



KOHLER FOUNDATION

SCHOLARSHIPS

2023 Herbert V. Kohler Scholarship

Selection Process

Since 1969, the Kohler Foundation has been awarding the Herbert V. Kohler Scholarship to truly **exceptional** Sheboygan County students. In 1994, the selection procedures were revised to incorporate a **faculty selection committee** at each eligible high school. The Foundation's intent is that this selection committee will review submitted applications and choose the candidate who demonstrates the **strongest leadership abilities**, regardless of their status as a top academic achiever. Scholarship is important with this award, but by no means is it the most important factor in the selection of the Herbert V. Kohler Scholarship recipient. **This is a leadership award.** The Foundation encourages faculty to nominate a candidate who **will make a difference** in the world wherever s/he goes --- a person who has demonstrated the ***ability to lead others, to go against the grain, to break new ground.*** **Help us select the most exemplary leader**, irrespective of valedictorian status.

Selection Criteria

Kohler Foundation is seeking **truly unique individuals**. A review of past recipients reveals no overarching pattern; each recipient was selected because s/he was special.

The Herbert V. Kohler Scholarship is primarily a leadership award. Recipients must be able scholars of course, but beyond that, they must be motivated to become leaders in their chosen fields. They must be **people who want to do more, to contribute more**. They must be people who have enough imagination to aspire and dream and yet enough common sense to plan realistically.

Kohler Foundation believes that an individual can still make a difference in the world and is seeking those who really want to try --- ***by discovering new methods, by researching, by involvement in social action, by being among the best in whatever they choose to do.***

- The HVK Scholarship carries with it a significant financial award of up to \$100,000 to a private or Top 20-rank out-of-state public institution, or up to \$50,000 to any other public institution over four years.
- Kohler Foundation is looking for young people who are mature and ambitious, in a constructive way. We seek applicants who intend to use their talents not just to make a good living, but **to make a better life for others**.

2023 Herbert V. Kohler Scholarship

Candidate Selection & Submission Procedures

1. Organize a faculty selection committee (3-5 people) consisting of school administrators and teachers.
2. Distribute the application form and/or publicize the availability of the scholarship to at least:
 - a. The academic top 5% of the graduating class, or
 - b. The top 5 students in the graduating class (whichever is larger)
3. The faculty selection committee should review all submitted applications and essays and choose the HVK candidate by consensus decision-making (i.e. full consent, if not full agreement). School counselors should electronically submit their HVK nominee to the Kohler Foundation on or before **February 13, 2023**.
4. The candidate's materials should be submitted to Kohler Foundation by the counseling office **electronically** via online submission and must include all of the following items:
 - a. Student Information Form
 - b. Herbert V. Kohler Application
 - c. School Transcript
 - d. Faculty Recommendation(s) (Letter(s) from School Principal, School Counselor and/or Teacher is required; Letter from a non-teacher/instructor... i.e. coach, club advisor, employer, community leader/member, etc. is also accepted in addition to the faculty recommendation but not required.)
5. The Herbert V. Kohler Scholarship online submission form can be accessed here:
<https://kohlerfoundationinc.wufoo.com/forms/2023-herbert-v-kohler-scholarship/>
6. Kohler Foundation's Scholarship Committee will then review all Sheboygan County Herbert V. Kohler Scholarship nominees and choose several finalists to be interviewed.
7. Kohler Foundation will confidentially inform the school counseling office if their candidate has been selected for an interview and/or chosen to receive the award.
8. Questions may be directed to bridgitt.zielke@kohler.com.