

Sheboygan Leadership Academy
Chartered School Governing Board Meeting Minutes

May 22, 2023
6:00pm – 7:00pm
Sheboygan Leadership Academy

Members Present: Cris Formolo , Chris Schnelle, Joe Sheehan , Andrew Morgan , and
virtually - Jessica Schaezter and Claudia Krepsky

Absent: Thomas Peloquin , Sandra Bayona , and Stefanie Rossiter

1. Call to Order

Meeting called to order at 6:00 pm.

2. Roll Call
3. Approval of Agenda (action)

Motion to approve, Cris. Seconded by Chris. All ayes.

4. Open Session
 - a. Public Comment – Guests at the meeting if any

None.

5. Approval of Minutes (action)

Minutes for April will be approved in June.

6. Virtue Pick

Courtesy.

7. Principal's Report
 - School update – Laura Studee (information/possible action)

Spring concert was well attended and there was noted progress made by band students.

Bash at the Brewery raised a GRAND TOTAL = \$9,600.34

Billboards, advertising at the Dollhouse Showcase and yard signs were discussed.

Estimated enrollment for 23-24 is 208.

Personnel updates include a new head custodian and combining art and service learning.

Teacher salary scale update was well received and has helped with retention.

8. General Reports

a. Section II: Board Oversight

- i. Charter Contract Compliance Schedule – Andrew Morgan (information)
- ii. Board oversight chart

On track.

b. Committee Reports

- i. Executive – Andrew Morgan (information / possible action)
 1. -Report on 23-24 Strategic Goals

None presented.

- ii. Financial – Sandra Bayona (information / possible action)
 1. -Review Financials (action)
 2. -Report on 23-24 Strategic Goals

Chris motioned to approve the April financials, seconded by Andrew. All ayes. Strategic goals presented.

23-24 Goals

- Review ICS (Insured Cash Sweep) deposits through Bank First to optimize return
- Pay additional principal on facade loan
- Investigate Enhanced Security Measures proposed by Bank First
- Recruit additional finance committee members
- **Long Term**
 - Replenish Capital Building Fund or Refinance Facade Loan

- iii. Facilities – Cris Formolo (information / possible action)
 1. -Report on 23-24 Strategic Goals

23-24 Goals

- Design and install air quality control equipment for 5K
- Bring Lawn Maintenance in-house
- Reseal Parking Lot and restripe
- Replace Flooring in Student Services area
- Onboarding a new Head Custodian and tailoring the position and responsibilities to better suit our future needs
- Continue general building maintenance
- **Long Term**
 - Monitor building costs to replenish Capital Building Fund
 - Re-evaluate and reassess Art & Music classroom expansion
 - Joining the Finance Committee and our full Governance Board in pursuing other building fund avenues

- South Warehouse planning
 - iv. Personnel – Claudia Krepsky (information / possible action)
 - 1. -Report on 23-24 Strategic Goals

23-24 Goals

- Retention Process: Ensure awareness of SASD changes, review and consider for impact to SLA
- Succession Planning: Review roles where back-up may be needed and develop persons to do so
- Board Recruitment: Focus on placement of community member and Parent/Past Parent
- Position Openings/Replacement of Open Roles: Review roles for how they might fit for a creative fill (attraction/retention)

- v. Legislative – Andrew Morgan (information / possible action)
 - 1. -Report on 23-24 Strategic Goals

None.

- vi. Recruitment – Claudia Krepsky (information / possible action)
 - 1. -Report on 23-24 Strategic Goals

None.

- c. Section III: Board Development/Assessment
 - i. -Strategic Plan
 - ii. -Strategic Plan Action Item Review (information)

No update.

9. Unfinished Business

None.

10. New Business

None.

11. Adjourn (Action)

Motion to adjourn at 7:16 pm. All ayes.

Next SLA Governance Board Meeting June 26, 2023 at 6:30pm – 7:30pm

SLA Annual Governance Board Meeting Jun 26, 2023 at 6:00 pm

The mission of the Sheboygan Leadership Academy is to inspire students to become leaders through their academic achievement, moral development, and service to others.