



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, November 24, 2020**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24th day of November at 6:00 p.m. in the Board of Education room, as well as members attending via teleconference or other remote access technology, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:02 p.m.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Whelton, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. David Gallianetti, Mr. Mark Mancl, Ms. Marcia Reinthaler, Mr. Ryan Burg, Mr. Marcos Guevara (arrived at 6:12 p.m.), Ms. Kay Robbins, Mr. Kyle Whelton, Dr. Susan Hein, Mr. Larry Samet

APPROVAL OF MINUTES

Moved by Mr. Whelton, seconded by Dr. Hein to approve the Regular Board of Education Meeting minutes of October 27, 2020. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Mr. Marshall Brusky, Étude High School student representative described himself as a self-taught artist who has been influenced by the John Michael Kohler Arts Center his entire life. Two areas particular to his education are advisory and project blocks. Étude High School finds it important to have a core group of people at school to talk about their struggles, challenges, and processes. His inspiration is architecture of churches.

Ms. Haley Stuckmann, Warriner High School student representative has an interest in horticulture and since virtual school she has had an opportunity to spend many hours studying and doing research. She talked about the struggles students are having as a result of changes to the school year and how her personal struggles were worked through with a teacher. She added that change is what allows us to grow; however, some students struggle to break one large task into smaller digestible pieces.

Ms. Brooke Gilbert, Central High School student representative talked about her interest in photography. She also talked about College/Career Readiness and that the teachers have been very strong and helpful. She also appreciates the continuation of the morning announcements.

COMMUNITY INPUT

Ms. Katie Checolinski, 3217 Apache Road, Sheboygan, WI – With the District being virtual she is seeing a downward spiral of the City and students and has heard from many parents who do not feel virtual is good for their child.

Mr. Dane Checolinski, 3217 Apache Road, Sheboygan, WI – He talked about hope and the simple belief that tomorrow will be better than today. After contacting a number of board members he was disappointed by their responses. Careers are being put on hold or ending with parents, and students are becoming disconnected. The virus will continue to spread regardless of what the District chooses.

Mr. Michael Vaszily, 1513 W. Golf View Drive, Sheboygan, WI – Talked about his child who attends private school compared to his daughters who have been virtual for an extended period of time and the vast change between them. Continuing to go virtual for a longer period is not good for the students. The school board should view the parents as the customers that they are.

SUPERINTENDENT'S REPORT

Mr. Harvatine reported on the brand strategy update of the District image which started with an internal rollout. The second phase included the rollout of MySASD to replace the employee portal and the final phase is the external branding. This fall, a new joint initiative "Handle with Care" between local law enforcement, the Department of Health and Human Services, the District Attorney's Office, Safe Harbor, and the District began. The goal is to ensure that appropriate school staff are made aware that a child was exposed to a traumatic event outside of school. He invited the Board to join a joint webinar for local public health, school nurses and superintendents on December 1, 2020, and continues to meet regularly with CESA 7, the Sheboygan County Superintendent's, and the Brown County Superintendents.

MISCELLANEOUS

A. Charter School Re-Authorization

Moved by Mr. Whelton, seconded by Dr. Hein to accept the administration's request to approve the re-authorization of the Central High School Charter School Contract for five school years (July 1, 2021 – June 30, 2026). All ayes. Motion carried unanimously.

Mr. Harvatine stated that the recommendation is to re-authorize Central High School for a five-year contract. Ms. Finney reviewed the 2016-2021 goals, which focused around attendance, academics, behavior and graduation. There were some notable changes in percentages related to academics and graduation goals due to COVID-19. Ms. Finney then reviewed the 2021-2026 goals – there are three. She talked about the Pro Skills as part of Goal 1, which will help promote social skills, self-management, and work habits that area businesses are seeking when they hire employees. Goal 2 is to increase the percentage of grade 12 students who qualify as College and/or Career Ready by five percent. Goal 3 is to increase the College and/or Career Report Card attendance rate by 5 percent annually with a contract target goal of 75 percent. Ms. Finney reported that she is confident that Central High School can continue to maintain with its current budget. Ms. Robbins asked when the best transition time is for a student to move over to Central High School and Ms. Finney responded the earlier the better.

B. Update on District Instruction and Operations During COVID-19 Pandemic

Mr. Harvatine reported that administration continues to look at the metrics to determine whether the District needs to remain virtual or return face-to-face which is where he wants to be as a district. He reviewed the current status of cases in Sheboygan County which also included active cases. The State of Wisconsin burden rate is 151 and Sheboygan County is at 188.6 which is considerably higher. Sheboygan County has the third highest positivity rate in the State and the District is seeing increased numbers of positive students in the past two weeks. Administration recommends extending virtual learning through the second quarter of January 22, 2021. Mr. Harvatine also talked about other ways by which the District could bring students back to school sooner but noted that the administration will continue to review the metrics and present a proposal for the December 8, 2020 meeting. He added that the goal and desire is to always have face-to-face instruction and he discussed some of the in-person instruction and the logistics behind that option. He added that staff continue to support students most in need and outlined some of the options being provided by the District and Boys and Girls Club. Co-curricular activities will also be a part of the December 8, 2020 discussion. Mr. Gallianetti commented that hopefully people understand how important our schools are as we are increasingly taking on the burden of the community along with non-profits and without us doing that the community suffers.

C. Resolution Authorizing the Issuance and Sale of Approximately \$8,337,000 General Obligation Refunding Bonds

Moved by Mr. Whelton, seconded by Dr. Hein to accept the Finance and Budget Committee's recommendation to approve the resolution authorizing the issuance and sale of approximately \$8,337,000 general obligation refunding bonds. All ayes. Motion carried unanimously.

Mr. Brian Brewer provided a brief presentation on the refinancing and how the interest rates have been almost reduced to half, which provides approximately \$750,000 of cumulative savings.

D. Resolution Authorizing the Issuance and Sale of Approximately \$5,313,000 Taxable General Obligation Refunding Bonds

Moved by Dr. Hein, seconded by Mr. Whelton to accept the Finance and Budget Committee's recommendation to approve the resolution authorizing the issuance and sale of approximately \$5,313,000 taxable general obligation refunding bonds. All ayes. Motion carried unanimously.

E. Resolution Authorizing the Issuance and Sale of Approximately \$8,941,000 Taxable (Convertible to Tax-Exempt) General Obligation Refunding Bonds

Moved by Mr. Whelton, seconded by Dr. Hein to accept the Finance and Budget Committee's recommendation to approve the resolution authorizing the issuance and sale of approximately \$8,941,000 taxable (convertible to tax-exempt) general obligation refunding bonds. All ayes. Motion carried unanimously.

F. Adoption (Second Reading) of Revised Board of Education Policy 9700 – Relations with Special Interest Groups

Moved by Ms. Reinthaler, seconded by Mr. Whelton to approve the adoption (second reading) of revised Board of Education Policy 9700 – Relations; Relations with Special Interest Groups. All ayes. Motion carried unanimously.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Summer School Report

From the committee meeting:

Mr. Konrath noted that what Mr. Kestell was able to do with Summer School was nothing short of impressive. Mr. Kestell reported that numbers are down from the previous year so we had to reboot in March due to COVID-19. The high school online classes continue to be very popular. He added that the biggest struggle was the high school remedial studies due to the virtual option. He talked about doing unit recovery versus students having to retake an entire class. He added that moving forward, we will learn some things – what worked and what did not and what we can do to prepare for upcoming summer school. He thanked all staff members who were involved in making summer school successful.

2. We Rise

From the committee meeting:

Mr. Konrath thanked the South High School team regarding a survey they were looking to send out to students to be sure they were reacting to their students' needs. Mr. Haulotte talked about how the initiative started through a survey based on what was going on nationally related to racial justice and understanding. Many students responded that they would like to be a part of the WE RISE group. Ms. Cooper joined to raise the voices of people of color in school and in the community. The group is representative of almost all racial groups within their school. Administrators and teachers do sit in with the group and they meet weekly and plan current and future projects. Mr. Gutierrez wanted to join to help lift up the voices of other people. They are currently working on gathering stories and will be using them as well as survey results to talk to staff to say what is happening at South and to start a discussion. Ms. Blomwillis joined because she is outspoken but wants to make sure people of color are represented. They are looking at a curriculum change that can represent people of color in a different way, will push for having stories of racial disparity presented by people of color, and look at better activities to help students understand racial disparity. Mr. Haulotte noted that these students are great teachers and working with them has been a very wonderful and eye opening experience for him. Mr. Mancl was trying to get ideas of what was happening at South to prompt the group and Mr. Haulotte noted that the idea is that everyone will join together, clarify what needs to be corrected at South and proceed forward.

B. HUMAN RESOURCES COMMITTEE

Moved by Mr. Whelton, seconded by Ms. Robbins to accept the Human Resource Committee's recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Mary Beth Friday Speech & Language Therapist University of Virginia Master’s Degree
DePere, WI District wide \$41,414.30 (Prorated)

Ms. Friday has been hired for the 2020-2021 school year as a Speech & Language Therapist. She received a Master’s Degree from the University of Virginia. She is certified in Speech and Language Pathology, Grades PK-12. She was the only candidate interviewed.

Danielle Schuessler Cross Categorical Silver Lake College Bachelor’s Degree
Sheboygan, WI South High \$35,171.81 (Prorated)

Ms. Schuessler has been hired for the 2020-2021 school year as a Cross-Categorical Teacher at South High School. She has been an Educational Assistant with the District from September 2019 through September 2020. She has been participating in the RITE program since August 2020 with an anticipated completion date of June 2021. She will be certified in Cross-Categorical Special Education, Grades 9-12. She was one of two candidates interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Elliot Jasso CLC Enrichment Leader October 12, 2020 \$12.00 per hour

EDUCATIONAL ASSISTANT

Mindy Stopar Urban October 5, 2020 \$12.80 per hour

FOOD SERVICE COOK

Tammy Madajewski Wilson September 21, 2020 \$13.00 per hour

RECREATION DEPARTMENT

Wendy Atkinson Before and After School Care October 23, 2020 \$10.75 per hour
Kenie Bustos Soccer Supervisor October 3, 2020 \$10.50 per hour
Morgan Mersberger Childcare Assistant Leader October 12, 2020 \$11.00 per hour
Harlie Valentine Soccer Supervisor October 3, 2020 \$11.00 per hour
Crystal Xiong Childcare Assistant September 14, 2020 \$11.00 per hour

SECRETARIES

Tamara Brost Transportation Secretary October 26, 2020 \$15.20 per hour
Dana Ihlenfeldt Student Records Secretary October 9, 2020 \$15.20 per hour

SUBSTITUTE TEACHERS

Maria Arena Director of Instruction, Director of Special Ed and Pupil Services, Principal, and Speech and Language Pathology, Grades PK-12
Christine Campe Elementary/Middle Level Education, PK-8; English as a Second Language, PK-9; Reading Teacher, Birth-age 21 (Retired SASD Teacher)
Carlyn Clark Degreed, Non-certified
Kim Daugherty Degreed, Non-certified
Wayne Griesbach School Counselor, Birth-age 21
Tarra Mikolyzk Family & Consumer Education, Grades 6-12; Home Economics, Food Services, Grades 9-12
Patricia Roberts English, ages 10-21
Nicole Yedica Degreed, Non-certified

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

NORTH HIGH

Reginald Duncan Internal Candidate Student Council Advisor \$1,885.50 (Job share)

SOUTH HIGH

Carol Storck Internal Candidate Choir Director \$1,296.00

*Relative of SASD employee

**Not a SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Robbins to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

James Leighty

Network Operations Support Specialist

Information Technology
November 16, 2020 – December 21, 2021

3. Separations

The following separations have been granted:

| | | | |
|----------------------|------------------------------|-----------------------|--------------------|
| Alaa Gassan Al Hamed | Before and After School Care | Recreation Department | October 29, 2020 |
| Debra Bartzen | Child Care Assistant | Recreation Department | October 23, 2020 |
| Alisha Callovi | Before and After School Care | Recreation Department | October 27, 2020 |
| Karen Christopherson | Music Director | North/South High | October 13, 2020 |
| Jewlia Garcia | Before and After School Care | Recreation Department | October 27, 2020 |
| Ryan Halverson | Boys' Basketball Assistant | North High | October 23, 2020 |
| Kyle Hemsing | Substitute Teacher | District Wide | October 23, 2020 |
| Jennifer Herzog | Before and After School Care | Recreation Department | October 27, 2020 |
| Hannah Klotzbuecher | Summer School Teacher | District Wide | September 25, 2020 |
| Hannah Klotzbuecher | Child Care Assistant | Recreation Department | September 25, 2020 |
| Kamaria Kozovsky | Before and After School Care | Recreation Department | October 27, 2020 |
| Linda Kraemer | Substitute Educational Asst. | District Wide | October 5, 2020 |
| Melissa Lathrop | Before and After School Care | Recreation Department | October 27, 2020 |
| Karl Nienhuis | Student Council Advisor | North High | August 5, 2020 |
| Jennifer Rodewald | Substitute Teacher | District Wide | October 7, 2020 |
| Amanda Roethel | Before and After School Care | Recreation Department | October 27, 2020 |
| Jessica Sabel | Noon Supervisor | Cleveland | October 1, 2020 |
| Mai Yang | Educational Assistant | Jackson | November 13, 2020 |
| Karla Zahn | Substitute Teacher | District Wide | October 16, 2020 |

4. Retirements

Moved by Mr. Whelton, seconded by Ms. Reinthaler to accept the Human Resource Committee's recommendation to approve employee requests to retire. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Dr. Hein to approve the following requests to retire be granted and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

| | | | |
|---------------|-----------------------|---------------------------|------------------------|
| Juana Herman | Educational Assistant | Wilson Elementary School | 16.20 years of service |
| Debra Minnard | Educational Assistant | Horace Mann Middle School | 25.90 years of service |
| Cheryl Stubbe | Guidance Secretary | South High School | 23.20 years of service |

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Ms. Reinthaler to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Sheboygan Theatre Company Financial Reports

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Guevara to accept the Sheboygan Theatre Company Financial Reports for the periods of July 1, 2020 through September 30, 2020. All ayes. Motion carried unanimously.

2. Community Recreation Department Financial Reports

From the committee meeting:

Moved by Mr. Guevara, seconded by Ms. Reinthaler to accept the Community Recreation Department Financial Reports for the periods of July 1, 2020 through September 30, 2020. All ayes. Motion carried unanimously.

3. Facility Permit Report

From the committee meeting:

Mr. Koehler presented the Facility Permit Report for the periods of September 1-30, 2020 and October 1-31, 2020.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Mr. Whelton to accept the Finance and Budget Committee's recommendation to approve agenda items #1, #2, #3, #5, #6, and #7. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the Fund 41 Capital Projects through September 30, 2020, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the Statement of Cashflow through September 30, 2020, as presented. All ayes. Motion carried unanimously.

3. Revenues and Expenditures Reports

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the Revenue & Expenditures reports through September 30, 2020, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Budget Revisions and Transfers reports are not made until after the final original budget is adopted by the Board in October.

5. Fund Balance Designation Discussion

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve administration's recommendations for the June 30, 2020 fund balance designations. All ayes. Motion carried unanimously.

Mr. Boehlke explained that the fund balance designations are the same as presented last month. The proposed recommendations would leave the undesignated fund balance at 19.2% of the general budget. Mr. Boehlke explained that if the recommendations are approved by the Finance Committee, this will then be presented November 24, 2020, for full board approval. He further explained that the designations can be changed by the Board at any time throughout the year.

6. Introduction (First Reading) of Revised Board of Education Policy 6800 – System of Accounting

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the introduction (first reading) of revised Board of Education Policy 6800 – Finances; System of Accounting. All ayes. Motion carried unanimously.

7. Introduction (First Reading) of New Board of Education Policy 8710 – Insurance

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the introduction (first reading) of new Board of Education Policy 8710 – Operations; Insurance. All ayes. Motion carried unanimously.

8. Resolution Authorizing the Issuance and Sale of Approximately \$8,342,000 General Obligation Refunding Bonds

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the draft resolution authorizing the issuance and sale of approximately \$8,342,000 general obligation refunding bonds. The interest rates will be known and included in the resolution for the full board's approval on November 24, 2020. All ayes. Motion carried unanimously.

Mr. Brian Brewer of Baird, provided a PowerPoint presentation, and explained the reasons for and the cost savings to the District with refinancing of agenda items 8, 9 and 10. He also outlined the financing timeline.

9. Resolution Authorizing the Issuance and Sale of Approximately \$5,316,000 Taxable General Obligation Refunding Bonds

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the draft resolution authorizing the issuance and sale of approximately \$5,316,000 taxable general obligation refunding bonds. The interest rates will be known and included in the resolution for the full board's approval on November 24, 2020. All ayes. Motion carried unanimously.

10. Resolution Authorizing the Issuance and Sale of Approximately \$8,956,000 Taxable (Convertible to Tax-Exempt) General Obligation Refunding Bonds

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to approve the draft resolution authorizing the issuance and sale of approximately \$8,956,000 taxable (convertible to tax-exempt) general obligation refunding bonds. The interest rates will be known and included in the resolution for the full board's approval on November 24, 2020. All ayes. Motion carried unanimously.

11. Gifts

Moved by Mr. Samet, seconded by Dr. Hein to accept the Finance and Budget Committee's recommendation to accept all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Whelton, seconded by Dr. Hein to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

| <u>Gift</u> | <u>Donor</u> | <u>Building/Program</u> | <u>Amount</u> |
|------------------------|---------------------------|------------------------------|---------------|
| <u>For Information</u> | | | |
| Walmart Bags | Walmart Supercenter-South | Nutrition Services | 50.00 |
| Monetary | Bemis Mfg. | Incubator Ed Program (South) | 100.00 |
| Walgreen Bags | Walgreens | Nutrition Services | 1,400.00 |
| Piggly Wiggly Bags | Tietz's Piggly Wiggly | Nutrition Services | 1,400.00 |
| <u>For Action</u> | | | |
| Kawai Grand Piano | Irene Hopp | South | 5,000.00 |

E. COMMITTEE OF THE WHOLE

1. Vice President Reinthaler called the meeting to order at 6:47 p.m.
2. Moved by Mr. Samet, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.
3. Present: Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. Whelton, Ms. Kay Robbins, Mr. Mark Mancl, Mr. Ryan Burg, Mr. Larry Samet, Mr. Marcos Guevara, Dr. Susan Hein

4. Charter School Re-Authorization

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve re-authorization of the Étude Elementary School contract for five school years (July 1, 2021 – June 30, 2026). Motion passed 8-1 (Guevara abstained).

Moved by Mr. Gallianetti, seconded by Dr. Hein to approve re-authorization of the Étude Middle School contract for five school years (July 1, 2021 – June 30, 2026). Motion passed 8-1 (Guevara abstained)

Moved by Mr. Whelton, seconded by Dr. Hein to approve re-authorization of the Étude High School contract for five school years (July 1, 2021 – June 30, 2026). Motion passed 8-1 (Guevara abstained).

Mr. Harvatine noted that three separate motions, one for each school contract re-authorization would need to be made. He further noted that the Board can always ask the charter schools to present to the Board with reports at any time during the contract years. Page 15 of each of the contracts outlines the terms if either the Étude Governing Board or the Sheboygan Area School District want to terminate charter contracts prior to the expiration of the term.

Mr. Hamm provided an overview of the five-year projected budget beginning with the 2020-2021 school year and then into the five-year contract. He did note that the COVID-19 pandemic did affect enrollment as more families chose to homeschool. He added that the Étude Governing Board did spend time to determine how to give students services in a meaningful way by restoring some of the programming that had been cut at the high school such as Spanish and Art. Mr. Hamm spoke about the enrollment projections that he noted were conservative and spoke about staffing.

Ms. Stauber reviewed the Étude Elementary School contract goals and outcomes for 2016-2021 as well as the 2021-2026 contract goals for Étude Elementary School. Mr. Gallianetti indicated that he appreciates the retention goal 7 and Mr. Burg noted he appreciates the parent/student satisfaction goal 6.

Ms. Brusky reviewed the Étude Middle School contract goals and outcomes for 2016-2021 and the 2021-2026 contract goals for Étude Middle School.

Mr. Hamm reviewed the Étude High School contract goals and outcomes for 2016-2021 and the 2021-2026 contract goals for the Étude High School. Mr. Hamm highlighted that they realigned Goal 4 of career readiness and college readiness. He noted in the 2021-2026 contract goals that the Attendance – Goal 1 was increased to 90% and also added additional goals – Retention Goal 7 and Enrollment Goal 8 to grow 5% or more each year.

Mr. Gallianetti highlighted that the Board can have annual conversations with the Étude schools, as they have been asked to report to the Board more often than the other schools. He added that if the Board approves less than a five-year contact that would send a message to the Étude community and community in general, that the Board does not have much faith in this school.

5. Update on District Instruction and Operations During COVID-19 Pandemic

Administration provided an update on current implementation plans for instruction and operations due to the COVID-19 pandemic. Mr. Harvatine noted he along with the Executive Management Team (EMT) will provide an update on the current status in relations to the current decision making metrics being used. The metrics being used are the Harvard/Brown Risk Level Dashboard; Burden Rate; Positivity Rate; SASD Staffing/Student Illness; County Health Department and Medical Advisor (Dr. Britton) recommendations. Mr. Harvatine reminded the Board that there is no single metric that provides a universal fit. He explained that Wisconsin hit record number of positive cases. Today, there were 214 additional cases and 10 deaths. Sheboygan hit 50% with 214 negative cases and 214 positive cases. As of today, there are 200 positive students and 106 positive staff. Staff continue to struggle in the custodial and food service departments. Mr. Harvatine noted that there are staff in the buildings working from classrooms; however, if the District was in the hybrid model – the District would not have been able to stay in that model as the active cases continue to climb. Mr. Harvatine reviewed the burden rate statistics and active cases and reviewed the State of Minnesota School Reopening Guidance statistics. Mr. Harvatine highlighted that EMT is extending the virtual learning for two additional weeks, through November 27, 2020, due to the information being presented, do not foresee the positive cases declining or to be safe for hybrid and face-to-face learning. The last day of school that week is November 24, 2020. Mr. Harvatine reported that communication with this information will be sent to families tonight. He added that he along with EMT are fully aware of the impact on the community, students and staff who are impacted from COVID and been hospitalized. EMT will continue to meet with the Sheboygan County Health Department. EMT will provide an update to the Board on November 24, 2020, as well as provide communication to

parents and staff as to next steps. Mr. Harvatine noted that not every metric has to be hit but cases continue to increase in the District as well as Sheboygan County. In communication with Dr. Britton, he confirmed the cases are not getting better but worse in the community. He noted there is an 8-hour wait with going to the Emergency Room and the hospitals are having staffing issues as well.

6. Moved by Mr. Gallianetti, seconded by Dr. Hein to adjourn at 8:34 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Samet reported on some legislative personnel changes and that the Governor is planning to meet with the Legislature. He also noted that the State is in good shape with revenues.
2. Sheboygan Public Education Foundation – Minutes from the November 11, 2020 meeting were shared and Ms. Reinthaler added that the silent auction was very successful.

COMMUNICATIONS

Communications received were noted.

FUTURE MEETING DATES

12/08/20 – Committee meetings at 6:00 p.m.

12/22/20 – Regular Board of Education meeting at 6:00 p.m.

Mr. Gllianetti has set the December 8, 2020 meeting as the Regular Board of Education Meeting to begin at 6:00 p.m. The December 22, 2020 meeting date will remain on the schedule in the event administration will need to provide a COVID-19 update to the school board.

ADJOURN

Moved by Dr. Hein, seconded by Mr. Whelton to adjourn at 9:02 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
Secretary and Superintendent