



**Tuesday, October 13, 2020**

**Time:** 6:00 p.m. – 6:20 p.m.

**CHAIR:** Mr. Samet

**MEMBERS:** Mr. Whelton, Vice Chair  
 Dr. Hein  
 Mr. Guevara

**Note:** This Committee will meet in Room 3206.

\*Starting/ending times may vary

(A quorum of the Board may be present)

Please note that due to the precautions recommended during the current COVID-19 health emergency, some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in Room 3206. In addition, in the interest of social distancing recommended by health officials as well as the governmental limits on the size of gatherings, the District is offering audio access to the meeting via phone connection by calling 1-413-271-7257 with access code 971 182 827# at the scheduled meeting time.

**REPORT TO THE FINANCE & BUDGET COMMITTEE  
 AGENDA**

- 1 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke** (Information)

No Fund 41 Capital Projects report until completion of audit.

- 1 min. **2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke** (Information)

No statement of cash flow report until completion of the audit.

- 1 min. **3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke** (Information)

No revenue and expense reports until completion of the audit.

- 1 min. **4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke** (Information)

Budget Revisions and Transfers are not made until after the final original budget is adopted by the Board in October.

- 15 min. **5. FUND BALANCE DESIGNATION DISCUSSION – Mr. Mark Boehlke** (Information/Discussion)

Administration will present updated fund balance amounts and recommendations regarding the June 30, 2020 fund balance. Final recommendations will be brought to the Finance Committee in November for possible action.

- 1 min. **6. GIFTS – Mr. Mark Boehlke** (Action)

Administration presents the following list of gifts to the District, requesting approval for those \$2500 and greater.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Gift card & backpacks	Walmart (South side)	SASD Schools	100.00
School Supplies	Walmart (South side)	SASD Schools	500.00
Backpacks & Scissors	Walmart (South side)	Wilson	1,000.00
School supplies	Walmart (North)	SASD Schools	1,000.00
Monetary	Sheboygan Pediatric Association	Grant Elementary School	100.00
Monetary	Rockline Industries	Community Recreation Dept.	500.00
Monetary	King Park Assoc./Bryan Mohoric	Longfellow	100.00

For Action

Monetary	Jos. Schmitt Construction Legacy Fund	Red Raider Mfg. Tech.	10,000.00
Monetary	Plastics Engineering Company	Aviation Class (North)	9,500.00
Monetary	Optimist Club of Sheboygan, Inc.	Community Recreation Dept.	10,350.02
Monetary	Black Spring Foundation	SASD/towards virtual learning	60,000.00



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**NOTE:** This meeting will be held in the Board Room.

*\*Starting/ending times may vary*

**Tuesday, October 13, 2020**

**Starting Time:** 6:00 – 6:25 p.m.\*

**CHAIR:** Ms. Reinthaler

**MEMBERS:** Mr. Burg, Vice Chair

Mr. Mancl

Ms. Robbins

*(a quorum of the Board may be present)*

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**REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE  
AGENDA**

5 Min. **1. SECURELY SOFTWARE UPDATE – Mr. Jacob Konrath/Mr. Mike Jaber** (Information/Discussion)

The administration will provide an update regarding the Securely Software.

5 Min. **2. EQUITY TRAINING UPDATE – Mr. Jacob Konrath/Mr. Jim Renzelmann** (Information/Discussion)

The administration will provide an update regarding the equity training and implementation for the 2020-2021 school year.

5 Min. **3. COLLABORATIVE RESPONSE GRAPHIC – Mr. Jacob Konrath** (Information/Discussion)

The administration will provide information regarding the Collaborative Response Graphic.

5 Min. **4. SAFETY DRILL UPDATE – Mr. Jacob Konrath** (Information/Discussion)

The administration will provide an update regarding the school safety drills for the 2020-2021 school year.

2 Min. **5. RESEARCH PROJECT PER BOARD OF EDUCATION POLICY 2416 – Mr. Jacob Konrath** (Information)

The administration will provide information on a research project which examines the inequities within intradistrict school choice in Wisconsin mid-sized urban school districts.



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**Tuesday, October 13, 2020**

**Time:** 6:25 p.m. – 6:30 p.m.

**CHAIR:** Mr. Whelton

**MEMBERS:** Ms. Hein, Vice Chair  
Mr. Mancl  
Ms. Robbins

**Note:** This Committee will meet in Room 3206

\*Starting/ending times may vary

(a quorum of the Board may be present)

**REPORT TO THE HUMAN RESOURCES COMMITTEE  
AGENDA**

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2 min. **1. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends the following appointments be confirmed:

SOCIAL WORK

Danielle Rammer*	School Social Worker	New York University	Master’s Degree
Watertown, WI	Urban Middle School		\$58,000.00

Ms. Rammer has been hired as a School Social Worker effective October 1, 2020. She will attain a School Social Worker Certification from the UW-Madison in December 2020. She graduated from New York University. Ms. Rammer worked for the Watertown United School District in 2019-2020 school year. She was one of 4 candidates interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Amanda Majewski	CLC Enrichment Leader	September 21, 2020	\$12.00 per hour
Araceli Roman	CLC Teacher	September 21, 2020	\$21.46 per hour

EDUCATIONAL ASSISTANT

Marissa Kleckner	Horace Mann	October 5, 2020	\$13.55 per hour
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NOON SUPERVISOR

Jodi Heger	Sheridan	September 8, 2020	\$9.80 per hour
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RECREATION DEPARTMENT

Patricia Bauman	Childcare Assistant Leader	September 15, 2020	\$10.75 per hour
Roberto Morales	Childcare Assistant	September 1, 2020	\$11.00 per hour

SUBSTITUTE CUSTODIAN

Jessica Alvarez Gonzalez	District-wide	September 16, 2020	\$15.20 per hour
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SUBSTITUTE TEACHERS

Joshua Antilla	Degreed, Non-certified
Tammy Brickner-Dexter	Degreed, Non-certified
Michelle Howland	Degreed, Non-certified
Julie Jacobson	Elementary/Middle Level Education, PK-K (Retired SASD Teacher)
Bradley Kozaczuk	Broad Field Social Studies and History, Grades 6-12
Gaëlle Loriot de Swarte	Degreed, Non-certified
Diane Senk	English as a Second Language and Reading, PK-12 (Retired SASD Teacher)
Lillian Stenz	Degreed, Non-certified
Rachel Weldon	Degreed, Non-certified

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

NORTH HIGH

Anna Rendel	External Candidate	Assistant Dance Coach - Winter	\$2,057.00
Anna Rendel	External Candidate	Assistant Dance Coach – Fall	\$1,372.00

SOUTH HIGH

Lillian Stenz	External Candidate	Assistant Girls’ Swim Coach	\$2,743.00
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\*Relative of SASD employee

\*\*Not a SASD employee

2 min. **2. SEPARATIONS – Ms. Andrea Holschbach** (Information)

The following separations have been granted:

Anne Bilgo	Substitute Teacher	District-wide	September 10, 2020
Mary Brunn	Swimming Instructor	Recreation Department	September 22, 2020
Kimberly Czarneski	Substitute Teacher	District-wide	September 16, 2020
Kimberly Czarneski	Substitute Educational Asst.	District-wide	September 16, 2020
Brenden Forton	Baseball Assistant	Recreation Department	September 21, 2020
Sonia Garza	Supper Cook	Nutrition Services	June 11, 2020
Dawn Gonzalez	Substitute Teacher	District-wide	September 16, 2020
Lorrain Hahn	CLC Childcare Assistant	Jefferson	September 23, 2020
Evelyn Hang	Swimming Instructor	Recreation Department	September 22, 2020
Jodi Heger	Substitute Cook	Nutrition Services	September 22, 2020
Holly Johnson	Gymnastics Assistant	Recreation Department	September 23, 2020
Amy Leynse	Event Worker	South High	September 21, 2020
Nicole Hand	Secretary	Madison	October 2, 2020
Andrea Militello	Substitute Educational Asst	District-wide	September 19, 2020
Andrea Militello	Substitute Noon Supervisor	District-wide	September 19, 2020
Andrea Militello	Substitute Secretary	District-wide	September 19, 2020
Jennifer Miller	Substitute Cook	Nutrition Services	September 21, 2020
Laura Royston	Cheer/Dance Assistant	Recreation Department	September 23, 2020
Anna Schumacher	Childcare Assistant	Recreation Department	September 23, 2020
Cody Vinney	Wrestling Coach	Farnsworth	September 21, 2020
Brooks Walters	Summer Helper	Facilities Services	September 21, 2020
Gene Wigdahl	Substitute Teacher	District-wide	September 16, 2020
Renee White	Substitute Teacher	District-wide	September 16, 2020
Kelly Wink	Speech/Language Therapist	North High	September 17, 2020
Arely Zeier Valdez	Substitute Educational Asst.	District-wide	September 14, 2020

1 min. **3. DISTRICT CALENDAR FOR 2021-2022 SCHOOL YEAR – Ms. Andrea Holschbach** (Discussion/Possible Action)

The administration will provide a draft of the 2021-2022 calendar for approval.



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**NOTE:** This meeting will be held in the Board Room.

*\*Starting/ending times may vary*

**Tuesday, October 13, 2020**

**Starting Time:** 6:25 p.m. – 6:30 p.m.

**CHAIR:** Mr. Burg

**MEMBERS:** Mr. Guevara, Vice Chair  
Ms. Reinthaler  
Mr. Samet

*(a quorum of the Board may be present)*

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**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE  
AGENDA**

- 5 Min. **1. FUND BALANCE REQUEST WITH FIVE-YEAR CAPITAL SCHEDULE – Mr. John Koehler**  
(Information/Possible Action)

The administration requests approval to use the Community Recreation Department fund balance for capital projects.



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**Tuesday, October 13, 2020**  
**Starting Time:** 6:30 p.m.  
**CHAIR:** Ms. Marcia Reinthaler

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**REPORT TO THE COMMITTEE OF THE WHOLE  
AGENDA**

- 1. CALL TO ORDER** (Vice President)
- 2. APPROVAL OF THE AGENDA** (Action)
- 3. ROLL CALL** (Informal)
- 10 min. **4. CHARTER SCHOOL RE-AUTHORIZATION – Mr. Jacob Konrath/Mr. Jason Duff/Ms. Kathy Hoppe**  
(Discussion/Possible Action)  

The administration requests approval for re-authorization of the George D. Warriner Middle School contract.
- 15 min. **5. THIRD FRIDAY ENROLLMENT REPORT – Mr. Jacob Konrath** (Information/Discussion)  

The administration will present the Sheboygan Area School District’s Enrollment Data Report for the 2020-2021 school year.
- 5 min. **6. UPDATE ON DISTRICT INSTRUCTION AND OPERATIONS DURING COVID-19 PANDEMIC – Mr. Seth Harvatine/Mr. Jacob Konrath/Ms. Andrea Holschbach/Mr. Mark Boehlke/Ms. Kathy Hoppe**  
(Information/Discussion)  

The administration will provide an update on current implementation plans for instruction and operations.
- 7. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c)** (*Action with roll call vote*) – To Discuss the Annual Performance Evaluation of the Superintendent in Accordance with Policy 1240; To Discuss Specific Administrative Employees; Preliminary Consideration of Renewal/Nonrenewal of Individual Administrative Contract(s).
- 8. Reconvene to Open Session**
- 9. Adjourn** (Action)