SHEBOYGAN AREA
SCHOOL DISTRICT -

NOTE: This meeting will be held in the Boardroom.
Tuesday, October 10, 2023
Starting Time: 6:35*
CHAIR: Mr. Santino Laster
*Starting/ending times may vary

The Committee of the Whole meeting will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on Tuesday, October 10, 2023, at 6:35 p.m. The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 86891135192 and Passcode: 627184 or https://us06web.zoom.us/j/86891135192?pwd=6k9qxAfEu5qWD0jOmxyXER6U62JscR. 1 or via livestream https://www.youtube.com/user/SheboyganSchools at the scheduled meeting time.

## REPORT TO THE COMMITTEE OF THE WHOLE AGENDA

1. CALL TO ORDER (Vice President)
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF THE AGENDA (Action)
4. ROLL CALL (Informal)
5. SOUTH HIGH SCHOOL FLEXIBLE SCHEDULING REVIEW - Mr. Jacob Konrath/Mr. Kevin Formolo (Discussion)

Administration will provide a review of the South High School’s Flexible Scheduling (Flex Mod).
6. ADJOURN (Action)

# Home of the Redrongs. 

SHEBOYGAN AREA
South High School
Flexible Scheduling Board Report

Board of Education Presentation

## South High School Comparable Cohort Data

| HS Math | 9-11 Cohort |
| :--- | ---: |
| WI | -8.0 |
| South | -6.45 |
| North | -5.25 |
| Kohler | -8.30 |
| Howards | -23.70 |
| Oostburg | -7.80 |
| Falls | -21.00 |
| Plymouth | -3.30 |
| Cedar Grove | -3.50 |
| Elkhart | -8.60 |
| Random | -13.00 |
| County Average | -9.9 |
| Green Bay East | $-3.60 \%$ |
| Madison East | $-4.70 \%$ |


| HS ELA | 9-11 Cohort |
| :--- | ---: |
| WI | -3.6 |
| South | -1.10 |
| North | -6.80 |
| Kohler | 5.50 |
| Howards | -13.60 |
| Oostburg | -5.60 |
| Falls | -13.00 |
| Plymouth | -4.70 |
| Cedar Grove | -9.10 |
| Elkhart | -18.40 |
| Random | -7.20 |
| County Average | -7.1 |
| Green Bay East | $-4.17 \%$ |
| Madison East | $.47 \%$ |

## Why Flexible Scheduling (Flex Mod)?

1. Teacher Collaboration
2. Built in Time during the day for:

- Access to Teachers during Academic Learning Time
- Access to Students for Interventions and Supports

3. A schedule to support Academic \& Career Planning

## History of Flex Mod

2008-2009, 2009-2010, 2010-2011:
South High School (SHS) was identified through No Child Left Behind as NOT meeting Annual
Yearly Progress. North High School (NHS) was also identified in 2009-2010 and 2010-2011.

## 2011-2012:

Researched best practices in schedules to meet the implementation of Professional Learning Communities, time for intervention/extension, and providing students opportunities to pursue post secondary learning experiences. Flexible Scheduling was selected by both NHS and SHS Leadership.

## 2012-2013:

Identified schools in Wisconsin implementing Flexible Scheduling and tours by staff from both NHS and SHS went to Merrill High School and Wausau East High School.

2013-2014:
Flex Mod Proposal written in conjunction with NHS and presented to the School Board. Based on a Flex Mod Readiness Survey, SHS met the criteria to move forward, where NHS did not.

## 2014-2015:

Planning Year and 2-Week Spring Pilot Schedule

## History of Flex Mod

2015-2016: Year 1 with Fall and Spring Report to School Board (Rayalco)
2016-2017: Year 2 with Fall and Spring Report to School Board (Skyward)
2017-2018 - Year 3 with Fall and Spring Report to School Board
2018-2019 - Year 4 with Fall and Spring Report to School Board
2019-2020 - Year 5, Covid Lockdown, Fall Report to School Board
2020-2021 - Hybrid Instruction with 7-Period School Day
2021-2022 - Year 6

2022-2023 - Year 7

# Flex Mod Schedule <br> <br> Structure 

 <br> <br> Structure}

## Flex Mod Schedule Structure

## Schedule

- 30 Mods
- 15 Minutes in Length
- 25 Minute Advisory M,T,R,F
- 9th Grade ONLY Lunch M,T,R,F
- All School Lunch W
- Day starts at 7:45A (everyday)
- Day ends 3:10P on M,T,R,F \& 1:40P on W
- Last 5 Minutes of any 'ending mod for a course is passing period'

| Mod 0 | 7:00-7:45 |  |
| :---: | :---: | :---: |
| Mod 1 | 7:45-8:00 |  |
| Mod 2 | 8:00-8:15 |  |
| Mod 3 | 8:15-8:30 |  |
| Mod 4 | 8:30-8:45 |  |
| Mod 5 | 8:45-9:00 |  |
| Mod 6 | 9:00-9:15 |  |
| Mod 7 | 9:15-9:30 |  |
| Mod 8 | 9:30-9:45 |  |
| Mod 9 | 9:45-10:00 |  |
| Mod 10 | 10:00-10:15 |  |
| Mod 11 | 10:15-10:30 |  |
| Mod 12 | 10:30-10:45 |  |
| Mod 13 | 10:45-11:00 |  |
| Mod 14 | 11:00-11:15 |  |
| Mod 15 | 11:15-11:35 | LUNCH 9 : Advisory 10, 11, 12 |
| Mod 16 | 11:40-11:45 | LUNCH 9 : Advisory 10, 11, 12 |
| Mod 17 | 11:45-12:00 | LUNCH 10, 11, 12 : Advisory 9 |
| Mod 18 | 12:00-12:15 | LUNCH 9 : Advisory 10, 11, 12 |
| Mod 19 | 12:15-:12:30 |  |
| Mod 20 | 12:30-12:45 |  |
| Mod 21 | 12:45-1:00 |  |
| Mod 22 | 1:00-1:15 |  |
| Mod 23 | 1:15-1:30 |  |
| Mod 24 | 1:30-:145 |  |
| Mod 25 | 1:45-2:00 |  |
| Mod 26 | 2:00-2:15 |  |
| Mod 27 | 2:15-2:30 |  |
| Mod 28 | 2:30-2:45 |  |
| Mod 29 | 2:45-3:00 |  |
| Mod 30 | 3:00-3:15 |  |

## Flex Mod Schedule Structure

## Schedule

- 24 Mods
- 15 Minutes in Length
- All School Lunch W
- Day starts at 7:45A (everyday)
- Day ends at 1:40P on W
- Last 5 Minutes of any 'ending mod for a course is passing period'

| Mod 0 | 7:00-7:45 |  |
| :---: | :---: | :---: |
| Mod 1 | 7:45-8:00 |  |
| Mod 2 | 8:00-8:15 |  |
| Mod 3 | 8:15-8:30 |  |
| Mod 4 | 8:30-8:45 |  |
| Mod 5 | 8:45-9:00 |  |
| Mod 6 | 9:00-9:15 |  |
| Mod 7 | 9:15-9:30 |  |
| Mod 8 | 9:30-9:45 |  |
| Mod 9 | 9:45-10:00 |  |
| Mod 10 | 10:00-10:15 |  |
| Mod 11 | 10:15-10:30 |  |
| Mod 12 | 10:30-10:45 |  |
| Mod 13 | 10:45-11:00 |  |
| Mod 14 | 11:00-11:15 |  |
| Mod 15 | 11:15-11:30 |  |
| Mod 16 | 11:30-11:45 |  |
| Mod 17 | 11:45-12:00 |  |
| Mod 18 | 12:00-12:15 |  |
| Mod 19 | 12:15-:12:30 |  |
| Mod 20 | 12:30-12:45 |  |
| Mod 21 | 12:45-1:00 |  |
| Mod 22 | 1:00-1:15 |  |
| Mod 23 | 1:15-1:30 |  |
| Mod 24 | 1:30-:145 |  |



## Course Phasing

Each course is unique in how it is set up. Each day of the week is the same from week to week, but each day will be different.

14-16 or 15-18 (9th Grade) MODS a WEEK is a typical class.

Classes can be phased with different patterns for the week..

- Regular Phases
- Regular/Resource Phases - Hybrid

Length of classes each day range from

- 2-5 mods in length.

Size of classes vary from day to day:

- Large Group
- Medium Group
- Small Group
- Discussion Group


## Interventions and Supports for Inclusive Learning

## Special Education:

- Co-Planning to Co-Serve \& Co-Teach
- Core Supports (wrap around) Instruction with a special education teacher in English, Social Studies, Science, and Math
- Social Skills Training for students in addition to Core Academics
- Academic Interventions for Math and Reading in addition to Core Academics
- Direct Study


## Multilingual Education:

- Co-Planning to Co-Serve \& Co-Teach
- Wrap Around Instruction with a multilingual teacher in English, Social Studies, Science, and Math
- Multilingual Learners (ML) Resource Support in addition to Core Academics
- ML English Acquisition courses in addition to Core Academics


## At-Risk Programming and Partnerships:

- Empowerment Center
- Power Resource \& Check-In Check-Out (CICO)
- Counseling and Social Worker Groups: Truancy Abatement, Affect Groups, Mental Health Groups
- Academic Literacy (Co-Planning to Co-Serve \& Co-Teach
- Math Literacy
- Be Great Graduate, Mentor U, PATH: Lakeshore Community Health Counseling Services


Academic Learning Time Privilege VS Structured

## Privilege = Guided Study Hall

## Structured = Subject Resource

## ATTENDANCE

Students ARE expected to
ATTEND all mods in their schedule. Attendance is taken by teachers in all academic areas and students scan in
Academic Learning
environments (resource, study hall).

# Flex Mod 

 ScheduleImplementation


## Positive Attendance



## Positive Attendance

## Daily Use:

- Day view shows each student location and overnight Positive Attendance code is cleared
- Scan and Verify by Teachers
- System in place to verify students attended their assigned locations


## Conflict Resolution

Each student will have explicit direction and expectations for managing any classes that are in overlap with one another.
Teachers and students work to resolve all conflicts together and through collaboration.

Conflict resolution options:

- Trust or Ignore
- Split the mods
- Alternate classes
- Back-schedule in Resource
- Independent Study
- Hard Choice



## Conflict Resolution

Each student will have explicit direction and expectations for managing any classes that are in overlap with one another.

Conflict Resolution begins on the first day of each semester. Teachers and students work to resolve all conflicts and are supported through their advisory class period.

Conflict resolution options:

- Trust or Ignore
- Split the mods
- Alternate classes
- Back-schedule in Resource
- Independent Study
- Hard Choice


## Conflict Resolution

## Sheboygan South High School Schedule Conflict Resolution Form

Student Name: $\qquad$ ID \# $\qquad$ Grade: $\qquad$
School Counselor: $\qquad$

## CONFLICT: Press Hard \& Use Pen

| Day of Conflict: |  |  |
| :--- | :--- | :--- |
| List courses that conflict | Teacher Name | Teacher Signature <br> (indicates support of resolution) |
| 1. |  |  |
| 2. |  |  |

Resolution Plan:

- Student managed (TRUST the student, regardless of \# of conflicts)
- Ignore the Conflict. Always attend: $\qquad$
- Ignore the Conflict and Back schedule \#__ mods in Resource
- Split the Conflict (only applies to conflicts with two or more mods overlapping)
- Alternate by week: Course \#1: $\qquad$ on Odd Week and Course \#2: $\qquad$ Even Week
- OTHER: $\qquad$

Why Flexible

## Scheduling

Teacher Collaboration
Planning and
Discussion

## Resource Time

Access to Teachers Access to Students

## Academic \& Career Plan

Diploma by Design

## Course Phasing

Each course is unique in how it is set up. Each day of the week is the same from week to week, but each day will be different.

14-16 MODS a WEEK is a typical class.

Classes will meet in various sizes and \# of Mods.

- Regular Phases
- Regular/Resource

Phases

- Hybrid


## SOUTH HIGH SCHOOL

Flexible Scheduling


Academic Learning

## Privilege VS

 StructuredPrivilege: Study Hall
Structured: Core Resource

## Conflict Resolution

Each student will have explicit direction and expectations for managing any classes that are in overlap with one another.

Conflict resolution options:

- Trust or Ignore
- Split the mods
- Alternate classes
- Resource Scheduling
- Independent Study
- Hard Choice


# Flex Mod 

## Schedule

Success Measures

## How We Measure Success

## COLLABORATION

GOAL: Create a schedule to allow for teacher collaboration through the Professional Learning Community (PLC) Process

100\% PLC Implementation with 100\% Commitment to Common Curriculum, Common Instruction, Common Assessment, and Common Grading

- 30+ Active PLCs meet 2X/Week for 40 minutes
- Standards-based curriculum aligned with American College Testing (ACT) Benchmarks, English Language Development Standards, Intellectual Disability Standards, etc...
- Co-Planning to Co-Serve and Co-Teach

METRIC: State Assessments

## How We Measure Success

## Interventions and Supports

GOAL: Create an inclusive school environment with a system of support for students in special education, multilingual programs, and students identified as at-risk

Special Education, Multilingual, At-Risk Systems to support inclusive education:

- Core Supports (Wrap Around Instruction)
- Social Skills and Academic Skills courses
- Health and Wellness Programs embedded into the school day

Core Course and Elective Course Resource Rooms and Time Allocations:

- Immediate scheduling into resource for support in academic skills or achievement related skills
- Open resource allows for students to seek out help as needed, complete work/test/quizzes, and access materials

METRIC: Graduation Rate, Grade Distribution, State Assessments

## How We Measure Success

## Academic and Career Planning

Goal: Create a schedule to more fully support students in fulfilling their academic and career plans through course enrollment and program participation

- Reduced semester based independent study courses from roughly 40-50 per semester prior to flexible scheduling to 5-10 post implementation of flexible scheduling
- Supports students in taking advantage of Dual Credit Courses
- Elective area courses are able to remain viable and not in direct competition with required content area courses
- Pathway Focus
- Manufacturing, Computer Science, Education, Health Sciences, Entrepreneurship, Fine Arts

Metric: College and Career Readiness Report Card: Dual Credit Pathway Course, Workplace Learning, Industry Credential

## How We Measure Success

Each year we survey our TEACHERS on Flex Mod. The question asked is based on a likert scale of 1-5 with 1 being Strongly Disagree and 5 being Strongly Agree.

## Overall I am pleased with the Flex-Mod Schedule?



## How We Measure Success

This year we surveyed our TEACHERS on Flex Mod during Presession 2023. The question asked is based on a likert scale of $1-5$ with 1 being Strongly Disagree and 5 being Strongly Agree. This is the breakdown for teachers.

Overall, I am pleased with the Flex-Mod schedule?
64 responses


## Overall I am pleased with the switch to the Flex-Mod Schedulle?



## THANK YOU!!!

## CONTACT INFORMATION

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