

**BOARD OF EDUCATION**  
**SHEBOYGAN AREA SCHOOL DISTRICT**  
Sheboygan, Wisconsin

**REGULAR MEETING AGENDA**  
Tuesday, August 25, 2020  
**6:00 p.m.**

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin on **Tuesday, August 25, 2020 at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that due to the precautions recommended during the current COVID-19 health emergency, some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Board Room. In addition, in the interest of social distancing recommended by health officials as well as the governmental limits on the size of gatherings, the District is offering audio access to the meeting via phone connection by calling 1-304-935-5273 with access code 376 951 386# at the scheduled meeting time.

(\*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education Meeting minutes of July 28, 2020.

6:05 **VI. COMMUNITY INPUT** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:06 **VII. SUPERINTENDENT'S REPORT – Mr. Seth Harvatine** (Information)

Mr. Harvatine will provide a report of events/activities in the District.

6:15 **VIII. MISCELLANEOUS**

15 min. **A. FALL 2020 REOPENING PLAN UPDATE – Mr. Seth Harvatine/Mr. Jacob Konrath/Mr. Mark Boehlke/Ms. Andrea Holschbach/Ms. Kathy Hoppe** (Information/Discussion)

The administration will provide an update regarding the District's reopening plan for the 2020-2021 school year.

3 min. **B. DIPLOMA – Mr. Jacob Konrath** (Information/Action)

The administration at Central High School recommends a high school diploma be awarded to Mr. Bailey Keil, class of 2021. Mr. Keil has met all requirements to receive his diploma through the GED02 program.

- 5 min. **C. SECLUSION AND RESTRAINT REPORT – Mr. Jacob Konrath/Mr. Jason Ledermann**  
(Information/Discussion)

The administration will provide the annual Seclusion and Restraint Report for the 2019-2020 school year.

- 2 min. **D. INTRODUCTION (FIRST READING) OF NEW BOARD OF EDUCATION POLICY 8420.01 – EPIDEMICS AND PANDEMICS - Mr. Seth Harvatine** (Discussion/Possible Action)

The administration recommends the introduction (first reading) of the following new policy:  
Policy 8420.01 – Operations; Epidemics and Pandemics

- 2 min. **E. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 8450 – CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES – Mr. Seth Harvatine**  
(Discussion/Possible Action)

The administration recommends the introduction (first reading) of the following revised policy:  
Policy 8450 – Operations; Control of Casual-Communicable Diseases

- 2 min. **F. APPOINTMENTS – Ms. Andrea Holschbach** (Confirming Action)

The administration recommends the following appointments be confirmed:

TEACHERS

Courtney Bartzén Sheboygan, WI	Social Studies Urban	UW-Green Bay	Bachelor's Degree \$42,337.00
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Ms. Bartzén has been hired for the 2020-2021 school year as a Social Studies Teacher at Urban Middle School. She is certified in Broad Field Social Studies, History, and English, ages 10-21. She was one of five candidates interviewed.

Laurie Clauson Manitowoc, WI	Science Urban	Winona State Univ.	Bachelor's Degree \$50,337.00
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Ms. Clauson has been hired for the 2020-2021 school year as a Science Teacher at Urban Middle School. She is certified in Elementary/Middle Level Education, grades 1-6, and Broad Field Social Studies, Broad Field Science, and Mathematics, grades 5-8. She was one of two candidates interviewed.

Megan Horzen Random Lake, WI	Language Arts Urban	Lakeland University	Bachelor's Degree \$48,337.00
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Ms. Horzen has been hired for the 2020-2021 school year as a Language Arts Teacher at Urban Middle School. She is certified in Regular Education and English, ages 6-13. She was one of three candidates interviewed.

Ana Pabayos Sheboygan, WI	Cross Categorical North High	University of the Philippines	Doctorate Degree \$42,337.00
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Ms. Pabayos has been hired for the 2020-2021 school year as a Cross Categorical Teacher at North High School. She is certified in Cross Categorical, Business Education and Math, Grades 7-12. She was one of two candidates interviewed.

Giselle Simons Grafton, WI	School Counselor/AODA Coord. South High	UW Oshkosh	Masters' Degree \$66,337.00
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Ms. Simons has been hired for the 2020-2021 school year as a School Counselor/AODA Coordinator at South High School. She is certified in School Counselor, PK-12. She was one of four candidates interviewed.

Angie Wachter Elkhart Lake, WI	Social Studies Urban	Lakeland University	Bachelor's Degree \$42,337.00
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Ms. Wachter has been hired for the 2020-2021 school year as a Social Studies Teacher at Urban Middle School. She is certified in Regular Education and biology, ages 6-13. She was one of five candidates interviewed.

<u>COOK</u>			
Katie Hildebrand	Central Kitchen	August 19, 2020	\$13.00 per hour

<u>CUSTODIAN</u>			
Robert Lester*	Pigeon River	August 11, 2020	\$15.20 per hour

<u>EDUCATIONAL ASSISTANTS</u>			
Daryn Brants	Horace Mann	August 24, 2020	\$12.80 per hour
Susan Chollet	North High	August 24, 2020	\$16.00 per hour
Robert Filipiak	Madison	August 19, 2020	\$13.90 per hour
Ann Griffin	Horace Mann	August 24, 2020	\$13.55 per hour
Amber Halkin Tupper	Horace Mann	August 24, 2020	\$13.55 per hour
Angela Keplinger	North High	August 24, 2020	\$13.55 per hour
Rebecca Moser	CHANGE Academy	August 24, 2020	\$12.80 per hour
Hannah Nelson*	Lincoln-Erdman	August 24, 2020	\$14.20 per hour
Samantha Veldboom	South High	August 24, 2020	\$12.80 per hour

<u>EXECUTIVE DIRECTOR, SHEBOYGAN THEATRE COMPANY</u>			
Jennifer Spridco	Sheb. Theatre Company	August 24, 2020	\$22.50 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

Community Recreation

Owen Hayon*	External Candidate	Baseball Instructor	\$9.00 per hour
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North High

Samuel Hopp	External Candidate	Varsity Girls' Tennis	\$3,018.00
Timothy Pasche	North High	Red Raider Robotics	\$2,500.00
Anna Rendel	External Candidate	Asst. Dance Fall	\$1,372.00
Anna Rendel	External Candidate	Asst. Dance Winter	\$2,057.00
Ryan Schmitz	North High	Asst. Girls' Golf	\$1,510.00
Patrick Schoessow	External Candidate	Asst. Football Coach	\$2,743.00
Arianna Vorpahl	External Candidate	Asst. Girls' Tennis	\$2,057.00

\*Relative of SASD employee

\*\*Not a SASD employee

3 min. **G. SEPARATIONS – Ms. Andrea Holschbach** (Information)

The following separations have been granted:

Corey Butters	Principal	Warriner MS/HS	August 21, 2020
Jane Carlson	Substitute Teacher	District-wide	August 13, 2020
Kristine Cole	Substitute Secretary	District-wide	August 10, 2020
Kristine Cole	Substitute Noon Supervisor	District-wide	August 10, 2020
Zachary Danielson	Educational Assistant	Madison	July 29, 2020
Zachary Danielson	Childcare Worker	Recreation Department	July 29, 2020
Danielle Dehling	Teacher	North	August 7, 2020
Tristan Devick	Teacher	North High	August 7, 2020
Alea Erickson	Sub. Educational Assistant	District-wide	August 5, 2020
Kia Hang	Teacher	Early Learning Center	August 21, 2020
Roger Hesse	Substitute Teacher	District-wide	August 10, 2020
Nancy Labouve	Substitute Teacher	District-wide	August 4, 2020
Joshuallen Maxey	Assistant Football Coach	North High	July 22, 2020
Mara Nack	CLC Coordinator	Jefferson	July 31, 2020
Eloisa Palacios Sevilla	Educational Assistant	Sheridan	July 27, 2020
Eloisa Palacios Sevilla	Sub. Educational Assistant	District-wide	July 27, 2020
Eloisa Palacios Sevilla	Substitute Teacher	District-wide	July 27, 2020
Lindsay Prowls	Teacher	North	June 12, 2020
Sara Sandman	School Counselor	South High	June 12, 2020
Debra Sawyer	Teacher	Lincoln-Erdman	June 12, 2020
Mary Sommersberger	Substitute Teacher	District-wide	August 12, 2020

1 min. **H. RETIREMENTS – Ms. Andrea Holschbach (Action)**

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

Susan McCallum	Teacher	Ètude High School	10.00 years of service
Mary Mertz	Teacher	Horace Mann	15.00 years of service

2 min. **I. HORACE MANN MIDDLE SCHOOL FIELD 1 TURF PROJECT UPDATE – Mr. John Koehler (Information)**

The administration will present an update on the completion of the field turf project at Horace Mann Middle School.

2 min. **J. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Information)**

No Fund 41 Capital Projects report until completion of audit.

1 min. **K. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Information)**

No statement of cash flow report until completion of the audit.

2 min. **L. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Information)**

No revenue and expense reports until completion of the audit.

1 min. **M. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Budget Revisions and Transfers reports through June 30, 2020.

GENERAL FUND (FUND 10)	Revised Budget 5-31-20	Revised Budget 6-30-20	Budget Increase (Decrease)
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	29,591,907.00	29,591,907.00	0.00
260 Non-Capital Sales	263,672.00	263,772.00	100.00
270 School Activity Income	117,224.60	223,560.20	106,335.60
280 Interest on Investments	535,000.00	535,000.00	0.00
290 Other Revenue, Local Sources	559,701.38	470,862.33	(88,839.05)
<b>Subtotal Local Sources</b>	<b>31,067,504.98</b>	<b>31,085,101.53</b>	17,596.55
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>2,305,318.00</b>	<b>2,305,318.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	881,509.00	881,509.00	0.00
620 State Aid -- General	77,952,541.00	77,952,541.00	0.00
630 DPI Special Project Grants	175,318.00	282,766.62	107,448.62
640 Payments for Services	0.00	0.00	0.00
650 Student Achievement Guarantee in Education	1,783,854.00	1,783,854.00	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00

690 Other Revenue	8,535,883.00	8,535,883.00	0.00
<b>Subtotal State Sources</b>	<b>89,344,105.00</b>	<b>89,451,553.62</b>	107,448.62
<b>Federal Sources</b>			
710 Transit of Aids	91,735.00	91,735.00	0.00
730 DPI Special Project Grants	1,733,818.05	1,733,818.05	0.00
750 IASA Grants	1,907,842.00	1,907,842.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	115,243.00	115,243.00	0.00
<b>Subtotal Federal Sources</b>	<b>3,848,638.05</b>	<b>3,848,638.05</b>	0.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>932.00</b>	<b>932.00</b>	0.00
<b>Other Revenues</b>			
960 Adjustments	3,705.00	3,705.00	0.00
970 Refund of Disbursement	68,303.20	68,303.20	0.00
990 Miscellaneous	242,500.00	242,500.00	0.00
<b>Subtotal Other Revenues</b>	<b>314,508.20</b>	<b>314,508.20</b>	0.00
<b>TOTAL REVENUES</b>	<b>126,881,006.23</b>	<b>127,006,051.40</b>	125,045.17
	<b>Revised Budget 5-31-20</b>	<b>Revised Budget 6-30-20</b>	<b>Budget Increase (Decrease)</b>
<b>EXPENDITURES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	25,316,677.34	25,313,398.84	(3,278.50)
120 000 Regular Curriculum	29,871,049.47	29,861,282.97	(9,766.50)
130 000 Vocational Curriculum	2,635,402.71	2,697,065.33	61,662.62
140 000 Physical Curriculum	3,031,337.10	3,031,337.10	0.00
160 000 Co-Curricular Activities	1,190,733.68	1,192,985.08	2,251.40
170 000 Other Special Needs	439,652.00	439,302.00	(350.00)
<b>Subtotal Instruction</b>	<b>62,484,852.30</b>	<b>62,535,371.32</b>	50,519.02
<b>Support Sources</b>			
210 000 Pupil Services	5,513,445.22	5,516,320.22	2,875.00
220 000 Instructional Staff Services	4,611,218.50	4,621,480.92	10,262.42
230 000 General Administration	2,048,408.67	2,044,336.17	(4,072.50)
240 000 School Building Administration	8,302,682.88	8,298,492.27	(4,190.61)
250 000 Business Administration	16,881,934.00	17,712,394.00	830,460.00
260 000 Central Services	850,384.00	904,722.00	54,338.00
270 000 Insurance & Judgments	892,784.00	892,784.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,340,526.39	2,334,226.39	(6,300.00)
<b>Subtotal Support Sources</b>	<b>41,441,383.66</b>	<b>42,324,755.97</b>	883,372.31
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	14,107,190.00	14,107,565.00	375.00
430 000 Instructional Service Payments	12,819,952.21	12,839,259.55	19,307.34
490 000 Other Non-Program Transactions	40,000.00	40,000.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>26,967,142.21</b>	<b>26,986,824.55</b>	19,682.34

<b>TOTAL EXPENDITURES</b>	<b>130,893,378.17</b>	<b>131,846,951.84</b>	953,573.67
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<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 5-31-20</b>	<b>Revised Budget 6-30-20</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>21,797,517.00</b>	<b>21,817,892.00</b>	20,375.00
100 000 Instruction	18,125,133.00	18,119,808.00	(5,325.00)
200 000 Support Services	3,568,551.00	3,594,251.00	25,700.00
400 000 Non-Program Transactions	103,833.00	103,833.00	-
<b>TOTAL EXPENDITURES</b>	<b>21,797,517.00</b>	<b>21,817,892.00</b>	20,375.00

10 min. **N. APPROVAL TO MOVE FORWARD WITH ITEMS IN THE 2020-2021 PRELIMINARY BUDGET – Mr. Mark Boehlke/Mr. Seth Harvatine/Ms. Andrea Holschbach/Ms. Kathy Hoppe/Mrs. Jacob Konrath** (Information/Possible Action)

Administration recommends moving forward with the items in the 2020-2021 preliminary budget that were being delayed as a contingency.

**7:06 IX. REPORT OF COMMITTEES**

**A. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Mark Boehlke (Information)  
Information from the August 17, 2020 meeting will be shared.
2. Sheboygan Public Education Foundation – Mr. Ryan Burg (Information)  
Information from the August 12, 2020 meeting will be shared.

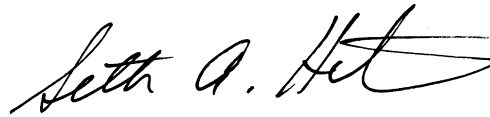
**7:10 X. COMMUNICATIONS** (Information)

Mr. Branden Mueller – 2020-2021 School Year; Mr. Michael Rank – Articles and News Updates; Ms. Tabitha Steinbock – Let Fall Sports Teams Play; Ms. Lori Kennedy – Fall Sports; Mr. Chad Stauber-Soik – Another Thought for the Board on the Hybrid Schedule-Teacher’s POV; Ms. Jennifer Redell – Reopen Schools Normally Fall 2020; Mr. John Lee – Kids Going Back to School; Mr. Michael Rank – USA Article Return to School; Mr. Alan Jante – Banning the Confederate Flag

**7:11 XI. FUTURE MEETING DATES** (Information/Possible Action)

09/08/20 – Committee meetings at 6:00 p.m.  
09/22/20 – Regular Board of Education Meeting at 6:00 p.m.  
September Planning Session – Date to be determined

**XII. ADJOURN** (Action)




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Seth A. Harvatine  
Superintendent & Secretary of the Board

SAH:jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting, will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 830 Virginia Avenue, Sheboygan, WI 53081, 920-459-3955.

**Community Input Guidelines**  
**At**  
**Board Of Education Meetings**

Welcome To This Meeting Of The Sheboygan Area School District Board Of Education. We Are Pleased That You Are Interested In Educational Issues. We Are Interested In Your Comments And Concerns About The School District. There Will Be A Part Of This Meeting For Community Input. (Please See The Agenda.) Individuals Who Live Or Work Within The Sheboygan Area School District May Address The Board. Others May Address The Board At The Discretion Of The Board President.

In Order For The Meeting To Flow Smoothly, We Would Appreciate That The Following Guidelines Be Followed By Anyone Wishing To Address The Board Of Education This Evening.

1. Please Limit Comments Or Suggestions To Three Minutes Or Less Because We Do Have A Full Agenda To Follow.
2. Comments And Suggestions On The School District Are Welcomed. Personal Criticism Of Members Of The Board Of Education Or Employees Of The School District Is Out Of Order.
3. If You Are A Resident Within The Sheboygan Area School District Or Work Within The Sheboygan Community And Would Like To Be Recognized, **Please Raise Your Hand**. After Being Recognized, **Please Stand And Clearly State And Spell Your Name And Address For The Record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board Normally Receives Citizen Input And Does Not Respond Or Debate. If There Is A Need For An Answer Or A Response To A Concern Or Issue, The Superintendent Or One Of The Administrative Staff Members Will Get Back To You Within The Next Week.

Thank You for Your Assistance.