



SHEBOYGAN AREA

SCHOOL DISTRICT

Note: This meeting will be held in the Superintendent's Conference Room.

Tuesday, November 12, 2024

Time: 6:35 p.m. – 6:40 p.m.

CHAIR: Dr. Hein

MEMBERS: Ms. Hibl, Vice Chair
Ms. Robbins
Ms. Tasche

**Starting/ending times may vary*

(a quorum of the Board may be present)

The Human Resources Committee meeting will be held in the Superintendent's Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, November 12, 2024, at 6:35 p.m.** The following items will be presented for consideration at that time:

Please note some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent's Conference Room.

REPORT TO THE HUMAN RESOURCES COMMITTEE AGENDA

1 min. **1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)**

The administration recommends the following appointments be confirmed:

COOKS

Nancy Afladey	Sheridan	November 4, 2024	\$15.08 per hour
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CUSTODIAN

Ross Peterson	Cooper	October 23, 2024	\$17.95 per hour
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EDUCATIONAL ASSISTANTS

Jasmine Beaty	Longfellow	October 7, 2024	\$16.07 per hour
Lillian Eder*	Early Learning Center	October 3, 2024	\$16.07 per hour
Haley Graff	Pigeon River	October 24, 2024	\$16.38 per hour
Crystal Gries	Early Learning Center	September 30, 2024	\$17.80 per hour
Mindy Lee	Urban	October 15, 2024	\$17.50 per hour
Elsa Lester	Jefferson	October 31, 2024	\$16.70 per hour
Cassi Noland	Jackson	October 17, 2024	\$17.30 per hour
Jennifer Pierce	North High	October 2, 2024	\$17.72 per hour
Natalie Ramos	Madison	October 14, 2024	\$25.00 per hour
Jordan Turk	Jefferson	October 15, 2024	\$16.75 per hour

*Relative of SASD employee

2 min. **2. SEPARATIONS – Ms. Jami Hintz (Information)**

The following separations have been granted:

Cathaleen Ali	Educational Assistant	North High	December 20, 2024
Joshua Devine	Custodian	Central Support	October 18, 2024

William Franke	Interim Assistant Principal	Urban	November 8, 2024
Megan Goetsch	Educational Assistant	North High	November 1, 2024
Gary Lagore	Electronics Technician	Information Technology	October 25, 2024
Heather Masterson	Secretary	Pigeon River	October 14, 2024
Lisa Ortyl	Secretary	Grant	December 2, 2024
Patrick Panka	Custodian	Grant	October 16, 2024
Cheryl Scott	Assistant Cook	Central Support	October 21, 2024
Mindy Stopar	Educational Assistant	Urban	October 31, 2024
Bo Thao	Employee Experience Specialist	Human Resources	November 7, 2024
Angela Tinnon	Educational Assistant	Pigeon River	October 18, 2024

1 min. **3. RETIREMENT – Ms. Jami Hintz (Action)**

The administration recommends the following request to retire be granted and the employee be recognized for their years of service per board policy.

Catherine Rakow	Educational Assistant	North High	30.00 years of service
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1 min. **4. 2025-2026 REVISED SCHOOL YEAR CALENDAR – Ms. Jami Hintz (Information/Possible Action)**

The administration will present the revised 2025-2026 school year calendar.



SHEBOYGAN AREA SCHOOL DISTRICT

2025-2026 SCHOOL YEAR CALENDAR - Draft #2

2025	Su	M	T	W	TH	F	Sa
August	17	18	19	20	21	22	23
	24	25	26	PD	PD	29	30
	31						
2025	Su	M	T	W	TH	F	Sa
September		R	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	PD	27
	28	29	30				
2025	Su	M	T	W	TH	F	Sa
October				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	R	25
	26	PD	28	29	30	31	
2025	Su	M	T	W	TH	F	Sa
November							1
	2	3	4	5	6	CO	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	PD	R	R	29
	30						
2025	Su	M	T	W	TH	F	Sa
December		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	WR	WR	WR	WR	WR	27
	28	WR	WR	WR			

2026	Su	M	T	W	TH	F	Sa
January					WR	WR	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	PD	20	21	22	23	24
	25	26	27	28	29	30	31
2026	Su	M	T	W	TH	F	Sa
February	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	PD	17	18	19	20	21
	22	23	24	25	26	CO	28
2026	Su	M	T	W	TH	F	Sa
March	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	SR	21
	22	SR	SR	SR	SR	SR	28
	29	PD	31				
2026	Su	M	T	W	TH	F	Sa
April				1	2	R	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	PD	21	22	23	24	25
	26	27	28	29	30		
2026	Su	M	T	W	TH	F	Sa
May						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	PD	23
	24	R	26	27	28	29	30
	31						
2026	Su	M	T	W	TH	F	Sa
June		1	2	3	4	5	6

Codes

CO = Conference Day
 PD = Professional Development Day
 R = Recess
 SR = Spring Recess
 WR = Winter Recess

⬡ = New Teacher Orientation
 □ = Teachers - No Students
 ▽ = Early Release, Two Hours

┌ = First day of the quarter / semester
 └ = Last day of the quarter / semester

Totals

	Sem 1	Sem 2	Year
Teaching Days	81	85	166
Pre-session Days	2	0	2
Professional Development Days	5	5	10
Conference Days	1	1	2
Records Day (1-16-26)	1	0	1
Reports Day (6-5-26)	0	1	1
Recesses	5	1	6
	95	93	188

The first snow day will NOT be made up.
All subsequent days will be virtual.



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SCHOOL YEAR CALENDAR 2025-2026 – Draft #2

August 18-21	New Teacher Orientation
August 25-26	Pre-session Days
August 27-28	Professional Development Day - No School for Students
September 1	Labor Day - No School
September 2	School Convenes - First Quarter Begins
September 26	Professional Development Day - No School for Students
October 24	Fall Recess - No School
October 27	Professional Development Day - No School for Students
October 31	First Quarter Ends
November 3	Second Quarter Begins
November 7	Parent-Teacher Conferences - No School for Students
November 26	Professional Development Day - No School for Students
November 27-28	Thanksgiving Recess
December 22-January 2	Winter Recess - No School
January 5	School Reconvenes
January 15	Second Quarter Ends
January 16	Teacher Records Day - No School for Students
January 19	Professional Development Day, MLK Day - No School for Students
January 20	Third Quarter Begins
February 16	Professional Development Day - No School for Students
February 27	Parent-Teacher Conferences - No School for Students
March 20-27	Spring Break - No School
March 30	Professional Development Day - No School for Students
April 2	Third Quarter Ends
April 3	Recess - No School
April 6	Fourth Quarter Begins
April 20	Professional Development Day - No School for Students
May 22	Professional Development Day - No School for Students
May 25	Memorial Day - No School
June 4	Fourth Quarter Ends, Two-Hour Early Release
June 5	Reports Day

The first snow day will NOT be made up. All subsequent days will be virtual.

<u>Days in session</u>	<u>Days not in session</u>
1st Quarter.....41	Pre-session.....2
2nd Quarter.....40	Professional Development.....10
3rd Quarter.....44	Conference Days.....2
4th Quarter..... <u>41</u>	Records Day.....1
166	Reports Day.....1
	Holidays..... <u>6</u>
	22