



BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, August 23, 2022
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, August 23, 2022 at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 825 4328 2387 and Passcode: 783001 or <https://us06web.zoom.us/j/82543282387?pwd=YTRYcG9UR0NBZHZsQmtaeXdZU1IBQT09> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of July 26, 2022 and Closed Session meeting minutes of August 9, 2022.

6:05 **VI. DIPLOMAS – Ms. Kay Robbins/Mr. Jacob Konrath** (Information/Action)

The Curriculum and Instruction Committee recommends high school diplomas be awarded to Alejandra Cerda, Malacha Chambers, Austin Cruz, Juliette Fernandez, Autumn Franks, Mateo Olivas, Aiden Sills, Carter Trilling, and Juan Urbina, class of 2022. Ms. Cerda, Ms. Chambers, Mr. Cruz, Ms. Fernandez, Ms. Franks, Mr. Olivas, Mr. Sills, Mr. Trilling, and Mr. Urbina have met all requirements to receive their diplomas.

6:10 **VII. COMMUNITY INPUT – President** (Information)

Citizens may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:11 **VIII. SUPERINTENDENT'S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:18 **IX. MISCELLANEOUS**

2 min. **A. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 0100 – DEFINITIONS – Mr. Seth Harvatiné** (Discussion/Possible Action)

The administration recommends the introduction (first reading) of the following revised policy:

- Policy 0100 – Bylaws; Definitions

2 min. **B. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 0161 – PARLIAMENTARY AUTHORITY – Mr. Seth Harvatiné** (Discussion/Possible Action)

The administration recommends the introduction (first reading) of the following revised policy:

- Policy 0161 – Bylaws; Parliamentary Authority

5 min. **C. SCHOOL-BASED TOURS – Mr. Seth Harvatiné** (Discussion)

Mr. Harvatiné will discuss an opportunity for school board members to participate in school-based tours and meet with principals at their sites.

6:27 **X. REPORT OF COMMITTEES**

A. CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Diplomas (See Above)
2. Student Health Services Report (Information/Discussion)
3. Attendance Data and Intervention Strategies (Information/Discussion)
4. Middle School English Language Arts (Information/Discussion)

B. HUMAN RESOURCES COMMITTEE – Mr. David Gallianetti, Vice Chair

1. Appointments (Confirming Action)
2. Separations (Information)
3. Open Interviews (Information)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. Summer Program Update/Fall Community Recreation Department Marketing Insert (Information)

D. FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

1. Fund 41 Capital Projects (Information)
2. Statement of Cash Flow (Information)
3. Revenues & Expenditures Reports (Information)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Gifts (Information)

E. COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda
4. Roll Call
5. 2023 WASB Resolutions (Information/Discussion)
6. Board Appointed Committees (Information/Possible Action)
7. Discussion of Interest in District Sale of Radio Station (Information/Discussion)
8. Adjourn to Closed Session
9. Reconvene to Open Session
10. Adjourn

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Mr. David Gallianetti (Information)
Information from the August 10, 2022 meeting will be shared.
2. Hazardous Review Committee – Mr. Mark Boehlke (Information/Possible Action)
 - Mr. Boehlke will provide a review of the minutes and information packet that was distributed to members of the committee.
 - The administration recommends board approval of the Hazardous Review Committee recommendation to recertify the current hazardous walking areas for the 2022-23 school year.

6:37 **XI. COMMUNICATIONS** (Information)
Ms. Tracy Allee - SEL

6:38 **XII. FUTURE MEETING DATES** (Information/Possible Action)
September 13, 2022 – Committee meetings at 6:00 p.m.
September 27, 2022 - Regular Board of Education meeting at 6:00 p.m.

XIII. ADJOURN (Action)



Seth A. Harvatine
Superintendent & Secretary of the Board

SAH:jjh

Community Input Guidelines

At

Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, July 26, 2022**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 26th day of July at 6:30 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:44 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Gallianetti to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Mr. Santino Laster, Ms. Mary Lynne Donohue, Ms. Kay Robbins, Mr. David Gallianetti, Dr. Susan Hein

Ms. Sarah Ruiz-Harrison was excused.

APPROVAL OF MINUTES

Moved by Mr. Laster, seconded by Mr. Burg to approve the Regular Board of Education meeting minutes of June 28, 2022. All ayes. Motion carried unanimously.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Mr. Harvatine reported that registration for the 2022-2023 school year is set for August 1-12 and clarified that the Youth Risk Behavior Survey will be administered this year; therefore, we will be implementing the new parent opt-in process as part of online registration for this upcoming school year. He thanked Ms. Hintz for working to try different approaches to fill staffing needs, which will include walk-in open interviews. Remodeling of the Central Services Building for Warriner Middle and High Schools as well as the Aspire program is progressing well. The Back-to-School Bash will be held at North High School on August 23, and the TECHknow Conference, that is free to anyone in the District, will be held at the UWGB-Sheboygan Campus on August 11. Lastly, the Back to School Basics Supply community service project took place today. More than \$12,000 worth of supplies was ordered to make 1,200 pre-packed bags of supplies.

MISCELLANEOUS

**A. Pre-Referendum and Referendum Communication Phases – Mr. Seth Harvatine/Mr. Mark Boehlke
(Information/Discussion)**

Mr. Harvatine provided details of the preliminary schedule should the District go to a referendum in 2024. Bray Architects assisted with the preliminary design and construction schedule based on the current conceptual plans. Mr. Harvatine added that in 2023 things would begin to move and the Board will need to make some decisions. He walked through the timeline, which outlines each month(s) phase or task. He noted that the survey sets the final decision for the referendum and whether we will go forward. Mr. Boehlke noted there would be an administrative recommendation on what to do with Urban; however, other discussions need to occur with North, staff, etc. and those discussions need to be in place before moving forward with a survey. He added that the preliminary design and construction schedule is only the “what if” should the referendum pass. Mr. Boehlke added that even though the referendum would be in 2024, the timeline goes out to 2028. Once the referendum has passed, the design and engineering processes will begin, which will

go through January 2026 with bidding out in February, and construction in March 2026. Construction would occur at the same time for both projects with a completion date of June 2027. One of the big factors with the advisory committee was the least amount of disruption for students. Mr. Harvatine added that the schedules are subject to change; however, he is confident in the timelines that have been provided.

B. School Safety Overview

Mr. Konrath reviewed the bullet points of items that would be covered in the presentation and noted that he is very proud of what the District does to prevent violence in our schools. He shared nationwide history of school violence and noted that it will vary depending on how situations are defined. In the 1990's school violence peaked and now we are experiencing an uptick again. He talked about our partnership with the Sheboygan Police Department and clarified that School Resource Officers (SROs) are employees of the police department and School Security Officers (SSOs) are generally retired police officers and employees of the District. School resource officers and school security officers are present in all middle and high schools. ACT 143 told school districts what they are required to do in their buildings. All of our buildings are reviewed every three years. We have a unified consistent communication message in working with the police. Mr. Konrath reviewed the additions the District has added using safety grant funds and talked about the CRG mapping which we have done a few years ago and has now made local and national news. Police and first responders all have this information in the event of a situation. Many situations occur because students knew something and did not say something. Students and staff are trained in ALICE. Threat assessment is the most difficult process or decision-making that we need to do when making a joint decision on how credible a threat is and how we want to react. He went through the threat assessment process, which is essentially three phases and ends with a threat assessment (45-page) document. He added that community effort is the single most important thing we can do. Mr. Laster asked how we are monitoring students who are out of school and Mr. Konrath responded there is not much monitoring we can enforce – other than online learning. That is something that is very concerning to the District because we do not know what they are doing. When we do a withdrawal, we may check in on them, they may have a social worker or be on a monitoring bracelet. When we do expulsion, we are no longer responsible for that student and it becomes a legal concern. Some of it needs to be the responsibility of the State because once we can no longer have them in school then no one is watching.

C. Waiver Request of Bylaw 0131.1 – Bylaws and Policies

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve administration's request to waive Bylaw 0131.1 for revised Policy 6152.01 – Registration Fees and Charges. All ayes. Motion carried unanimously.

D. Introduction/Adoption of Revised Board of Education Policy 6152.01 – Registration Fees and Charges

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve the introduction/adoption of revised Board of Education Policy 6152.01 – Finances; Registration Fees and Charges. All ayes. Motion carried unanimously.

Mr. Boehlke provided an overview of the Executive Summary and background information regarding the recommendation to change the North and South High School activity fees. The recommendation is to change the activity fee from \$60 to \$10 and to separate out the yearbook cost from the activity fee. The yearbook fee would be determined annually by each school and based on the actual cost of the yearbook. Ms. Robbins asked what the estimate is if they take this out of the cost and Mr. Boehlke responded they are still deferring the cost and will be fully funded and financial support for co-curricular programs will be increased. The registration fee is waived for those students who qualify for free and reduced meals, but the activity fee was optional and does not have anything to do with the regular fees. Generally, donors would be found, or the school has ways in which they would work with the families to help with those costs. Mr. Harvatine responded to Dr. Hein that we are already losing \$15-20 per yearbook and we are maximizing our ways to help with that but it is no longer becoming sustainable. Dr. Hein would like to have the activity fee waived for students who qualify for free and reduced meals and she requested that Mr. Gallianetti speak to the Sheboygan Public Education Foundation (SPEF) to cover the costs. Mr. Harvatine noted that fifty-five percent of our students qualify for free and reduced meals. Mr. Mancl would like to have a creative answer for students who cannot afford the fee rather than picking the contingency. Dr. Hein would like parents to be informed upfront about fees being waived for financial reasons. Ms. Robbins asked why the District is charging all of the fees if parents cannot afford them and/or students do not participate because of the fee, and Mr. Laster responded that athletic fees are an entirely separate portion of the handbook and is laid out accordingly and should not be included in the policy. Ms. Donohue noted there should be nothing construed as charity anywhere we make that material available. Going forward, if we can identify families who have financial hardship we can think about ways we can address each situation. This is a big topic to take on in the future.

Ms. Donohue noted that she would like one motion for agenda items E. through I. and asked if the Board had any questions or request discussion on any of these items.

Moved by Mr. Laster, seconded by Mr. Gallianetti to approve agenda items E. through I. All ayes. Motion carried unanimously.

- E. Adoption (Second Reading) of Revised Board of Education Policy 2260.02 – Program; English Language Proficiency**
- F. Adoption (Second Reading) of Revised Board of Education Policy 4213 – Support Staff; Student Supervision and Welfare**
- G. Adoption (Second Reading) of Revised Board of Education Policy 5461 – Students; Children At-Risk of not Graduating from High School**
- H. Adoption (Second Reading) of Revised Board of Education Policy 5511 – Students; Dress and Grooming**
- I. Adoption (Second Reading) of Revised Board of Education Policy 5830 – Students; Student Fundraising**

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Approval of Sheboygan Area School District Academic Standards

Moved by Mr. Laster, seconded by Mr. Gallianetti to accept the Curriculum and Instruction Committee's recommendation to adopt the District's academic standards for each curricular area for the 2022-2023 school year providing notification to parents and guardians as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to adopt the District's academic standards for each curricular area for the 2022-2023 school year providing notification to parents and guardians as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

Mr. Konrath provided the background on the passage of Wisconsin Act 55 and what that required of school districts.

2. Social and Emotional Learning Update

From the committee meeting:

Mr. Konrath provided an overview of Panorama, and how the company supports millions of students in all 50 states. Ms. Blum defined SEL (Social and Emotional Learning) and explained that the District is using Panorama because there was an increasing awareness of mental health concerns of our students as well as resources that were available especially during the school closures. This tool allows students themselves to recognize where their strengths are and to advocate for the support they need. All students in grades 3-12 are asked to participate in the surveys and their responses are completely confidential. The survey takes approximately 30 minutes to complete. Ms. Blum added that the survey measures student competency and well-being, as well as student supports and environment. The results are provided as a school report as well as an individual student report. The results are also categorized as grades 3-5, grades 6-8, and grades 9-12. Mr. Mancl raised concern that we are surveying on items that may seem or appear bad because of the survey and that may not be the case. Ms. Blum noted that this is only one tool we use to receive information. While schools do have access to all individual student reports, they are looking at the percentages in the total school to address all student issues. Mr. Laster asked if the eagerness to participate in flex mod may be the problem and Ms. Blum responded that she could have Mr. Formolo look at that to see if it is an issue. Mr. Konrath added that if you look at the answer distribution, it does not appear that it is a big concern since the majority of responses were somewhat eager or quite eager. Ms. Blum reviewed what would be prioritized in order to be most effective for the upcoming school year.

3. College and Career Readiness

From the committee meeting:

Mr. Konrath reported that this work has been done in order to help our students to prepare for their next steps in life and it also provides district and school accountability. He talked about redefining ready which provides colleges with information on what a student did in high school to make them successful. Meta-analysis is also being used which is looking at a student's GPA and what their highest grade in their most difficult class was. The ACT is going

away and is no longer necessary to attend a university. Students are college ready if they meet either the academic indicators or standardized testing benchmarks. Students are career ready if they have identified a career interest and meet two of the behavioral and experiential benchmarks, or if entering the military upon graduation must meet the passing scores on the Armed Services Vocational Aptitude Battery (ASVAB) for each branch of the military. In addition, being life ready means students leave high school with the perseverance to achieve their goals of self-awareness, self-management, social awareness, responsible decision making, and relationship skills. Currently, no one really knows how to measure life ready. He reviewed the data and commented that there will be a strong emphasis on getting our students math ready. Overall, our 4-year numbers look good. He reviewed the process of continuing improvement and added that goals are tracked on a monthly basis with the principals – more frequently if required.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Ms. Robbins, seconded by Dr. Hein to accept the Human Resources Committee's recommendation to confirm appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Glory Anderson	Family and Consumer Education	Diablo Valley College	Associate Degree
Sheboygan, WI	North High		\$42,785.00

Ms. Anderson has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since November 2021. She will be certified in Technical & Vocational Education. She was the only candidate interviewed.

Michelle Bernhardt	IMPACT Academy	UW-Oshkosh	Master's Degree
Manitowoc, WI	Farnsworth		\$68,785.00

Ms. Bernhardt has been hired for the 2022-2023 school year. She is certified in Choral Music, General Music, Director of Instruction, and Principal. She was the only candidate interviewed.

Kellie Broghammer	Cross Categorical	UW-Milwaukee	Bachelor's Degree
Sheboygan, WI	Lincoln-Erdman		\$50,785.00

Ms. Broghammer has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since August 2021. She is certified in Emotional Behavior Disabilities. She was one of five candidates interviewed.

Katharine Denzen	Speech and Language Therapist	St. Cloud State University	Master's Degree
Big Lake, MN	District-Wide		\$46,785.00

Ms. Denzen has been hired for the 2022-2023 school year. She will be certified in Speech and Language Pathology. She was the only candidate interviewed.

Jacob Kvigne	Health	Augustana University	Bachelor's Degree
Fort Pierre, SD	Urban		\$48,785.00

Mr. Kvigne has been hired for the 2022-2023 school year. He is certified in Coaching Athletics, Health, and Physical Education. He was the only candidate interviewed.

Rebecca Mann	Cross Categorical	Southern Virginia University	Bachelor's Degree
Sheboygan, WI	Warriner Middle & High School		\$42,785.00

Ms. Mann has been hired for the 2022-2023 school year. She has been a Substitute Teacher with the District since April 2021. She will be certified in Cross Categorical Special Education. She was one of four candidates interviewed.

Michaela Prust Plymouth, WI	Mathematics Farnsworth	UW-Whitewater	Bachelor's Degree \$42,785.00
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Ms. Prust has been hired for the 2022-2023 school year. She will be certified in Regular Education. She was one of two candidates.

Hannah Ribbens Sheboygan, WI	Kindergarten Dual Language Sheridan	University of Montana	Bachelor's Degree \$42,785.00
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Ms. Ribbens has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since October 2021. She will be participating in the RITE program with a completion date of June 2024. She will be certified in Bilingual Education and Regular Education. She was the only candidate interviewed.

Kylie Scherer Sheboygan Falls, WI	Fourth Grade Longfellow	Lakeland University	Bachelor's Degree \$42,785.00
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Ms. Scherer has been hired for the 2022-2023 school year. She will be certified in Regular Education. She has been a Substitute Teacher with the District since February 2022. She was one of six candidates interviewed.

Brenda Schilder Plymouth, WI	Physical Therapist (90%) District-Wide	Marquette University	Bachelor's Degree \$65,506.50 (prorated)
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Ms. Schilder has been hired for the 2022-2023 school year. She is certified as a Physical Therapist. She was one of two candidates interviewed.

Robert Schmidt Sheboygan, WI	Mathematics South High	UW-Whitewater	Bachelor's Degree \$42,785.00
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Mr. Schmidt has been hired for the 2022-2023 school year. He will be certified in Mathematics. He was one of two candidates interviewed.

COOK

Alicia Florencio	North High	August 29, 2022	\$15.44 per hour
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COMMUNITY LEARNING CENTER (CLC at Sheridan)

Lesbia Perez Orozco	CLC Facilitator	September 1, 2022	\$19.00 per hour
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RECREATION DEPARTMENT

Karen Davis	Aquatic Fitness Instr./Lifeguard	July 11, 2022	\$14.00 per hour
Molly Hocevar	Summer School Adventure Asst	June 21, 2022	\$12.00 per hour
Madeline Makhlof	Tennis Instructor	July 18, 2022	\$15.00 per hour
Cohan Sondalle*	Summer School Adventure Asst	June 23, 2022	\$12.00 per hour
Nolan Strickland	Summer School Adventure Asst	June 21, 2022	\$12.00 per hour

SUBSTITUTE EDUCATIONAL ASSISTANT

Sarah Landgraf	District-Wide	June 23, 2022
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SUBSTITUTE TEACHERS

Phillip Clavelle	Degreed, Non-certified	July 1, 2022
Timothy Hanlon	Cross-Categorical Special Education, and Emotional Behavior Disabilities	June 27, 2022
Jordan Pollock	Bilingual-Bicultural Education, English as a Second Language, Regular Education, and Spanish	July 6, 2022
Kathryn Venable	Cross-Categorical Special Education, Reading Teacher, and Regular Education	July 7, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

South High

Kathryn Vogt	Internal Candidate	Student Council Advisor	\$2,074.50
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*Relative of SASD employee

2. Leaves of Absence

Moved by Mr. Gallianetti, seconded by Ms. Versey to accept the Human Resources Committee's recommendation to approve a request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

From the committee:

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Jody Thompson Teacher Central High August 29, 2022 – June 8, 2023

3. Separations

From the committee meeting:

The following separations have been granted:

Abby Anderson	Summer School Assistant	Recreation Department	July 7, 2022
Kristen Berg	Gymnastics Varsity Job Share	South High	March 1, 2022
Emily Bergmann	Assistant Girls' Basketball	South High	May 11, 2022
Emily Bergmann	Assistant Boys' Track	South High	May 11, 2022
Sarah Boylen	Teacher	Urban	June 10, 2022
Hannah Bruns-Schroeder	Teacher	Cleveland	June 10, 2022
Laurie Clauson	Teacher	Urban	June 10, 2022
Robin Couch	Payroll & Benefits Specialist	Business Services	August 4, 2022
Debra Deligiannis	Kidstop	Recreation Department	June 23, 2022
Jillian Hansen	Summer School Assistant	Recreation Department	July 7, 2022
Kayla Hendrikse	Summer School Assistant	Recreation Department	July 7, 2022
Aaron Hepp	Teacher	Urban	June 10, 2022
Matthew Karls	Substitute Teacher	District-Wide	July 11, 2022
Dawn Kuehn	Adult Fitness Instructor	Recreation Department	July 7, 2022
Lynn Ledvina	Substitute Educational Assistant	District-Wide	June 27, 2022
Melissa Linse	Summer School Assistant	Recreation Department	July 7, 2022
Hannah Martin	Summer School Assistant	Recreation Department	July 7, 2022
Ernesto Matus	Assistant Football Coach	North High	June 17, 2022
Daniel McGoldrick	Teacher	North High	June 10, 2022
Lauren Merry	Summer School Assistant	Recreation Department	July 7, 2022
Angel-Leo Moua	Summer School Assistant	Recreation Department	July 7, 2022
Zhanna Mueller	Substitute Cook	School Nutrition	June 16, 2022
Anthony Petermann	Summer School Assistant	Recreation Department	July 7, 2022
Anton Shircel	Varsity Debate Coach	North High	June 16, 2022
Kassandra Soukup	Teacher	Jefferson	June 10, 2022
William Sunagel Jr.	Assistant Hockey Coach	South High	April 4, 2022
Rick Swita	Teacher	CHANGE Academy	June 10, 2022
Asianne Vollrath	Summer School Assistant	Recreation Department	July 7, 2022
Laura Wilmot	Lead Cook	North High	July 1, 2022
Cecilia Yang	Gymnastics Instructor Assistant	Recreation Department	July 7, 2022
Nouchee Yang	Gymnastics Instructor Assistant	Recreation Department	July 7, 2022

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Mancl, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to approve administration's recommendation to accept the Sheboygan Theatre Company Financial Report through May 31, 2022. All ayes. Motion carried unanimously.

2. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to approve administration's recommendation to accept the Community Recreation Department Financial Report through May 31, 2022. All ayes. Motion carried unanimously.

3. Facility Permit Report

From the committee meeting:

Mr. Koehler presented the Facility Permit Report through June 30, 2022 for information.

D. FINANCE AND BUDGET COMMITTEE

Moved by Mr. Gallianetti, seconded by Mr. Laster to accept the Finance and Budget Committee's recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Fund 41 Capital Projects through May 31, 2022, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Statement of Cash Flow through May 31, 2022, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through May 31, 2022, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through May 31, 2022, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 4-30-22	Revised Budget 5-31-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	26,676,317.01	26,676,317.01	0.00
240 Payments for Services Provided Local Governments	0.00	54,340.00	54,340.00
260 Non-Capital Sales	392,632.63	395,026.80	2,394.17
270 School Activity Income	163,965.08	167,371.58	3,406.50
280 Interest on Investments	100,000.00	100,000.00	0.00
290 Other Revenue, Local Sources	344,250.20	348,365.70	4,115.50
Subtotal Local Sources	27,677,164.92	27,741,421.09	64,256.17
Other School Districts Within Wisconsin			
340 Payments for Services	1,819,903.00	1,819,903.00	0.00

State Sources			
610 State Aid -- Categorical	919,576.00	919,576.00	0.00
620 State Aid -- General	81,981,992.00	81,981,992.00	0.00
630 DPI Special Project Grants	108,927.00	171,727.00	62,800.00
640 Payments for Services	66,300.00	66,300.00	0.00
650 Student Achievement Guarantee in Education	2,096,828.00	2,096,828.00	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,752,759.00	7,752,759.00	0.00
Subtotal State Sources	92,941,382.00	93,004,182.00	62,800.00
Federal Sources			
710 Transit of Aids	88,353.00	88,353.00	0.00
730 DPI Special Project Grants	9,698,398.00	9,686,171.00	(12,227.00)
750 IASA Grants	2,025,485.00	2,025,485.00	0.00
780 Other Federal Revenue Through State	1,454,994.00	1,454,994.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,267,230.00	13,255,003.00	(12,227.00)
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	169,483.00	169,483.00	0.00
990 Miscellaneous	252,259.19	252,259.19	0.00
Subtotal Other Revenues	421,742.19	421,742.19	0.00
TOTAL REVENUES	136,127,422.11	136,242,251.28	114,829.17
EXPENDITURES	Revised Budget 4-30-22	Revised Budget 5-31-22	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	26,677,565.90	26,651,963.90	(25,602.00)
120 000 Regular Curriculum	30,351,619.95	30,422,082.95	70,463.00
130 000 Vocational Curriculum	3,104,868.14	3,108,287.81	3,419.67
140 000 Physical Curriculum	3,056,811.00	3,056,811.00	0.00
160 000 Co-Curricular Activities	1,574,199.00	1,573,104.00	(1,095.00)
170 000 Other Special Needs	448,044.00	450,044.00	2,000.00
Subtotal Instruction	65,213,107.99	65,262,293.66	49,185.67
Support Sources			
210 000 Pupil Services	6,851,829.27	6,860,007.27	8,178.00
220 000 Instructional Staff Services	5,142,905.95	5,223,364.95	80,459.00
230 000 General Administration	2,145,465.15	2,144,686.15	(779.00)
240 000 School Building Administration	8,276,281.45	8,266,337.85	(9,943.60)
250 000 Business Administration	25,168,243.24	25,401,815.34	233,572.10
260 000 Central Services	1,006,399.00	1,006,209.00	(190.00)
270 000 Insurance & Judgments	1,014,309.00	1,014,309.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,731,891.92	2,731,891.92	0.00

Subtotal Support Sources	52,337,324.98	52,648,621.48	311,296.50
Non-Program Transactions			
410 000 Inter-fund Transfers	13,749,907.00	13,749,907.00	0.00
430 000 Instructional Service Payments	14,987,231.16	14,988,099.16	868.00
490 000 Other Non-Program Transactions	30,000.00	30,000.00	0.00
Subtotal Non-Program Transactions	28,767,138.16	28,768,006.16	868.00
TOTAL EXPENDITURES	146,317,571.13	146,678,921.30	361,350.17
SPECIAL EDUCATION (FUND 27)	Revised Budget 4-30-22	Revised Budget 5-31-22	Change in Budget
TOTAL REVENUES	22,418,134.00	22,420,761.00	2,627.00
100 000 Instruction	18,234,130.00	18,237,007.00	2,877.00
200 000 Support Services	4,030,484.00	4,030,234.00	(250.00)
400 000 Non-Program Transactions	153,520.00	153,520.00	-
TOTAL EXPENDITURES	22,418,134.00	22,420,761.00	2,627.00

5. Gifts

From the committee meeting:

Administration presented the following list of gifts to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Elba Acevedo	Sheboygan Theatre Company	10.00

E. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

- Human Growth and Development Committee – The meeting minutes from July 19, 2022 were shared. Ms. Robbins welcomed Mr. Jon Paul as a new member of the committee and added that the committee will be reviewing the curriculum – specifically at the middle school level that needs updating as it is more than 15 years old.

COMMUNICATIONS

Communications received were noted.

FUTURE MEETING DATES

August 9, 2022 – Committee meetings at 6:00 p.m.

August 23, 2022 – Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Mr. Mancl, seconded by Mr. Gallianetti to adjourn at 8:01 p.m. All ayes. Motion carried unanimously.

Seth A. Harvatiné
Secretary and Superintendent

Book	Policy Manual
Section	0000 Bylaws
Title	DEFINITIONS
Code	po0100*jjh
Status	First Reading
Adopted	October 22, 2013
Last Revised	March 22, 2022

0100 - DEFINITIONS

The bylaws of the Board of this District incorporate quotations from the laws and administrative code of the State of Wisconsin. Such quotations may be substantively altered only by appropriate legislative, judicial, or administrative action.

Whenever the following items are used in these bylaws, policies, and administrative guidelines they shall have the meaning set forth below:

Administrative Guideline

A statement, based on policy, usually written, which outlines and/or describes the means by which a policy should be implemented and which provides for the management cycle of planning, action, and assessment or evaluation.

Administrator

An employee who holds a position of leadership over a defined function or department of the District, is employed with an administrative contract, and/or who reports directly to the Superintendent.

In policy and administrative guidelines, capitalization of the term Administrator may imply delegation of responsibilities, as appropriate, to staff members.

Apps and Services

Apps and services are software (i.e., computer programs) that support the interaction of personal communication devices (as defined by Bylaw 0100, above) over a network or client-server applications in which the user interface runs in a web browser. Apps and services are used to communicate/transfer information/data that allow students to perform actions/tasks that assist them in attaining educational achievement goals/objectives, enable staff to monitor and assess their students' progress, and allow staff to perform other tasks related to their employment. Apps and services also are used to facilitate communication to, from and among and between, staff, students, parents, Board members, and/or other stakeholders and members of the community.

Board

The School Board also commonly referred to as the Board of Education. Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy.

Bylaw

Rule of the Board for its own governance.

Classified

An employee who provides support to the District's program and whose position does not require a professional certificate. This category includes special education paraprofessionals.

Clerk

The chief clerk of the Board of Education. (See Bylaw 0171.3)

District

The School District. Within these bylaws and policies, the terms Board and District may be used interchangeably, depending on the context of the policy.

District Administrator

The Administrative head of the School District sometimes locally referred to as Superintendent. In policy, capitalization of the term District Administrator implies delegation of responsibilities to appropriate staff members.

Due Process

Procedural due process requires prior knowledge (a posted discipline code), notice of offense (accusation), and the opportunity to respond. Specific due process requirements are dependent upon the circumstances and may vary depending on such circumstances.

Full Board

Authorized number of voting members entitled by law to govern the District. The full Board is the total number of Board members authorized by law regardless of the number of current sitting members.

Information Resources

The Board defines information resources to include any data/information in electronic, audio-visual or physical form, or any hardware or software that makes possible the storage and use of data/information. This definition includes but is not limited to electronic mail, voice mail, social media, text messages, databases, CD-ROMs/DVDs, websites, motion picture film, recorded magnetic media, photographs, digitized information, or microfilm. This also includes any equipment, computer facilities, or online services used in accessing, storing, transmitting or retrieving electronic communications.

Law Enforcement Officer(s) or Agency(ies)

These terms include any local, State, or Federal law enforcement agency of competent jurisdiction and its officers acting within their legal authority.

Legal Custodian of Records

The School District will designate the Superintendent to be the legal custodian of records for the District. The District Records Custodian (DRC) shall keep and preserve the public records of the District and is granted authority to render a decision and carry out duties related to those public records. The DRC is designated in Policy 8310 - Public Records.

May

This word is used when an action by the Board or its designee is permitted but not required.

Medical Advisor

The School District is required to appoint a medical advisor. The medical advisor shall be a licensed physician and will participate in the annual review of the District emergency nursing services plan. The School District may also have the medical advisor fulfill other roles. (PI 8.01(2, g)3

Meeting

Any gathering which is attended by or open to all of the members of the Board, held with the intent on the part of the members of the body present to discuss or act as a unit upon the specific public business of that body. ~~Wis. Stat.~~ 19.82(2), Wis. Stats.

Parent

The natural, adoptive, or surrogate parents or the party designated by the courts as the legal guardian or custodian of a student. Both parents will be considered to have equal rights unless a court of law decrees otherwise.

Personal Communication Devices

Personal communication devices ("PCDs") include computers, laptops, tablets, e-readers, cellular/mobile phones, smartphones, and/or other web-enabled devices of any type.

Policy

A general, written statement by the governing Board which defines its expectations or position on a particular matter and authorizes appropriate action that must or may be taken to establish and/or maintain those expectations.

President

The chief executive officer of the Board. (See Bylaw 0171.1)

Principal

The educational leader and head administrator of one (1) or more District schools. In policy and administrative guidelines, implies authority to delegate responsibilities to appropriate members of his/her staff.

Professional Staff Member

District employees who are either certified teachers employed in a position for which certification is a requirement of employment or administrative employees who are responsible for oversight or supervision of a component or components of the District's operation, or serve as assistants to such persons, regardless of whether they hold an administrative contract or are required to have administrator certification, but excluding the District Administrator/Superintendent.

Relative

The mother, father, sister, brother, spouse, domestic partner, parent of spouse/domestic partner, child, ~~or~~ step-child, grandparents, grandchild, dependent, or member of the immediate household.

School Nurse

A school nurse is a registered nurse who meets the requirements of ~~Wis. Stat. Sec.~~ 115.001(11), Wis. Stats. A school nurse has the authority to exclude students for signs of illness.

School Official

Except if otherwise defined in policy, a school official is a person employed by the Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); or a person serving on the Board.

The term school official is inclusive of other parties, such as attorney, contractor, consultant, volunteer, or other party to whom the Board has outsourced a service otherwise performed by Board employees (e.g., a therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks (including volunteers) pursuant to the Family Educational Rights and Privacy (FERPA) definition - See Policy 8330 - Students Records. ~~A school official is a person employed by the Board as an administrator, supervisor, teacher/instructor (including substitutes), or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the Board; a person or company with whom the Board has contracted to perform a special task (such as an attorney, auditor, or medical consultant); a contractor, consultant, volunteer or other party to whom the Board has outsourced a service otherwise performed by Board employees (e.g. a therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks (including volunteers).~~

Shall

This word is used when an action by the Board or its designee is required. (The word "will" or "must" signifies a required action.)

Social Media

Social media are online platforms where users engage with another and/or share information and ideas through text, video, or pictures. Social media consists of any form of online publication or presence that allows interactive communication, including, but not limited to, text messaging, instant messaging, websites, web logs ("blogs"), wikis, online forums (e.g., chat rooms), virtual worlds, and social networks. Examples of social media include, but are not limited to, Facebook, Facebook Messenger, Google Hangouts, Twitter, LinkedIn, YouTube, Flickr, Instagram, Pinterest, Skype, and Facetime. Social media

does not include sending or receiving e-mail through the use of District-issued e-mail accounts. Apps and web services shall not be considered social media unless they are listed on the District's website as District-approved social media platforms/sites.

Student

A person who is officially enrolled in a school or program of the District.

Support Staff

Any employee who provides support to the District's program and whose position does not require a professional certificate. This category includes special education paraprofessionals, even though it is a requirement to hold a special education program aide license issued by the Wisconsin Department of Public Instruction (DPI) or another valid and current DPI license or permit.

Treasurer

The chief financial officer of the Board. (See Bylaw 0171.4)

Vice-President

The Vice-President of the Board. (See Bylaw 0171.2)

Voting

A vote at a meeting of the Board. The law requires that Board members must be present in order to have their vote officially recorded in the Board minutes, and to be available for a roll call vote. A Board member's presence at a meeting includes his/her presence if attending by telephone or other manner of remote access, so long as such remote access is compliant with State law. No voting by Proxy may be recorded or counted in an official vote of the Board. Remote access during quasi-judicial functions (e.g. termination hearings, expulsions) may be permitted after consultation with legal counsel.

Citations to Wisconsin statutes are shown by the Section Number (e.g., 120.11, Wis. Stats.). Citations to the Wisconsin Administrative Code are prefaced P.I. (e.g., P.I. 11). Citations to the United States Code are noted as U.S.C., Federal Register are noted as F.R., and the Code of Federal Regulations as C.F.R.

Revised 10/27/15

Revised 8/22/17

Revised 1/23/18

Revised 3/24/20

Revised 7/27/21

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Book	Policy Manual
Section	0000 Bylaws
Title	PARLIAMENTARY AUTHORITY
Code	po0161*jjh
Status	First Reading
Adopted	October 22, 2013
Last Revised	October 23, 2018

0161 - PARLIAMENTARY AUTHORITY

The parliamentary procedure authority governing the Board for the orderly conduct of meetings, shall be Robert's Rules of Order, Newly Revised as defined in Chapter XVI, "Boards and Committees" (including such procedural flexibility allowed in Section 49 of Robert's: "Procedure in Small Boards".)

When appropriate, the Board President shall appoint the parliamentarian who shall decide any challenges to parliamentary procedure. The parliamentarian need not be a Board member.

Any failure to comply with the above procedural protocols will not affect the validity of any substantive action taken by the Board within its legal authority.

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SHEBOYGAN AREA

— SCHOOL DISTRICT —

HAZARDOUS REVIEW COMMITTEE MEETING

**Administrative Services Building, 3330 Stahl Road, Sheboygan, WI 53081
(Business Services Conference Room)**

Wednesday, July 27, 2022 at 1:00 PM

AGENDA

1. Introduction of committee members.
2. Review the 2021-22 minutes.
3. Review, discuss, & Re-certification of designated Hazardous Areas for 2022-2023 school year.

Hazardous Review Committee

Minutes

July 27, 2022

Members Present: Mark Boehlke, Jason Boettner, Christopher Faust, Steve Steinhardt, Joe Vollmer

The meeting of the Hazardous Review Committee was called to order at 1:04 p.m. on July 27, 2022, for the purpose of re-certifying currently designated hazardous areas for student transportation. Mr. Boehlke provided a packet containing the June 1, 2021 minutes and the current maps of hazardous areas.

New committee members Christopher Faust and Joe Vollmer were introduced.

Mr. Steinhardt moved to approve the June 1, 2021, minutes and Mr. Boettner seconded the motion. Motion was approved.

Mr. Boehlke reported that there were no proposed changes to the Hazardous Areas for the 2022-23 school year and recommended that the current designations be approved for the 2022-23 school year.

Mr. Boettner made a motion to approve the current hazardous designations for the 2022-23 school year. Mr. Steinhardt seconded the motion. Motion was approved.

The approved motion by the committee will be taken to the full board on August 23, 2022, for possible action.

The meeting was adjourned at 1:14 p.m.

MJB

2022-2023

Annual Hazardous Review

Areas to be Reviewed

1. Pigeon River School Attendance Area
2. James Madison School Attendance Area & Private School Students (Grades 4K-8)
3. Horace Mann Middle School - West of School & Private School Students (Grades 4K-8)
4. Horace Mann Middle School - Town of Sheboygan
5. Private School Students - Town of Sheboygan
6. Jackson School Attendance Area
7. Cleveland School Attendance Area
8. Lincoln Erdman School Attendance Area
9. Longfellow Attendance Area - S. 8th Street Rotary
10. Farnsworth Middle School & Private School Students (Grades 4K-8) - Indian Meadows and Cross Creek
11. Farnsworth Middle School - Sunnyside Area
12. Private School Students (Grades 4K-8) - Sunnyside Area
13. Private School Students (Grades 4K-8) - N 8th St & Pershing Ave and Eisner Ave Area



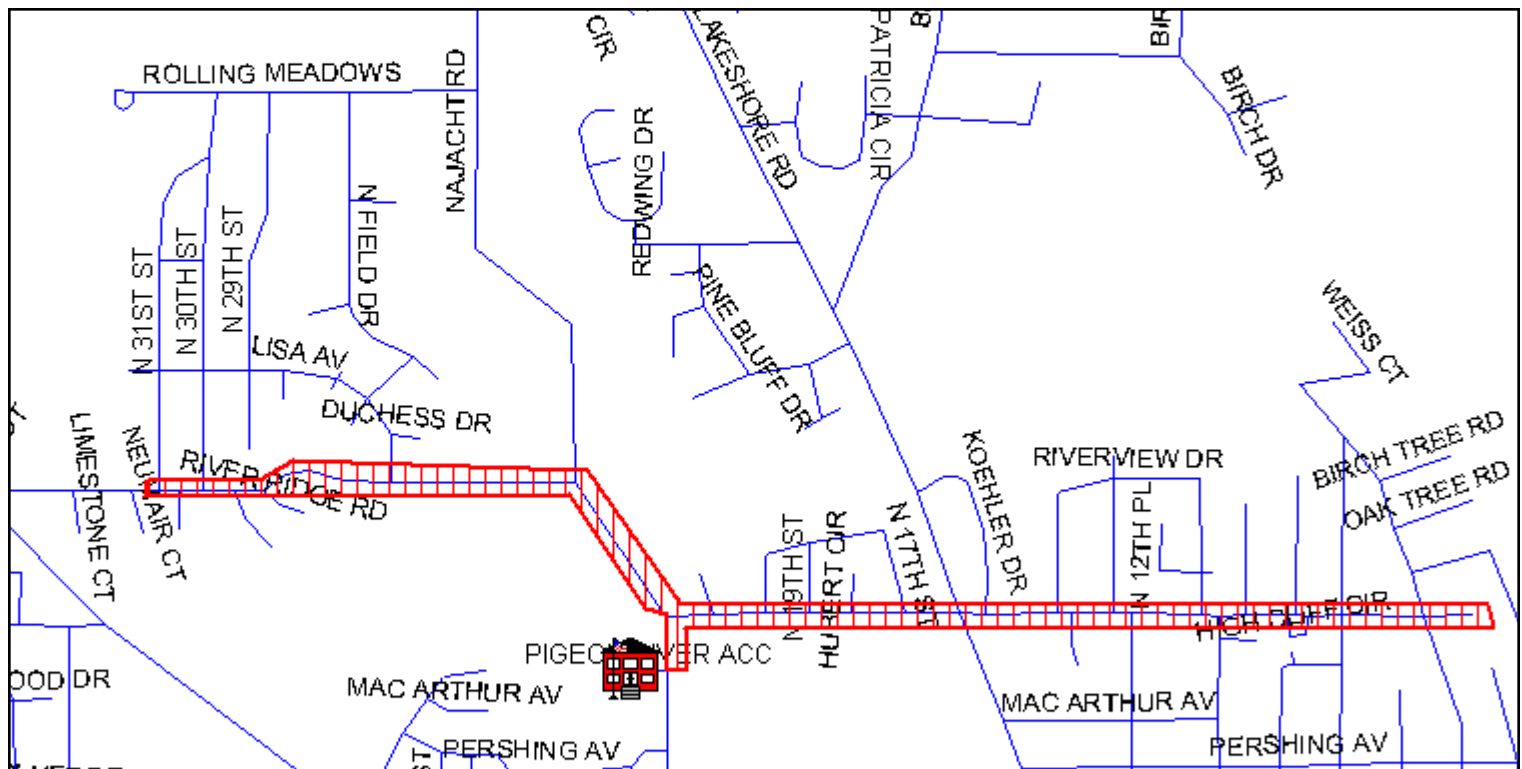
ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE PIGEON RIVER SCHOOL AREA

Eisner Avenue

- Speed Limit— 25 to 35 mph
- Little or no shoulder
- Heavy traffic volume

Mill Road

- Speed Limit—25 mph
- Little or no shoulder
- Moderate traffic volume



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE JAMES MADISON/HORACE MANN SCHOOL AREA & PRIVATE SCHOOLS (GRADES 4K-8)

JAMES MADISON

Indiana Avenue

- Speed Limit - 45 mph
- Heavy traffic volume
- Four lane road
- Little or no shoulder

Georgia Avenue

- Speed Limit - 25 mph
- Narrow roadway
- Little or no shoulder
- Sight distance problem
- Heavy traffic volume

Union Avenue

- Speed Limit - 25 to 35 mph
- Narrow roadway
- Little or no shoulder
- Heavy traffic volume

Taylor Drive

- Speed Limit - 30 to 45 mph
- Heavy traffic volume
- No walkways

Kohler Memorial Drive

- Speed limit—35 mph
- Four-lane highway
- Heavy traffic volume

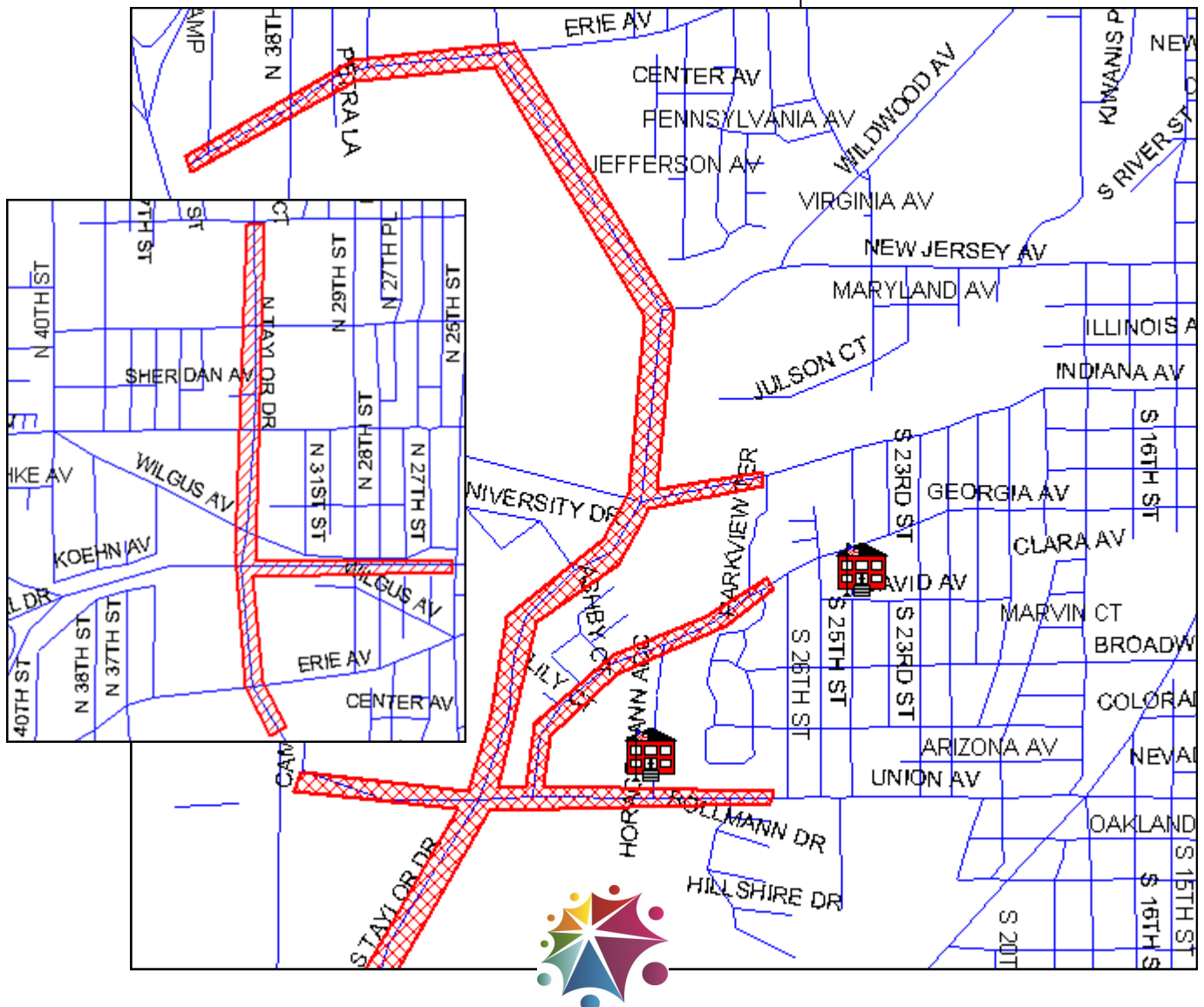
HORACE MANN

Taylor Drive

- Speed Limit - 30 to 45 mph
- Heavy traffic volume
- No walkways

Indiana Avenue

- Speed Limit - 45 mph
- Heavy traffic volume
- Four lane road
- Little or no shoulder



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE TOWN OF SHEBOYGAN AREA FOR HORACE MANN MIDDLE SCHOOL & PRIVATE SCHOOLS

Private School Students

Superior Avenue

- Speed limit - 35 mph
- Little or no shoulders
- Narrow roadway
- Heavy traffic volume

North 40 Street

- Speed limit - 35 mph
- No shoulders
- Heavy traffic volume
- Sight distance problem

Main Avenue

- Speed limit - 25 mph
- Little or no shoulder
- Heavy traffic volume

Taylor Drive

- Speed limit - 30 to 45 mph
- Heavy traffic volume
- City truck route and
throughway
- No sidewalks for most of
Drive

Horace Mann Middle School

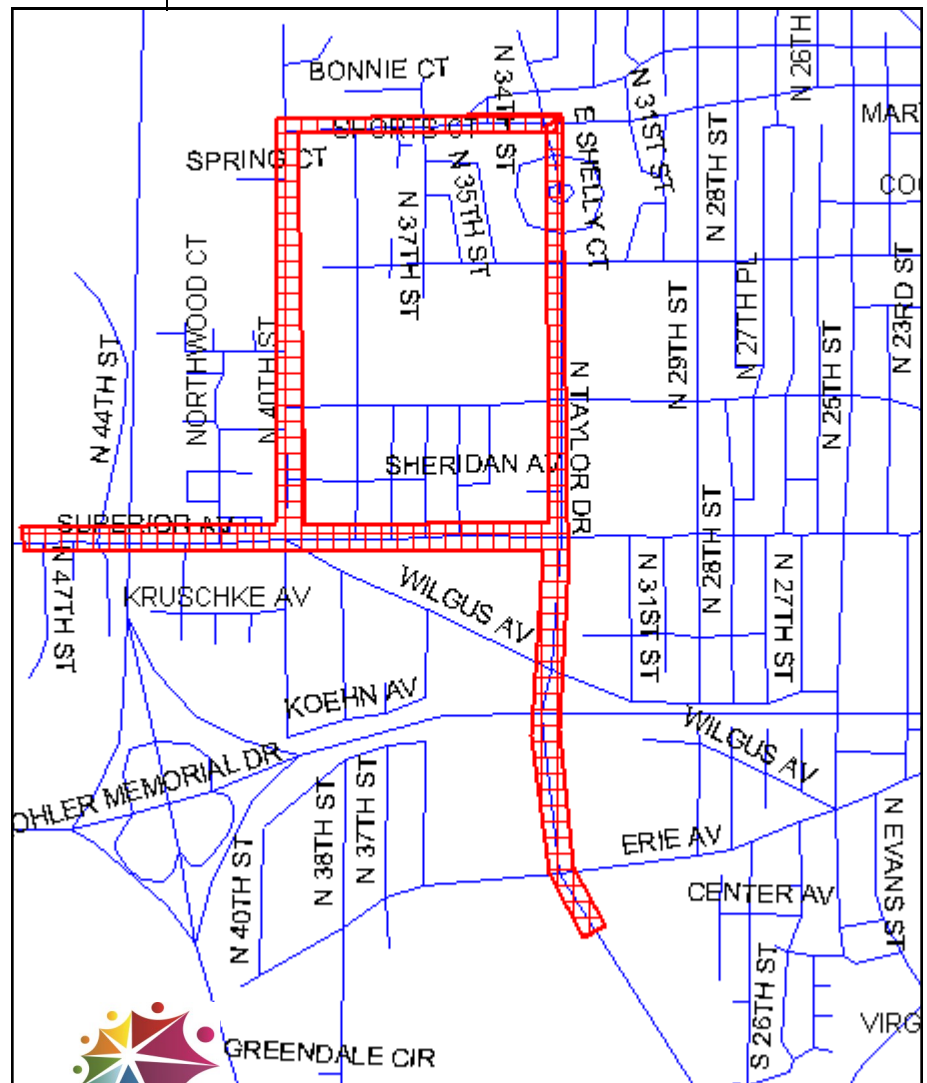
(Students living west of Taylor Dr & north of Superior Ave)

Taylor Drive

- Speed limit - 30 to 45 mph
- Heavy traffic volume
- City truck route and throughway
- No sidewalks for most of Drive

Superior Avenue

- Speed limit - 35 mph
- Narrow roadway
- Heavy traffic volume



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE JACKSON SCHOOL/FOX MEADOWS AREA

JACKSON

South Business Drive

- Speed limit - 35 to 45 mph
- Little or no shoulder
- Heavy traffic volume

South 12th Street

- Speed limit - 35 to 45 mph
- Little or no shoulder
- Heavy traffic volume

Moenning Road

- Speed Limit - 35 mph
- Narrow roadway with little shoulder

Weeden Creek Road

- Speed Limit - 35 mph
- Narrow roadway with little or no shoulder
- Heavy traffic volume

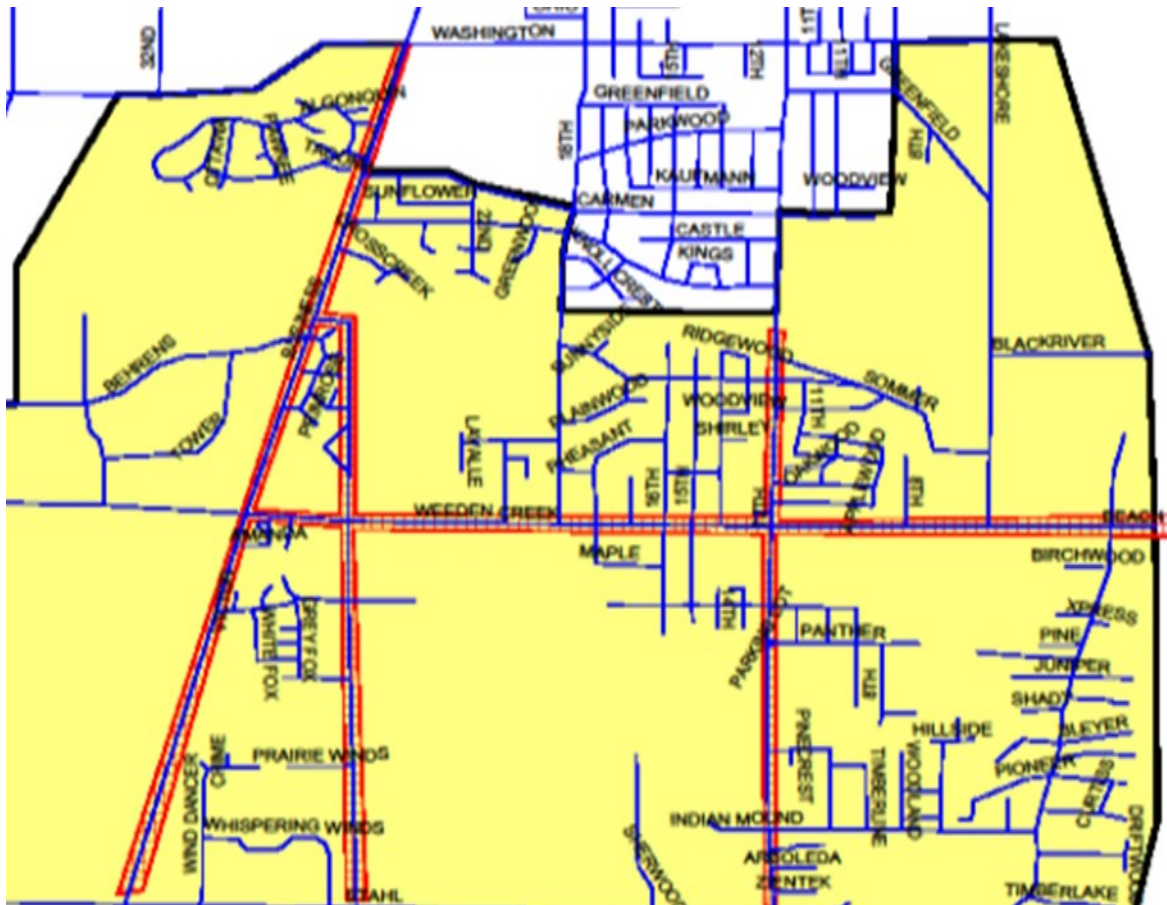
FOX MEADOWS SUBDIVISION

Moenning Road

- Speed Limit - 35 mph
- Narrow roadway with little shoulder

Weeden Creek Road

- Speed Limit - 35 mph
- Little or no shoulder
- Heavy traffic volume



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE JACKSON SCHOOL/FOX MEADOWS AREA

JACKSON

South Business Drive

- sidewalk east side only from Carmen Ave south to Weeden Creek Rd is not hazardous.
- West side of South Business Drive remains in the hazardous plan.

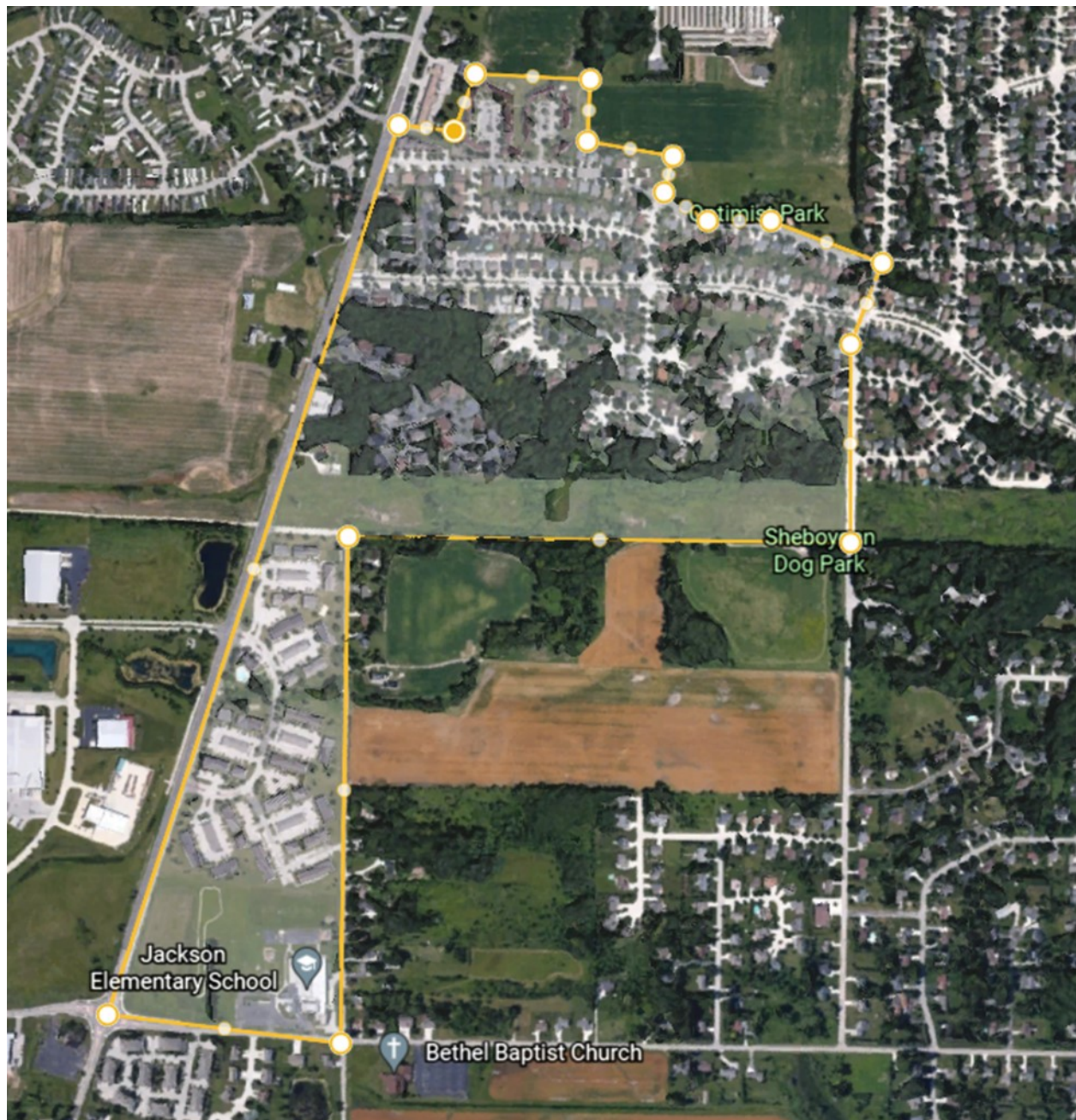
All the students that live east of South Business Drive from Carmen Ave to Jackson School including the Country Village students are no longer in hazardous area. This created a Jackson School walk zone for this area starting the 2021-22 school year as South Business Drive has a sidewalk on the east side for students to use.

West side of South Business Drive and Weeden Creek Rd still remain hazardous and in the hazardous plan for Jackson School.



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE JACKSON SCHOOL/FOX MEADOWS AREA

Area in yellow outline became the new Jackson walk zone. This area includes the east side of South Business Drive, Carmen Ave and Camelot Blvd to S 18th Street, Sunflower Ave, Country Place, Meadowbrook Ct, Creekside Ct, Brookfield Ct, Greenwood Ct, Cross Creek Drive Condos and County Village Apartment Complex.



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE CLEVELAND SCHOOL AREA

Dairyland Drive

- Speed Limit—40 mph
- Shoulders—3 feet
- Heavy Traffic Volume

Cty Hwy LS

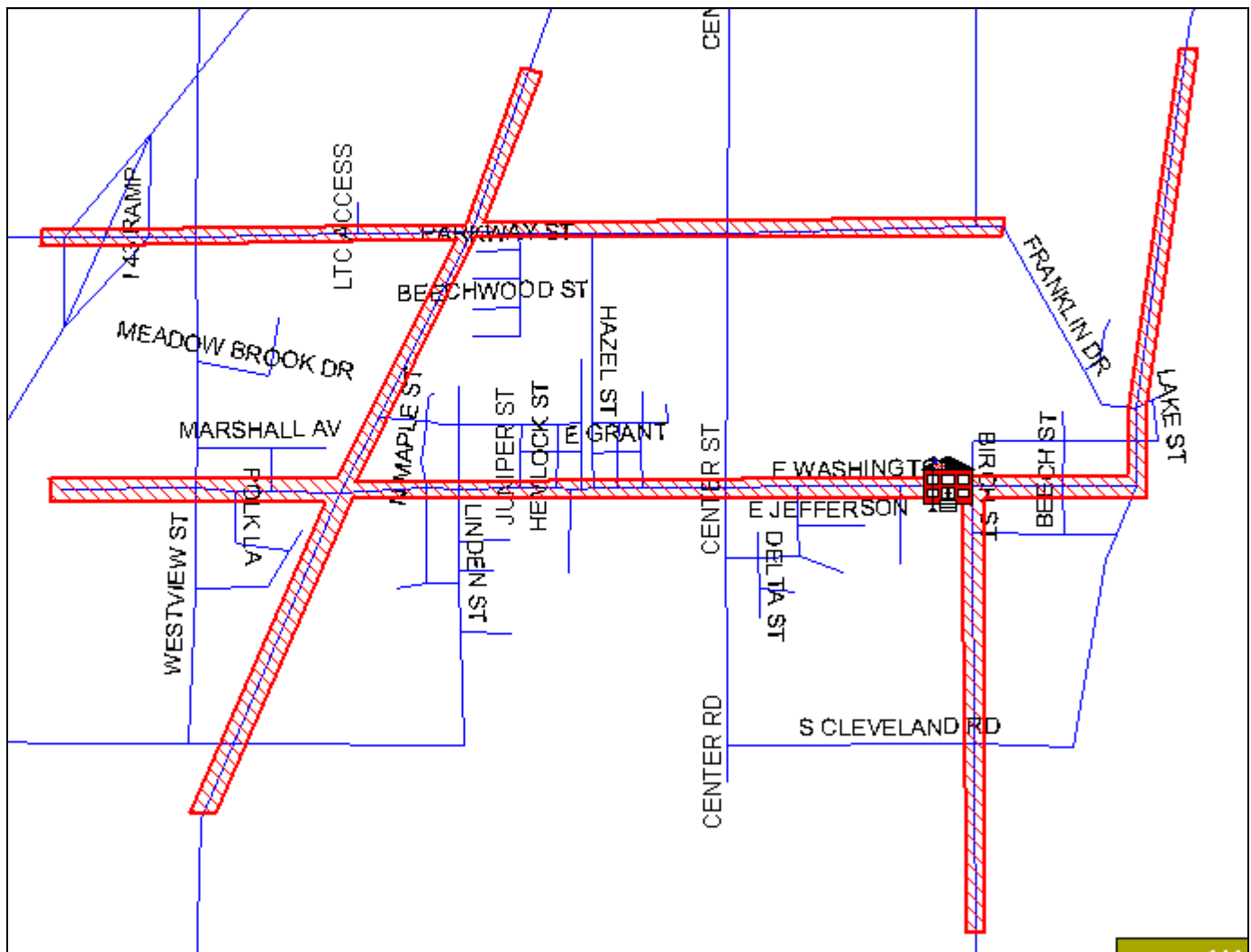
- Speed Limit—25 to 35 mph
- Little or No Shoulder
- Narrow Roadway
- Heavy Traffic Volume

North Avenue

- Speed Limit—25 to 45 mph
- Wide Road—marked well
- East of Railroad Crossing
- Heavy Traffic Volume

Washington Avenue

- Speed Limit—25 mph
- Narrow Shoulder
- Heavy Traffic Volume



ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE LINCOLN-ERDMAN SCHOOL AREA

County Highway J

- Speed limit - 35 mph
- Little or no shoulder
- Heavy traffic volume

State Highway 42N

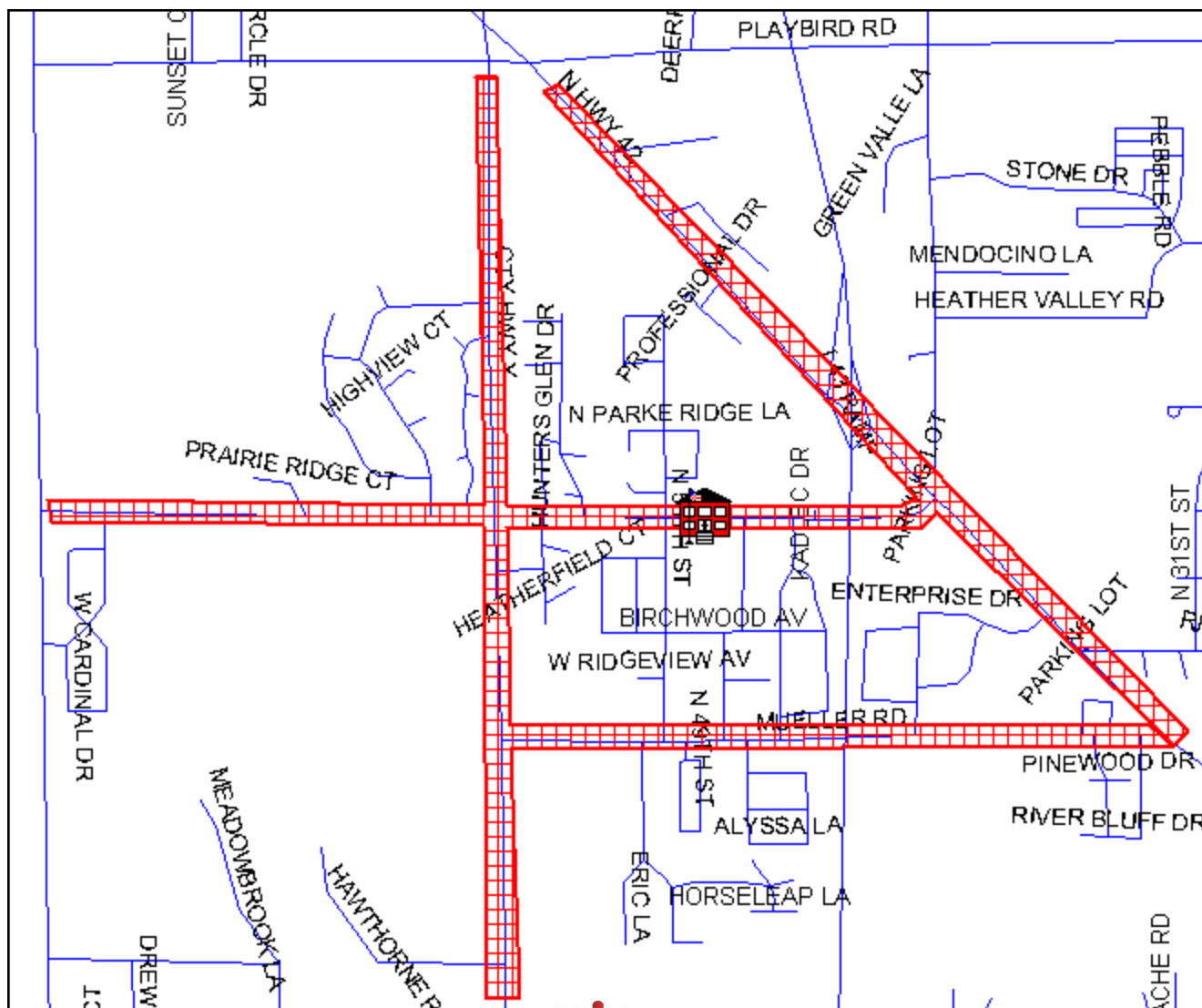
- Speed limit - 40 & 55 mph
- Little or no shoulder
- Heavy traffic volume
- Four lane highway

County Highway Y

- Speed Limit - 45 mph
- Little or no shoulder
- Heavy traffic at times

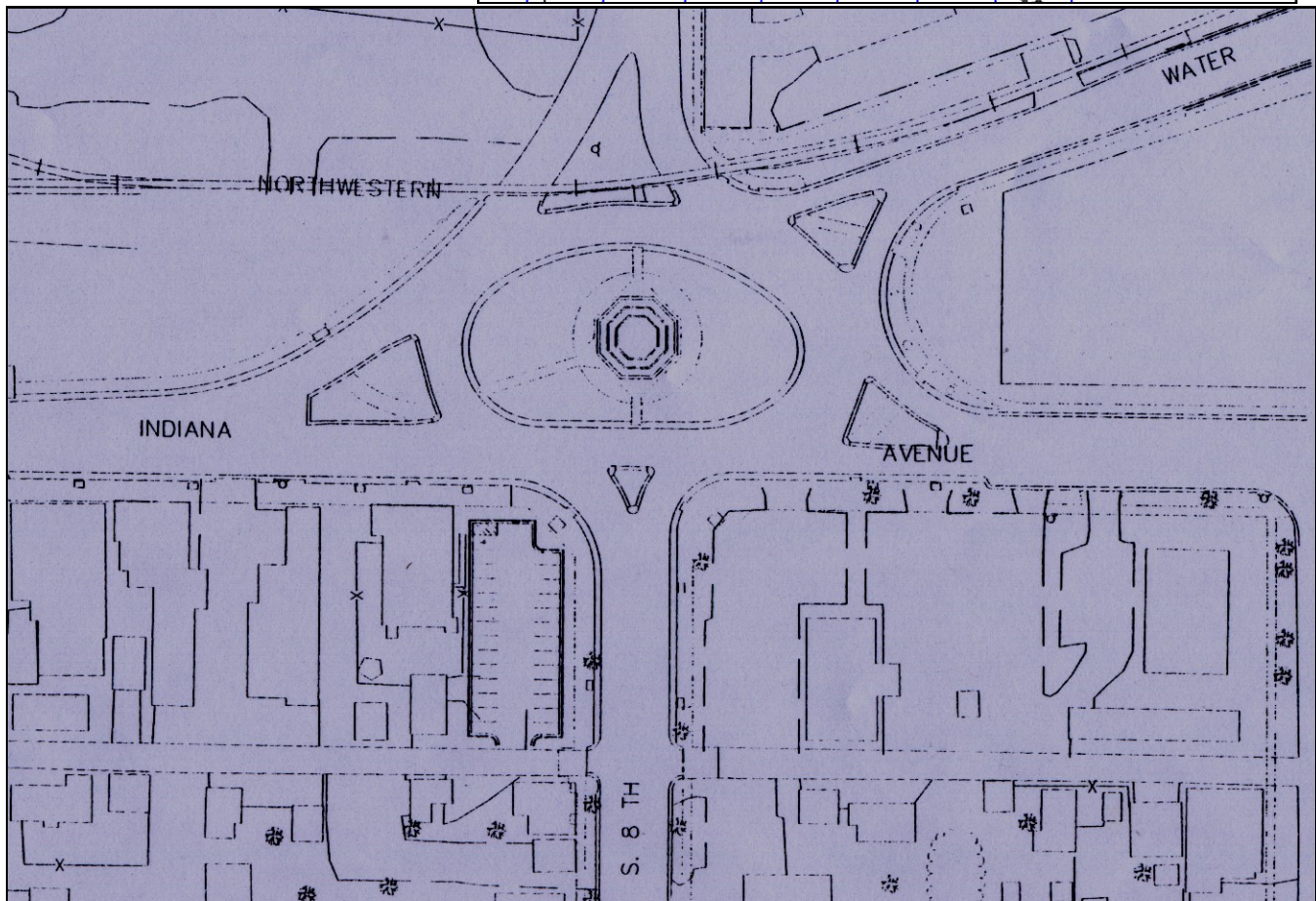
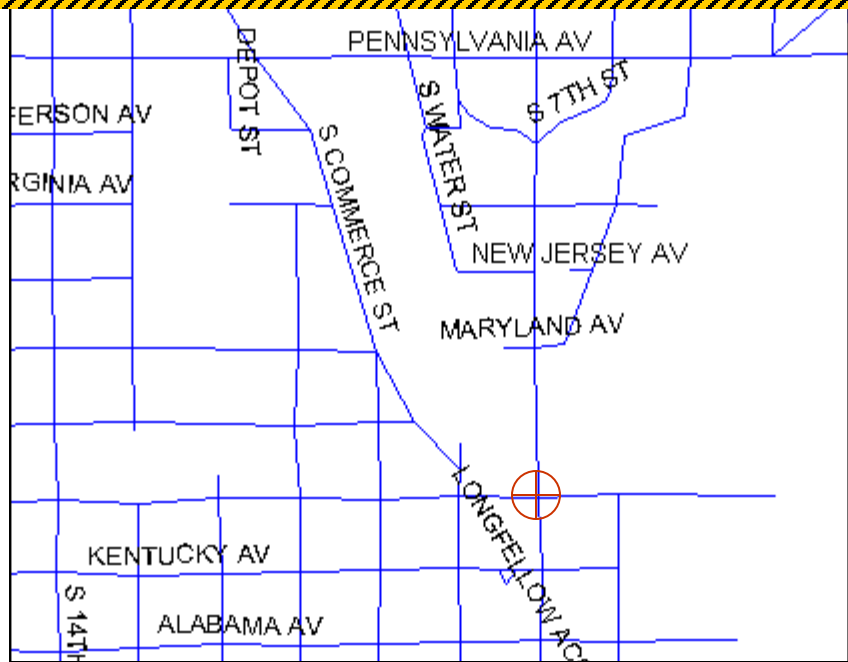
Mueller Road

- Speed Limit - 35 mph
- Little or no shoulder
- Moderate traffic



ANNUAL HAZARDOUS REVIEW FOR WALKWAY TO THE LONGFELLOW SCHOOL - ROTARY AREA

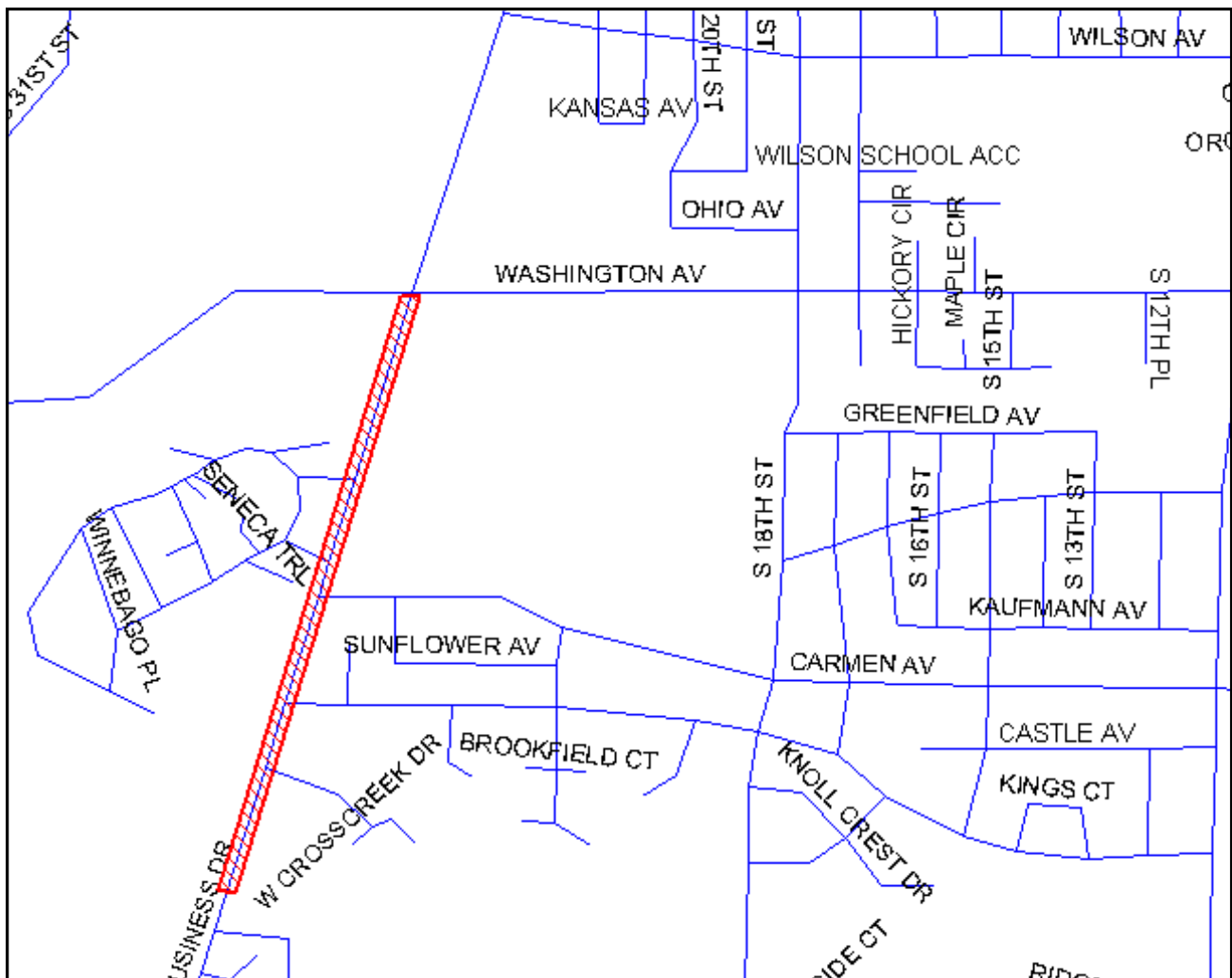
Rotary Circle has a number
of intersecting roads



**ANNUAL HAZARDOUS REVIEW
FOR WALKWAYS TO FARNSWORTH MIDDLE
SCHOOL & PRIVATE SCHOOLS (GRADES 4K-8)
(INDIAN MEADOWS & CROSSCREEK AREA)**

South Business Drive

- Speed limit - 35 mph
- Heavy traffic volume
- Little or no shoulder



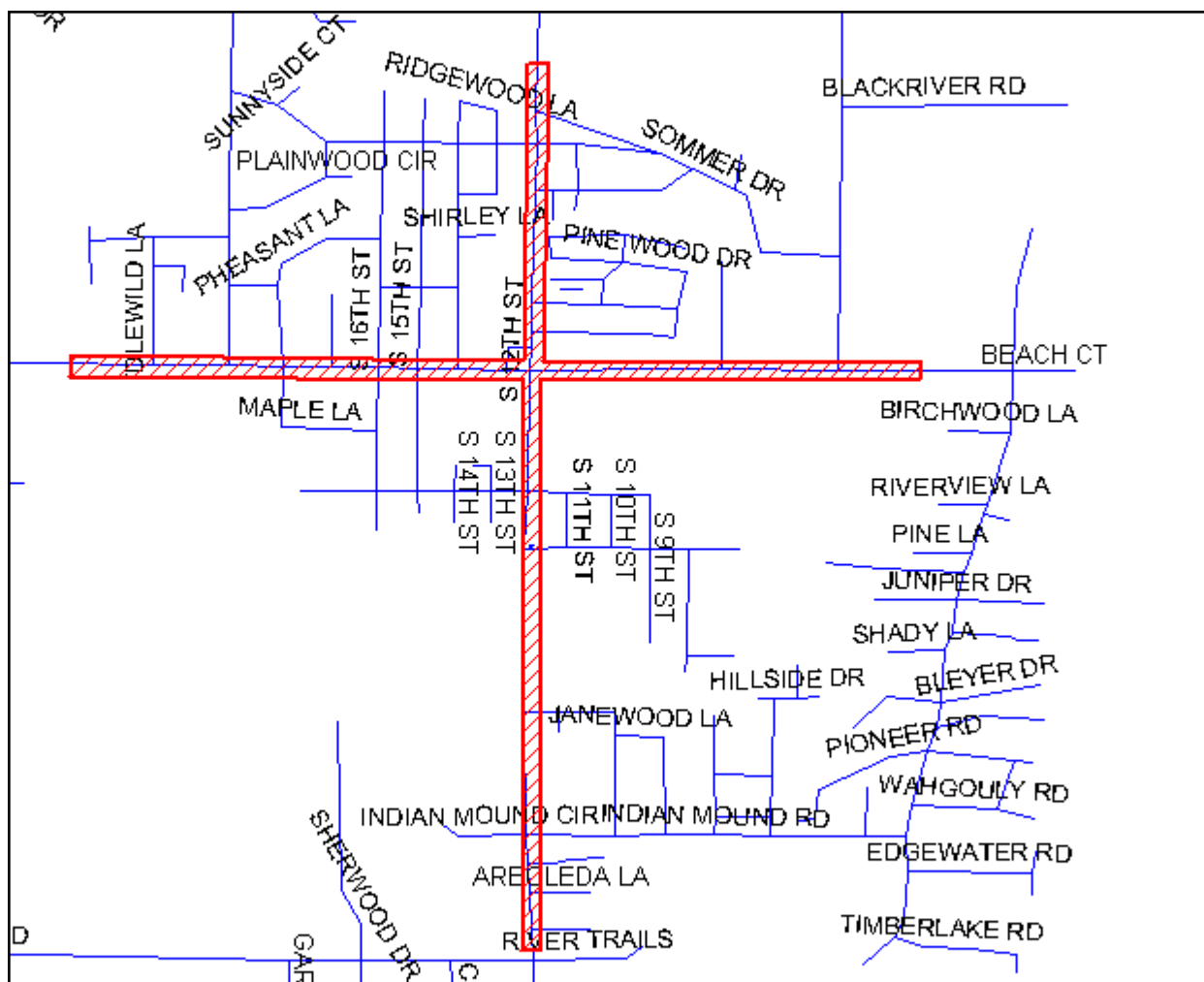
ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO THE FARNSWORTH & PRIVATE SCHOOLS (GRADES 4K-8) SUNNYSIDE AREA

Weeden Creek Road

- Speed limit - 35 mph
- Narrow road
- No shoulder
- Heavy traffic volume

South 12th St

- Speed limit - 35 mph
- Wide road with curbs
- No sidewalk
- Heavy traffic volume



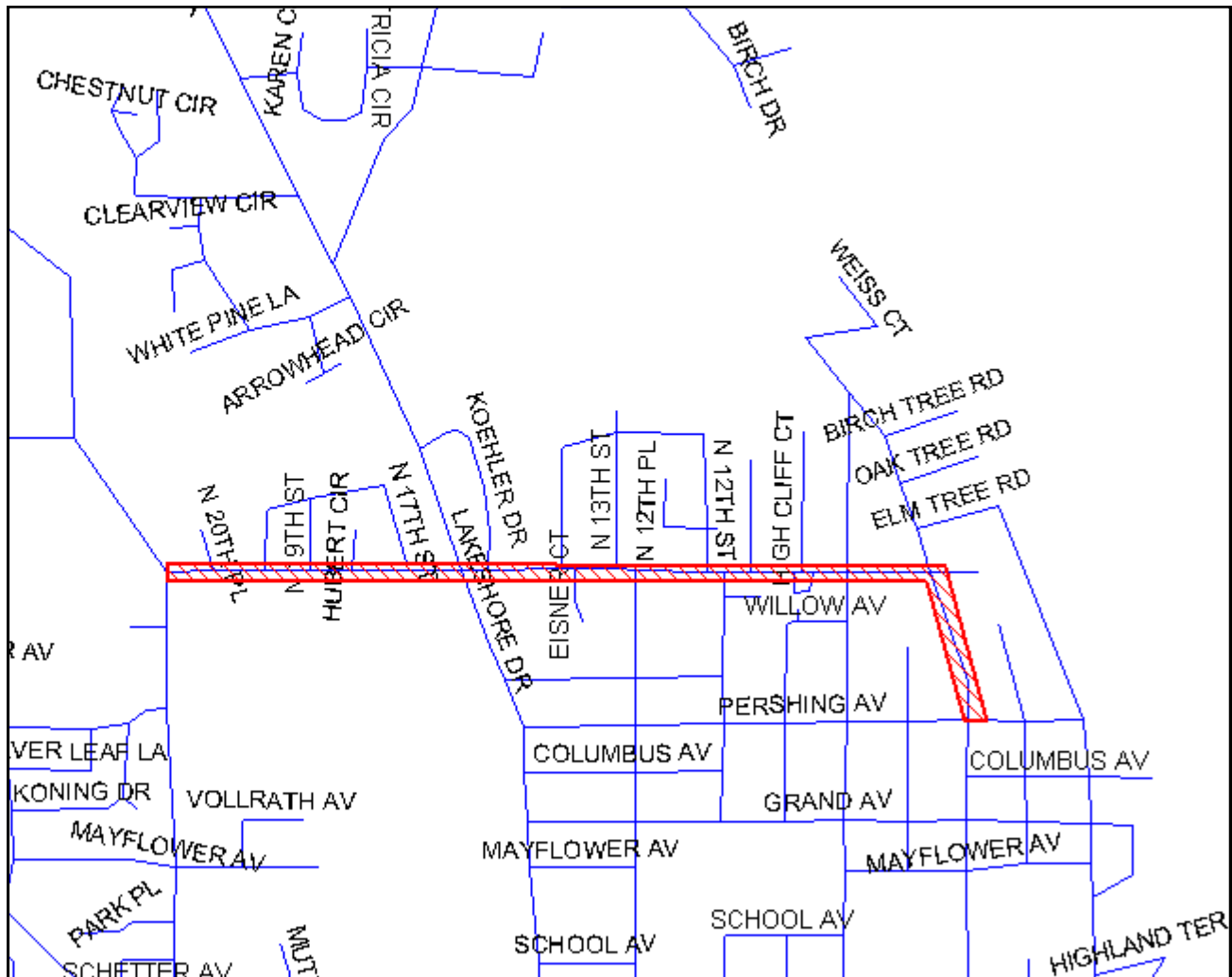
ANNUAL HAZARDOUS REVIEW FOR WALKWAYS TO PRIVATE SCHOOLS (GRADES 4K-8)

Eisner Avenue

- Speed Limit—25 mph
- Narrow Shoulders
- Heavy Traffic Volume

N 8th St & Pershing Avenue

- Speed Limit—25 mph
- Narrow Shoulder
- Heavy Traffic Volume



Sheboygan Public Education Foundation

Board of Directors - MINUTES

SPEF Monthly Meeting August 10, 2022

In attendance:

Jerry Jones, Kurt Kober, Craig Mazza, David Gallianetti, Brian Versey, Dave Freitag, Jennifer Scapellato, Wayne Kolzow, Terry Shircel, Seth Harvatine.

Absent: Chris Conway, Laurie Van Veghel, Tina Brunmeier, Roxanne Pauls,

President Gerry Jones called the August 10, 2022 SPEF Monthly Board Meeting to order at 4:30 p.m. .

Approval of Minutes –

Gerry asked for approval of the Minutes of the June 8, 2022 Board of Directors Monthly Meeting. **Motion by Dave Freitag and second by Craig Mazza to accept June 8, 2022 SPEF Monthly Board Meeting Minutes as written. Motion carried unanimously.**

Gerry stated that the *School Board Report* and *Superintendent's Report* will be at the beginning of the SPEF agenda from now on to allow both individuals time to make their presentations and then leave the meeting if they want or have other commitments.

School Board Report – David Gallianetti (Running a bit late, will report later.)

Superintendent's Report – Seth Harvatine

Seth stated that the SASD School District is in full 100 percent swing for the start of the new school year. SASD officials are working on staff development, organizing materials/supplies and hiring. Seth stated that the New Employee Orientation is August 22 and New Teacher Orientation is that entire week. Seth said that September 1 is the date of the start of the new school year. He added that the remodeling of Central Building for Warriner Charter Schools and the Inspire Program is ready to go and there will be an Open House soon. Seth said that the several maintenance projects around the district are concluding and that millions of dollars of projects were worked on over the summer. Gerry asked if any SPEF Board members had any questions of Seth. Kurt asked Seth if he or the school district needed any help with district graduation ceremonies/week since SPEF will be talking about the future of "Take The Lake" later on in today's agenda and it might not take place in the future. Seth responded he could not think of anything right now, but will get back to Kurt/SPEF if there is something. Gerry told Seth that the Horace Mann construction and parking/paving looks great and there was such a need to organize the parking lot.

Report of the President – (Gerry Jones - President)

Welcome Kris Fritz to SPEF Board –

Gerry asked Kris to give a brief bio of herself and stated the SPEF Board read what she wrote when volunteering to serve on the Board. Kris stated her past history as teacher within the school district and her involvement in several local, state, and national physical education boards and that she was happy to serve and give back to the Sheboygan community. She added that she had been a recipient of several SPEF Grants that she wrote and received and was thankful for that past support. Gerry welcomed Kris to the SPEF Board.

David Gallianetti entered the meeting and Gerry asked David to present his report before he got back to his President's Report.

School Board Report – David Gallianetti

David stated that SASD is very fortunate with the hiring of staff positions compared to other school districts in the state. As of the meeting, there were only 20 district position to be filled. David stated the district's Human Resource Department held "Open Interviews" for the first time ever last Thursday & Friday and that 65 individuals were interviewed on the first day and that 10 support staff members were hired. He said the district was very pleased with the "Open Interview" concept and how it reduced frustrations with other application processes.

Report of the President – (Gerry Jones - President) – continued...

SPEF Officers' Selection –

Gerry asked Terry to review the reason behind the election of Board Officers. Terry said that sometimes the officers were elected in November at the Annual Meeting, several months after the start of the new fiscal year and that having them in August just makes sense.

Gerry opened the floor for nominations for SPEF Treasurer. **Motion by Kurt Kober and second by Gerry Jones to nominate Wayne Kolzow as SPEF Treasurer. Wayne accepted the nomination. Motion carried unanimously. Wayne Kolzow is SPEF's 2022-2023 Treasurer.**

Gerry opened the floor for nominations for SPEF Vice-President. **Motion by Wayne Kolzow and second by Dave Freitag to nominate Kurt Kober as SPEF Vice President. Kurt accepted the nomination. Motion carried unanimously. Kurt Kober is SPEF's 2022-2023 Vice President.**

Gerry opened the floor for nominations for SPEF President. **Motion by Brian Versey and second by Craig Mazza to nominate Gerry Jones as SPEF President. Gerry accepted the nomination. Motion carried 6 – Yes votes, 1 – Abstained. Gerry Jones is SPEF's 2022-2023 President.**

“Take The Lake” Decision–

Jerry and Kurt asked Terry review SPEF's history once again with the start of the run/walk and reasoning behind it as a fundraiser. Terry went over the final financial numbers Roxanne had for today's meeting (@\$6,000.00 profit) excluding the \$9,150.00 given away in incentives this year. The incentives were taken from the SPEF Spring Grant account. Terry, said, if taken from the “Take The Lake” account, it would have been a \$3,000.00 loss. Terry stated that in addition to what he stated at the June meeting, the run/walk was set up as a fundraiser to “celebrate” the end of the school year and the graduation weekend within the school district. He said since the school district changed its graduation ceremonies to the event's Saturday time, it was very hard to find participants either one or two weeks before graduation. He said nobody would want to celebrate graduation in the summer and with the many individual schools' “Color Fun-Runs” and Memorial Day weekend, the numbers were just not increasing as previously thought. Brian stated that when SPEF started the run/walk, it was one of only a few runs/walks...now there are run/walks almost every weekend. **Motion by Wayne Kolzow and second by Brian Versey for SPEF to cease future “Take The Lake” Run/Walk events. Motion carried unanimously.** Kurt stated that SPEF will start discussing possible “other” end of year events or fundraisers in the upcoming months.

Staff Report – Roxanne Pauls (absent) & Terry Shircel

Monthly Financials –

Wayne will cover those in his report.

Yearbook Purchases for Needy Seniors --

Terry stated that SPEF Board last year authorized the purchase of 10 yearbooks for North & South, and 5 each for the four Charter High Schools. Only North and South took up SPEF's offer and both schools were cut checks for 10 yearbooks. SPEF reached out to each school to see if the yearbooks were distributed and if there was a need for additional yearbooks this year. Once SPEF receives a response, SPEF Board will be informed.

Mid Year School Supplies –

SPEF has purchased the school supplies for December distribution. Terry stated that the new Nemschoff owners, HermanMiller (Fallon Phillips – HR) would like to team up with SPEF and be a partner for the Mid-Year School Supply Drive. Terry relayed the information to HermanMiller to buy supplies now and that SPEF could store them in our offices if they do not have room.

Scholarships & Meetings –

Terry stated that SPEF Local Scholarships for 2022-2023 are NOW OPEN on SPEF's Webpage as of August 1...one month earlier than last year! SPEF shared that information with SASD officials to inform their 2023 Seniors via an email. Gerry Jones asked if SPEF will be making Scholarship Presentations at the high schools as in past years. Terry said once SPEF is invited to do so in September for their Financial Aid Night and in January/February for their Scholarship Presentations, SPEF will also present. Dave Freitag asked if SASD charter schools are also covered. Terry stated that every charter school is invited to attend either the North or South presentations when SPEF sends out the email stating they are presenting.

Every Dollar Counts –

SPEF will receive those numbers once the school district closes its registration since there is a donation tab on the student's online registration form.

Back to School Bash –

SPEF was invited and will attend the SASD's Back to School Bash which will be held at North High this year on August 23, 2022 9:00 a.m. – 12:30 p.m. in the North High Acuity Fieldhouse.

Staff Solicitation –

SPEF has all envelopes ready to be distributed to its SPEF Building Reps...just waiting on final employee names/labels from SASD HR Department. SPEF supplies the labels to be printed.

SPEF Fall Grant Proposals –

SPEF sent Seth and Nicole an “All District” email announcing that the November 1` deadline date and that SASD employees may start writing their grant proposals now.

New Employee Orientation –

SPEF will present on August 22 at South High at @10 a.m.. SPEF received many recycled books with its yearly used books recycling program and will be bringing the elementary books to the New Employee Orientation to offer to any new teacher in the district.

Annual Appeal/Solicitation –

SPEF is ready with envelopes and just waiting on a photo for the letters and donation cards. Letters will be mailed in December.

SPEF Advisory Board Meeting –

Terry stated that SPEF will hold its SPEF Advisory Board Meeting, after two years of not meeting due to the pandemic, on Sept. 12, 2022.

Sheboygan County Non-Profit Meeting –

The SPEF Boards asked Roxanne and Terry to meet with representative from Plymouth, Kohler, Elkhart Lake Education Foundations when they invited SPEF some months ago. SPEF met with them and all just reviewed the many programs they offer to their school districts.

New Scholarship Donation –

Terry stated that SPEF recently met with an individual who has donated part of his IRA investments and part of his estate to SPEF upon his death...very generous donation. Roxanne and Terry will be meeting with him to discuss his personal wishes as per scholarship donation and or general donation stipulations.

Other Business –**SPEF Marketing Plan – Kurt Kober**

Kurt stated he met with Lindsey Harrison about developing a marketing plan for SPEF as discussed in previous months. He stated that he will be presenting and discussing aspects of her discussion with the whole SPEF Board in its September SPEF Board Meeting.

SPEF Computer/IT Plan – Dave Freitag

Dave said he contacted Branden Spindler from the Kohler Company IT Department to visit the SPEF Offices and look over what it has and what are possible future needs. Dave handed out a printout from Branden and costs in three phases for Board members to review and discuss. Branden is waiting on the speed of the present SPEF Office Internet connection to determine what items to possibly recommend. Dave said Branden will install any of the possible purchases. Gerry asked Dave if this is a 3 to 5-year plan? Dave said the industry standard is usually 3-5 years, but technology changes so fast and needs may change that timeline, but he would say it is a 3 to 5-year outlook. Brian made a motion to approve \$1,600.00 to purchase Phase one. Jennifer stated that maybe SPEF should purchase laptops versus the desktop proposal due to the fact the computers could be used for SPEF events off-site and maybe future SPEF directors may want laptops versus desktops. Jennifer also stated that SPEF security with Social Security and other information needs to be considered along with the SPEF copy machine usage. Terry stated he and Roxanne prefer desktop computers and they will be checking with the copy machine company about connecting the machine to SPEF computers. Kurt said a laptop would be a good idea, but then the costs go up too. Kris stated that her state physical education association recently went through a technology upgrade and those numbers way much higher than what Dave presented. **Motion by Brian Versey and second by Kurt Kober to allocate \$5,000.00 for all three IT Phases as presented by David Freitag to upgraded SPEF's office computers and technology (including software)...with an understanding that the price may exceed the \$5,000.00 mark...at which time the Board will be notified by email to either exceed that number or not. Motion carried unanimously.**

New Business – None**Finance Committee/Treasurer's Report – Wayne Kolzow****Operational v. Actual Budget Report**

Wayne reviewed the Operational v. Actual Budget Report each Board member received. Wayne stated that SPEF had a Reserve Fund of \$20,960 for the year as printed on handout. **Wayne asked for a motion to approve the Operational v. Actual Budget Report as presented. Motion by Dave Freitag and second by Brian Versey to accept the 2021-2022 Operational v. Actual Report as presented. Motion carried unanimously.**

Treasurer's/Variance Reports --

Wayne reviewed the Treasurer's Report each Board member received for May 2022 AND June 2022. **Wayne asked for a motion to approve the May 2022 AND June 2022 Treasurer's Report and Variance Report as presented. Motion by Dave Freitag and second by Brian Versey to accept the May 2022 AND June 2022 Treasurer's/Variance Reports as presented. Motion carried unanimously.**

Preliminary 2022-2023 Budget Report --

Wayne reviewed the SPEF Preliminary Budget for 2022-2023 excluding any numbers for SPEF Co-Managing Directors' salaries, since that topic will be discussed in Executive Session later tonight. **Wayne asked for a motion to approve the SPEF 2022-**

2023 Preliminary Budget as presented. Motion by Dave Freitag and second by Craig Mazza to accept the SPEF 2022-2023 Preliminary Budget Report as presented. Motion carried unanimously.

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Executive Session --

Gerry asked for a motion to adjourn into Executive Session to discuss SPEF Co-Managing Directors' Salary/Bonus Compensation. Motion by Brian Versey and second by Dave Freitag to adjourn into Executive Session to discuss SPEF Co-Managing Directors' Salary/Bonus Compensation. Motion carried unanimously.

Gerry Jones took notes for Executive Session.

MOTION by Brian Versey and second by Dave Freitag to approve a 10 percent (10%) payroll increase on the base of each Co-Managing Director's base salary and a one-time payment of \$2,500.00 each. Motion carried unanimously. (Additional email sent after meeting to SPEF Offices from SPEF President Gerry Jones to confirm notes concerning payroll increase and bonus amounts, as per auditors' recommendation.)

SPEF Board then moved back into regular session.

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Adjourn –

Gerry asked for a motion to adjourn the regular SPEF monthly meeting at 5:51 p.m.. MOTION by Dave Freitag and second by Wayne Kolzow to adjourn August, 2022 Meeting. Motion carried unanimously.

Next Meeting -- Wednesday, September 14, 2022 ---- 4:30 p.m. – Civic Room



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes, July 26, 2022

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Mr. Mark Mancl, Mr. Santino Laster, and Mr. Ryan Burg were present.

1. APPROVAL OF SHEBOYGAN AREA SCHOOL DISTRICT ACADEMIC STANDARDS – Mr. Jacob Konrath (Information/Action)

Moved by Mr. Burg, seconded by Mr. Mancl to adopt the District's academic standards for each curricular area for the 2022-2023 school year providing notification to parents and guardians as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

Mr. Konrath provided the background on the passage of Wisconsin Act 55 and what that required of school districts.

2. SOCIAL AND EMOTIONAL LEARNING UPDATE – Mr. Jacob Konrath/Ms. Kelly Blum (Information/Discussion)

Mr. Konrath provided an overview of Panorama, and how the company supports millions of students in all 50 states. Ms. Blum defined SEL (Social and Emotional Learning) and explained that the District is using Panorama because there was an increasing awareness of mental health concerns of our students as well as resources that were available especially during the school closures. This tool allows students themselves to recognize where their strengths are and to advocate for the support they need. All students in grades 3-12 are asked to participate in the surveys and their responses are completely confidential. The survey takes approximately 30 minutes to complete. Ms. Blum added that the survey measures student competency and well-being, as well as student supports and environment. The results are provided as a school report as well as an individual student report. The results are also categorized as grades 3-5, grades 6-8, and grades 9-12. Mr. Mancl raised concern that we are surveying on items that may seem or appear bad because of the survey and that may not be the case. Ms. Blum noted that this is only one tool we use to receive information. While schools do have access to all individual student reports, they are looking at the percentages in the total school to address all student issues. Mr. Laster asked if the eagerness to participate in flex mod may be the problem and Ms. Blum responded that she could have Mr. Formolo look at that to see if it is an issue. Mr. Konrath added that if you look at the answer distribution, it does not appear that it is a big concern since the majority of responses were somewhat eager or quite eager. Ms. Blum reviewed what would be prioritized in order to be most effective for the upcoming school year.

3. COLLEGE AND CAREER READINESS – Mr. Jacob Konrath (Information/Discussion)

Mr. Konrath reported that this work has been done in order to help our students to prepare for their next steps in life and it also provides district and school accountability. He talked about redefining ready which provides colleges with information on what a student did in high school to make them successful. Meta-analysis is also being used which is looking at a students' GPA and what their highest grade in their most difficult class was. The ACT is going away and is no longer necessary to attend a university. Students are college ready if they meet either the academic indicators or standardized testing benchmarks. Students are career ready if they have identified a career interest and meet two of the behavioral and experiential benchmarks, or if entering the military upon graduation must meet the passing scores on the Armed Services Vocational Aptitude Battery (ASVAB) for each branch of the military. In addition, being life ready means students leave high school with the perseverance to achieve their goals of self-awareness, self-management, social awareness, responsible decision making, and relationship skills. Currently, no one really knows how to measure life ready. He reviewed the data and commented that there will be a strong emphasis on getting our students math ready. Overall, our 4-year numbers look

good. He reviewed the process of continuous improvement and added that goals are tracked on a monthly basis with the principals – more frequently if required.

Meeting adjourned at 6:32 p.m.



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes of July 26, 2022

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Dr. Susan Hein, Chair, called the meeting to order at 6:35 p.m.

Present: Dr. Susan Hein, Mr. David Gallianetti, Ms. Rebecca Versey, Ms. Kay Robbins

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Ms. Robbins, seconded by Mr. Gallianetti to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Glory Anderson Sheboygan, WI	Family and Consumer Education North High	Diablo Valley College	Associate Degree \$42,785.00
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Ms. Anderson has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since November 2021. She will be certified in Technical & Vocational Education. She was the only candidate interviewed.

Michelle Bernhardt Manitowoc, WI	IMPACT Academy Farnsworth	UW-Oshkosh	Master's Degree \$68,785.00
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Ms. Bernhardt has been hired for the 2022-2023 school year. She is certified in Choral Music, General Music, Director of Instruction, and Principal. She was the only candidate interviewed.

Kellie Broghammer Sheboygan, WI	Cross Categorical Lincoln-Erdman	UW-Milwaukee	Bachelor's Degree \$50,785.00
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Ms. Broghammer has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since August 2021. She is certified in Emotional Behavior Disabilities. She was one of five candidates interviewed.

Katharine Denzen Big Lake, MN	Speech and Language Therapist District-Wide	St. Cloud State University	Master's Degree \$46,785.00
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Ms. Denzen has been hired for the 2022-2023 school year. She will be certified in Speech and Language Pathology. She was the only candidate interviewed.

Jacob Kvigne Fort Pierre, SD	Health Urban	Augustana University	Bachelor's Degree \$48,785.00
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Mr. Kvigne has been hired for the 2022-2023 school year. He is certified in Coaching Athletics, Health, and Physical Education. He was the only candidate interviewed.

Rebecca Mann Sheboygan, WI	Cross Categorical Warriner Middle & High School	Southern Virginia University	Bachelor's Degree \$42,785.00
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Ms. Mann has been hired for the 2022-2023 school year. She has been a Substitute Teacher with the District since April 2021. She will be certified in Cross Categorical Special Education. She was one of four candidates interviewed.

Michaela Prust Plymouth, WI	Mathematics Farnsworth	UW-Whitewater	Bachelor's Degree \$42,785.00
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Ms. Prust has been hired for the 2022-2023 school year. She will be certified in Regular Education. She was one of two candidates.

Hannah Ribbens	Kindergarten Dual Language	University of Montana	Bachelor's Degree
Sheboygan, WI	Sheridan		\$42,785.00

Ms. Ribbens has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since October 2021. She will be participating in the RITE program with a completion date of June 2024. She will be certified in Bilingual Education and Regular Education. She was the only candidate interviewed.

Kylie Scherer	Fourth Grade	Lakeland University	Bachelor's Degree
Sheboygan Falls, WI	Longfellow		\$42,785.00

Ms. Scherer has been hired for the 2022-2023 school year. She will be certified in Regular Education. She has been a Substitute Teacher with the dDistrict since February 2022. She was one of six candidates interviewed.

Brenda Schilder	Physical Therapist (90%)	Marquette University	Bachelor's Degree
Plymouth, WI	District-Wide		\$65,506.50 (prorated)

Ms. Schilder has been hired for the 2022-2023 school year. She is certified as a Physical Therapist. She was one of two candidates interviewed.

Robert Schmidt	Mathematics	UW-Whitewater	Bachelor's Degree
Sheboygan, WI	South High		\$42,785.00

Mr. Schmidt has been hired for the 2022-2023 school year. He will be certified in Mathematics. He was one of two candidates interviewed.

COOK

Alicia Florencio	North High	August 29, 2022	\$15.44 per hour
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COMMUNITY LEARNING CENTER (CLC at Sheridan)

Lesbia Perez Orozco	CLC Facilitator	September 1, 2022	\$19.00 per hour
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RECREATION DEPARTMENT

Karen Davis	Aquatic Fitness Instr./Lifeguard	July 11, 2022	\$14.00 per hour
Molly Hocevar	Summer School Adventure Asst	June 21, 2022	\$12.00 per hour
Madeline Makhloof	Tennis Instructor	July 18, 2022	\$15.00 per hour
Cohan Sondalle*	Summer School Adventure Asst	June 23, 2022	\$12.00 per hour
Nolan Strickland	Summer School Adventure Asst	June 21, 2022	\$12.00 per hour

SUBSTITUTE EDUCATIONAL ASSISTANT

Sarah Landgraf	District-Wide	June 23, 2022
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SUBSTITUTE TEACHERS

Phillip Clavelle	Degreed, Non-certified	July 1, 2022
Timothy Hanlon	Cross-Categorical Special Education, and Emotional Behavior Disabilities	June 27, 2022
Jordan Pollock	Bilingual-Bicultural Education, English as a Second Language, Regular Education, and Spanish	July 6, 2022
Kathryn Venable	Cross- Categorical Special Education, Reading Teacher, and Regular Education	July 7, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

South High

Kathryn Vogt	Internal Candidate	Student Council Advisor	\$2,074.50
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*Relative of SASD employee

2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Jody Thompson	Teacher	Central High	August 29, 2022 – June 8, 2023
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3. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Abby Anderson	Summer School Assistant	Recreation Department	July 7, 2022
Kristen Berg	Gymnastics Varsity Job Share	South High	March 1, 2022
Emily Bergmann	Assistant Girls' Basketball	South High	May 11, 2022
Emily Bergmann	Assistant Boys' Track	South High	May 11, 2022
Sarah Boylen	Teacher	Urban	June 10, 2022
Hannah Bruns-Schroeder	Teacher	Cleveland	June 10, 2022
Laurie Clauson	Teacher	Urban	June 10, 2022
Robin Couch	Payroll & Benefits Specialist	Business Services	August 4, 2022
Debra Deligiannis	Kidstop	Recreation Department	June 23, 2022
Jillian Hansen	Summer School Assistant	Recreation Department	July 7, 2022
Kayla Hendrikse	Summer School Assistant	Recreation Department	July 7, 2022
Aaron Hepp	Teacher	Urban	June 10, 2022
Matthew Karls	Substitute Teacher	District-Wide	July 11, 2022
Dawn Kuehn	Adult Fitness Instructor	Recreation Department	July 7, 2022
Lynn Ledvina	Substitute Educational Assistant	District-Wide	June 27, 2022
Melissa Linse	Summer School Assistant	Recreation Department	July 7, 2022
Hannah Martin	Summer School Assistant	Recreation Department	July 7, 2022
Ernesto Matus	Assistant Football Coach	North High	June 17, 2022
Daniel McGoldrick	Teacher	North High	June 10, 2022
Lauren Merry	Summer School Assistant	Recreation Department	July 7, 2022
Angel-Leo Moua	Summer School Assistant	Recreation Department	July 7, 2022
Zhanna Mueller	Substitute Cook	School Nutrition	June 16, 2022
Anthony Petermann	Summer School Assistant	Recreation Department	July 7, 2022
Anton Shircel	Varsity Debate Coach	North High	June 16, 2022
Kassandra Soukup	Teacher	Jefferson	June 10, 2022
William Sunagel Jr.	Assistant Hockey Coach	South High	April 4, 2022
Rick Swita	Teacher	CHANGE Academy	June 10, 2022
Asianne Vollrath	Summer School Assistant	Recreation Department	July 7, 2022
Laura Wilmot	Lead Cook	North High	July 1, 2022
Cecilia Yang	Gymnastics Instructor Assistant	Recreation Department	July 7, 2022
Nouchee Yang	Gymnastics Instructor Assistant	Recreation Department	July 7, 2022

The meeting adjourned at 6:39 p.m.



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes, July 26 2022

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 6:33 p.m.

Mr. Ryan Burg, Mr. Santino Laster, and Mr. Mark Mancl were present.

Ms. Sarah Ruiz- Harrison was excused.

1. SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Mr. Laster, seconded by Mr. Mancl to approve administration's recommendation to accept the Sheboygan Theatre Company Financial Report through May 31, 2022. All ayes. Motion carried unanimously.

2. COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Mr. Mancl, seconded by Mr. Laster to approve administration's recommendation to accept the Community Recreation Department Financial Report through May 31, 2022. All ayes. Motion carried unanimously.

3. FACILITY PERMIT REPORT – Mr. John Koehler (Action)

Mr. Koehler presented the Facility Permit Report through June 30, 2022 for information.

Meeting adjourned at 6:36 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes of July 26, 2022

FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

Mr. David Gallianetti, Chair, called the meeting to order at 6:00 p.m.

Present: Mr. David Gallianetti, Dr. Susan Hein, Ms. Mary Lynn Donohue

Excused: Ms. Sarah Ruiz-Harrison, Ms. Rebecca Versey

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Fund 41 Capital Projects through May 31, 2022, as presented. All ayes. Motion carried unanimously.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Statement of Cash Flow through May 31, 2022, as presented. All ayes. Motion carried unanimously.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through May 31, 2022, as presented. All ayes. Motion carried unanimously.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through May 31, 2022, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 4-30-22	Revised Budget 5-31-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	26,676,317.01	26,676,317.01	0.00
240 Payments for Services Provided Local Governments	0.00	54,340.00	54,340.00
260 Non-Capital Sales	392,632.63	395,026.80	2,394.17
270 School Activity Income	163,965.08	167,371.58	3,406.50
280 Interest on Investments	100,000.00	100,000.00	0.00
290 Other Revenue, Local Sources	344,250.20	348,365.70	4,115.50
Subtotal Local Sources	27,677,164.92	27,741,421.09	64,256.17
Other School Districts Within Wisconsin			
340 Payments for Services	1,819,903.00	1,819,903.00	0.00
State Sources			
610 State Aid -- Categorical	919,576.00	919,576.00	0.00
620 State Aid -- General	81,981,992.00	81,981,992.00	0.00
630 DPI Special Project Grants	108,927.00	171,727.00	62,800.00
640 Payments for Services	66,300.00	66,300.00	0.00

650 Student Achievement Guarantee in Education	2,096,828.00	2,096,828.00	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,752,759.00	7,752,759.00	0.00
Subtotal State Sources	92,941,382.00	93,004,182.00	62,800.00
Federal Sources			
710 Transit of Aids	88,353.00	88,353.00	0.00
730 DPI Special Project Grants	9,698,398.00	9,686,171.00	(12,227.00)
750 IASA Grants	2,025,485.00	2,025,485.00	0.00
780 Other Federal Revenue Through State	1,454,994.00	1,454,994.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,267,230.00	13,255,003.00	(12,227.00)
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	169,483.00	169,483.00	0.00
990 Miscellaneous	252,259.19	252,259.19	0.00
Subtotal Other Revenues	421,742.19	421,742.19	0.00
TOTAL REVENUES	136,127,422.11	136,242,251.28	114,829.17
EXPENDITURES	Revised Budget 4-30-22	Revised Budget 5-31-22	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	26,677,565.90	26,651,963.90	(25,602.00)
120 000 Regular Curriculum	30,351,619.95	30,422,082.95	70,463.00
130 000 Vocational Curriculum	3,104,868.14	3,108,287.81	3,419.67
140 000 Physical Curriculum	3,056,811.00	3,056,811.00	0.00
160 000 Co-Curricular Activities	1,574,199.00	1,573,104.00	(1,095.00)
170 000 Other Special Needs	448,044.00	450,044.00	2,000.00
Subtotal Instruction	65,213,107.99	65,262,293.66	49,185.67
Support Sources			
210 000 Pupil Services	6,851,829.27	6,860,007.27	8,178.00
220 000 Instructional Staff Services	5,142,905.95	5,223,364.95	80,459.00
230 000 General Administration	2,145,465.15	2,144,686.15	(779.00)
240 000 School Building Administration	8,276,281.45	8,266,337.85	(9,943.60)
250 000 Business Administration	25,168,243.24	25,401,815.34	233,572.10
260 000 Central Services	1,006,399.00	1,006,209.00	(190.00)
270 000 Insurance & Judgments	1,014,309.00	1,014,309.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,731,891.92	2,731,891.92	0.00
Subtotal Support Sources	52,337,324.98	52,648,621.48	311,296.50
Non-Program Transactions			
410 000 Inter-fund Transfers	13,749,907.00	13,749,907.00	0.00
430 000 Instructional Service Payments	14,987,231.16	14,988,099.16	868.00
490 000 Other Non-Program Transactions	30,000.00	30,000.00	0.00
Subtotal Non-Program Transactions	28,767,138.16	28,768,006.16	868.00
TOTAL EXPENDITURES	146,317,571.13	146,678,921.30	361,350.17

SPECIAL EDUCATION (FUND 27)	Revised Budget 4-30-22	Revised Budget 5-31-22	Change in Budget
TOTAL REVENUES	22,418,134.00	22,420,761.00	2,627.00
100 000 Instruction	18,234,130.00	18,237,007.00	2,877.00
200 000 Support Services	4,030,484.00	4,030,234.00	(250.00)
400 000 Non-Program Transactions	153,520.00	153,520.00	-
TOTAL EXPENDITURES	22,418,134.00	22,420,761.00	2,627.00

5. GIFTS – Mr. Mark Boehlke (Information)

Administration presented the following list of gifts to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Elba Acevedo	Sheboygan Theatre Company	10.00

The meeting adjourned at 6:04 p.m.



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes, August 9, 2022

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Mr. Mark Mancl, Mr. Santino Laster, and Mr. Ryan Burg were present.

1. DIPLOMAS – Mr. Jacob Konrath (Information/Action)

Moved by Mr. Burg, seconded by Mr. Laster to accept Central, Étude, North, South, and Warriner High School administration's recommendation to award high school diplomas to Alejandra Cerda, Malacha Chambers, Austin Cruz, Juliette Fernandez, Autumn Franks, Mateo Olivas, Aiden Sills, Carter Trilling, and Juan Urbina, class of 2022. All ayes. Motion carried unanimously.

2. STUDENT HEALTH SERVICES REPORT – Mr. Jacob Konrath/Mr. Jason Ledermann/Ms. Lori Hamilton (Information/Discussion)

Mr. Konrath thanked Ms. Hamilton for all of her work as a school nurse, and Mr. Ledermann added that even with COVID, the school nurses and staff were able to get back to their other responsibilities. Mr. Ledermann noted that this is an annual report to the Board designed to assist the Board in its review of emergency nursing services. Ms. Hamilton provided an overview of the report, which included the day-to-day nursing duties and responsibility as well as a number of special accomplishments this school year. There are four full-time school nurses, one full-time nursing services secretary, and more than 395 staff trained to provide care to students with special health needs and/or for injury and/or illness. She noted that in review of the student health concerns from year-to-year, they generally tend to stay the same. Ms. Donohue asked if Ms. Hamilton works closely with the Lakeshore Community Health Center at Longfellow Elementary School and Ms. Hamilton noted she does not as they are more of a walk-in clinic and it does not take anything off her plate. Mr. Konrath noted they had a hard time with staffing at the Lakeshore Community Health Center.

3. ATTENDANCE DATA AND INTERVENTION STRATEGIES – Mr. Jacob Konrath/Mr. Jason Ledermann (Information/Discussion)

Mr. Konrath reported that the purpose of the presentation is to provide detail on attendance and truancy data/rates to the committee, whereas, the Long-Range Plan updates occur each quarter. He added there would continue to more discussion with data, as it is not trending in the right direction. The middle and high school data is not good compared to the State, but is on par with comparable districts. He anticipates the data from the State for the 2021-2022 school year is not going to be that good. Students missing school puts a tremendous strain on teachers, psychologists, and social workers. Students who fall into the free and reduced lunch category are lower in attendance and truancy than we want. Mr. Ledermann talked about current processes and interventions in place to support attendance. Mr. Konrath noted that steps taken before it turns into a citation requires a money commitment and heavy resources, but we try to avoid the truancy citation. He added that parents are allowed ten days of absences per year, so on the eleventh day the District does not consider the absence truant. Students are handled differently based on their needs assessment. Mr. Ledermann reviewed the additional support efforts that are being provided by the District as well as many other organizations. Mr. Konrath added that staff will be meeting with the La Crosse School District to look at their program and added that we need to start looking at the parents. We want to support our parents but we need to hold them accountable as well. Ms. Robbins asked how many students are considered truant in a year and Mr. Konrath responded that legally more than 1,000 or about 40 students per month. He noted that staff look at the entire family and their issues. The biggest barrier staff find is that the parent and/or student will not engage, or just will not come to school. Mr. Burg asked what the accountability for parents would look like and Mr. Konrath responded that citations can be issues for aiding and abetting; however, we do not want to hurt our relationship with parents and often times we just end up

working directly with the student. Mr. Mancl commented that it needs to be known that the Department of Health and Human Services is dropping the ball and that they need to be held accountable. Mr. Ledermann responded that message is being heard by the district attorney's as well as the police and it is likely problems will continue to exist with the Department.

4. MIDDLE SCHOOL ENGLISH LANGUAGE ARTS – Mr. Jacob Konrath/Mr. Jim Renzelmann
(Information/Discussion)

Mr. Renzelmann provided information on the middle school English Language Arts (ELA) resource pilot as it relates to the Long-Range Plan. The current model is Curriculum Companion, which is difficult to maintain. They look to adopt a comprehensive program that is consistent across the District and among grade level teams in 6-8 grades. Teachers are currently piloting Into Literature from Houghton Mifflin Harcourt. Mr. Renzelmann commented we now have resources that are aligned, which also offers flexibility in languages. Mr. Burg asked how long will we pilot and how will we measure the results. Mr. Renzelmann responded that results would be measured using STAR 360, as well as teacher and student feedback. How long we pilot depends on how long it helps with our goals. While the approach to curriculum may change, only time has been invested. By November, we should see results. If we move forward, we will know if we want the program and then bring it forward as a textbook adoption. He noted that all teachers would be piloting the material including Special Education and EL teachers. Ms. Robbins asked how low can we bring down the material and will all students be using it and Mr. Renzelmann responded that teachers teach to skill with a text that is at their level. The units are flexible but all components are included so teachers do not have to go and find them. Mr. Mancl commented that his expectation is this for every course. Ms. Robbins asked if the District has the budget for this adoption and Mr. Renzelmann responded that this is part of the textbook adoption cycle and funds are available.

Meeting adjourned at 7:00 p.m.



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes of August 9, 2022

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Mr. David Gallianetti, Vice Chair, called the meeting to order at 7:04 p.m.

Present: Mr. David Gallianetti, Ms. Kay Robbins, Ms. Mary Lynne Donohue

Excused: Dr. Susan Hein, Ms. Rebecca Versey

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Ms. Robbins, seconded by Ms. Donohue to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATOR

Bo Thao	Employee Experience Specialist District-wide	Concordia University	Master's Degree \$70,061.30 (prorated)
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Ms. Thao has been hired as the Employee Experience Specialist. This position is a revised role that includes the former EAP/Wellness Coordinator duties along with a strong focus on employee recruitment and retention efforts. She received her Master of Business Administration in Human Resources Management from Concordia University in 2013. Ms. Thao is currently serving as the Director of Human Resources in the Neenah Joint School District. She previously held the position of HR Specialist from 2019-2022. She will assume this position on August 24, 2022. She was the only candidate interviewed.

TEACHERS

Robert Berthiaume Racine, WI	Science Urban	Cardinal Stritch University	Master's Degree \$78,454.00
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Mr. Berthiaume has been hired for the 2022-2023 school year. He is certified in Regular Education and Science. He was one of three candidates interviewed.

Christopher Burdine Manitowoc, WI	Cross Categorical Horace Mann	Eastern Kentucky University	Bachelor's Degree \$45,454.00
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Mr. Burdine has been hired for the 2022-2023 school year. He will be certified in Cross-Categorical Special Education. He was one of six candidates interviewed.

Bryce Gannigan Glenbeulah, WI	Physical Education Etude Middle/North	UW-Oshkosh	Bachelor's Degree \$43,454.00
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Mr. Gannigan has been hired for the 2022-2023 school year. He is certified in Adaptive Physical Education, Coaching Athletics, Health, and Physical Education. He was one of two candidates interviewed.

Emily Hoffmann Sheboygan, WI	4-Year Old Kindergarten (50%) Cleveland	Concordia University	Bachelor's Degree \$24,727.00 (prorated)
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Ms. Hoffmann has been hired for the 2022-2023 school year. She is certified in Regular Education and Psychology. She was one of two candidates interviewed.

Emily Lenz Sheboygan, WI	English Learner Cooper and Grant	UW-Milwaukee	Bachelor's Degree \$49,454.00
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Ms. Lenz has been hired for the 2022-2023 school year. She is certified in Language Arts, Regular Education, and Science. She will be certified in English as a Second Language. She was one of ten candidates interviewed.

Kelly McAndrews Manitowoc, WI	Social Studies Urban	Florida Gulf Coast University	Bachelor's Degree \$71,454.00
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Ms. McAndrews has been hired for the 2022-2023 school year. She is certified in Early Childhood Education, English as a Second Language, and Regular Education. She will be certified in Social Studies. She was one of three candidates interviewed.

Maxwell Zarling Slinger, WI	Cross Categorical Jefferson	UW-Oshkosh	Bachelor's Degree \$45,454.00
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Mr. Zarling has been hired for the 2022-2023 school year. He is certified in Cross-Categorical Special Education, Emotional Behavior Disabilities, and Regular Education. He was one of five candidates interviewed.

COOK

Alicia Florencio	North High	August 29, 2022	\$15.44 per hour
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CUSTODIAN

Christopher Horness	Facilities Services	August 1, 2022	\$17.40 per hour
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EDUCATIONAL ASSISTANTS

Mirtha Boggs	Cleveland	August 29, 2022	\$19.03 per hour
Hannah Mohoric	Longfellow	August 29, 2022	\$15.00 per hour
Jenna Raleigh	Farnsworth	August 29, 2022	\$20.28 per hour
Maria Rodriguez	Sheridan	August 29, 2022	\$15.00 per hour
Heather Schild	Early Learning Center	August 29, 2022	\$16.88 per hour
Melissa TeWinkle	Jefferson	August 29, 2022	\$18.13 per hour

HEARING INTERPRETER

Brenda Miota	Lincoln-Erdman	August 29, 2022	\$26.00 per hour
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NURSE

Cassandra Neese	North High	August 15, 2022	\$29.00 per hour
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RECREATION DEPARTMENT

Stuart Stempihar	Tennis Coach	July 18, 2022	\$15.00 per hour
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SECRETARY

Tiffany Moore	Cooper	August 1, 2022	\$16.00 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANT

Ashley Frericks	District-Wide	August 29, 2022
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SUBSTITUTE TEACHERS

Hannah Bruns-Schroeder	Regular Education	August 29, 2022
Normand Hays	Degreed, Non-certified	July 14, 2022
Kate Jahnz	Degreed, Non-certified	July 14, 2022
Daniel McGoldrick	English	August 29, 2022
Antonio Sofia	Degreed, Non-certified	August 29, 2022
Kassandra Soukup	Cross-Categorical Special Education, Specific Learning Disabilities	August 29, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

<u>South High</u> Lucas Detwiler	Internal Candidate	Asst. Basketball Pep Band	\$182.00
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Addison Mattox	External Candidate	Assistant Girls' Swim	\$3,018.00
Theodore Pitsch	Internal Candidate	Varsity Golf Coach	\$3,218.00

*Relative of SASD employee

2. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Hallie Boldt	Youth Soccer	Recreation Department	July 14, 2022
Lindsay Brown	Teacher	North High	July 28, 2022
William Kraemer	Event Worker	North High	July 1, 2022
Amber Lutze	Teacher	Jefferson	June 10, 2022
Elizabeth McCormick	Teacher	Jefferson	June 10, 2022
Calista Versey	Youth Aquatics	Recreation Department	July 14, 2022

3. OPEN INTERVIEWS – Ms. Jami Hintz (Information)

Ms. Hintz spoke about the open interviews for custodians, educational assistants, and food service positions that were held on August 4-5 in the South High School commons. She highlighted that it was a complete success. Ms. Hintz explained that the District advertised on billboards and social media that open interviews for these positions would be held, and interested individuals could obtain applications online or complete an application when they arrived, and they would immediately receive an interview. There were a total of 65 applicants. At the end of the first day, background checks on 40 applicants had been completed. The interviewers kept notes on a google sheets document which all principals could access. Of these applicants, three educational assistants, four food service staff, and two custodians were hired. Ms. Hintz added that most feedback that she received was that people in these roles did not know what WECAN was, and if they did, it was too cumbersome to use. Advertising on billboards and on Facebook was very successful. The Facebook posts were shared immensely. Ms. Robbins questioned how many of these positions are still open, and Ms. Hintz responded there were ten certified staff, 20 educational assistants, 11 food service, and three custodian positions open. Those numbers do not reflect the individuals that were hired.

The meeting adjourned at 7:12 p.m.



SHEBOYGAN AREA

— SCHOOL DISTRICT —

Committee Meeting Minutes, August 9, 2022

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 7:01 p.m.

Mr. Ryan Burg, Mr. Santino Laster, Ms. Sarah Ruiz-Harrison, and Mr. Mark Mancl were present.

1. SUMMER PROGRAM UPDATE/FALL COMMUNITY RECREATION DEPARTMENT MARKETING INSERT – Mr. John Koehler (Information)

Mr. Koehler provided an overview of the Community Recreation Department Fall Program Insert as well as highlighting the many offerings available to families as well as the Sheboygan Theatre Company lineup of shows for this season. He added that more than 580 families have registered for Kid Stop and he anticipates that number to increase.

Meeting adjourned at 7:06 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes of August 9, 2022

FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

Mr. David Gallianetti, Chair, called the meeting to order at 6:27 p.m.

Present: Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison, Ms. Mary Lynn Donohue

Excused: Dr. Susan Hein, Ms. Rebecca Versey

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Information)

No Fund 41 Capital Projects Report until completion of the audit.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Information)

No Statement of Cash Flow Report until completion of the audit.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Information)

No Revenue and Expense Reports until completion of the audit.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)

Moved by Ms. Donohue, seconded by Ms. Ruiz-Harrison to approve the Budget Revisions and Transfers reports through June 30, 2022, as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted this is the last of the revisions and transfers for the 2021-2022 school year. He added that briefly looking at the pre-audit, there would be an approximate \$2 million dollar deficit. The actual revised budget had about a \$10 million dollar deficit. The health insurance claims are right on budget. He added that he would report the final numbers after the audit is completed.

GENERAL FUND (FUND 10)	Revised Budget 5-31-22	Revised Budget 6-30-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	26,676,317.01	26,676,317.01	0.00
240 Payments for Services Provided Local Governments	54,340.00	54,340.00	0.00
260 Non-Capital Sales	395,026.80	396,063.02	1,036.22
270 School Activity Income	167,371.58	197,829.80	30,458.22
280 Interest on Investments	100,000.00	100,000.00	0.00
290 Other Revenue, Local Sources	348,365.70	360,655.69	12,289.99
Subtotal Local Sources	27,741,421.09	27,785,205.52	43,784.43
Other School Districts Within Wisconsin			
340 Payments for Services	1,819,903.00	1,819,903.00	0.00
Intermediate Education Agencies			
590 CESA Payments	0.00	2,000.00	2,000.00

State Sources			
610 State Aid -- Categorical	919,576.00	919,576.00	0.00
620 State Aid -- General	81,981,992.00	81,981,992.00	0.00
630 DPI Special Project Grants	171,727.00	214,125.20	42,398.20
640 Payments for Services	66,300.00	66,300.00	0.00
650 Student Achievement Guarantee in Education	2,096,828.00	2,096,828.00	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	7,752,759.00	7,752,759.00	0.00
Subtotal State Sources	93,004,182.00	93,048,580.20	44,398.20
Federal Sources			
710 Transit of Aids	88,353.00	88,353.00	0.00
730 DPI Special Project Grants	9,686,171.00	9,665,714.00	(20,457.00)
750 IASA Grants	2,025,485.00	2,025,485.00	0.00
780 Other Federal Revenue Through State	1,454,994.00	1,454,994.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,255,003.00	13,234,546.00	(20,457.00)
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	169,483.00	169,483.00	0.00
990 Miscellaneous	252,259.19	252,259.19	0.00
Subtotal Other Revenues	421,742.19	421,742.19	0.00
TOTAL REVENUES	136,242,251.28	136,309,976.91	67,725.63
EXPENDITURES	Revised Budget 5-31-22	Revised Budget 6-30-22	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	26,651,963.90	26,657,121.90	5,158.00
120 000 Regular Curriculum	30,422,082.95	30,479,455.95	57,373.00
130 000 Vocational Curriculum	3,108,287.81	3,111,023.25	2,735.44
140 000 Physical Curriculum	3,056,811.00	3,056,811.00	0.00
160 000 Co-Curricular Activities	1,573,104.00	1,581,671.83	8,567.83
170 000 Other Special Needs	450,044.00	454,927.00	4,883.00
Subtotal Instruction	65,262,293.66	65,341,010.93	78,717.27
Support Sources			
210 000 Pupil Services	6,860,007.27	6,858,613.84	(1,393.43)
220 000 Instructional Staff Services	5,223,364.95	5,213,182.95	(10,182.00)
230 000 General Administration	2,144,686.15	2,136,121.15	(8,565.00)
240 000 School Building Administration	8,266,337.85	8,183,979.85	(82,358.00)
250 000 Business Administration	25,401,815.34	25,476,759.49	74,944.15
260 000 Central Services	1,006,209.00	1,047,792.20	41,583.20
270 000 Insurance & Judgments	1,014,309.00	1,014,309.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,731,891.92	2,731,816.92	(75.00)
Subtotal Support Sources	52,648,621.48	52,662,575.40	13,953.92
Non-Program Transactions			
410 000 Inter-fund Transfers	13,749,907.00	13,749,907.00	0.00

430 000 Instructional Service Payments	14,988,099.16	15,004,880.76	16,781.60
490 000 Other Non-Program Transactions	30,000.00	30,000.00	0.00
Subtotal Non-Program Transactions	28,768,006.16	28,784,787.76	16,781.60
TOTAL EXPENDITURES	146,678,921.30	146,788,374.09	109,452.79

SPECIAL EDUCATION (FUND 27)	Revised Budget 5-31-22	Revised Budget 6-30-22	Change in Budget
TOTAL REVENUES	22,420,761.00	22,430,261.00	9,500.00
100 000 Instruction	18,237,007.00	18,246,857.00	9,850.00
200 000 Support Services	4,030,234.00	4,029,884.00	(350.00)
400 000 Non-Program Transactions	153,520.00	153,520.00	-
TOTAL EXPENDITURES	22,420,761.00	22,430,261.00	9,500.00

5. GIFTS – Mr. Mark Boehlke (Information)

Administration presented the following list of gifts to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Monetary	Elba Acevedo	Sheboygan Theatre Company	10.00
Monetary	Tom Nack	Sheboygan Theatre Company	10.00
Monetary	Maribeth Burtard	Sheboygan Theatre Company	10.00
Monetary	Jim/Irene Effertz	Sheboygan Theatre Company	50.00
Monetary	Judy Gutschow	Sheboygan Theatre Company	32.00
Monetary	William/Patricia Wetzel	Sheboygan Theatre Company	10.00
Monetary	Robert Weber	Sheboygan Theatre Company	25.00
Monetary	Mark/Margie Verhelst	Sheboygan Theatre Company	100.00
Monetary	Teri Stengel	Sheboygan Theatre Company	10.00
Monetary	Jack/Barb Leonhardt	Sheboygan Theatre Company	10.00
Monetary	Warren/Helen Leider	Sheboygan Theatre Company	10.00
Monetary	Tom/Doris Dann	Sheboygan Theatre Company	25.00
Monetary	Elizabeth Haag	Sheboygan Theatre Company	12.00
Monetary	Kathy Kunze	Sheboygan Theatre Company	100.00
Monetary	Tom Kloiber	Sheboygan Theatre Company	29.00
Monetary	Marilyn Heinemann	Sheboygan Theatre Company	30.00
Monetary	Vicki Gassner	Sheboygan Theatre Company	100.00
Monetary	Vern/Kathy Baus	Sheboygan Theatre Company	200.00
Monetary	Kory Bajus	Sheboygan Theatre Company	50.00
Monetary	Tammy/Paul Corson	Sheboygan Theatre Company	60.00
Monetary	Richard/Janice Schukow	Sheboygan Theatre Company	25.00
Monetary	John/Cathy Perronne	Sheboygan Theatre Company	400.00
Monetary	Coleen Allee	Sheboygan Theatre Company	25.00
Monetary	Trish/Aaron McCabe	Sheboygan Theatre Company	10.00
Monetary	David/Linda Schulz	Sheboygan Theatre Company	30.00
Monetary	Paul Weber	Sheboygan Theatre Company	24.00

The meeting adjourned at 6:32 p.m.



SHEBOYGAN AREA

SCHOOL DISTRICT

Committee Meeting Minutes of August 9, 2022

COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Vice President Laster called the meeting to order at 7:19 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Burg, seconded by Ms. Robbins to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynn Donohue, Mr. Santino Laster, Mr. David Gallianetti, Ms. Sara Ruiz-Harrison

Excused: Ms. Rebecca Versey, Dr. Susan Hein

5. 2023 WASB RESOLUTIONS – Ms. Mary Lynn Donohue (Information/Discussion)

President Donohue noted that board members should have received the 2023 Wisconsin Association of School Boards (WASB) Resolutions booklet. She added that WASB staff primarily use this information to prioritize and lobby legislature. Mr. Burg summarized the purpose of the resolutions and spoke about the process of the Policy and Resolutions Committee. Resolutions need to be approved by the Board before they can be submitted to the Policy and Resolutions Committee. Resolutions must be submitted by September 15, 2022. Mr. Harvatine noted that the resolutions are extensive. He added that if there is something that a board member feels is not represented within the resolutions booklet that it could be added to an upcoming board meeting agenda. Mr. Burg indicated that general topics involve taxation, fully funded, increasing the reimbursement rate for special education, diversity, and guns in schools. Mr. Mancl asked if there were any resolutions addressing universal school choice in which dollars follow students. Mr. Burg will look into it.

6. BOARD APPOINTED COMMITTEES – Mr. Seth Harvatine (Information/Possible Action)

Moved by Mr. Gallianetti, seconded by Ms. Donohue to approve the membership for all Board appointed committees as presented. All ayes. Motion carried unanimously.

7. DISCUSSION OF INTEREST IN DISTRICT SALE OF RADIO STATION – Mr. Seth Harvatine/Mr. Mark Boehlke (Information/Discussion)

Mr. Harvatine provided background information about the District-owned radio station known as WSHS 91.7 FM. This is a non-commercial radio station that has been in operation since 1968 by North High School students. This was the first high school radio station in the State operated and overseen by high school students. In the past, the District offered a variety of programming that was tied to high school courses. Mr. Harvatine noted that the number of students showing an interest in radio station broadcasting has changed to social media, such as podcasting and YouTube, and a variety of media classes in those areas are offered. In previous years, community groups such as the Hmong and Hispanic communities would use the radio station on nights and weekends for programming. The John Michael Kohler Arts Center used the radio station to rebroadcast the 11 a.m. series this summer. Over the last 3-4 years, the District has been broadcasting Wisconsin Public Education Radio full-time to maintain the FCC license. Mr. Harvatine explained that an outside organization has expressed interest to purchase the radio station. Depending on how the Board decides to move forward with this, discussions will occur in Closed Session on potential strategies. If the Board has interest in a potential sale of the radio station, there would be a series of discussions around terms, acceptable terms, then potential negotiating strategies. Mr. Gallianetti questioned if any FCC radio regulations govern what can and cannot be done in terms of the sale, and Mr. Harvatine responded that the FCC, as the authorizer, would have to sign off on any decisions in terms of the sale made by the Board. Mr. Mancl questioned if the District would be selling just the FCC license or the physical equipment. Mr. Harvatine explained that the radio station is comprised of the transmitter and radio antenna. He further added if the Board determines to sell the physical license, call letters, and number 91.7, the District could no longer use the equipment for radio broadcast unless other call letters are acquired.

- 8. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(e)** (*Action with roll call vote*) –For purpose of developing a potential sale and negotiation strategy regarding property discussion in Open Session.

Moved by Mr. Gallianetti, seconded by Mr. Burg to adjourn to Closed Session at 7:39 p.m. A roll call vote was taken and motion carried unanimously. (Mancl, Burg, Robbins, Donohue, Laster, Gallianetti, Ruiz-Harrison)

- 9.** Moved by Mr. Gallianetti, seconded by Ms. Donohue to reconvene to Open Session at 8:15 p.m. All ayes. Motion carried unanimously.
- 10.** Moved by Ms. Donohue, seconded by Mr. Gallianetti, to adjourn at 8:17 p.m. All ayes. Motion carried unanimously.