



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, September 22, 2020**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 22nd day of September at 6:00 p.m. in the Board of Education room, as well as members attending via teleconference or other remote access technology, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:09 p.m.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Reinthaler, seconded by Ms. Robbins to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. David Gallianetti, Mr. Mark Mancl, Ms. Marcia Reinthaler, Mr. Ryan Burg, Mr. Marcos Guevara, Ms. Kay Robbins, Mr. Kyle Whelton (arrived at 7:05 p.m.), Mr. Larry Samet

Excused: Dr. Susan Hein

APPROVAL OF MINUTES

Moved by Mr. Burg, seconded by Mr. Samet to approve the Regular Board of Education Meeting minutes of August 25, 2020. All ayes. Motion carried unanimously.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Mr. Harvatin reported on the first day of school, communications to families and the free meals being offered to all district students. He acknowledged Ms. Kim Selby on receiving the Wisconsin Health and Physical Education Teacher of the Year award, and provided an update on his personal goals which included promoting and maintaining effective communications, as well as internal and external relationships.

MISCELLANEOUS

A. Diplomas

Moved by Ms. Reinthaler, seconded by Mr. Samet to award high school diplomas to Peter Chang, Saul Cuenca, Brittany Gutierrez, Logan Chavez Rodriguez, and Kayla Rolon, class of 2020. All ayes. Motion carried unanimously.

B. Research Project Per Board of Education Policy 2416

Mr. Duff explained the purpose of the research and how it will be used to help improve the College Here and Now program. The study focuses on the implementation of the program. The implementation will be analyzed through what research has shown to be common attributes and outcomes of similar successful dual-enrollment programs throughout the United States.

C. Introduction (First Reading) of Revised Board of Education Policy 0162 - Quorum

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 0162 – Bylaws; Quorum. All ayes. Motion carried unanimously.

D. Introduction (First Reading) of Revised Board of Education Policy 0167.3 – Public Participation at Board Meetings

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 0167.3 – Bylaws; Public Participation at Board Meetings. All ayes. Motion carried unanimously.

E. Introduction (First Reading) of Revised Board of Education Policy 0172 – Legal Counsel

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 0172 – Bylaws; Legal Counsel. All ayes. Motion carried unanimously.

F. Introduction (First Reading) of Revised Board of Education Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2131.01 – Program; Reading Instructional Goals and Kindergarten Assessment. All ayes. Motion carried unanimously.

G. Introduction (First Reading) of Revised Board of Education Policy 8410 – School Safety and Crisis Intervention

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the introduction (first reading) of revised Board of Education Policy 8410 – Operations; School Safety and Crisis Intervention. All ayes. Motion carried unanimously.

H. Adoption (Second Reading) of Revised Board of Education Policy 8450 – Control of Casual-Contact Communicable Diseases

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the adoption (second reading) of revised Board of Education Policy 8450 – Operations; Control of Casual-Contact Communicable Diseases. All ayes. Motion carried unanimously.

I. Adoption (Second Reading) of New Board of Education Policy 8420.01 – Epidemics and Pandemics

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the adoption (second reading) of new Board of Education Policy 8420.01 – Operations; Epidemics and Pandemics. All ayes. Motion carried unanimously.

J. Appointments

Moved by Mr. Samet, seconded by Ms. Reinthaler to confirm all appointments. All ayes. Motion carried unanimously.

TEACHERS

Sarah Belitz Sheboygan, WI	Online Elementary Virtual	UW-Green Bay	Bachelor's Degree \$42,660.00
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Ms. Belitz has been hired for the 2020-2021 school year as an online elementary teacher. She is certified in Elementary Education, PK-8. She was one of six candidates interviewed.

Davina Boykin Sheboygan, WI	Engineering Ètude Middle/High School	Valparaiso University	Bachelor's Degree \$29,862.00 (Prorated)
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Ms. Boykin has been hired for the 2020-2021 school year as a 70% Engineering Teacher at Ètude Middle and High School. She will be certified in Technology Education, ages 10-21. She was one of two candidates interviewed.

Jenna McKnight Cedarburg, WI	Online Elementary Virtual	UW-Oshkosh	Bachelor's Degree \$60,160.00
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Ms. McKnight has been hired for the 2020-2021 school year as an online elementary teacher. She is certified in Elementary/Middle Level Education, grade 1-8; Spanish, grade 1-9. She was one of six candidates interviewed.

Theodore Pitsch Sheboygan, WI	Math South High	UW-Oshkosh	Bachelor's Degree \$42,660.00
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Mr. Pitsch has been hired for the 2020-2021 school year as a Math Teacher at South High School. He is certified in Physical Education, Adaptive Physical Education, Coaching Athletics, and Health, ages birth – age 21. He will also be certified in Mathematics, grades 9-12. He was the only applicant interviewed.

Justina Stauber Green Bay, WI	Language Arts North High	UW-Green Bay	Bachelor's Degree \$42,660.00
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Ms. Stauber has been hired for the 2020-2021 school year as a Language Arts Teacher at North High School. She is certified in English, ages 10-21. She was one of two candidates interviewed.

Taylor Vergeront Madison, WI	Cross Categorical North High	UW-Whitewater	Bachelor's Degree \$44,660.00
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Ms. Vergeront has been hired for the 2020-2021 school year as a Cross Categorical Teacher at North High School. She will be certified in Cross Categorical Special Education. She was one of three candidates interviewed.

Bryce Winnen Appleton, WI	Social Studies North High	UW-Whitewater	Bachelor's Degree \$42,660.00
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Mr. Winnen has been hired for the 2020-2021 school year as a Social Studies Teacher at North High School. He is certified in Geography and History, ages 10-21. He was the only candidate interviewed.

Ellen Wright Sheboygan, WI	Math North High	Marian College	Master's Degree \$46,361.21 (Prorated)
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Ms. Wright has been hired for the 2020-2021 school year as a 60% Math Teacher at North High School. Ms. Wright previously worked as a math teacher in the District from August 1987 until retiring in June 2020. She is certified in Principal, PK-12; Alternative Education, grade 6-12; Mathematics, Grade 7-12.

Tyler Zietz Sheboygan, WI	Math Horace Mann	UW-Oshkosh	Bachelor's Degree \$42,660.00
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Mr. Zietz has been hired for the 2020-2021 school year as a Math Teacher at Horace Mann Middle School. He is certified in Elementary/Middle Level Education, ages 6-13. He was the only candidate interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Valeria Fernandez	CLC Enrichment Leader	September 1, 2020	\$12.00 per hour
Maria Rodriguez	CLC Enrichment Leader	September 1, 2020	\$11.50 per hour
Wendy Rose	CLC Academic Teacher	September 1, 2020	\$12.00 per hour
Wendy Rose	CLC Enrichment Leader	September 1, 2020	\$12.00 per hour
Amy Unger	CLC Teacher	September 21, 2020	\$21.46 per hour

EDUCATIONAL ASSISTANTS

Kristin de St. Aubin	South High	August 24, 2020	\$12.80 per hour
Ryan Dixon	Lincoln-Erdman	September 2, 2020	\$12.80 per hour
Emily Lauth	Horace Mann	September 1, 2020	\$12.80 per hour
Julie Pitsch	North High	August 24, 2020	\$12.80 per hour
Amy Shear	Madison	September 1, 2020	\$12.80 per hour
Ma Trimberger	Farnsworth	August 24, 2020	\$14.20 per hour
Tzong Vue	North High	August 24, 2020	\$12.80 per hour
Jennifer Williams	Jefferson	September 9, 2020	\$12.80 per hour

NOON SUPERVISORS

Rosa Coward	Jefferson	August 24, 2020	\$9.80 per hour
Becky Jimenez	Pigeon River	September 1, 2020	\$9.80 per hour
James Johnson	Wilson	September 8, 2020	\$9.80 per hour
Edward Lutze*	Etude Elementary	September 3, 2020	\$9.80 per hour
Andrew Wehner	Jackson	September 3, 2020	\$9.80 per hour

RECREATION DEPARTMENT

Ashley Frericks	Assistant Child Care Leader	September 1, 2020	\$10.75 per hour
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Claire Roberts	Fitness Center Attendant	September 8, 2020	\$9.00 per hour
Faith Turley	Soccer Coach	September 12, 2020	\$10.00 per hour
Isabella Wegner	Childcare Aide	September 1, 2020	\$10.00 per hour

SUBSTITUTE EDUCATIONAL ASSISTANTS

Barb Trainor	District-wide	September 8, 2020
Brenda Vinson	District-wide	September 8, 2020

SUBSTITUTE FOOD SERVICE

Lisa Meyer	Central	August 19, 2020	\$13.00 per hour
Jodi Heger	Central	September 8, 2020	\$13.00 per hour

SUBSTITUTE TEACHERS

Heather Bingham	Degreed, Non-certified
Pamela Braatz	Elementary/Middle Level Education and English as a Second Language (Retired SASD Teacher)
Julie Brandt-Casper	Regular Education, Ages 6-13; Emotional Behavior and Specific Learning Disabilities, PK-8; Intellectual Disabilities, PK-12 (Retired SASD Teacher)
Tamara Damrow	Elementary/Middle Level Education, Grades 1-8; English, Grade 1-9 (Retired SASD Teacher)
Jacqueline Grabowski	Broad Field Social Studies and History, Ages 10-21
Candice Griffith	Adaptive Education, Birth-Age 21; Choral Music Grade 6-12; General Music PK-12 (Retired SASD Teacher)
Patrick Hanson	Degreed, Non-certified
Michael Klein	Degreed, Non-certified
Sarah Lutze	Elementary/Middle Level Education, K-8; Audiovisual Coordinator and Librarian, PK-12 (Retired SASD Teacher)
Eric Neave	Degreed, Non-certified
Victoria Rhodes	Elementary/Middle Level Education, Grade 1-6; Biology, Grade 1-6 (Retired SASD Teacher)
Karen Rowan-Lieser	Elementary/Middle Level Education, Grade 1-8; English Grade 7-9 (Retired SASD Teacher)
Antonio Sofia	Degreed, Non-certified
Nancy Vantreeck	Elementary/Middle Level Education, PK-8 (Retired SASD Teacher)
Matthew Wasmer	Broad Field Social Studies, Economics, History and Political Science, Grade 6-12

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Farnsworth

Jazmyne Blakley	Internal Candidate	Volleyball Coach	\$1,250.00
Jazmyne Blakley	Internal Candidate	7th Grade Girls' Basketball	\$1,250.00

North High

Ryan Schmitz	Internal Candidate	Assistant Girls' Golf Coach	\$1,510.00
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South High

Jessica Kuglitsch	Internal Candidate	Assistant Volleyball Coach	\$2,743.00
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*Relative of SASD employee

**Not a SASD employee

K. Leave of Absence

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Oury Lor	Educational Assistant	Early Learning Center	October 9, 2020 – January 1, 2021
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L. Separations

The following separations were granted:

Luann Kober	Teacher	South High	September 14, 2020
William Barton	Substitute Teacher	District-wide	September 10, 2020

Benjamin Bernhardt	Noon Supervisor	Pigeon River	August 14, 2020
Daryn Brant	Educational Assistant	Horace Mann	August 24, 2020
Jonathon Braun	Substitute Teacher	District-wide	September 8, 2020
Nicholas Broder	Asst. Football Coach	South High	June 10, 2020
Mary Buchberger	Noon Supervisor	Grant	August 18, 2020
Rachel Carlson	Lifeguard	North High	August 28, 2020
Jennifer Charles	Substitute Noon Supervisor	Madison	August 14, 2020
Betty Damrow	Noon Supervisor	Jefferson	August 14, 2020
Adam Dumont	Substitute Teacher	District-wide	September 8, 2020
James Eder	Substitute Noon Supervisor	Madison	August 14, 2020
Karen Erterl	Substitute Noon Supervisor	Jefferson	August 14, 2020
Joshua Fackrell	Substitute Teacher	District-wide	August 22, 2020
Alexis Fredericks	Lifeguard	North High	August 28, 2020
Ann Griffin	Educational Assistant	Horace Mann	August 31, 2020
Alejandro Hernandez	Lifeguard	North High	August 28, 2020
Julie Horsch	Teacher	Cooper	September 8, 2020
Antonio Humphrey	Assistant Football Coach	South High	September 9, 2020
Maxwell Kamin	Lifeguard	North High	August 28, 2020
Daniel Kelm	Substitute Teacher	District-wide	September 8, 2020
Bonnie Klabecek	Substitute Noon Supervisor	Madison	August 14, 2020
Tricia Knowles	Noon Supervisor	Ètude Elementary	August 14, 2020
Samantha LaPeau	Educational Assistant	North High	September 25, 2020
Elisabeth Lopez	Noon Supervisor	Sheridan	August 20, 2020
Barbara Marshall	Noon Supervisor	Grant	August 18, 2020
Tyler McGearly	Lifeguard	North High	August 28, 2020
Amy Miota	Noon Supervisor	Pigeon River	August 14, 2020
Ia Moua	Educational Assistant	Horace Mann	August 20, 2020
Cristy Murray	Substitute Noon Supervisor	Wilson	August 14, 2020
Felicia Neuaone	Noon Supervisor	Jackson	August 18, 2020
Lindsay Norris	Boys' Dive Coach	South High	September 10, 2020
Lisa Pahl	Secretary	Instructional Services	October 9, 2020
Stephanie Pittner	Lifeguard	North High	August 28, 2020
Sandra Roth	Substitute Teacher	District-wide	September 8, 2020
Kathryn Schmidt	Noon Supervisor	Wilson	August 7, 2020
Coreen Schroeder	Secretary	Business Services	September 3, 2020
Barbara Stangel	Substitute Teacher	District-wide	September 8, 2020
Carol Stewart	Noon Supervisor	Lincoln-Erdman	August 14, 2020
Michele Tellen	Noon Supervisor	Cooper	August 14, 2020
Nancy Wehrwein	Noon Supervisor	Jackson	August 18, 2020
Fareeha Zia	Educational Assistant	Madison	August 20, 2020

M. Introduction (First Reading) of New Board of Education Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the introduction (first reading) of new Board of Education Policy 2266 – Program; Nondiscrimination on the Basis of Sex in Education Programs or Activities. All ayes. Motion carried unanimously.

Ms. Holschbach reported that this is a new policy as a result of Title IX regulations.

N. Kidstop Program 2020-2021 Attendance Update

Mr. Koehler reported on the current Kidstop enrollment and noted that the numbers are a little less than last year likely due to COVID-19 and less student's in the District. He continues to work closely with principals to provide the appropriate space necessary to mitigate the spread of COVID-19 and will continue to provide wrap around services to parents. He added that those students who are staying home with their families are not taking advantage of the services that are available.

O. Facility Permits

Administration presented the Facility Permit Report for the period of July 1-August 31, 2020 for information.

P. Fund 41 Capital Projects

There will be no Capital Projects Report until the audit is completed.

Q. Statement of Cash Flow

There will be no Statement of Cash Flow until the audit is completed.

R. Revenues & Expenditures Reports

There will be no Revenue and Expenditure Report until the audit is completed.

S. Budget Revisions & Transfers of Appropriations

Budget revisions and transfers will not be made until after the final original budget is adopted by the Board in October.

T. Introduction (First Reading) of Revised Board of Education Policy 7230 – Gifts, Grants, and Bequests

Moved by Mr. Samet, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 7230 – Property; Gifts, Grants, and Bequests. All ayes. Motion carried unanimously.

U. Introduction (First Reading) of Revised Board of Education Policy 8900 - Fraud

Moved by Ms. Reinthaler, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 8900 – Operations; Fraud. All ayes. Motion carried unanimously.

V. Gifts

Moved by Mr. Samet, seconded by Ms. Reinthaler to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Double Vision Films LLC	South/INCubator Ed Program	100.00
Monetary	Law Office of Mandy Tran Garrels	South/INCubator Ed Program	200.00
Upright Piano	Lisa Huehns	Farnsworth	500.00
Monetary	NC Chic Boutique/Chris Conway	Grant	850.00
Monetary	Kurt/Carrie Zempel	South/Drama/Choral/Band	1,500.00
<u>For Action</u>			
Face Masks	Nemschoff Chairs Inc.	SASD (as needed)	3,000.00

W. Update on District Instruction and Operations during COVID-19 Pandemic

Mr. Harvatine reported that this will be a standing agenda item at each Committee of the Whole and Regular Board of Education meeting so that the Board is continuously updated on instruction and operations. He reported that many districts are struggling to remain open; however, because we stayed on top of it all summer we were ready to begin the start of the school year. He also added that Governor Evers has issued a new mask order and that the District will continue to follow the order; however, with our own mask requirement in place we would have continued it regardless. Mr. Harvatine noted that attendance is being monitored on a daily basis and that ten percent student absent rate would prompt internal discussions and discussion with the health department to determine whether we would need to shift to virtual. He added that we are experiencing a lag right now with contract tracing with the health department due to staff shortages. Mr. Konrath thanked the teacher leaders as they continue to work towards the best path moving forward. Currently they are working through what parent-teacher conferences will look like at all levels, and continue to discuss graduation dates and what that will also look like. He added that the District will be down 200-300 students for the third Friday enrollment and that we are seeing lower numbers at the Early Learning Center and more students home-schooling; however, the District’s budget for this year will not be affected due to the enrollment exemption. Mr. Konrath noted that the State will also be

giving waivers for the days the District selected as virtual days on the calendar. Ms. Hoppe talked about the elementary virtual school and that it has been successful thus far with only about five percent of the students who are not engaged. Ms. Holsbach provided an update on staffing and subbing and that we have not had concerns of lack of staff up to this point. Protocols are in place for staff when they have symptoms or someone in their household does. The District's wellness coordinator has been following up with individuals to discuss their specific situation and then walks them through the process of what to expect next. Currently there are 43 staff members who are active with 89 being resolved. Mr. Boehlke reported that due to a lack of custodial subs cleaning has been the biggest struggle. They are experiencing the same with bus drivers. Ridership is down about forty percent which keeps the routes at half capacity. He anticipates the District should be able to cover COVID-19 expenses through the year with the two grants that were received. Ms. Robbins asked if we specify in our letters to parents whether it is a student or staff member who tested positive and Mr. Harvatine noted that we are not sharing information about who the person is due to privacy purposes. She also inquired as to whether teachers are able to use multiple platforms when teaching students and Mr. Konrath responded that only 2 platforms are being allowed and that if a parent or student is having any difficulty with the platforms there are many staff members that can assist.

X. Review Updated and/or Recommended Objectives/Goals for the Strategic (Long-Range) Plan for the 2020-2021 School Year

Mr. Harvatine reported that this is a different format than what has been done in previous years and wants to provide board members the ability to have dialogue with administration on the goals/objectives/activities and the outcome measures. Mr. Konrath reviewed Goal 1 and each Objective. He talked about the equity activities and that they will be careful on how much extra work or stress is being placed on staff especially during the pandemic. He further discussed behavior data and how important it will be to present the data to the Board on an annual basis as well as during the quarterly updates. It was noted that School Resource Officers will also be included in the behavioral data. Mr. Harvatine talked about legislation and how the Board would like to handle topics of interest and/or legislative bills. Mr. Gallianetti would like to continue to run these through Mr. Samet and Mr. Harvatine as well as the Legislative Breakfast and, if needed, future discussions can be added to the school board agenda to determine whether the Board would like to take a position on a topic or legislative bill. Mr. Harvatine added that while community service is not a requirement for graduation, we do track what students are doing. Mr. Samet would like to see community service as a requirement in the future. Mr. Boehlke, Ms. Holsbach and Ms. Sondalle each provided their reports of Goal 2 and their Objectives.

REPORT OF COMMITTEES

A. SPECIAL BOARD COMMITTEE/ASSIGNMENTS

1. Legislative Breakfast – Information from the September 21, 2020 meeting was shared and Mr. Samet added that revenues received by the State were much better than anticipated.
2. Sheboygan Public Education Foundation – Information from the September 9, 2020 meeting was shared and Mr. Burg reported that the “All in for Education” event will be virtual.

COMMUNICATION

Communication received was noted.

FUTURE MEETING DATES

The Board, through consensus, determined they will go back to the regular scheduled meetings dates with the Committee meetings on October 13, 2020 beginning at 6:00 p.m. and the Regular Board of Education meeting on October 27, 2020 beginning at 6:00 p.m.

ADJOURN

Moved by Mr. Whelton, seconded by Mr. Samet to adjourn at 8:52 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Secretary and Superintendent