



SHEBOYGAN AREA

— SCHOOL DISTRICT —

Tuesday, May 10, 2022
Starting Time: 7:05 p.m.
CHAIR: Mr. Santino Laster

NOTE: This meeting will be held in the Boardroom.

**Starting/ending times may vary*

The Committee of the Whole meeting will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, May 10, 2022 at 7:05 p.m.** The following items will be presented for consideration at that time:

Please note, some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent's Conference Room. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with meeting ID: 836 1494 8106 and Passcode: 183426 or <https://us06web.zoom.us/j/83614948106?pwd=amdMNFRhS3pHUFEreWFIdTI5VFBOU09> at the scheduled meeting time.

REPORT TO THE COMMITTEE OF THE WHOLE AGENDA

-REVISED-

- 1. CALL TO ORDER** (Vice President)
- 2. PLEDGE OF ALLEGIANCE**
- 3. APPROVAL OF THE AGENDA** (Action)
- 4. ROLL CALL** (Informal)
- 10 min. 5. UPDATE ON THE 2022-2023 PROPOSED PRELIMINARY BUDGET – Mr. Mark Boehlke/Mr. Seth Harvatin/Ms. Andrea Holschbach/Mr. Jacob Konrath** (Information/Discussion)

The administration will present the 2022-2023 preliminary budget for possible action in June.

- 6. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c)** (*Action with roll call vote*) – To confer and take possible action regarding employment, promotion, compensation or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal, of a teacher contract under Section 118.22 of the Wisconsin Statutes.
- 7. Reconvene to Open Session with possible action based upon matter discussed in Closed Session** (Possible Action)
- 8. Adjourn** (Action)

EXECUTIVE SUMMARY

FOR THE SHEBOYGAN AREA SCHOOL BOARD

Topic: 2022-23 Proposed Preliminary Budget Update

Date: May 10, 2022

Prepared by: Mark Boehlke /Seth Harvatine/Andrea Holschbach/Jacob Konrath

Recommended action: Information only

X Presentation/discussion

Discussion/action by committee

Discussion/action by Board of Education

Presentation/action next meeting

Purpose:

The purpose of this summary is to present the proposed retention bonus for staff members.

Recommendation:

The administration proposes a \$2,000 employee retention bonus for 2022-23.

All non-casual employees that work at least 7 hours per day would receive a \$2,000 bonus. Non-casual employees that work less than 7 hours per day would receive a pro-rated amount based on their hours per day.

The bonus would be paid to staff employed for the 2022-23 fiscal year and hired on or before June 30, 2022, (Staff hired on or after July 1, 2022 would receive a \$2,000 sign on bonus, but not the retention bonus). The bonus would be paid as one lump sum in October 2022 to all eligible active employees.

Background:

With a zero dollar increase to the state revenue per pupil for next year, the District is unable to increase staff wages to an amount equal to the Consumer Price Index (CPI) increase of 4.71% without major cuts to the budget.

The COVID Relief Funds in the amount of \$1,314,315 and received by the District in 2021-22, along with an estimated \$1,581,437 in ESSER III funds would be used to fund the retention bonus.