



Core Knowledge, Direct Instruction, Core Virtues

**Student Uniform Policy
Pre-K through Eighth Grade
2019-2020**

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Statement of Policy

It is the policy of Lake Country Academy to regulate the attire of students during the school day. All students in grades PK-8 shall wear a Lands' End school uniform. In addition, the uniform policy covers "head to toe" therefore all hairstyles, accessories and footwear must be in compliance.

Statement of Purpose:

The LCA Board of Directors has determined that regulation of school attire can further important educational interests, including:

- Reducing distraction and loss of self-esteem caused by teasing or competition over clothing
- Minimizing disruption from wearing inappropriate clothing or possessing inappropriate items at school
- Providing an environment where students can focus more on learning
- Reducing the cost of school clothing
- Providing an educational environment where financial disparities between students, as reflected in clothing, are minimized
- Creating a greater sense of community and school pride amongst the students
- Instilling discipline in students
- Helping students and parents to avoid peer pressure
- Helping to prepare students for future roles in the professional workplace
- Creating an atmosphere reflecting seriousness of purpose about education

Parent Responsibility

It is the responsibility of parents/guardians to ensure that their child/children dress in conformity with the requirements of this policy. It is the recommendation of the administration that parents/guardians hold their children to the highest standard in regards to school attire. Parents/guardians should support the Board's efforts to create a level playing field for all students at LCA and reduce many existing distractions, disruptions and safety concerns relating to student attire. Parents/guardians should further support the Board's efforts to maintain a serious educational environment that is conducive to learning and that helps to prepare LCA's students for future success in the professional workplace.

Staff Responsibilities

School personnel, including substitutes, should serve as role models for proper attire in the educational setting. School personnel should ensure that all students adhere to the School Uniform policy. **The administration reserves the right to make the final decision on any clothing, accessory, or hairstyle that may challenge the Uniform Policy.**

Mandatory School Uniform for PK-8

All students shall wear selected Lands' End uniform clothing and follow all other guidelines outlined in the Uniform Policy. LCA has a listing of selected uniform clothing on the Lands' End website. **(Families are encouraged to use the school's Preferred Code: 9000-6254-8)**

Opt-Out Option:

Families may apply to any other public or charter school in the Sheboygan Area School District that does not require uniforms. A list of these schools is available on the SASD website.

Clothing:

All students must wear a collared shirt. All uniform shirts must be tucked in. Short sleeve shirts cannot be worn over long sleeve shirts. Clothing must be neat, clean and in good repair. Ill-fitting clothing is not permitted. "Spirit Wear" can be worn only on designated "Spirit Days."

All uniform tops need to be light blue, navy blue or white. All uniform bottoms need to be khaki or navy blue. Fleece jackets can be worn in the classroom if it has an LCA logo. **See LCA's specific clothing options on Lands' End's website.**

Ties:

Students in grades 6-8 may wear a plain necktie in navy, tan or gray or patterned in blue, tan, brown, white and black. Ties must be worn in a professional manner. No bowties, characters, graphics, embellishments, logos or symbols are allowed. Ties must be worn with a button down oxford for boys and collared blouse for girls. Ties with polo shirts are not permitted. Any brand of tie is permitted.

Belts:

All students in grades **2nd through 8th** must wear a belt. It must be one color and either white, brown, black or navy. Belts do not need to be Lands' End brand.

Leggings and Playground Pants:

Girls may wear **navy** tight-fitted, full length leggings under their skirts, skorts, or jumpers. Wearing leggings alone is not allowed. Leggings do not need to be Lands' End brand but they must be plain, non-textured **solid navy** with no embellishments. Socks must be worn with leggings.

Playground pants are tight shorts or bike shorts worn under skirts or jumpers. Girls can wear playground shorts in black, navy or tan and they must be shorter than the skirt or jumper. They do not need to be Lands' End.

Socks:

Students must wear plain socks in navy, white, khaki, gray or black. Girls may wear plain tights in navy, tan or white. No patterned tights are allowed. Socks and tights do not need to be Lands' End brand. Girls in 6th through 8th grade may wear nylons.

Shoes:

The primary color of shoes worn with uniforms must be tan, brown, navy, gray, black or white. A small amount of another color is acceptable, (i.e. brand logo, lacing, stitching, piping, etc.) No open toe, open back or sandals are allowed. No "character" tennis shoes, light-up shoes, glitter shoes, wheeled shoes or boots of any kind are allowed. (Winter boots can only be worn

outside.) Shoes do not need to be Lands' End.

Gym Uniforms:

5th-8th graders are required to wear gym uniforms for physical education classes. Any plain black, gray, white or navy shirt and any navy or black mid-thigh to knee length shorts are permitted. Any brand gym shoes are acceptable as long as they have non-marking soles

Hair:

All students must wear hair in their natural color and no style can be worn that would make a statement or draw unnecessary attention to a child's hair.

Girls can wear hair accessories such as bows, headbands and hairclips in any combination of khaki, brown, blue, black or white. Hair accessories are encouraged if a girl's hairstyle is not cut in such a way to keep hair neat and away from her face.

Boys' hair must not touch the back of the shirt collar. Bangs must be cut above the eyebrows.

Make-up:

No make-up can be worn by any student. Girls may wear nail polish in one solid color. No black nail polish, multi-colored nails, glitters, gems, sticker, patterns, designs, or artificial nails are allowed.

Jewelry:

Girls may wear studded earrings. Boys are not allowed to wear earrings. Students may wear one necklace, bracelet and/or ring. Boys and girls may wear a watch.

Tattoos:

Any visible tattoos, temporary or permanent, are not allowed.

Compliance:

All students are required to adhere to the Uniform Policy. Failure to comply will result in communication from staff and/or administration.