



# SHEBOYGAN AREA

## SCHOOL DISTRICT

### BOARD OF EDUCATION SHEBOYGAN AREA SCHOOL DISTRICT Sheboygan, Wisconsin

### REGULAR MEETING AGENDA Tuesday, February 25, 2025 6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, February 25, 2025, at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time.

(\*times may vary)

6:00 I. **CALL TO ORDER:** President

6:01 II. **PLEDGE OF ALLEGIANCE**

6:02 III. **APPROVAL OF THE AGENDA** (Action)

6:03 IV. **ROLL CALL** (Informal)

6:04 V. **APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of January 28, 2025, and Closed Session meeting minutes of January 28, 2025.

6:05 VI. **DIPLOMAS (EARLY GRADUATION) – Ms. Heidi Boehmer/Ms. Rachel Ledezma** (Information/Action)

The Curriculum and Instruction Committee recommends that high school diplomas (early graduation) be awarded to Destaney Brion and Adrianna Saxon, South High School Class of 2025.

6:06 VII. **STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

**North High School:** Kweku Korankye

**South High School:** Jansunee Moua

6:10 VIII. **COMMUNITY INPUT – President** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. Please refer to Community Input Guidelines on the last page of the agenda.

6:11 IX. SUPERINTENDENT’S REPORT – Dr. Jacob Konrath (Information)

A report of events/activities in the District will be provided.

6:15 X. MISCELLANEOUS

15 min. A. 2024-2025 PROFESSIONAL DEVELOPMENT PLAN – Ms. Rachel Ledezma/Ms. Kelly Blum/Mr. Jim Renzelmann (Information/Discussion)

Administration will provide an update on the professional development plan for the 2024-2025 school year.

2 min. B. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 8451 – PEDICULOSIS (HEAD LICE) – Ms. Rachel Ledezma (Discussion/Possible Action)

Administration recommends the adoption (second reading) of the following revised policy:

- Policy 8451 – Operations; Pediculosis (Head Lice)

1 min. C. WAIVER REQUEST OF BYLAW 0131.1 – BYLAWS AND POLICIES – Ms. Rachel Ledezma/Dr. Jacob Konrath (Information/Action)

Administration requests waiving Bylaw 0131.1 for Board of Education Policy 2264 – Nondiscrimination on the Basis of Sex in Education Programs or Activities and Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities. Bylaw 0131.1 requires that adoption, amendment, or repeal of a bylaw or policy shall have been proposed at a previous Board meeting and approved or rejected at a subsequent Board meeting.

2 min. D. INTRODUCTION/ADOPTION TO DELETE BOARD OF EDUCATION POLICY 2264 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES – Ms. Rachel Ledezma (Discussion/Possible Action)

Administration recommends the introduction/adoption to delete the following policy:

- Policy 2264 – Program; Nondiscrimination on the Basis of Sex in Education Programs or Activities

2 min. E. INTRODUCTION/ADOPTION OF REVISED BOARD OF EDUCATION POLICY 2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES – Ms. Rachel Ledezma (Discussion/Possible Action)

Administration recommends the introduction/adoption of the following revised policy:

- Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities

2 min. F. TABULATION OF BIDS – NORTH HIGH SCHOOL ROOFING – Mr. Joe Vollmer (Action)

Administration recommends that it be authorized to enter into contract with Langer Roofing & Sheet Metal, Inc. of Milwaukee, WI, in the amount of \$163,150 for roof replacement of Section #9 at North High School.

<u>BIDDER</u>	<u>BID</u>
Langer Roofing & Sheet Metal, Inc.	\$163,150
Performance Roofing Systems, Inc.	\$171,821
Pioneer Roofing, Co. LLC	\$179,667
FJA Christiansen Roofing Co., Inc.	\$204,546

*[Capital Funds – Roofing]*

6:39 XI. REPORT OF COMMITTEES

A. CURRICULUM AND INSTRUCTION COMMITTEE – Ms. Heidi Boehmer, Vice Chair

1. Diplomas (Early Graduation) (See above)

2. Distributive Education Clubs of America (DECA) State Conference (Information/Action)
3. Achievement Gap Reduction Goal Update (Information/Discussion)
4. World Language – German 1 (Information/Possible Action)

**B. HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair**

1. Appointments (Confirming Action)
2. Leave of Absence (Action)
3. Separations (Information)
4. Internal Administrative Transfer (Information)
5. Introduction (First Reading) of Revised Board of Education Policy 3215 – Use of Tobacco and Nicotine by Professional Staff (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 4215 – Use of Tobacco and Nicotine by Support Staff (Discussion/Possible Action)

**C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair**

1. Tabulation of Bids – Early Learning Center Exterior Siding Replacement (Action)
2. Tabulation of Bids – Jackson Elementary School Parking Lot Replacement (Action)
3. Tabulation of Bids – Jackson Elementary School Roofing (Action)
4. Tabulation of Bids – Jackson Elementary School Roofing (Action)
5. Tabulation of Bids – North High School Roofing (Action) **(No action was taken)**
6. Community Recreation Department Supervisor Position Update (Information)
7. Special Olympics Basketball Invitational (Information)
8. Sheboygan Theatre Company Financial Report (Action)
9. Community Recreation Department Financial Report (Action)
10. Facility Permit Report (Information)

**D. FINANCE AND BUDGET COMMITTEE – Dr. Susan Hein, Vice Chair**

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues and Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Resolution to Recommend Approval/Denial of Petition to Alter School District Boundaries (Discussion/Action)
6. Introduction (First Reading) of Revised Board of Education Policy 6610 – Nondistrict-Supported Student Activity Accounts (Discussion/Possible Action) **(NO ACTION) (Tabled to March)**
7. Introduction (First Reading) of New Board of Education Policy 6611 – District-Supported/Sponsored Student Activity Accounts (Discussion/Possible Action) **(NO ACTION) (Tabled to March)**
8. Introduction (First Reading) of Revised Board of Education Policy 6325 – Procurement-Federal Grants/Funds (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 8431 – Preparedness for Toxic Hazards (Discussion/Possible Action)
10. Gifts (Action)

**E. COMMITTEE OF THE WHOLE – Ms. Heidi Boehmer**

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda
4. Roll Call
5. Under Section 117.12(3) of the Wisconsin Statutes, Render Decision on Petition to Alter School District Boundaries of the School District (Information/Action)
6. Second Friday (Information/Discussion)
7. Adjourn

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Sheboygan Public Education Foundation – Ms. Leah Hibl (Information)  
Information from the February 12, 2025 meeting will be shared.

2. Human Growth and Development Citizens' Advisory Committee – Dr. Jacob Konrath (Information)  
Information from the February 10, 2025 meeting will be shared.

- 6:50 XII. **COMMUNICATIONS** (Information)  
Tiffany Schanno – Circles of Life Conference; Mickenzie Petrie-Rust – Safe Zone Policy; Alan Jante – Black Spring Foundation Donation
- 6:51 XIII. **FUTURE MEETING DATES** (Information/Possible Action)  
March 11, 2025 – Committee meetings at 6:00 p.m.  
March 25, 2025 – Regular Board of Education meeting at 6:00 p.m.
- XIV. **ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(c)(e)** (*Action with roll call vote*) – (c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – To deliberate strategies to address specific issues pertaining to collective bargaining for teachers; (e) -Regarding deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically, discuss terms of potential offer to sell school district property (parking lot) and potential lease of property for parking spaces.
- XV. **Reconvene to Open Session** (Action)
- XVI. **Adjourn** (Action)



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Jacob Konrath, Ph.D.  
Superintendent & Secretary of the Board

JK/jjh

## **Community Input Guidelines At Board of Education Meetings**

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda). Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand, and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.