

**EXHIBIT D****COMMUNITY SERVICE ACTIVITIES**

Community service work will be assigned by the activities director and explained to the student, parent, and coach. The activities director must approve the community service work and the timeframe for completion in advance of the start of any such work by the participant.

It is preferred that community service work will occur in the home school of the student serving the penalty. However, the activities director will have a list of local non-profit organizations that may be willing to provide community service work opportunities.

Failure to complete the community service component prior to the end of the season and/or recognition banquet and/or ceremony will result in the withholding of the letter, numerals and/or mascot symbol earned that season. Upon completion of the community service, the awards will be given to the student.

The participant is no longer eligible for team honors or awards during the season in which they are serving a penalty. The team awards affected are: most valuable, most improved player, captain or any other honorary team awards. This does not include conference awards.

If the community service work is not completed within the designated time-frame, the original penalty will be enforced.