

Sheboygan Leadership Academy  
Chartered School Governing Board Meeting Agenda May 23, 2022  
6:00pm – 7:00pm  
Sheboygan Leadership Academy

The regular meeting of the Governance Board of Sheboygan Leadership Academy will meet at the school located at 1305 St. Clair Avenue on Monday, May 23, 2022 at 6:00p.m.

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present. In addition, the school is offering audio and video access to the meeting via phone connection by calling with access code (US) +1 515-329-5373 PIN: 205 386 429# or video <https://meet.google.com/cof-gpmb-kzc>  
(Please be aware that a Google account is needed in order to access the meeting from this link.)

Attendance: Attendance: Stefanie Rossiter, Laura Studee, Joe Sheehan, Kelsey Sipiorski, Andrew Morgan, Cris Formolo, Claudia Krepsky, Jessica Schaezter, Khalyne Johnson, Thomas Peloquin joined at 6:50pm.

1. The meeting was called to order by Andrew Morgan at 6:05pm.
2. Cris Formolo motioned to approve the agenda. Stefanie Rossiter seconded. All Ayes.
3. Open Session Public Comment – n/a
4. Approval of Minutes of the special session was motioned by Stefanie Rossiter and seconded by Cris Formolo. All Ayes.
5. Virtue Pick: Purposefulness
6. Principal's Report  
Student Outcomes:
  - Star Testing finished in May. Parents will receive reports this week.
  - New Billboards are up.
  - 208 students for fa for 22-23 academic year.
  - Still running tours and pursuing social media posts.
  - Parent/past parents: Dr. Schnelle is elected
  - SLA will receive Title I funding. This is Federal funding and to be used for low-income level students to close educational gaps.
  - Fundraiser last Friday at 3 Sheep's: we raised \$ 8500.
  - We will have a bigger ticketed even later in the year for our 10-year Anniversary.
  - The annual meeting needs to happen in June in combination with the monthly June Governance

## 7. General Reports

Section II: Board Oversight; Form 990 taxes were signed and filed

Executive – has not met

Financial – Kasey Sipiorski: Finance Committee met last Tuesday. The loan with Bank First will be closed mi/end of June. There is no signed contract with Joseph Schmitt's yet.

Kasey Sipiorski motioned to approve the April2022 balance sheet, total revenues to date in April are \$1,666,296.60, total expenses are \$1,479,307.55. The balance sheet reflects total assets of \$1,968,786.60. The operating account balance stood at \$369,959.93 at the end of April. Tom Peloquin seconded. All Ayes.

Personnel –

Tom Johnson, Mrs. Bork, and Mrs. Schwerin resigned.

Recruitment is ongoing to fill the positions.

[-Strategic Planning Report: Finance](#)

[-Strategic Planning Report: Personnel](#)

Motion to adjourn the meeting at 7:35pm by Andrew Morgan, seconded by Kasey Sipiorski. All Ayes

Next SLA Governance Board Meeting June 27, 2022, at 6:00pm – 7:00pm

The mission of the Sheboygan Leadership Academy is to inspire students to become leaders

through their academic achievement, moral development, and service to others.



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LEADERSHIP ACADEMY

# Finance Committee Report

# 2021-2022 Accomplishments

- Secured SASD funding for Food service
- 2022-23 School Budget Finalized
- Establish a Capital Building Fund
- Recruit additional finance committee members
- Recruit new finance committee secretary
- Secured loan for school facade
- Secured COVID funding from the district for cleaning, technology, HVACs, and Van

# 2022-2023 Goals

- Finalize collateralization of deposits with ICS (Insured Cash Sweep) through Bank First
- Pay additional principal of facade loan
- Replenish the capital building fund
- Recruit additional finance committee members



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# STRATEGIC PLANNING MEETING

2022

PERSONNEL COMMITTEE REPORT

## Sheboygan Leadership Academy Mission

To inspire students to become  
leaders through their academic  
achievement, moral  
development, and service to  
others.



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## How does this apply to the Personnel Committee?

The research, recommendations,  
suggestions and guidance  
provided by the Personnel  
Committee are made with the  
Mission in mind.

These outcomes directly impact  
the leadership within the School,  
thereby assisting in providing an  
environment for students to reach  
their full potential.

# 2021 – 2022 School Year Accomplishments

- Evaluation Process of Principal moved to Personnel
- Board Recruitment moved to Personnel
- Wage review and increases for Educational Assistants (completed twice!)
- Addition of Band program and instructor
- Developed Formal Recognition Program for Staff
- Established 10 Year anniversary gift
- Reviewed Principal's Salary | Equity Increase Plan put in place
- Review of Governance Documents and consolidation into one



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# Goals

## 2022 – 2023 School Year

- Execute Teacher salary study and plan for adjustments
- Execute Maintenance Salary study and plan for adjustments
- Retention stipends for staff
- Complete hiring needs
- Research and evaluate personnel needs
- Plan and hire Title I Teacher with appropriate curriculum

