



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Tuesday, July 22, 2025

Time: 6:25 p.m. – 6:30 p.m.

CHAIR: Ms. Hibl

MEMBERS: Ms. Donohue, Vice Chair
Ms. Robbins
Ms. Boehmer

(a quorum of the Board may be present)

Note: This meeting will be held in the Superintendent’s Conference Room.

**Starting/ending times may vary*

The Human Resources Committee meeting will be held in the Superintendent’s Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, July 22, 2025, at 6:25 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent’s Conference Room.

REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA

2 min. **1. APPOINTMENTS – Ms. Jami Hintz** (Confirming Action)

The administration recommends the following appointments be confirmed:

ADMINISTRATOR

Caitlin Kugi	School Social Worker	UW-Milwaukee	Master’s Degree
Thiensville, WI	District-Wide		\$60,720.00

Ms. Kugi has been hired as a School Social Worker for the 2025-2026 school year. She obtained her Master’s degree in Social Work from the University of Wisconsin–Milwaukee. Ms. Kugi completed her practicum with the Brown Deer School District. Ms. Kugi was one of three candidates interviewed.

TEACHERS

Christopher Chang	Music	Lawrence University	Bachelor’s Degree
Kenosha, WI	Urban		\$49,604.00

Mr. Chang has been hired for the 2025-2026 school year. He is certified in Music. He was one of five candidates interviewed.

Lejla Ganija	English	UW-Milwaukee	Bachelor’s Degree
Sheboygan, WI	Horace Mann		\$48,104.00

Ms. Ganija has been hired for the 2025-2026 school year. She is certified in English/Language Arts. She was one of nine candidates interviewed.

Abby Kirst	Cross-Categorical	UW-Whitewater	Bachelor’s Degree
Cedar Grove, WI	South High		\$51,604.00

Ms. Kirst has been hired for the 2025-2026 school year. She is certified in Adaptive Education, Cross-Categorical Special Education, and Regular Education. She was one of two candidates interviewed.

Brooke Lilyquist	Science	UW-Whitewater	Bachelor’s Degree
Sheboygan, WI	Étude Middle		\$48,104.00

Ms. Lilyquist has been hired for the 2025-2026 school year. She will be certified in Regular Education. She was the only candidate interviewed.

Mackenzie Marquardt Sheboygan Falls, WI	Second Grade Wilson	UW-Oshkosh	Bachelor's Degree \$48,104.00
--	------------------------	------------	----------------------------------

Ms. Marquardt has been hired for the 2025-2026 school year. She is certified in Regular Education. She was one of six candidates interviewed.

Christina Martin Sheboygan, WI	Visually Impaired District-Wide	Missouri State University	Master's Degree \$65,104.00
-----------------------------------	------------------------------------	---------------------------	--------------------------------

Ms. Martin has been hired for the 2025-2026 school year. She is certified in Visual Impairment. She was the only candidate interviewed.

Colleen Menzel Cedar Grove, WI	Cross-Categorical Cooper	Concordia University	Bachelor's Degree \$49,604.00
-----------------------------------	-----------------------------	----------------------	----------------------------------

Ms. Menzel has been hired for the 2025-2026 school year. She was previously an Educational Assistant with the District from November 2017 through August 2024. She will be certified in Cross-Categorical Special Education. She was one of three candidates interviewed.

Jaclyn Neerhof Sheboygan Falls, WI	Program Support District-wide	Cardinal Stritch University	Master's Degree \$62,104.00
---------------------------------------	----------------------------------	-----------------------------	--------------------------------

Ms. Neerhof has been hired for the 2025-2026 school year. She is certified in Cross-Categorical Special Education, Principal, and Director of Instruction. She was the only candidate interviewed.

Heather Paul Sheboygan Falls, WI	Cross-Categorical Cleveland	American Board	Master's Degree \$48,104.00
-------------------------------------	--------------------------------	----------------	--------------------------------

Ms. Paul has been hired for the 2025-2026 school year. She will be certified in Cross-Categorical Special Education. She was one of four candidates interviewed.

Brenda Perez Hernandez Sheboygan, WI	Multi-lingual Learner Farnsworth	UW-Milwaukee	Bachelor's Degree \$48,104.00
---	-------------------------------------	--------------	----------------------------------

Ms. Perez Hernandez has been hired for the 2025-2026 school year. She will be certified in English as a Second Language. She was one of three candidates interviewed.

Gerald Ramos Anchorage, Alaska	Fourth Grade Jefferson	University of California	Bachelor's Degree \$69,604.00
-----------------------------------	---------------------------	--------------------------	----------------------------------

Mr. Ramos has been hired for the 2025-2026 school year. He will be certified in Regular Education and Special Education. He was one of seven interviewed.

Haley Schmidt Muskego, WI	English Central High	UW-Milwaukee	Bachelor's Degree \$48,104.00
------------------------------	-------------------------	--------------	----------------------------------

Ms. Schmidt has been hired for the 2025-2026 school year. She will be certified in English. She was one of four candidates.

Charles Simon Howards Grove, WI	Instrumental Music Cooper	UW-Green Bay	Bachelor's Degree \$66,604.00
------------------------------------	------------------------------	--------------	----------------------------------

Mr. Simon has been hired for the 2025-2026 school year. He is certified in General Music and Instrumental Music. He was one of two candidates interviewed.

COOKS

Sonya Lambert	North High	August 25, 2025	\$17.64 per hour
Amber Moya	Horace Mann	August 25, 2025	\$16.07 per hour

Wanda Schaefer	North High	August 25, 2025	\$15.67 per hour
----------------	------------	-----------------	------------------

CUSTODIANS

Tom Longrie*	Cooper	July 14, 2025	\$19.75 per hour
James Quinn	Cleveland	July 07, 2025	\$17.62 per hour
Robyn Weyer	Wilson	June 23, 2025	\$17.10 per hour

EDUCATIONAL ASSISTANTS

Anna Bennin	Sheboygan Leadership Academy	August 25, 2025	\$19.35 per hour
Erika Cunliffe-Owen	Longfellow	August 25, 2025	\$16.57 per hour
Heide Doolittle	Wilson	August 25, 2025	\$18.53 per hour
Nathaly Garcia	Cleveland	August 25, 2025	\$17.50 per hour
Sarah Landgraf	Jefferson	August 25, 2025	\$18.33 per hour
Kevana Ruffin	Longfellow	August 25, 2025	\$18.27 per hour
Brooke Xong	Grant	August 25, 2025	\$17.23 per hour
Tashmin Zaman	Longfellow	August 25, 2025	\$16.74 per hour

*Relative of SASD employee

2 min. **2. SEPARATIONS – Ms. Jami Hintz (Information)**

The following separations have been granted:

Susan Cornell De Vries	Educational Assistant	North High	June 04, 2025
Patrick Froh	Operations Manager	Central Support	July 01, 2025
Nicole Guillette	School Nurse	District-Wide	June 13, 2025

1 min. **3. RETIREMENT – Ms. Jami Hintz (Action)**

The administration recommends that the following request to retire be granted and that the employee be recognized for their years of service per board policy.

Laura Vatovetz	Custodian	Jackson	17.00 years of service
----------------	-----------	---------	------------------------