \$1.50, which is a 5.2% increase. He further explained that administration has budgeted for this additional expense. Mr. Boehlke highlighted that the entire contract is included in the attachment as language was updated in the contract. The attachments highlight all the changes. Mr. Prigge spoke about the comparisons to other districts in the state as far as contract costs. He noted it is still a struggle to hire drivers. He spoke about the incentives they offer to retain and hire drivers. There was discussion regarding the bus routes and the student tracker system. Ms. Hibl highlighted that looking at the comparable districts, our district is paying the least in transportation costs. Mr. Prigge noted that their company works in partnership with the district to be as fiscally responsible as they can. It was further noted that making the routes more efficient helps with fuel costs, number of routes, etc.

#### 7. Gifts

Moved by Ms. Boehmer, seconded by Ms. Tasche to accept the Finance and Budget Committee recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Wittstock, seconded by Ms. Hibl to accept all gifts to the District, approving those \$2,500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Mark/Donna Zittel	North/Innovator Fellowship	1,000.00
Monetary	Sully's Ride Shop	North/Innovator Fellowship	300.00
Monetary	Kathleen Jelinek	North	1,000.00
Monetary	Plastics Engineering Company	North/Red Raider Robotics	1,000.00
Monetary	Optimal Health Chiropractic & Rehab	South	300.00
Monetary	Elizabeth Bartelt	North/Innovator Fellowship	500.00
Monetary	Delasanta Dental	North/Innovator Fellowship	500.00

Monetary	Cory/Elizabeth Bouck	North/Innovator Fellowship	200.00
Monetary	Mustard Seed Hair Co., LLC	North/Innovator Fellowship	500.00
Books (10)	Greg Minster	Various SASD Elementary Schools	200.00
Pottery Wheels (2)	Brent/Amaco	K-12 Art Dept/CHANGE Academy	2,000.00
Monetary	FIRST Wisconsin	North/Tech Education	2,100.00
Monetary	Sara Ferg	Sheboygan Theatre Company	35.00
Monetary	Sheila Wildman	Sheboygan Theatre Company	35.00
Monetary	Laurie Turner	Sheboygan Theatre Company	35.00

#### Action

Monetary	Acuity Insurance	Sheboygan Theatre Company	10,000.00
Monetary	Masters Gallery	North/Red Raider Robotics	2,500.00
Monetary	Bemis	North/Red Raider Robotics 25-26	2,500.00
Monetary	Masters Gallery	North/Red Raider Robotics 25-26	2,500.00

### **E. COMMITTEE OF THE WHOLE**

1. Vice President Boehmer called the meeting to order at 7:10 p.m.
2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.
3. Moved by Ms. Donohue, seconded by Mr. Madden to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Ms. Leah Hibl, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Mary Lynne Donohue

Excused: Ms. Allie Tasche, Ms. Sarah Ruiz-Harrison

5. Federal Funding Update

Dr. Konrath provided a brief update on the Federal funding current status. Dr. Konrath explained that he wanted to take time to discuss where we are with the current status of federal funding and talk about the things that transpired for certifications or authorizations, and why he came to the decisions he made. There is a lot of chaos and anxiety among staff due to the federal funding regarding some things that are actually happening, and some things that are rumored to happen but are not at this point. He highlighted that administration is trying to take a measured response to things we can control. The importance of federal funding is clear in our district and across the political line. It would be catastrophic to lose federal funding, and two weeks ago, the Department of Public Instruction (DPI) made school districts aware that districts could sign certifications individually, however, they were given 24-hours to certify; if not, then our district could have possibly lost a total of \$10.8 million. The rationale for not signing the certification was that there were questions regarding the certifications but there wasn't enough time to get the answers. Superintendents expressed frustration at being put in that position and not having enough time to have a Board meeting to discuss this due to such short notice. Dr. Konrath made the decision to make an amended certification. He spoke about working with legal counsel, two different attorneys, to come to that resolution, in which both agreed that signing a modified (amended) certification was the best way to go. From that point, Dr. Konrath was in conversation with his colleagues across the state about signing a modified certification for assurance, rather than the possibility of federal funding being held pending a review of the district, had we not submitted the signed certification. He noted that a majority of the districts made the same decision. He highlighted that within two-hours of submitting the amended certification, a couple court cases hit, and right now it is "status quo" as if that assurance doesn't exist and that we weren't asked to sign the certification. We continue to do Title VI as we have been. Dr. Konrath reported that at this time the district is in a good place. Dr. Konrath noted that the 'skinny budget' came out for fiscal year 2026 and Title I and the Individuals with the Disabilities Education Act, (IDEA) are represented in that budget, but there is concern about the other areas of Title. There is a possibility that they may do 'block grants' which would go to the State, and there is fear those will float towards voucher schools. But at this point, the 'skinny budget' seems alright. Dr. Konrath stated he will keep the board well informed as it changes every day.

6. Moved by Ms. Hibl, seconded by Mr. Laster to adjourn to Closed Session at 7:26 p.m. per Wisconsin State Statutes Sec. 19.85(1)(c)(e) – (c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers, and an administrator succession plan (e) – Regarding deliberating or negotiating the sale of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically, for the purpose of developing potential sale and negotiation strategy of district property. A roll call vote was taken and motion carried unanimously. (Hibl, Wittstock, Madden, Robbins, Laster, Boehmer, Donohue)

7. Moved by Mr. Laster, seconded by Ms. Donohue to reconvene to Open Session at 8:40 p.m. All ayes. Motion carried unanimously.

8. Moved by Ms. Hibl, seconded by Mr. Laster to adjourn at 8:41 p.m. All ayes. Motion carried unanimously.

#### **F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Roundtable – Dr. Konrath shared information from the May 19, 2025 meeting and added that they have interest in looking at reports cards and how they can better reflect schools. Potentially, districts may be required to indicate citations at each school as part of the report card, which could put schools in a bad light. Special education funding continues to be the number one concern and it makes it difficult to move forward with the budget when we do not know what reimbursements will be. The Board needs to understand the decoupling with the voucher schools as it poses inequities.
2. Sheboygan Public Education Foundation – Ms. Hibl shared information from the May 7, 2025 meeting and noted that more than \$1 million in scholarships was awarded to students. Twenty-nine teacher grants were submitted which are currently under review.
3. Human Growth and Development Citizens' Advisory Committee – Ms. Robbins shared information from the May 12, 2025 meeting and noted that material will be brought back to the Board in September.

Moved by Ms. Hibl, seconded by Ms. Tasche to approve the appointments of Mr. Jeremy Hylen, clergy member position, Ms. Lauren Wingender, health care position, Ms. Maria Sager, student position, and Ms. Tracy Allee and Ms. Allison Oliphant, parent positions to the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

#### **FUTURE MEETING DATES**

June 10, 2025 – June Planning Session at 5:30 p.m.

June 24, 2025 – Committee meetings at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

#### **ADJOURN**

Moved by Ms. Boehmer, seconded by Ms. Wittstock to adjourn at 8:22 p.m. to Closed Session per Wisconsin State Statutes Section 19.85(1)(c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers. A roll call vote was taken and motion carried unanimously (Tasche, Hibl, Madden, Robbins, Laster, Boehmer, Ruiz-Harrison, Wittstock).

Moved by Ms. Tasche, seconded by Ms. Boehmer to reconvene to Open Session at 9:22 p.m. All ayes. Motion carried unanimously.

Moved by Ms. Hibl, seconded by Ms. Tasche to adjourn at 9:23 p.m. All ayes. Motion carried unanimously.



---

Jacob Konrath, Ph.D.  
Superintendent & Secretary of the Board