



SHEBOYGAN AREA

SCHOOL DISTRICT

Tuesday, June 28, 2022

Time: 6:25 p.m. – 6:35 p.m.

CHAIR: Dr. Hein

MEMBERS: Mr. Gallianetti, Vice Chair
Ms. Robbins
Ms. Versey

Note: This Committee will meet in the Superintendent's Conference Room.

*Starting/ending times may vary

The Human Resources Committee meeting will be held in the Superintendent's Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, June 28, 2022, at 6:25 p.m.** The following items will be presented for consideration at that time:

Please note, some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent's Conference Room. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with meeting ID: 868 7255 9079 and Passcode: 752741 or <https://us06web.zoom.us/j/86872559079?pwd=cWxFaXlRbmVWeGVsK2dSRTdtcEswUT09> at the scheduled meeting time.

REPORT TO THE HUMAN RESOURCES COMMITTEE AGENDA

2 min. **1. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends the following appointments be confirmed:

ADMINISTRATORS

Jennifer Eisold	Supervisor, Summer School Adventures and Land/Water Fitness Recreation Department	Bachelor of Arts \$53,300.00
-----------------	--------------------------------------------------------------------------------------	---------------------------------

Ms. Eisold has been hired as the Community Recreation Department's Summer School Adventures and Land/Water Fitness Supervisor. She will assume this position on June 15, 2022. She received her Bachelor of Arts in Business Administration from Lakeland College in 2018. Ms. Eisold is currently serving as a teacher within the Kohler School District and a substitute teacher within the Sheboygan Area School District. While in high school, Ms. Eisold worked in the Community Recreation Department. Previously, Ms. Eisold served as the PSR Supervisor at Prevea Health. Ms. Eisold was one of five candidates interviewed.

David Kapp	Supervisor of Maintenance and Operations District-Wide	Master of Science \$84,000.00
------------	-----------------------------------------------------------	----------------------------------

Mr. Kapp has been hired as the Supervisor of Maintenance and Operations. He will assume this position on June 27, 2022. He received his Master of Science Degree in Education (Curriculum and Instruction) from the University of Wisconsin - Whitewater in 2006 and his Master of Science in Education (Special Education) in 1999. Mr. Kapp is currently serving as the Buildings and Grounds Director in the Fall River School District. Previously, Mr. Kapp served as an Assistant Director of Building Services - Operations and Athletic Director in the Madison Metropolitan School District. Mr. Kapp was one of four candidates interviewed.

Dawn Mueller	School Psychologist Cleveland, Jackson, Longfellow	Master of Science \$85,000.00
--------------	-------------------------------------------------------	----------------------------------

Ms. Mueller has been hired as a School Psychologist serving Cleveland, Jackson, and Longfellow Elementary Schools. She will assume this position on August 1, 2022. She received her Educational Administration Principalship in 2018, and her Educational Administration - Director of Pupil Services and Special Education in 2001, from the University of Wisconsin - Milwaukee. She received her Master of Science Degree in Education (School Psychologist) from the University of Wisconsin - Whitewater in 1994. Ms. Mueller is currently serving as the Director of Student Services/School Psychologist in the Reedsville School District. Previously, Ms. Mueller served as Director of Student Services/High School Associate Principal in the Kiel Area School District. Ms. Mueller was one of two candidates interviewed.

Lindsay Ohlfs	Associate Principal North High School	Master of Science \$75,200.00
---------------	------------------------------------------	----------------------------------

Ms. Ohlfs has been hired as the Associate Principal at North High School. She will assume this position on August 1, 2022. She received her Master of Science in Education with a major in Educational Leadership and Policy and a minor in Certificate in Principalship and Director of Instruction in 2022. In 2011, she earned her Bachelor of Science in Education in the area of Spanish Education from the University of Wisconsin – Oshkosh with a minor in ESL. Ms. Ohlfs has been serving as the District's Lead Multilingual Learner Teacher since 2016. She previously served as the Spanish teacher at Oostburg High School. Ms. Ohlfs was one of eight candidates interviewed.

Joshua Torres	Assistant Principal Urban Middle School	Master of Science \$71,000.00
---------------	--------------------------------------------	----------------------------------

Mr. Torres has been hired as the Assistant Principal at Urban Middle School. He will assume this position on August 1, 2022. He received his Master of Science Degree in Educational Administration Principalship from the University of Wisconsin – Superior in 2020, and his Master of Arts in History from the University of North Carolina - Charlotte in 2013. Mr. Torres is currently serving as the Greenfield High School Summer School Administrator and Social Studies Teacher. Mr. Torres was one of four candidates interviewed.

TEACHERS

Robin Bollinger Downers Grove, WI	Math Urban	National Louis University	Master's Degree \$63,285.00
--------------------------------------	---------------	---------------------------	--------------------------------

Ms. Bollinger has been hired for the 2022-2023 school year. She is certified in Mathematics and Regular Education. She was one of three candidates interviewed.

Brianna Born Port Washington, WI	Language Arts/Social Studies Urban	St. Norbert College	Bachelor's Degree \$48,785.00
-------------------------------------	---------------------------------------	---------------------	----------------------------------

Ms. Born has been hired for the 2022-2023 school year. She is certified in English as a Second Language, Language Arts, and Regular Education. She was the only candidate interviewed.

Cassandra Cotter Sheboygan, WI	Third Grade Jackson	UW-Green Bay	Master's Degree \$60,285.00
-----------------------------------	------------------------	--------------	--------------------------------

Ms. Cotter has been hired for the 2022-2023 school year. She is certified in Regular Education. She was one of four candidates interviewed.

Erica Davister Random Lake, WI	Cross Categorical Madison Elementary	UW-Stout	Bachelor's Degree \$42,785.00
-----------------------------------	-----------------------------------------	----------	----------------------------------

Ms. Davister has been hired for the 2022-2023 school year. She is certified in Cross Categorical Special Education and Intellectual Disabilities. She was one of two candidates interviewed.

Morgan Elliot Sheboygan, WI	Adolescent Treatment Program Aurora Medical Center	University of Laverne	Master's Degree \$25,392.50 (prorated)
--------------------------------	-------------------------------------------------------	-----------------------	-------------------------------------------

Ms. Elliot has been hired for the 2022-2023 school year. She is certified in Biology. She has been a Substitute Teacher with the district since November 2020. She was the only candidate interviewed.

Abbie Gerczak Elm Grove, WI	Social Studies/Language Arts South High	Mount Mary University	Bachelor's Degree \$42,785.00
--------------------------------	--------------------------------------------	-----------------------	----------------------------------

Ms. Gerczak has been hired for the 2022-2023 school year. She will be certified in Broadfield Social Studies and English. She was one of five candidates interviewed.

Hannah Koechel Fond du Lac, WI	Choral/General Music South High & Farnsworth	Carroll University	Bachelor's Degree \$48,785.00
-----------------------------------	-------------------------------------------------	--------------------	----------------------------------

Ms. Koechel has been hired for the 2022-2023 school year. She is certified in Choral Music and General Music. She was one of five candidates interviewed.

Brenna Kruse Leesburg, GA	Cross Categorical Sheridan	Spring Arbor University	Master's Degree \$57,285.00
------------------------------	-------------------------------	-------------------------	--------------------------------

Ms. Kruse has been hired for the 2022-2023 school year. She will be certified in Cross Categorical Special Education. She was the only candidate interviewed.

Natalie Madson Sheboygan, WI	Third Grade Jackson	UW-Stevens Point	Bachelor's Degree \$44,785.00
---------------------------------	------------------------	------------------	----------------------------------

Ms. Madson has been hired for the 2022-2023 school year. She is certified in Regular Education. She was one of four candidates interviewed.

Robert Malanick Sheboygan, WI	Special Education (EBD) CHANGE Academy	UW-Green Bay	Bachelor's Degree \$44,785.00
----------------------------------	-------------------------------------------	--------------	----------------------------------

Mr. Malanick has been hired for the 2022-2023 school year. He previously worked for the District as a Security Assistant from August 2016 through October 2017 and as a Building Technology Support EA from November 2017 through August 2021. He will be certified in Cross Categorical Special Education. He was the only candidate interviewed.

Riley McLeod New Berlin, WI	Social Studies North High	Carroll University	Bachelor's Degree \$42,785.00
--------------------------------	------------------------------	--------------------	----------------------------------

Ms. McLeod has been hired for the 2022-2023 school year. She will be certified in Broadfield Social Studies. She was one of six candidates interviewed.

Lauren Merry Sheboygan, WI	English Learner South High	UW-Oshkosh	Bachelor's Degree \$42,785.00
-------------------------------	-------------------------------	------------	----------------------------------

Ms. Merry has been hired for the 2022-2023 school year. She will be certified in English as a Second Language, Bilingual-Bicultural Education, and Spanish. She was the only candidate interviewed.

Amy Nessman Manitowoc, WI	Special Education Madison	Silver Lake College	Bachelor's Degree \$48,785.00
------------------------------	------------------------------	---------------------	----------------------------------

Ms. Nessman has been hired for the 2022-2023 school year. She is certified in Intellectual Disabilities and Regular Education. She was the only candidate interviewed.

Erin Nichols Magnolia, Texas	Language Arts South High	Sam Houston State University	Master's Degree \$52,785.00
---------------------------------	-----------------------------	------------------------------	--------------------------------

Ms. Nichols has been hired for the 2022-2023 school year. She will be certified in English and English as a Second Language. She was one of eight candidates interviewed.

Kelsey Phalin Sheboygan, WI	Cross Categorical Jackson	Western Governor's University	Bachelor's Degree \$42,785.00
--------------------------------	------------------------------	-------------------------------	----------------------------------

Ms. Phalin has been hired for the 2022-2023 school year. She has been an Education Assistant with the District since February 2014. She completed her student teaching this past spring. She will be certified in Cross Categorical Special Education and Regular Education. She was one of four candidates interviewed.

Teresa Poth North Branch, MN	Fourth Grade Lincoln Erdman	UW-Oshkosh	Bachelor's Degree \$52,785.00
---------------------------------	--------------------------------	------------	----------------------------------

Ms. Poth has been hired for the 2022-2023 school year. She is certified in Regular Education. She was one of six candidates interviewed.

Lori Ritmiller Sheboygan, WI	Art (67%) Jackson	UW-Milwaukee	Bachelor's Degree \$38,380.95 (prorated)
---------------------------------	----------------------	--------------	---------------------------------------------

Ms. Ritmiller has been hired for the 2022-2023 school year. She is certified in Art. She was the only candidate interviewed.

Katelyn Roellchen Appleton, WI	English/Language Arts Étude Middle	St. Norbert College	Bachelor's Degree \$44,785.00
-----------------------------------	---------------------------------------	---------------------	----------------------------------

Ms. Roellchen has been hired for the 2022-2023 school year. She previously worked for the District as a Language Arts Teacher from August 2020 through June 2022. She is certified in English. She was one of two candidates interviewed.

Katherine Schallock Sheboygan, WI	Cross Categorical Longfellow	Marian University	Master's Degree \$63,285.00
--------------------------------------	---------------------------------	-------------------	--------------------------------

Ms. Schallock has been hired for the 2022-2023 school year. She is certified in Cross Categorical Special Education, Gifted and Talented, Regular Education, and Specific Learning Disabilities. She was one of five candidates interviewed.

Austin Scheib* Sheboygan, WI	Science South High	UW-Milwaukee	Bachelor's Degree \$46,785.00
---------------------------------	-----------------------	--------------	----------------------------------

Mr. Scheib has been hired for the 2022-2023 school year. He is certified in Broad Field Science, Earth and Space Science, and Physics. He will be certified in Chemistry. He was one of three candidates interviewed.

Mary Schmidt Sheboygan, WI	Physical Education South High	UW-Oshkosh	Bachelor's Degree \$42,785.00
-------------------------------	----------------------------------	------------	----------------------------------

Ms. Schmidt has been hired for the 2022-2023 school year. She is certified in Adaptive Physical Education, Coaching Athletics, Health, and Physical Education. She was one of five candidates interviewed.

Mark Schommer Surprise, AZ	Physical Education Longfellow	UW-La Crosse	Bachelor's Degree \$64,785.00
-------------------------------	----------------------------------	--------------	----------------------------------

Mr. Schommer has been hired for the 2022-2023 school year. He is certified in Health and Physical Education. He was one of five candidates interviewed.

Brittany Teasley Sheboygan, WI	Cross Categorical Farnsworth	Silver Lake College	Bachelor's Degree \$42,785.00
-----------------------------------	---------------------------------	---------------------	----------------------------------

Ms. Teasley has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since January 2020. She will be certified in Cross Categorical Special Education. She was one of two candidates interviewed.

Kailee Whitney Thiensville, WI	Speech & Language District-Wide	Concordia University	Master's Degree \$46,785.00
-----------------------------------	------------------------------------	----------------------	--------------------------------

Ms. Whitney has been hired for the 2022-2023 school year. She will be certified in Speech and Language Pathology. She was one of two candidates interviewed.

Sara Yaun Grafton, WI	Cross Categorical Longfellow	Concordia University	Bachelor's Degree \$42,785.00
--------------------------	---------------------------------	----------------------	----------------------------------

Ms. Yaun has been hired for the 2022-2023 school year. She will be certified in Early Childhood Special Education. She was one of five candidates interviewed.

CUSTODIAN

Hector Chavarro Calvo	Madison	May 23, 2022	\$15.20 per hour
-----------------------	---------	--------------	------------------

NOON HOUR SUPERVISORS

Michele Fortino	Cooper	May 10, 2022	\$10.00 per hour
Diane Gahagan	Cleveland	May 12, 2022	\$10.00 per hour
Donna Thomas	Cooper	May 3, 2022	\$10.00 per hour
Ashley Williams	Longfellow	May 23, 2022	\$10.00 per hour

RECREATION DEPARTMENT

Emily Edson*	Summer School Adventures Asst	May 31, 2022	\$12.00 per hour
Joshua Fischer	Summer Maintenance	June 13, 2022	\$11.00 per hour
Emily Heinemann	Swim Instructor/Lifeguard	June 14, 2022	\$14.00 per hour
Jacob Kanz	Soccer Site Supervisor	May 12, 2022	\$15.00 per hour
Patrawadee Kaufman	Summer School Adventures Asst	June 2, 2022	\$15.63 per hour
Mariah Kirsch	Summer School Adventures Asst	June 6, 2022	\$12.00 per hour
Maxwell Lemus	Soccer Instructor	May 5, 2022	\$11.00 per hour
Abigail Meulbroek*	Umpire Softball	May 31, 2022	\$14.00 per hour
Brianna Mueller	Summer School Adventures Asst	May 27, 2022	\$12.00 per hour
Luke Ristow	Summer School Adventures Asst	May 24, 2022	\$12.00 per hour
Micah Winkel	Summer School Adventures Asst	May 27, 2022	\$12.00 per hour

SECRETARY

Erin Lindow	South High	June 13, 2022	\$17.73 per hour
-------------	------------	---------------	------------------

COMMUNICATIONS SPECIALIST

Lisa Koepsell	Superintendent's Office	May 23, 2022	\$48,000 per year
---------------	-------------------------	--------------	-------------------

SUBSTITUTE EDUCATIONAL ASSISTANT

Sharon Claussen	Cooper	May 26, 2022
Pamela Gifford	District-Wide	May 9, 2022
Paige Mikkelsen*	Summer School	June 10, 2022

SUBSTITUTE SECRETARIES

Pamela Gifford	District-Wide	May 9, 2022
Abigail Kleinke*	District-Wide	April 29, 2022

SUBSTITUTE TEACHERS

Gregory Cartwright	Degreed, Non-Certified	May 3, 2022
Marissa Kleckner	Degreed, Non-Certified	June 7, 2022
Dorothy McElroy	Degreed, Non-Certified	April 29, 2022
Melissa Niedfeldt	Degreed, Non-Certified	June 9, 2022
Philip Pethan	Summer School	June 10, 2022
Andrea Schley	Degreed, Non-Certified	May 19, 2022
Megan Sitzberger	Degreed, Non-Certified	May 12, 2022
Seth Stemple	Degreed, Music	June 6, 2022
Bridget Zenk	Degreed, Non-Certified	June 1, 2022

SUMMER HELPER

Edgar Caracoza	Facilities Services	June 13, 2022	\$14.00 per hour
----------------	---------------------	---------------	------------------

TRANSPORTATION SUPERVISOR

Christopher Faust*	Business Services	June 20, 2022	\$24.08 per hour
--------------------	-------------------	---------------	------------------

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)North High

Alexandra Blindauer	External Candidate	Assistant Boys' Track	\$1,371.50 (Job share)
Patrick Schoessow	External Candidate	Assistant Boys' Track	\$2,743.00
Michael Vorpahl	External Candidate	Assistant Boys' Tennis	\$2,469.00
Nathaniel Winter*	External Candidate	Assistant Boys' Track	\$1,371.50 (Job share)

South High

Julian Carter	Internal Candidate	Varsity Boys' Soccer	\$3,771.00
Lilian Chapman	External Candidate	Varsity Dance – Winter	\$2,743.00
Lilian Chapman	External Candidate	Varsity Dance – Fall	\$2,057.00
Maya Hilty	External Candidate	Assistant Girls' Soccer	\$2,743.00
Avery Huibregtse	External Candidate	Varsity Hockey	\$4,149.00
Brian Sommersberger	Internal Candidate	Feats and Follies Advisor	\$1,510.00
Athena Thielhelm	External Candidate	Assistant Girls' Soccer	\$2,743.00

*Relative of SASD employee

1 min. **2. LEAVE OF ABSENCE – Ms. Andrea Holschbach** (Action)

The administration recommends the following request for a personal leave of absence without compensation be approved:

Kelly Gerber	Educational Assistant	Lincoln-Erdman	August 29, 2022 – June 7, 2023
--------------	-----------------------	----------------	--------------------------------

3 min. **3. SEPARATIONS – Ms. Andrea Holschbach** (Information)

The following separations have been granted:

Jessica Alvarez Gonzalez	Substitute Custodian	Facilities Services	May 16, 2022
Bruce Becker	Pickleball	Recreation Department	June 7, 2022
Nolan Blomwillis	After School Childcare	Recreation Department	June 7, 2022
Kasey Campbell	Gymnastics	Recreation Department	June 7, 2022
Cassandra Cole	Teacher	Jackson	June 10, 2022
Carra Lyn Conger	Asst. Basketball Pep Band	South	June 3, 2022
Andrea Daun	Teacher	Farnsworth	August 5, 2022
Jeri Dreikosen	Healthcare Assistant	District-Wide	May 20, 2022
Devin Enderby	Teacher	Farnsworth	June 10, 2022
Sharon Evans	Teacher	Jefferson	June 10, 2022
Allyson Haefke	Youth Gymnastics	Recreation Department	May 25, 2022
Todd Haefke	Softball	Recreation Department	June 7, 2022
Julie Hauck	Teacher	Longfellow	June 10, 2022
Mackenzie Heinen	Teacher	ELC/Étude Elementary	August 31, 2022
Tasha Holst	Educational Assistant	Madison	May 23, 2022
Katherine Jackson	Teacher	Étude Middle	June 10, 2022
Jessica Jensema	Cook	Madison	June 9, 2022
Kimberly Johnson	Substitute Cook	School Nutrition	April 28, 2022
Caitlin Joseph	Secretary	Longfellow	June 30, 2022
Allison Kolb	Gymnastics	Recreation Department	June 7, 2022
Amy Krueger	Educational Assistant	Early Learning Center	June 9, 2022
Tracy Kurtzbach	Transportation Supervisor	Business Services	May 17, 2022
Nicholas Larson	Tennis Instructor/Baseball Ump	Recreation Department	May 13, 2022
Jennifer Malwitz-Koerner	Educational Assistant	Madison	May 5, 2022
Richard Mathews III	Feats and Follies Advisor	South	May 6, 2022
Hannah Nelson	Educational Assistant	Lincoln-Erdman/Cooper	June 9, 2022
Madeline Ognacevic	Youth Gymnastics	Recreation Department	June 7, 2022
Lisa Paulin	Assistant Principal	Urban	May 19, 2022
René Post	Noon Supervisor/Sub Secretary	Horace Mann	June 9, 2022
Sim Safford	Teacher	South High	May 13, 2022
Jade Schenzel	Teacher	North High	June 10, 2022
Anna Schmidt	Wellness and EAP Coordinator	District-Wide	June 8, 2022
Teresa Sikora	Teacher	Horace Mann	June 10, 2022
Shelley Sorenson	Teacher	Grant	June 10, 2022
Jessica Strojny	Cook	School Nutrition	June 1, 2022
Andrew Tollberg	Assistant Girls' Basketball	North High	May 10, 2022
Peter Toutenhoofd	Assistant Girls' Swim Coach	South High	May 24, 2022
Naomi Vang	Educational Assistant	North High	June 9, 2022
Jacie Verstegen	Teacher	Étude Elementary	June 10, 2022

Carly Wainright	Educational Assistant	South High	May 2, 2022
Autumn Weimann	Assistant Girls' Volleyball Coach	South High	June 3, 2022

1 min. **4. RETIREMENTS – Ms. Andrea Holschbach** (Action)

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

Renee Adamavich	Cook	Farnsworth	30.90 years of service
Vernon Kimme	Repairman	Facilities Services	19.75 years of service
Lynn Walters	Principal	Jackson Elementary	25.00 years of service
Casandra Wolfert	P. C. Support Technician	North High	29.50 years of service