

PHAU NTAWV TEEV TXOG COV CAI THIAB LUB LUAG HAUJLWM

Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv Xyoo Kawm Ntawv 2025-2026



SHEBOYGAN AREA

SCHOOL DISTRICT

Peb Lub Zeem Muag

Nroog Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv (SASD) lub zeem muag yog los npaj rau txhua tus menyuum kawm ntawv kom tau txais kev txawj ntse thiab tswvyim los ntawm kev qhia ntawv zoo, muaj ntau yam txuj rau kawm, thiab kom yog ib qhov chaw zoo rau kawm ntawv thiab koomtes nyob rau hauv tsevneeg thiab lub zejzog, qhia tej yam muaj nujnqis rau lawv kom lawv muaj siab sib zog mus kom txog tej zoo cibfim muaj nyob rau lub neej ziaj no, kom ua tau qhov zoo tshaj plaws rau txhua yam lawv ua thiab kom lawv ua tau ib tug neeg tijlim pab zejzog.

**SHEBOYGAN AREA SCHOOL DISTRICT
ADMINISTRATIVE SERVICES BUILDING
3330 STAHL ROAD, SHEBOYGAN, WI 53081**

COV TSEV KAWM NTAWV

**Thawj Tsavxwm Saib Cheebtsam Tsev Kawm Ntawv– Dr. Jacob Konrath
Hauvpaus Cheebtsam Tsev Kawm Tus Xovtooj: (920) 459-3511
Zauv Xa Ntawv (Fax): (920) 459-6487**

North High School
2926 N. 10th Street
Sheboygan, WI 53083
(920) 459-3600

South High School
1240 Washington Avenue
Sheboygan, WI 53081
(920) 459-3637

Change Academy
909 N 9th Street
Sheboygan, WI 53081
(920) 459-3329

Farnsworth Middle School
1017 Union Avenue
Sheboygan, WI 53081
(920) 459-3655

Horace Mann Middle School
2820 Union Avenue
Sheboygan, WI 53081
(920) 459-3666

Urban Middle School
1226 North Avenue
Sheboygan, WI 53083
(920) 459-3680

Early Learning Center
1227 Wilson Avenue
Sheboygan, WI 53081
(920) 459-4330

Cleveland Elementary
School
411 E Washington Avenue
Cleveland, WI 53015
(920) 693-8241

Cooper Elementary School
2014 Cooper Avenue
Sheboygan, WI 53083
(920) 459-3693

Grant Elementary School
1528 N 5th Street
Sheboygan, WI 53081
(920) 459-3626

Jackson Elementary School
2530 Weeden Creek Road
Sheboygan, WI 53081
(920) 459-3573

Jefferson Elementary School
1515 Heller Avenue
Sheboygan, WI 53081
(920) 459-3620

Lincoln Erdman Elementary
School
4101 N 50th Street
Sheboygan, WI 53083
(920) 459-3595

Longfellow Elementary
School
819 Kentucky Avenue

Sheboygan, WI 53081
(920) 459-3580

James Madison Elementary
School
2302 David Avenue
Sheboygan, WI 53081
(920) 459-3585

Pigeon River Elementary
School
3508 N 21st Street
Sheboygan, WI 53083
(920) 459-3563

Sheridan Elementary School
1412 Maryland Avenue
Sheboygan, WI 53081
(920) 459-3550

Wilson Elementary School
1625 Wilson Avenue
Sheboygan, WI 53081
(920) 459-3688

TSEV KAWM NTAWV YWJ PHEEJ (CHARTER SCHOOLS)

Etude High School (Tsev
Kawm Theem Loj)
834 Virginia Avenue
Sheboygan, WI 53081
(920) 459-0950

George D Warriner Schools
830 Virginia Avenue
Sheboygan, WI 53081
(920) 459-0945

Central High School
621 S Water Street
Sheboygan, WI 53081
(920) 459-3520

Etude Middle School (Tsev
Kawm Theem Nrab)
843 Jefferson Avenue
Sheboygan, WI 53081
(920) 459-0946

Etude Elementary School
(Tsev Kawm Theem Yau)
@ Pigeon River Elementary
School
3508 N 21st Street
Sheboygan, WI 53081
(920) 459-0453

Lake Country Academy
4101 Technology Parkway
Sheboygan, WI 53083
(920) 208-3020

Sheboygan Leadership
Academy
1305 Saint Clair Avenue
Sheboygan, WI 53081
(920) 208-5930

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Phau ntawv rau Menyuam/Niamtxiv no yog ib qho tseemceeb ntawm cov kevcai teev los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv (Board of Education) thiab cov txheej txheem muaj los ntawm cov Thawj Tswj (Administrative Guidelines) uas tsim los ntawm cov thawjtswj cheebtsam tsev kawm ntawv. Cov Kevcai Lijchoj thiab Kev Tswjhwam yuav raug kho dua tshiab kom thwj raws li tej tsab cai uas raug hloov lawm thiab kom raws li lub caij nyoog. Yog li ntawd, tej thaum kuj muaj qee yam kevcai uas twb ho raug muab hloov tomqab luam Phau Ntawv no tawm lawm thiab. Yog koj muaj lus nug dabtsi los yog xav paub ntxiv txog tej yam dabtsi no ces hais mus rau koj tus thawj xibhwb hauv tsev kawm ntawv.

LUS NTHUAV TAWM UA NTEJ (FOREWORD)

Phau ntawv rau menyuam no yog tsim los teb ntau yam lus nug ntawm koj thiab koj niam koj txiv uas tej zaum nej yuav muaj nyob rau lub xyoo kawm ntawv. Phau ntawv no qhia txog tej kevcai lijchoj thiab kev tswjhwam los ntawm lub Rooj Tsavxwm Saib Kev Kawm (Board of Education) thiab Hauvpaus Cheebtsam Tsev Kawm Ntawv. Yog thaum twg phau ntawv no tsi meejpem lawd lossis cuam tshuam nrog cov kevcai lijchoj thiab kev tswjhwam lawm ces cov kevcai lijchoj thiab kev tswjhwam yog cov yuav muaj cai tswj. Phau ntawv no yuavtsum tau los siv tamsim thiab nws muaj cai tshaj txhua phau ntawv rau cov menyuam uas twb ho muaj yav tas los lawm.

Vim phau ntawv no qhia txog menyuam kawm ntawv tej cai thiab tej tes haujlwm, txhua tus menyuam kawm ntawv yuavtsum tau paub txog cov cai no kom zoo. Thov siv sijhawm los saib kom paub txog tej lus qhia nramqab no thiab muab khaws cia kom zoo koj niam koj txiv nej thiaj yuav tau siv. Nov yog ntaub ntawv tseemceeb yuav pab tau nej rau lub sijhawm kawm ntawv kom tsis txhob yuam kev thiab tsis txhob muaj kev sib totaub yuamkev thaum muaj tej lus nug tshwmsim. Yog koj muaj lus nug dabtsi uas tsis tau hais qhia rau hauv phau ntawv no, mus nrog koj tus thawj xibhwb tham. Phau ntawv no muaj cai tshaj txhua phau ntawv uas twb ho muaj yav tas los lawm tsi hais tej ntaub ntawv uas sau cia tseg yav dhau los lawm lossis lwm yam lus uas tau qhia tawm txog tej yam cai hauv phau ntawv no.

Phau ntawv qhia txog ntau yam ntawm cov kevcai lijchoj thiab kev tswjhwam ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv (Board of Education) thiab Hauvpaus Cheebtsam Tsev Kawm Ntawv. Yog ib txoj kevcai lijchoj twg lossis kev tswjhwam twg raug muab kho los hloov rau tomqab lub 6 hlis ntuj tim 30, 2025 lawm ces cov nqe lus nyob rau tsab cai kho tshiab tomqab no yog qhov uas muaj cai siv los tswj tshaj. Cov kevcai uas tabtom siv tamsim no muaj nyob rau hauv Hauvpaus Cheebtsam Tsev Kawm Ntawv qhov vejxaij (website).

MUAJ KEV KAWM KOM SIB NPAUG/TXWV KEV THAB PLAUB UA PHEM (EQUAL EDUCATION OPPORTUNITY/ANTI-HARASSMENT)

Txojcai ntawm Hauvpaus Cheebtsam Tsev Kawm Ntawv yog los pub txojkev kawm kom zoo sib npaug rau txhua tus menyuam. Ib tus menyuam twg yeej muaj cai kawm ntawv thiab koom tau nrog txhua yam kom ntxaws xwsli lwmyam plhauskaas kawm tshwjxeeb sab nraud, kev pabcuam rau menyuam, kev uasi kislas lossis lwmyam plhauskaas thiab yuav tsi muaj cai txwv los cais tau tus menyuam ntawd tsi hais nws yog tub/ntxhais, tus hloov nws lub cev mus ua pojniam/txivneej, hloov kev xav tias nws yog pojniam/txivneej, muaj kev xiam-oos qhab li cas, hnuv nyoog (tshwj yog tias txojcai txwv xwb), tub rog, lwm haivneeg, xim nqaij txawv, kev ntseeg, los lwm tebchaws los, pojkoob yawmtxwv cajces li cas, tej pawg ntseeg dabtsi, cev xeeb tub, muaj txwjnkawm thiab tsis muaj, muaj los tsi muaj niamtxiv, nyiam tham pojniam/txivneej, muaj kev xiam-oos qhab tsi hais rau lub cev, lub hlwb kev xav, nyuaj siab, lossis kawm ntawv qeeb los yog lub xeebceem coj txawv thiab nrog rau nyob ciamteb ntawm Hauvpaus Cheebtsam Tsev Kawm Ntawv cov cheebtsam, lossis nplua nuj los txomnyem.

Cov menyuam uas paub tau tias muaj ib qho kev xiam-oos qhab li cas lossis lwmyam kev tsis taus rawsli tsab cai Section 504 ntawm Kevcai Lijchoj Rehabilitation Act lossis ntawm Americans with Disabilities Act yuav tau txais txojkev pabcuam tsimnyog rawsli txojkev kawm. Cov niamtxiv uas muaj lus nug no ces hais mus rau tus lwmtshwj tsavxwm saib cheebtsam tsev kawm ntawv, Phab Qhia Ntawv thiab Muab Kev Pabcuam Rau Menyuam (Department of Student and Instructional Services) xovtoo yog 920-459-4030.

Yog leejtwg ntseeg tau hais tias Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv los yog ib tus neeg ua haujlwm rau hauv cheebtsam tsev kawm ntawv tau cais los yog ntxubntxaug txog lawv uas ua tsis raws txojcai no lawm ces nws teev tau daim ntawv tsis txaus siab. Yog tsis txaus siab no ces sau ib tsab ntawv foob mus rau tus neeg Tshuaj Dejnum Kom Raws Cai (Compliance Officer) muaj npe hauvqab no:

Rachel Ledezma
Assistant Superintendent, Department of Student and Instructional Services
3330 Stahl Road
Sheboygan, WI 53081
920-459-3781
920-459-6465 FAX
rledezma@sasd.net

Muaj ntaub ntawv qhia txog cov txheej txheem ntawm txojkev muaj lus tsis txaus siab no nyob rau tsab cai Board Policy 2260 thiab nyob rau daim ntawv teev lus hu ua daim Form 2260F2. Tsab cai thiab daim ntawv no muaj nyob rau hauv chav ua haujlwm osfiv hauv tsev kawm ntawv.

Yuav taug qab ntsuam xyuas txog cov lus tsis txaus siab no thiab mam sau ntawv teb rov qab mus rau tus neeg uas teev daim ntawv tsis txaus siab tsis pub dhau plaub caug tsib (45) hnub xam txij li hnub tau txais daim ntawv teev txog cov lus tsis txaus siab thiab yuav tau muab kev txiavtxim siab txog cov lus tsis txaus siab no tsis pub dhau cuajcaum (90) hnub, tshwj yog ob tog pom zoo kom muab ncuas mus ntxiv, los yog tshwj tias cov lus tsis txaus siab no muaj nyob rau hauv cov txheej txheem ntawv Tshooj 115 (Chapter 115) ntawm lub xeev Wisconsin Statutes uas tswj txog kev kawm tshwjxeeb uas cheemtsuam kev pab. Lub koos haum tswj kevcai kawm ntawv hu ua Education Department General Administrative Regulations, lossis hu ua EDGAR cov kev tsis txaus siab no yuav tau hais ncajqha mus rau tus Thawj Tsavxwm ntawm Lub Xeev (State Superintendent). Txwv tsi pub Hauvpaus Cheebtsam Tsev Kawm Ntawv hem tau lossis ua paj tau rau ib tug neeg twg uas tau tawm suab hais lossis tau teev daim ntawv tsis txaus siab.

Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv yeej mob siab ntso kom muaj qhov chaw kawm ntawv haum xeeb tsis muaj kev thab plaub ua phem dabtsi li. Tsev kawm ntawv yuav tsi zam txojkev thab plaub ua phem hlo li thiab yuav rhais txhua kauj ruam tsimnyog los mus rau txim thiab rhuav txojkev thab plaub zes neeg no, nrog rau txojkev muab cov menyuam tshem tawm tsev kawm ntawv thiab ncuas kev kawm lossis muab ntiab tawm kiag tsis pub kawm ntxiv lawm thiab yuav rau txim rau lwm cov neeg uas koom nrog ib yam nkaus uas nyob rau hauv cheebtsam tsev kawm ntawv. Tsi tas li no xwb, tseem yuav rhais kauj ruam kom tsimnyog los txwv thiab tshemtawm lwmtus neeg sab nraud uas thab plaub ua phem rau peb cov menyuam.

Kev thab plaub ua saib tsis taus (Harassment) yog tus cwjpwj coj rau ib tug menyuam los yog ib pab pawg menyuam raws li nram no, tsis hais tagrho lossis ib feem, txog nws yog tub/ntxhais, lwm haivneeg, xim nqaij txawv, kev ntseeg, los lwm tebchaws los, pojkoob yawmtxwv cajces li cas, tej pawg ntseeg dabtsi, cev xeeb tub, muaj txwjkawm thiab tsis muaj, muaj los tsi muaj niamtxiv, hloov kev xav tias nws yog pojniam/txivneeg, muaj kev xiam-oos qhab li cas tsi hais rau lub cev, lub hlwb kev xav, nyuaj siab, lossis kawm ntawv qeeb los yog lub xeebceem coj txawv uas raug tivthaiv los ntawm cov cai hauv lub Xeev, Tsoomfwv los yog cov cai hauv zej zog, uas yeej ua kev cuam tshuam loj rau tus menyuam lub tsev kawm ntawv los yog txojkev kawm ntawv los yog ua rau qhov chaw kawm ntawv ib puag ncig txuas ntshai, tsim kev kubntxhov los saib tsis taus. Kev thab plaub ua phem kuj tshwmsim tau los ntawm menyuam rov sib thab, menyuam thab cov neeg ua haujlwm, cov neeg ua haujlwm thab menyuam, tub thab ntshais, ntshais thab tub, tub thab tub, lossis ntshais thab ntshais. Cov cwjpwj xws li nramqab no yog cov suav tau tias yog kev txhaum ntawm kev thab plaub zes neeg:

- A. kos duab (graffiti) muaj cov lus hais phem, lus dev;
- B. cem lub npe phem, tso dag lossis hais lus xaiv;
- C. hwv lossis ua nrujtsiv rau lwmtus vim lawv muaj tus yamntxwv txawv (xws li yog pojniam/txivneeg, lwm haivneeg, kev kawm qeeb/nyuaj);
- D. sau ntawv lossis kos duab;
- E. hais lus thuam neeg (slurs), hais lus mom txheej lossis saib tsis taus, thiab ua nrujtsiv vim lwmtus neeg xeebceem txawv;
- F. tej khoom muaj ntawv sau rau lossis kos tej duab muaj cov lus phem ua saib tsis taus uas raug muab tso tawm lossis faib tawm uas yog txhob txwm siv txo lwmtus;
- G. ntau lossis ua phem los tsiv rau rau lwmtus vim lawv txawv li yus; lossi
- H. lwmyam kev nrujtsiv xwsli tsubab lossis tsim kev puasntsoog rau tej khoom lossis tej chaw vim lwmtus neeg tsi thooj li yus.

KEV THAB XAV DEEV (SEXUAL HARASSMENT)

Txojkev thab xav deev (Sexual harassment) no yog ib yam tseemceeb tsimnyog tham txog. Txojkev thab xav deev (Sexual harassment) yog kev kov los thab plaub uas tsi tau kev tsocai, siv kev siv deev los them tej yam kev pab, muaj lub siab xav thab los ntawm kev kov lossis kev hais lus uas hais mus rau seem xav thab thaum:

- A. tau nyoo los ua raws qhov kev phem sib thab lossis tej lus ntxias, tsi hais yuav ua lossis hais ncajqha lossis hais xudas tabsis raug neeg, es kom tau txojkev kawm ntawm; lossis
- B. tus neeg kev txiavtxim siab xyeej lossis txaus siab los ua thaib coj raws li txojkev sib thab ntawd yuav los cuam tshuam rau nws txojkev kawm ntawv; lossis
- C. Homphiaj ntawm tus cwjpwj lossis kev sib txuas lus dhau mus ua teebmeem lossis tsim kev kubntxhov rau ib tus neeg twg kev kawm ntawv los yog ua rau thaj chaw ntawd dhaus mus tsi muaj kev nyabxeeb thiab txaus ntshai lawm.

Kev thab xav deev (Sexual harassment) tsis yog tag li no xwb kuj muaj ntxiv thiab xwsli tej yam kev coj tsi tsimnyog rawsli nramqab no:

- A. hais tej lus thabplaub lossis hais lus saib tsi taus

- B. txhawb lossis quabyuam kom muaj kev sisdeev pw uake;
- C. txhobtxwm chwv/kov tej qhov tsis tsimnyog chwv lossis chwv yam ua kom deev siab, plhw, de, chwv nqai tawv, tshwj ntawm qhov uas yog cov xibfwb, cov thawjtswj lossis lwmtus neeg ua haujlwm hauv tsev kawm cheem es tuav ib tug menyuam cia kom tsis txhob ua raug mob rau tibneeg los yog tej khoom;
- D. coj tus cwj pwm xav thab lossis hais tej lus hwv yuam kom tau deev, thiab hais lus rhuav txog ib leejneeg twg txojkev kawm ntawv;
- E. coj tus cwj pwm li xav deev lossis hais tej lus yuam kom ua tej yam xws li kev deev, thiab cog lus tias yuav ua kom tau zoo tshaj plaws rau tus ntawd thiab txojkev kawm ntawv; lossis
- F. xav thab, ua phem rau, lossis hais tej lus thuam txog ib leejneeg vim nws yog pojniam/txivneeg lossis vim nws ho nyiam raug lwmtus pojniam/txivneeg;

Pivtxwv ntawm txojkev thab xav deev (Sexual harassment) muaj ntau tshaj no tiamsi qeeyam kuj yog rawsli nramqab no:

- A. txawm ib tug neeg twb tsi pomzoo thiab tsi txaus siab rau lawm los pheej taij kom sib tham thiab kom ua kev nkauj nraug
- B. pheej muab ib tug neeg luj seb nws haib npaum cas;
- C. ntsia qhov muag nrujnreem rau lwm tus neeg lub cev;
- D. hais lus phem lus xaiv txog lwmtus lub cev tias ntxim deev siab li cas;
- E. sau ntawv txog, hu xovtooj rau lossis muaj tej khoom tsis raug muag; thiab
- F. dai tej duab, ntawv qhia ciajnyoog, duab kabtuas (cartoon) lossis lwmyam khoom uas tsis raug muag;
- G. muaj mojam phem uas txhobtxwm ua rau lwmtus txajmuag los tsi paub nyob vim xav thab thiab ua phem rau luas.
- H. pheej kwvyees tham txog lwmtus tej keebkwm kev dajdee yav dhaus los lawd lossis txog nws tus kheej.

Hauvpaus Cheebtsam tsev kawm ntawv txojcai txwv tuag thi tsis pub kom muaj kev sib dajdeev ua ples ua yig nruabnrab ntawm cov neeg ua haujlwm thiab cov menyuam, tsi hais yuav tshwmsim rau hauv lub tsev kawm ntawv lossis sabnraum huv tibi, nov yuav cuamtshuam rau txojkev kawm nrog rau lwmyam kev quab yuam uas yuav tshwm muaj vim tug neeg ua haujlwm thiab menyuam sibtham. Thaum ib tug neeg ua haujlwm hauv Cheebtsam Tsev Kawm Ntawv hla dhau tus menyuam li ciamteb lawd thiab mus cuamtshuam nws lub neeg lawd, yeej suav tias qhov ntawd yog txojkev thab xav deev lawm ib yam nkaus.

Yog koj xav foob txog kev thab xav deev (harassment) no, thov hais rau tus neeg Tshuaj Dejnum Kom Raws Cai (Compliance officer) uas twb qhia rau saum toj lawm.

Muaj cov ntaub ntawv qhia txog cheebtsam tsev kawm ntawv txojcai hais txog Tsis Ntxub Ntxaug Thiab Muaj Kev Siv Kom Vaj Huam Sib Luag Rau Txojkev Kawm Ntawv (Nondiscrimination and Access to Equal Education Opportunity) no nyob rau hauv tsev kawm ntawv, nrog rau cov ntaub ntawm foob, cov kev tshawb fawb, thiab kevcai daws teebmeem lcas, puavleej nyob rau hauv chav ua haujlwm.

THAB PLAUB ZES NEEG (BULLYING)

Thab plaub zes neeg yog txhais tau tias ib tug tibneeg txhob txwm thiab pheej siv nws lub hwjchim los yog lub peevxwm tswjhwrm lwmtus tsi tseg li thiab yeej npaj ua phem thiab tsim kev kubntxhov kom lwmtus ntshai. Txojkev thab plaub zes neeg no kuj muaj xwsli sib thab sab nqaij tawv (physical), cem tej lus phem tsi zoo (verbal), siv tshuab hluav taws xob (electronically transmitted), thab kom mob siab (xwsli tsimtxom txojkev xav, tsim kev nyuaj siab), los ntawm kev ua phem rau lwmtus neeg li khoom ntiag tug, los yog ua tej yam li hais no. Cov yamntxwv thab plaub xam muaj li nram no:

- A. sab nqaij tawv (physical) – ntaus, ncaws, nti qaubncaug, thawb, rub, txeeb thiab/lossis yog ua phem rau lwmtus neeg li khoom kom puas ntsoog los yog quab yuam kom muab nyiaj, thaiv kev los yog cheem lwm tus menyuam kev mus los, chwv/kov los ntawm tsi tso cai
- B. siv lus – hais tej lus thab plaub saib tsis taus, thuam lwjliam, hais lus tso dag, hais thuam neeg, hu lub npe phem, hwv yuav ua phem.
- C. lub siab ntsws kev xav (psychological) –taug xaiv, haub yuam cai ntawm kev phoojywg, quabyuam, sis koom nrog kev cais neeg, txhav los ua yus tug, lossis hem kom ntshai.
- D. “thab plhaub saum huabcua” (cyberbullying) – siv tej txuj tshiab (technologies) los txuas lus xwsli kev sau ntawv e-mail, xovtooj ntawm tes thiab ntaus ntawv xa rau lwmtus, siv kev thej ntawv (instant messaging-IM), siv cov vejxaij (websites) hauv khoospistawj los thuam neeg, thiab siv tej vejxaij ntsuas tibneeg kev xav txog lwm tus, txhobtxwm txhawb, ua tas los ua thiab, thiab coj tus cwj pwm thab plaub tsim kev kub ntshov los ntawm ibleej neeg twg lossis ib pab pawg twg, uas yeej npaj ua phem rau lwmtus neeg.

Txhua cov lus tsis txaus siab dabtsi txog tus cwj pwm heev uas ntxim li ua txhaum txojcai no yuav raug tshawb fawb soj ntsuam xyuas kom sai. Yog thaum tshawb xyuas pom tau tias yeej tau muaj tus cwj pwm heev tshwmsim tiag lawd, yuav tau rau txim tamsiv thiab rau li tsimnyog, txwv tsis pub koom nrog lwmyam kev kawm (co-curricular sanctions) thiab/lossis rau txim txog lub txim muab tshem tawm ib ntu lossis ncaw tawm hauv tsev kawm ntawv tsis pub kawm ntawv li lawm. Tej zaum tseem yuav muab cov neeg ntawd foob mus rau tub ceevxwm los kuj muaj thiab.

TSAB CAI 504/ADA TEEV LUS TSIS TXAUS SIAB (SECTION 504/ADA COMPLIANT)

Yog leejtwg ntseeg tau hais tais Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv los yog ib leej neeg ua haujlwm rau cheebtsam tsev kawm ntawv tau cais los yog ntxub ntxaug txog lawv thiab coj tsis raws Cheebtsam Tsev Kawm Ntawv tsab cai tshooj 504/ADA (Section 504-ADA) no nws teev tau daim ntawv tsis txaus siab. Yog tsis txaus siab no ces sau tsab ntawv foob rau tus Tshuaj Dejnum Kom Raws Cai (Compliance Officer) muaj npe hauv no:

Rachel Ledezma
Assistant Superintendent, Department of Student and Instructional Services
3330 Stahl Road
Sheboygan, WI 53081
920-459-3781
920-459-6465 FAX
rledezma@sas.net

Ntawv qhia txog kevcai ntawm txojkev muaj lus tsis txaus siab no nyob hauv tsab cai hu ua Administrative Guideline 2260.01B thiab muaj nyob rau hauv tsev kawm ntawv chav ua haujlwm.

SIJHAWM NTAWM HNUB KAWM NTAWV (SCHOOL DAY)

Cov sijhawm kawm ntawv muaj qhia tawm nyob rau ntawm txhua lub tsev kawm ntawv qhov vejxaij. Mus saib tau cov tsev kawm ntawv ntawm nov www.sheboygan.k12.wi.us/schools

MENYUAM COV CAI THIAB TESNUM (STUDENT RIGHTS AND RESPONSIBILITIES)

Cov kevcai thiab kev coj ntawm Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv yog rhawv kom txhua tus menyuam tau txais txojkev kawm ntawv kom muaj kev nyabxeeb, muaj qauv ua txheej txheem taug, thiab muaj txojkev kawm tsimnyog. Cov menyuam yeej muaj cai rau txojkev ywjpheej ntawm kev qhia siab thiab kev sib raug zoo thiab kom tau kev ncaincees yog tias lawv hwm cov cai no txog lwm tus menyuam kawm ntawv thiab cov neeg ua haujlwm ib yam nkaus. Txhua tus menyuam yuav tau mloog thiab ua raws li cov xibhwb txib thiab ua raws li txhua txojcai nyob rau hauv tsev kawm ntawv. Tej kev qhuab qhiab thiab teemxim yuav mus raws li cov cai ntawm lub Xeev thiab Tsoomfwv.

Cov niamtxiv muaj cai paub txog tias lawv tus menyuam kawm tau zoo li cas hauv tsev kawm ntawv thiab yuav muab ntaub ntawv qhia rau cov niamtxiv paub raws li caijnyoog teem cia lawm thiab raws li siab xav tau, thiab rau thaum muaj kev txhawjxeeb dabtsi tshwmsim. Feem ntau menyuam yuav yog cov nqa tej ntaub ntawv no los tsev. Thaum tsimnyog lawd, mam xa ntawv tuaj lossis nqa tuaj cob kias rau nej tes thiaj paub tias nej tau txais lawm. Xav txhawb kom cov niamtxiv muaj kev sib txuas lus nrog lawv tus menyuam cov xibhwb thiab cov neeg ua haujlwm es yog muaj tswvim pab lossis muaj kev txhawjxeeb dabtsi txog menyuam kev kawm ntawv no los hais rau lawv paub thiaj li yuav paub pab kom nej tus menyuam kawm tau ntaub ntawv kom zoo thiab ncav cuag tej homphiaj uas npaj tseg rau nws lawm.

Cov menyuam kawm ntawv uas tiav hluas muaj hnuvnyoog li tus neeg laus lawm (hnuvnyoog kaum yim (18) xyoo ntawd rov saud) yuavtsum tau coj raws li txhua txojcai hauv tsev kawm ntawv ib yam nkaus. Yog tseem nyob koom ib tse nrog nws tsevneeg tom tsev, lawv yuavtsum tau xammua lawv niam lawv txiv nyob rau hauv lawv txojkev kawm thiab.

RAUG MOB THIAB MUAJ MOB (INJURY AND ILLNESS)

Txhua yam kev raug mob yuavtsum tau muab qhia rau tus xibfwb los yog ib tus neeg ua haujlwm paub. Yog tias raug mob tsis hnyav ces yuav kho qhov mob thiab cia tus menyuam rov qab mus kawm ntawv hauv nws chav dua xwb. Yog tsimnyog yuav tau nrhiav kev khomob loj lawd, chav ua haujlwm (osfiv) yuav ua raws li cov txheej txheem taug rau lub sijhawm muaj kev kubntxhov hauv tsev kawm ntawv.

Ib tug menyuam twg raug mob lawd los yog muaj mob rau sijhawm kawm ntawv lawd yuav tau thov cai los ntawm tus xibhwb kom tso nws mus rau hauv chav osfiv. Cov neeg ua haujlwm hauv chav ua osfiv mam li txiav txim siab seb yuav cia tus menyuam ntawd kawm ntawv kom tag hnuv los yog tso nws mus tsev. Yuav tsis lam tso menyuam tawm hauv tsev kawm ntawv mus yog tais tsis tau kev tsocai tsimnyog los ntawm niamtxiv.

NTU 1 – MUAB XO QHIA KOM PAUB (SECTION I - GENERAL INFORMATION)

KEV CUV NPE KAWM NTAWV (ENROLLING IN THE SCHOOL)

Feem ntau cov menyuam yeej cuv npe kawm nyob rau cheebtsam tsev kawm ntawv suam lawv nyob. Tiamsis, yog tias lwm lub cheebtsam twb ho qhib txais nws mus kawm rau ntawm lawv lawm no los lub Rooj Tsavxwm Saib Kev Kawm Ntawv (the Board) yeej yuav tso nws mus kawm rau tod.

Cov menyuam los tshiaj rau hauv cheebtsam Sheboygan no yuavtsum tau nrog lawv niam lawv txiv los yog tus saibxyuas tuaj cuv npe kawm ntawv yog tias lawv tsis tau muaj kaumyim (18) xyoo. Thaum tuaj cuv npe kawm ntawv, cov niam txiv yuavtsum nqa cov ntaub ntawv li nram qab no tuaj:

- A. daim ntawv povthawj yug lossis lwm daim ntawv sibxws;
- B. cov ntaub ntawv tso cai ntawm tsev hais plaub los rau tus neeg saibxyuas tu tus menyuam (court custody; yog tsimnyog)
- C. ntawv povthawj qhia txog chaw nyob; thiab
- D. ntawv pov thawj qhia txog cov tshuaj txhaj tiv thaiv kab mob thiab/ los sis ntaub ntaub ntawv tsim nyog zam.

Muaj tej zaum, kuj tso tau cai tuaj kawm ntawv ib ntus. Yog tias ua tau li no, ces mam li hais qhia rau niam txiv paub txog tias yuav teev cov ntaub ntawv twg tau ua kom tiav kev sau npe kawm ntawv.

Cov menyuam los ntawm lwmlub tsev kawm ntawv muaj npe los kawm ntawm no ces chav ua num pabcuam rau menyuam (guidance) yuav kuaj cov ntawv tau kawm los thiab cov cim (khab nias) seb tau puas txaus. Cov neeg ua haujlwm hauv chav ua num mam li pab cov niamtxiv kom tau cov ntaub ntawv tseeb los ntawm lub tsev kawm dhau los.

Cov Menyuam Tsis Muaj Vaj Tse Nyob (Homeless Students) uas yeej zoo raws li Tsoom Fwv cov lus txhais tias “tsis muaj vaj tse nyob” kuj sau npe kawm ntawv tau thiab yuav tau txais lus taw qhia los ntawm tus Kws Pab Cov Tsis Muaj Vaj Tse Nyob hais txog kev sau npe kawm ntawv.

Cov menyuam hluas muaj hnuv nyoog kaum yim xyoo (18) los yog loj tshaj ntawv tuaj sau tau lawv npe kawm ntawv, tab sis yog lawv nrog lawv niam lawv txiv nyob ces yeej txhawb kom lawv xam muaj lawv niam lawv txiv rau txoj kev sau npe no. Cov me nyuam muaj hnuv nyoog li tus neeg laus lawm yuav tau lis tes num ntawm ob tog xws li ib sab ua ib tug me nyuam kawm ntawv thiab ib sab sawv cev ua niam ua txiv thiab yuav tsum tau ua raws li cov cai nyob rau hauv tsev kawm ntawv.

KAWM YAM TWG THIAB NTAUB NTAUV KAWM (SCHEDULING AND ASSIGNMENT)

Theem Yau (Qib K txog 5)

Tus thawj xib fwb tswj tsev kawm ntawv mam li muab txhua tus menyuam tso rau chav kawm tsim nyog thiab muab tso rau plhaus nkas uas tus me nyuam yuav koom nrog. Yog muaj lus nug los yog muaj kev txhawj xeeb dab tsi txog cov ntaub ntawv kawm no ces hais mus rau tus thawj xib fwb paub.

Theem Nrab thiab Theem Loj (qib 6 txog 12)

Yuav muab daim ntawv qhia txog cov txuj yuav kawm rau txhua tus menyuam thaum pib tuaj kawm ntawv rau lub xyoo kawm ntawv los yog muab rau nws thaum tuaj sau npe kawm ntawv. Yuav muab cov txuj rau tus menyuam kawm raws li qhov tsim nyog tus menyuam yuav tau kawm thiab los ntawm seb cov chav kawm txuj no puas muaj chaw txaus. Hais mus rau chav ua num Pab Cuam Rau Menyuam (Guidance Office) yog tias xav paub dab tsi txog tus menyuam cov txuj kawm no. Nco tias muaj tej cov txuj yuav kawm tsis tau vim chaw tsis txaus los yog yuav tau kawm lwm yam txuj ua ntej mas mam li kawm tau. Cia sia kom cov menyuam ua raws li lawm daim ntawv qhia txog cov txuj kawm. Yuav hloov li cas no ces yuav tsum muaj ntawv tso cai xws li daim ntawv zam mus rau lwm chav kawm (pass) los yog tau cai hloov cov txuj.

Cov menyuam tuaj lwm lub tebchaw tuaj los yog cov menyuam sib hloov tsev kawm ntawv tuaj lwm teb chaw tuaj (los ntawm cov koos haum yeej paub los yog cov plhaus nkas rau menyuam ua yeej pom zoo) kuj tuaj sau npe kawm ntawv ib yam li lwm tus menyuam uas tsis nyob rau hauv zej zog thiab.

LAWB NTAUV NTXOV (EARLY DISMISSAL)

Yuav tsis pub menyuam tawm hauv tsev kawm ntawv mus ua ntev lub sijhawm xaus ntawv rau hnuv kawm yog hais tias tsis tau ntawv kos npe tso cai los ntawm niam txiv, ib tus neeg muaj npe teev rau cov ntaub ntawv rau hauv chav ua num, los yog niam txiv tuaj hauv tsev kawm ntawv es hais kom tso cai rau tus menyuam tawm. Yuav tsis cia tus menyuam tawm mus nrog lwm tus neeg yog hais tias tsis yog leej niam txiv uas muaj cai tswj fwm los yog tus tswj fwm rau tus menyuam yog tias tsis muaj ntaub ntawv kos npe tso cai los ntawm niam txiv los yog tus tswj fwm.

TXHAJ TSHUAJ TIVTHAIV KABMOB (IMMUNIZATIONS)

Txhua tus menyuam yuav tsum tau txhaj cov koob tshuaj kom txwm li hais los ntawm lub koos haum sojntsuam xyuas txog kev noj qab haus huv hu ua Wisconsin Department of Health and Human Services los yog muaj daim ntawv pov thawj zam rau txojkev tshaj. Yog hais tias tus menyuam tshaj tshuaj tsis txwm li hais los yog tsis muaj daim ntawv pov thawj zam (waivers), ces kuj yuav tsis pub nws kawm ntawv raws li teev los ntawm txoj cai. Qhov no yog ua li no los tiv thaiv txhua tus me nyuam thiab cov neeg ua haujlwm kom txhob ntsib teeb meem. Yog muaj lus nug dabtsi txog cov koob tshuaj txhaj los yog txog cov ntawv zam no ces hais mus rau tus thawj coj soj ntsuam txog kev mob nkeeg hauv cheebtsam tsev kawm ntawv.

SIV COV TSHUAJ MUAB LOS NTAUV KWS KHOMOB (USE OF PRESCRIBED MEDICATIONS)

Yog tias thaum ib tug menyuam kawm ntawv yuavtsum tau noj tshuaj muab los ntawm kws kho mob rau hauv tsev kawm ntawv rau hnuv kawm ntawv no ces xyuas mus raws li nram no:

- A. niam txiv yuav tau xyuas raws li kwv kho mob txoj kev pom zoo es txiav txim seb hloov puas tau lub sijhawm noj tshuaj kom tsis txhob tau no rau lub sijhawm kawm ntawv.
- B. Yuav tsum ua kom tiav Sheboygan Cheemtsam Daim Ntawv Tso Cai Noj Tshuaj 5330 F1 (Sheboygan County Medication Authorization Form 5330 F1) muab rau tus thawj xibhwb ua ntej tso mas mam li tso cai noj tshuaj hauv tsev kawm ntawv rau lub sijhawm kawm ntawv. Cov ntawv no muaj nyob rau hauv chav ua num.
- C. txhua hom tshuaj yuav siv rau hauv tsev kawm ntawv rau lub sijhawm kawm ntawv yuav tsum muab sau npe ua ntaub ntawv tseg rau hauv chav khiav num hauv lub tsev kawm ntawv.
- D. cov tshuaj nqa tuaj rau hauv tsev kawm ntawm yuav tsum kaw kom ntom.
- E. niam txiv nqa tau cov tshuaj ncaj qha mus rau hauv tsev kev kawm.
- F. rau ntawm cov tshuaj uas muab los ntawm kws tshuaj, lub kav rau tshuaj yuav tsum muaj qhov chaw muab tshuaj daim ntawv lo rau uas muaj
 - 1. Menyuum lub npe
 - 2. Kws kho mob lub npe
 - 3. Hnub tim
 - 4. Qhov chaw muab tshuaj npe thiab xovtooj
 - 5. Hom tshuaj hu li cas
 - 6. Muab pes tsawg rau noj thiab muab tsawg zaus
 - 7. muab khaws cia li cas thiab qhia tias muab tso rau qhov chaw zoo li cas
- G. Yog thaum tsis siv cov tshuaj lawm es dhau li 10 hnub tsis pom niam txiv tuaj nqa cov tshuaj ces tus neeg ua haujlwm hauv tsev kawm ntawv yuav muab cov tshuaj pov tseg.

Yuav tau muab ib daim ntawv sau tseg qhia lub npe ntawm tus neeg muab tshuaj rau menyuum noj, thiab hnub twg, thiab lub sijhawm rau hnub noj ntawv. Yuav muab daim ntawv teev cov sijhawm noj tshuaj no khaws cia nrog daim ntawv sau los ntawm kws kho mob thiab daim ntawv tso cai los ntawm niam txiv.

SIV COV TSHUAJ TSIS YOG HOM MUAB LOS NTAWM KWS KHO MOB (USE OF NONPRESCRIBED DRUG PRODUCTS)

Cov neeg ua hawj lwm thiab cov neeg tuaj ua hauj lwm pab dawb yuav muab tsis tau cov tshuaj uas yog hom tsis yog muab los ntawm kws kho mob rau cov menyuum noj yog hais tias tsis tau ntaub ntawv tso cai los ntawm niam txiv thiab ua ntej yuav muab tau, cov neeg no yuav tau mus kawm txog kev muab tshuaj uas yog ib txoj kev kawm qhia los ntawm lub koos haum soj ntsuam txog kev kawm ntawv rau pejxeem hu Department of Public Instruction (DPI).

Yuav tsum ua kom tiav Sheboygan Cheem Tsam Daim Ntawv Tso Cai Noj Tshuaj 5330 F1 (Sheboygan County Medication Authorization Form 5330 F1) es muab rau tus thawj xib fwb ua ntej mas mam li tso cai noj tshuaj hauv tsev kawm ntawv rau lub sijhawm kawm ntawv.

Txhua hom tshuaj uas yog hom tsis yog muab los ntawm kws kho mob no ces, lub kav rau tshuaj yuav tsum yog tib lub uas rau tshuaj muab los ntawm lub tuam txhab muag thiab nyob rau lub kav no yuav tsum muaj daim ntawv qhia txog tias muaj pes tsawg yam tshuaj tov ua ke los ua hom tshuaj no thiab pom zoo muab npaum li cas rau noj thiaj ntxim.

Cov tshuaj uas niam txiv xav kom muab rau noj tab sis tsis yog hom muab los ntawm kws kho mob yuav tsum muaj raws li nram no:

- A. menyuum lub npe
- B. hnub tim
- C. hom tshuaj hu li cas
- D. muab pestsawg rau noj thiab muab tsawg zaus
- E. muab khaws cia li cas thiab qhia tias muab tso rau qhov chaw zoo li cas

Theem Yau (Qib K txog 5)

Ntxiv thiab, hais txog cov tshuaj tsis yog muab los ntawm kws kho mob es yog cov niam txiv los yog tus tswj fwm muab tuaj no ces yuav tsum yog cov tshuaj tseem nyob rau lub fwj ntim tshuaj uas yog lub muab los ntawm lub tuam txhab ua cov tshuaj thiab yeej muaj ntaub ntawv nyeem tau qhia rau ntawm lub fwj txog tias yog hom tshuaj dabtsi thiab noj tau npaum li cas.

Cov niam txiv teev tau daim ntawv tso cai muab tshuaj es tso cai tau rau tsev kawm ntawv muab hom tshuaj uas tsis yog muab los ntawm kws kho mob rau tus menyuum es muaj daim ntawv no nyob rau hauv chav ua num. Tsis thas yuav tau cai los ntawm kws kho mob rau cov tshuaj li hais no, tiamsis hais txog cov tshuaj tsis yog cov muab los ntawm kws kho mob no ces yuav tau ua ib yam li txhua cov lus hais kom ua muaj nyob rau sob ntawv qhia txog Kev Siv Cov Tshuaj Muab Los Ntawm Kws Kho Mob. Niam txiv tso cai tau rau menyuum muab tshuaj rau nws tus kheej noj uas yog noj thaum muaj ib tug neeg ua haujlwm saib. Tsis muaj lwm yam yuav zam tau ntawm cov cai yuav tsum tau ua no.

Theem nrab thiab theem loj (Qib 6 txog 12)

Cov niam txiv kuj tso cai tau rau tsev kawm ntawm muab cov tshuaj uas tsis yog cov kws kho mob muab rau menyuam noj es siv daim ntawm muaj nyob rau hauv chav ua num. Tsis thas yuav kom ib tug kws kho mob tso cai rau cov tshuaj hais no. Niam txiv kuj tso cai tau rau daim ntawv tias lawv tus menyuam muab tau tshuaj rau nws tus kheej noj los yog ceev tau cov tshuaj no nrog nws.

Yog paub tau tias ib tug me nyuam siv los yog ceev cov tshuaj tsis yuav kws kho mob tso cai noj no yam tsis tau cai los ntawm niam txiv, yuav tau coj nws mus hauv chav ua num thiab yuav hu rau niam txiv txog kev tso cai. Yuav muab cov tshuaj no ceev cia txog thaum tau ntaub ntawv tso cai. Ib leej menyuam twg uas muab tshuaj faib tawm rau lwm tus neeg tsis hais hom tshuaj dabtsi li los yog pom tau hais tias nws muaj lwm hom tshuaj uas tsis yog hom twb tau cai siv lawm no ces yuav txhaum tsev kawm ntawv txoj cai thiab yuav raug txim raws li txoj cai tswj txog kev siv tshuaj.

MUAJ NTSHAUV SAUM TAUB HAU (HEAD LICE)

Yog paub tau hais tias ib tug me nyuam hauv Koog Tsev Kawm Ntawv no muaj ntshauv, ces yuav hu rau tus menyuam niam thiab txiv kom muab cov ntshauv tua thiab tuaj tos nws thaum kawm ntawv tag rau hnuv ntawd. Tom qab kho tag li hais lawm thiab thaum rov qab tuaj kawm ntawv, tus neeg ua hauj lwm hauv tsev kawm ntawv soj ntsuam kev noj qab nyob zoo los yog tus thawj xibhwb yuav kuaj tus menyuam. Koog Tsev Kawm Ntawv ua raws txoj cai “tsis pub muaj cov ntshauv ciaj” ua ntej rov tuaj kawm ntawv tau.

COV KAB MOB KIS TAU THAUM TAU UA KE (DIRECT CONTACT COMMUNICABLE DISEASES)

Nyob rau tej zaum uas muaj cov kab mob kis tsis tau yog tias cev tsis sib chww (noncasual-contact communicable diseases), tsev kawm ntawv yeej tseem muaj feem xyuas los tiv thaiv kev nyab xeeb uas noj qab nyob zoo ntawm cov neeg ua haujlwm thiab cov me nyuam. Nyob rau tej tsam zoo li no, tus neeg tab tom nug txog no yuav raug ntsuam xyuas los ntawm ib tug kws pab kuaj mob nyob rau hauv cheebtsam tsev kawm ntawv es yuav tsum xyuas kom tsis txhob ua dhau cai rau tus neeg mob no thiab cov neeg tau uake nrog tus neeg ntawv. Lub tsev kawm ntawv yuav cia cov menyuam thiab cov neeg ua haujlwm nyob rau hauv tsev kawm ntawv yog tias tsis muaj povthawj tseeb los mus cais.

Cov kab mob kis tsis tau yog tias cev tsis sib chww no xam muaj cov mob xws li cov kab mob kis tau los ntawm kev sib deev, kab mob kis ntshav hu AIDS (Acquired Immune Deficiency Syndrome), ARC-AIDS Related Complex, hom kab mob HIV (Human Immunodeficiency Virus), kab mob siab hom B (Hepatitis B), thiab lwm hom kab mob hais los ntawm lub koos haum saib xyuas kev noj qab haus hu hauv lub xeev no hu ua Wisconsin Department of Health and Human Services.

Raws li yuav tsum tau ua raws Tsoom Fwv thiab lub Xeev txoj cai, cov niamtxiv kuj tseem yuav tau cov lawv tus menyuam mus kuaj ntshav seb puas muaj HIV thiab HBV thiab lwm yam kab mob kis tau los ntawv ntshav thaum tus me nyuam los ntshav tom tsev kawm ntawv thiab thaum cov me nyuam kawm ntawv los sis cov neeg ua hauj lwm tau raug cov ntshav. Txhua yam tau kuaj yuav tau txais kev tiv thaiv los ntawm cov cai npog zais cias tsis pub nthuav tawm rau leej twg paub.

COV MUAJ KEV TSIS TAUS THIAB PAUB LUS ASKIV TSIS TXAUS (INDIVIDUALS WITH DISABILITIES AND LIMITED ENGLISH PROFICIENCY)

Lub koos haum pab cuam rau cov neeg muaj kev tsis taus hu ua The Americans with Disabilities Act (ADA) thiab tshooj cai 504 (Section 504) ntawm tsab cai hu Rehabilitation Act tau teev tias yuav tsis pub ntub ntiaug txog ibleej neeg twg vim nws muaj kev tsis taus. Txojkev tivthaiv no tsis yog thaiv rau cov menyuam kawm ntawv nkaus xwb, nws tivthaiv rau txhua tus neeg uas koom tau cov kev pabcuam los yog cov plhauskaas nyob rau hauv cheebtsam tsev kawm ntawv thiab cov chaw ua haujlwm.

Ib tug menyuam yeej koom tau txojkev kawm ntawv tshwjxeeb yog hais tias tau ua raws li txojkev ntsuamxyuas tsimnyog thiab ua raws li cov txheej txheem tso kawm. Feem ntau yuav tau kom cov niamtxiv koomtes rau txojkev ntsuamxyuas. Qhov tseemcee dua ces tsev kawm ntawv txhawb kom niamtxiv rau siab koomtes nrog. Yog xav paub ntiv txog txojkev pabcuam kawm ntawv tshwjxeeb no, niamtxiv hu tau rau Jason Ledermann, Thawj Tswj ntawm Kev Kawm Ntawv Tshwjxeeb tus xovtooj yog 920-459-3555.

Kuj muaj kev pab cuam rau cov me nyuam tsis tshuam paub lus Askiv. Yog xav paub txog cov plhaus nkas thiab cov kev pab cuam no, niam txiv hu tau mus rau Kelly Blum, Thawj Tswj ntawm Kev Kawm Ntawv Askiv (ELL) tus xov tooj yog 920-459-3560.

COV NTAUB NTAWV CEEV TSEG HAIS TXOG MENYUAM TUS KHEEJ (STUDENT RECORDS)

Kev pib thiab kev ceev menyuam cov ntaub ntawv txog lawv tus kheej no yog ib yam tseemcee rau txojkev khiav dejnum ntawm Cheebtsam Tsev Kawm Ntawv no kom mus taus zoo thiab thiaj li pab kom ntawv rau cov menyuam kom xav kawm ntawv. Cov cai thiab tes num ntawm cov me nyuam, cov niamtxiv thiab Cheebtsam Tsev Kawm Ntawv hais txog cov ntaub ntawv teev tseg txog menyuam ces yeej tau kev tswjfwam los ntawm lub Xeev thiab Tsoov Fwv txojcai. Menyuam cov ntaub ntawv hais txog menyuam tus kheejfeem ntau yog ceev cia los ntawm cov xibhwb, cov kws pab cuam rau menyuam thiab cov thawj coj ua haujlwm. Muaj ob (2) yam ntaub ntawv ceev tseg txog menyuam – cov ntawv qhia txog menyuam (directory information) thiab cov ntaub ntawv npog cia tsis pub lwm tus neeg paub (confidential records).

Cov ntaub ntawv qhia txog tus menyuam no (directory information) ces muab tau rau lwm tus neeg los yog lwm lub koos haum tagrho yog tias lawv thov txog tsuav tsis yog lawv coj mus tshaj tawm los yog tsis txhob coj mus ua luam xwb. Yog niam txiv ntawm tus menyuam tsis pom zoo tso tawm no ces yuav tau teev ntaub ntawv tseg raws li cov cai hauv tsev kawm ntawv thiab lub Xeev thiab Tsoov Fwb txojcai.

Yog cov niamtxiv thiab cov menyuam uas tsim muaj feem tsis sau ntawv mus rau Pab Pawg Neeg Tuav Kev Kawm Ntawv (Board), ces cov thawj coj ua haujlwm kuj siv tau cov ntaub ntawv qhia txog tus menyuam (directory information) no luam tawm rau hauv cov ntawv faib tawm thooj plaws tsev kawm ntawv, tawm rau cov tshooj tso duab TV qhia txog kev kawm, los yog muaj nyob rau Koog Tsev Kawm Ntawv qhov vejxaj (website) hauv tshuab hlwb hlau. Cov ntaub ntawv txog tus menyuam no yuav raug kuaj thiab tso cai los ntawm cov thawj tswj ua haujlwm hauv cheebtsam tsev kawm ntawv ua ntej yuav tso tawm.

“Cov ntaub ntawv qhia txog tus menyuam (Directory Information)” xam muaj cov ntaub ntawv qhia txog menyuam lub npe, chaw nyob, xov tooj, hnuv yug thiab chaw yug, cov ntaub ntawv tseem ceeb uas kawm; cov txujci muaj suab npe thiab cov txuj ci dhia ua si, loj siab li cas thiab hnyav li cas ntawm ib tus neeg uas koom nrog ib pab pawg neeg ua tes taw (athletic team), cov hnuv tuaj kawm ntawv, hnuv kawm ntawv tiav, cov duab, qhia txog lub tsev kawm ntawv kawm dhau los thiab cov theem kawm tiav los yog cov khoom plig tau txais. Cov ntaub ntawv qhia txog tus menyuam no xam muaj tus menyuam tus zauv ID kawm ntawv, tus zauv ID siv (user ID), lossis lwmyam siv qhia tau tias yog tus menyuam thaum nws siv nkag koom nrog lossis siv txuas lus rau hauv cheebtsam tsev kawm ntawv cov tshuab hluav taws xob, yog tias, sawv ib qhov xwb, yuav siv tsis tau los nkag rau menyuam tej ntaub ntawv ceev tseg qhia txog kev kawm ntawv (xws li: tus zauv qhib chaw (pin number), lo lus zais (password), lossis lwmyam raws li tsimnyog tau.

Menyuam tej ntaub ntawv ceev cia (student records) ces feem ntau yeej xam tias yog cov ntaub ntawv npog zais cia tsis pub rau cov neeg sab nrauv paub raws li txojcai muaj nyob rau hauv lub Xeev thiab Tsoom Fwv txoj cai thiab tsis pub tso tawm rau lwm tus neeg sab nraum tsev kawm saib yog tus menyuam niam txiv tsis tau sau ntawv tso cai kom muab. Txawm li los, kuj muaj qee yam zam tau rau txoj kev npog zais cia no (confidentiality), thiab yog cov kev thov cov ntawv txog menyuam no xws li cov kev zam no ces kuj yuav tso cai muab cov ntaub ntawv no tso tawm yam tsis tos tau ntaub ntawv tso cai los ntawm niam txiv. Yog koj muaj lus nug txog kev tsis pub me nyuam cov ntaub ntawv txog tus menyuam rau lwm tus neeg sab nrauv pom thiab/los sis tso tus menyuam cov ntaub ntawv txog nws tawm rau lwm tus neeg tawm hauv tsev kawm no sab nrauv pom ces thov hu rau Mark Holzman, Lwm Thawj Tswj Koog Tsev Kawm Ntawv (Assistant Superintendent), Chav Pab Menyuam thiab Qhia Ntawv xov tooj yog 920-459-3781.

Hais dua rau cov niamtxiv thiab cov menyuam txog: 1) lawv cov cai kuaj, saib, thiab thov tau cov ntawv luam tawm txog tus menyuam cov ntaub ntawv ceev tseg; 2) lawv cov cai thov kom hloov tus menyuam cov ntaub ntawv ceev tseg hauv tsev kawm ntawv yog lawv ntseeg tau hais tias cov ntaub ntawv tsis yog lawm los yog tsis tsheeb; 3) lawv txojcai hais txog muaj cai xaiv tso tawm txog menyuam cov ntaub ntawv hauv tsev kawm ntawv, tshwj raws txog li lub Xeeb thiab Tsoom Fwv txoj cai tso ua tawm yam tsis thas tau lus; 4) feem muaj menyuam cov ntaub ntawv qhia txog tus kheej uas nyob rau cov ntaub ntawv muab tau rau sawv daws qhia txog tus menyuam thiab lawv muaj cai tsis kam tso tawm tej xov zoo li hais no; thiab 5) lawv txoj cai ua tau daim ntawv tsis txaus siab foob rau lub koos haum tuav cai rau tsevneeg Family Policy Compliance Office of the U.S. Department of Education.

Raws li txojcai tiv thaiv menyuam kawm ntawv (Protection of Pupil Rights Amendment (PPRA)), yuav yuam tsis tau ib leej menyuam twg, txawm hais tias yam yuav koom li hais hauv qab no yog ib feem ntawm tsev kawm ntawv cov plhaus nkas los yog Cheebtsam Tsev Kawm Ntawv cov ntaub ntawv, yog tsis tau ntawv tso cai los ntawm tus menyuam kawm ntawv (yog tias tus me nyuam kawm ntawv nto hnuv nyoog, lossis ib tug menyuam tsis tau nto hnuv nyoog tab sis tau kev ywj pheej (emancipated minor)) los sis, los ntawm ib tug menyuam tsis tau nto hnuvnyoog tsis tau kev ywjpheej (unemancipated minor), nws niam thiab txiv, ces yuav yuam tsis tau kom cia li ua lossis cia li koom rau ib txojkev ntsuamxyuas, kev sojntsuam twg (survey) lossis ua ntaub ntawv ntsuamxyuas qhia txog cov xwm hais txog:

- A. pawg nom pawg tswv koom nrog los kev ntseeg ntawm tus menyuam lossis ntawm nws niamtxiv;
- B. cov teebmeem txog kev xiam hlwb lossis kev puas siab puas ntswm ntawm tus menyuam lossis ntawm nws niamtxiv;
- C. cwjpwpm coj thaum pw uake ua pojniam txivneej lossis lub xeeb ceeb coj cwjpwpm;
- D. tus cwjpwpm txhaum cai, tsis haum peexeem, kev hais lus rau lub sijhawm uas ua yus tus kheej raug txim tau (self-incriminating) los coj tus cwjpwpm saib tsis tau lwmtus;
- E. ntaus nqi los ntawm lwm cov tibneeg uas tus neeg ntawv muaj kev txheeb ze sib raug zoo nrog;
- F. tau cai pom zoo tso rau lub sab seeb siab thiab kev phoojywg sib raug zoo, xwsli cov kws lijchoj, cov kws khomob, thiab cov txivplig;
- G. kev teevhawm, pab pawg koom nrog, lossis kev ntseeg ntawm tus menyuam lossis ntawm nws niamtxiv; lossis
- H. nyiaj xiaj khwv tau (tsuas qhia tau raws li txojcai kom qhia rau cov kev pabcuam es thiaj li paub tias puas tsimnyog tau los tsis tau kev pab los ntawm cov plhausnkaas los yog seb puas tsimnyog tau nyiaj los ntawm qhov plhausnkaas muaj kev pab zoo li ntawd).

Raws li txojcai tiv thaiv menyuam kawm ntawv (PPRA) thiab txojcai ntawm Pab Pawg Neeg Tuav Kev Kawm Ntawv (Board policy), niamtxiv kuj kuaj tau txhua cov ntaub ntawv siv txuam nrog cov ntawv tshawb fwv, kev kawm sojntsuam kawm txog, lossis kev

ntsuaam xyuas. Thov hais mus rau Tuamthawj Tswj Cheebtsam Tsev Kawm Ntawv chav osfiv yog xav kuaj txog cov ntaub ntawv zoo li no.

Ntxiv thiab, cov niamtxiv muaj cai kuaj, yog thov kom cia kuaj, ib daim ntawv tshawb fawb los yog ntawv ntsuaam xyuas tsim los ntawm lwm cov neeg sab nraum tsev kawm ntawv ua ntej tsev kawm ntawv yuav muab daim ntawv tshawb fawb/ntawv ntsuaam xyuas no rau lossis yais tawm rau cov menyuam kawm ntawv. Yuav muab lub sijhawm kom tsimnyog rau niamtxiv los saib tau daim ntawv tshawb fawb/ntawv ntsuaam xyuas no tomqab tau txais kev thov saib los ntawm tus thawj xibfwb hauv lub tsev kawm ntawv.

Tus thawj koj hauv cheebtsam tsev kawm ntawv mam li hais ncaij nraim rau niamtxiv ntawm cov menyuam muaj npe kawm hauv Cheebtsam Tsev Kawm Ntawv no paub txog tej ntsiab lus ntawm txojcai no tsawg kawg los kom ib xyoo qhia ib zaug thaum tabtom pib kawm ntawv rau xyoo kawm ntawv, thiab kom txhob dhau lub sijhawm tsimnyog tomqab tej ntsiab lus tau hloov nyob rau hauv txojcai no. Ntxiv thiab, tus thawj koj hauv cheebtsam tsev kawm ntawv yuav tau hais qhia rau cov niamtxiv ntawm cov menyuam kawm hauv Cheebtsam Tsev Kawm Ntawv no paub, tsawg kawg los kom qhia rau thaum pib kawm ntawv rau xyoo kawm ntawv, txog cov sijhawm los yog caij nyoog rau thaum kawm ntawv rau xyoo kawm ntawv thaum teem tau sijhawm los yog npaj tias yuav teem rau lub sijhawm twg:

- A. cov txujci muaj kev sau, kev qhia hais tawm, lossis tso xov hais txog tus kheej uas tau los ntawm cov menyuam es siv los khwv kom tau nyiaj los yog muab cov xov txog tus kheej no muag tawm los yog muas cov xov no tawm rau lws tus siv raws li hais no; thiab
- B. kev tshuaj ntsuaam txog cov ntawv tshawb fawb los ntawm lwm tus neeg sab nraum tsev kawm ntawv uas muaj ib los yog ntau yam xws li nqe A mus txog H hais los saum sau.

Lub koos haum tuav cai rau tsevneeg hu ua The Family Policy Compliance Office nyob rau hauv qhov chaw ua haujlwm tswj kev kawm ntawv hu U.S. Department of Education tshuaj ntsuaam txog ob tsab cai no xwsi tsevneeg cov cai kawm ntawv thiab cai ntawm tus kheej hu ua Family Educational Rights and Privacy Act (FERPA) thiab tsab cai tivthaiv menyuam kawm ntawv hu ua Protection of Pupil Rights Amendment (PPRA). Cov niamtxiv thiab/lossis cov menyuam tsimnyog tau txais txoj kev pab no uas ntseeg tau hais tias muaj tus tau ua tsis raws li txojcai muaj rau koj no ces koj hais tau mus rau lub koomhaum tuav cai rau tsevneeg:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-4605
www.ed.gov/offices/OM/fpc

Yog koj xav paub txog lwm yam, sau tau ntawv mus rau lub koomhaum Family Policy Compliance Office ntawm cov email no:

FERPA@ED.Gov; thiab PPRA@ED.Gov.

PAWG TUB ROG NRHIAV NEEG UA NUM (ARMED FORCES RECRUITING)

Tsev kawm ntawv yuav tsum qhib txoj kev dav nkag los rau hauv tsev kawm ntawv theem loj thiab pub paub txog me nyuam cov ntaub ntawv (student directory) ib yam li muab rau lwm qhov chaw qhia ntawv los yog lwm qhov chaw ua haujlwm rau cov menyuam no. "Pawg Tub Rog (armed forces)" txhais tau tias pawg tub rog ntawm Teb Chaw As Mes Lis Kas thiab lawv lwm pab pawg tug rog thiab As Mes Lis Kas cov Tug Rog Zov Ntug Hiav Txwv (United States Coast Guard).

Yog tus menyuam los sis niam txiv ntawm tus menyuam kos npe, sau daim ntawv (Form 8330 F13) xa mus rau Pab Pawg Neeg Tuav Kev Kawm Ntawv (Board) es hais qhia tias tus menyuam lossis niamtxiv tsis xav muab cov ntaub ntawv qhia txog tus menyuam (student's directory) rau cov neeg ua haujlwm uas tuaj nrhiav neeg mus ua cov num no, ces cov thawj koj hauv tsev kawm ntawv yuav tsis pub cov ntaub ntawv qhia txog tus menyuam no rau lawv. Pab Pawg Neeg Tuav Kev Kawm Ntawv yuav tau xyuas kom tus menyuam thiab niam txiv tau txais xov qhia txog cov cai uas tsis pub tso tawm cov ntaub ntawv txog tus me nyuam (directory informations). Yuav tau tshaj xo tawm rau Pej Xeem txog txoj cai tsis pub tso ib qhov los sis tag nrho cov ntaub ntawv tawm txog tus menyuam xam txog pawg tub rog ntawm tebchaw Meskas thiab cov tsev kawm txuj pab cuam ntawm pawg tub rog ntawm teb chaw Meskas.

Yog cov niamtxiv thiab cov menyuam tsimnyog uas tau no tsis sau daim ntawv xa mus rau Rooj Neeg Tuav Kev Kawm Ntawv (Board), ces tej zaum cov thawj hauv tsev kawm ntawv kuj yuav siv cov ntaub ntawv txog me nyuam no luam tawm tau thoob plaws cheebtsam tsev kawm ntawv, tso tawm rau cov tshooj tso roj hmab qhia ntawv hauv TV, los sis tso tawm rau Koog Tsev Kawm qhov vejxaij (website) hauv khoospistawj Yuav ua zoo xyuas thiab tso cai los ntawm koog tsev kawm ntawv tus thawj tswj ua ntej yuav siv cov ntaub ntawv hais txog menyuam no (directory information).

Txhua xyoo Pab Pawg Neeg Tuav Kev Kawm Ntawv yuav hais qhia rau cov tub kawm ntawv muaj hnuv nyoog kaumyim xyoo (18) lossis muaj hnuv nyoog loj dua koj yuav tsum tau teev npe rau kev xaiv mus ua rooj rog (selective service).

KAW TSEV KAWM NTAUV/PIB LIG VIM HUABCUA TSI ZOO (WEATHER-RELATED SCHOOL CLOSURES/DELAYS)

Thaum twg yog tias SASD txiavtxim siab yuav muab cov tsev kawm ntawv kaw vim muaj huabcua tsi zoo lawd, mam li hu xovtooj, xa email thiab/lossis thej qhia rau cov tsevneeg sawvdaus paub. Tsi tas li xwb yuav muab tso tawm rau hauv Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv qhov vejxaij thiab rau hauv fev tibi nrog rau Instagram thiab.

SASD qhov vejxaij: www.sheboygan.k12.wi.us

SASD Fev: www.facebook.com/sasdschools

Instagram www.instagram.com/sasdschools

Thawj hnuv uas kaw tsev kawm ntawv vim muaj huabcua tsi zoo ces yuav tsi muaj kawm ntawv vim yuav muab suav tias yog hnuv 'los daus' li txhua zaub yav tas los xwb. Hnuv no ces yeej muaj kom tseg cia rau hauv tsev kawm ntawv daim ntawv qhia hnuv hlis (calendar) lawm.

Tomqab ntawd, yog tseem muaj qhaj ntawv ntxiv vim raug huabcua tsi zoo dua thiab ces yuav tau Kawm Ntawv Hauv Khoospistawj (Virtual Learning Days). Cov hnuv uas tau mus Kawm Ntawv Hauv Khoospistawj no, peb cov tsev kawm ntawv yuav tsi qhib, thiab menyuam yuav kawm ntawv nyob hauv tsev lawm xwb.

COV QHUA TUAJ XYUAS TSEV KAWM (VISITORS)

Zoo siab txais tos cov qhua, xws li cov niam txiv, tuaj rau hauv tsev kawm ntawv. Yuav kom soj ntsuam xyuas kom tsis txhob muaj teeb meem rau cov me nyuam thiab cov neeg ua hauj lwm, txhua tus neeg tuaj xyuas tsev kawm ntawv yuav tsum tau mus qhia rau hauv chav ua num paub thaum lawv nkag los rau hauv tsev kawm ntawv es mus nqa ib dam pib ua qhua hauv tsev kawm nyob hauv chav ua num. Yog pom tias muaj tus qhua twg nyob hauv tsev kawm ntawv es tsis muaj daim pib no ces hais mus rau tus thawj xib fwb paub. Yog ib tug neeg twg xav nrog ib tug neeg ua hauj lwm tham, nws yuav tsum tau hu tuaj teem caij ua ntej nws tuaj hauv tsev kawm ntawv, es thiaj li tsis xiam lub sijhawm qhia ntawv.

Kuj yuav muaj tej yam kev txwv thiab tsis pub ua dhau hais txog txoj kev cov qhua tuaj hauv chav kawm thiab tuaj koom cov txuj ci qhia hauv tsev kawm ntawv. Thov nrog tus thawj xib fwb tham txog tej yam txwv txog no.

Cov menyuam coj tsis tau qhua tuaj hauv tsev kawm ntawv yog hais tais tsis tau ntaub ntawv tso cai ua ntej los ntawm tus thawj xibhwb.

SIV XOVTOOJ NTAWM TES LOSSIS COV TWJ SIV HLUAVTAWS XOB LOS TXUASLUS (USE OF CELL PHONES OR ELECTRONIC COMMUNICATIONS DEVICES)

Cov menyuam kawm ntawv nyob rau hauv Sheboygan Cheebtsam Tsev Kawm Ntawv nqa tau thiab siv tau cov twj hluavtaws xob ntawm tes (mobile devices; nrog rau xovtooj ntawm tes tibi) kom siv raws li cov txheejtxheem hauvqab no:

Tsis pub siv cov twj hluavtaws xob ntawm tes no rau lub sijhawm kawm ntawv tshwj yog tau lus tsocai los ntawm tus thawjtswj. Lub sijhawm kawm ntawv txhais tau hais tias yog lub sijhawm teem tseg uas yog thaum pib kawm mus txog rau thaum sijhawm lawb ntawv xaus rau hnuv ntawd.

- A. Thaum txog sijhawm kawm ntawv raws li hais saud lawd, kev uas yuav siv tej twj hluavtaws xob ntawd nob ntawm seb tus thawjtswj tso cai li cas rau siv.
- B. Cov twj hluavtaws xob uas tsocai rau ibleej menyuam twg siv raws li txojcai no txwv tsis pub nws qiv rau lwm cov menyuam siv rau thaum sijhawm nyob rau ntawm tsev kawm ntawv.
- C. Kev siv cov twj hluavtaws xob ntawm tes rau cov sijhawm tsis kawm ntawv es cuam tshuam txojkev kawm ntawv thiab cuam tshuam txojkev tswjhwj tsev kawm ntawv, raws li tau txiavtxim los ntawm tus thawjtswj, ces txojkev siv no kuj yuav raug txiav.
- D. Yog ua txhaum ib txojcai twg uas hais tas saum no ces yuav tau muab tus menyuam txojkev siv no txiav tsis pub siv twj hluavtaws xob nyob rau hauv cov tsev kawm ntawv cheebtsam lawm.

Txwv tsi pub muaj "Sexting" hlo li tsi hais thaum nyob rau hauv tej cheebtsam chaw kawm ntawv lossis thaum muaj tej lub rooj koomtxoos uake ntawm tsev kawm ntawv. Sexting yog txojkev ntaus ntawv xa duab tsis raug ntsej raug muag hauv xovtooj los yog hauv khoospistawj xwsli xa duab qiasneeg rau lwmtus. Txojkev ua li no tsi yog ua tau txaus ntshai rau cov menyuam ntawd xwb, tabsis tseem ua tau cov lus thiab cov duab no tshwm mus rau lwmtus pom tau, thiab tej zaum tseem yuav raug txim rawsli cov lus teem txog kev xa los yog tau menyuam yaus cov duab liabqab. Tus cwjpw tsis zoo no yuav raug ntsib kev qhuab qhia thiab tej zaum yuav tau muab lub twj hluavtaws xob txuas lus no ceev cia.

RIAM PHOM (WEAPONS)

Rooj Neeg Tuav Kev Kawm Ntawv txwv tsis pub menyuam nqa nrog nws, muab khaws cia, tsim ua, los yog siv riam phom nyob rau ib qhov chaw twg li uas yog tswj lossis saib xyuas los ntawm Koog Tsev Kawm Ntawv uas yog siv los ua cov txuj ci pom zoo los sis tau cai ua los ntawm tsev kawm ntawv rau hauv tsev kawm ntawv, tab sis tsis yog tag li no xwb, xam cov chaw qiv siv, cov yog tsev kawm ntiag tug, los yog qiv siv los ntawm Koog Tsev Kawm Ntawv, ib yam txuj sib sau txhawb los ntawm tsev kawm ntawv, los yog nyob rau hauv cheebtsam tsev kawm ntawm cov tsheb, raws li txojcai tso ua.

Sob lus “riam phom” txhais tau tias yog ib hom twj, nyob ntawm seb siv li cas, uas yog npaj siv, los yog sawv cev, siv tau los ua mob loj rau lub cev los yog ua kom tej chaw puas ntsoog, thiab ua kom lwm tus raug mob thiab tsis muaj kev tso siab. Riam phom xam muaj, tab sis tsis yog tag li no xwb, cov phom (xam, tabsis tsis tag li, cov phom hais muaj nyob rau tsab cai 18 U.S.C. 921(a)(3)), lwm hom phom, xam muaj cov phom tua cua thiab tua pa taws (txawm tias ntsaws los tsis tau ntsaws cua los sis pa taws), cov riam, (kuj hloov tau raws li hais ntawv cov kev zam hauv qab) cov riam chais tsis muaj dab tsi looj rab hniav chais, pas qws (clubs), twj siv hluav taws xob, hlau looj yas tes, cov twj siv los ua tes taw sib ntaus, cov mos txwv, thiab cov foob pob.

Tus thawj coj koog tsev kawm ntawv muaj cai tsim cov kev pab cuam los yog cov plhaus nkas qhia txog riam phom thiab muaj cai foob thiab hais txog cov ua txhaum txojcai no.

Tus thawj coj cheebtsam tsev kawm ntawv mam li hais mus rau tus menyuam tau ua txhaum txojcai no niam thiab txiv paub los sis hais rau tus tswj fwm paub thiab tej zaum kuj yuav raug foob mus rau nram tsev hais plaub los sis tsev hais plaub rau menyuam yaus. Tus menyuam kuj yuav raug txim, txog rau qhov yuav raug thiab ntiab tawm kiag.

Txojcai muaj kev zam xws li no:

- A. Cov raim phom tswj los ntawm tub ceevwm ;
- B. cov khoom uas xub tau cai ua ntej los ntawm thawj tswj koog tsev kawm ntawv uas muaj feem nyob rau hauv chav kawm los yog ib leej neeg twg yuav siv los nthuav qhia es muaj tus neeg laus saib xyuas, xam muaj, tab sis tsis yog tas rau txoj Kev Kawm Txog Tua Tsiav Hav Zoov (Hunters' Education), yog tias siv raws li lub hom phiaj thiab raws li tau pom zoo (cov phom siv tau, tsis xam cov muab xov hlau los yog muaj tus liaj kom khov, thiab cov muaj mos txwv ces yeej txwv tsis pub kiag li);
- C. cov khoom cuav tsis yog cov tiag uas siv ua yeeb yam rau tej qhov chaw tsim nyog siv; thiab
- D. rab riam muaj qhov xauv tau tom tw riam (lockback knife) uas muaj tus hniav riam kom tsis txhob ntev tshaj 3 nti (inch), rab riam siv tsis txhaum cai es siv ua noj raws kev cai ua noj, los yog ib rab riam siv tsis txhaum cai es siv tsis pub dhau li qhov siv tau nyob rau hauv tus me nyuam cov num hauv chav kawm.

Tsab cai no yuav muab luam tawm txhua xyoo tso tawm thoob plaws Koog Tsev Kawm Ntawv cov ntawv teev cai rau me nyuam thiab xib fwb. Txawm tsis muaj ntaub ntawv luam tawm los yeej siv tau txoj cai no.

SIV KOOB YEEES DUAB SOJ NTSUAM (VIDEO SURVEILLANCE)

Lub Rooj Tsavxwm Saib Kev Kawm Ntawv (Board of Education) tso cai rau kev siv koob yeesduab thiab siv cov tshuab hluavtaws xob rau ntau thaj chaw kawm ntawv thoob plaws cov tsev kawm ntawv. Yog leejtwg txobtxwm los muab thaiv, tshem tawm, los yog hloov qhov chaw thiab/lossis hloov ces kaum kev yees duab ntawm ib lub koob yees duab no yuav raug rau txim.

KEV NYABXEES THIAB KEV RUAJ NTSEG (SAFETY AND SECURITY)

- A. txhua tus neeg tuaj xyuas tsev kawm ntawv yuavtsum tau nkag mus rau hauv chav osfiv ua haujlwm ua ntej tso.
- B. txhua tus neeg yuav tau txais ib daim pib ua qhua hauv tsev kawm ntawv thiab lawv yuavtsum tau coj daim pib no thaum lawv nyob rau hauv tsev kawm ntawv.
- C. cov neeg ua haujlwm muaj cai nug tej neeg uas tuaj rau hauv tsev kawm ntawm yog tias lawv tsis paub cov neeg ntawd thiab tsis coj tsev kawm ntawv daim pib thiab yog lawv pheej tseem “nyob ua si” tom qab twb lawv ntawv lawm.
- D. menyuam thiab cov neeg ua haujlwm yuavtsum tau hais rau ib tug xibfwb los yog ib tug thawj coj paub tamsiv yog lawv pom tus cwjpw coj txawv txawv los yog tej yam ua rau lawv tsis paub nyob.
- E. txhua tus neeg ua haujlwm hauv Cheebtsam Tsev Kawm Ntawv yuav tau coj lawv daim pib muaj lawv daim duab nyob rau daim pib rau lub sijhawm lawv nyob rau hauv Cheebtsam Tsev kawm Ntawv cov tsev kawm thiab cov chaw ua haujlwm los yog Cheebtsam Tsev Kawm Ntawv tej chaw nyob.

NTU II –KEV KAWM (SECTION II – ACADEMICS)

MENYUAM KEV SIV KHOOSPISTAWJ THIAB XOVTOOJ SAUM HUABCUA KOM RAW S CAI THIAB XYUAMXIM (STUDENT NETWORK AND INTERNET ACCEPTABLE USE AND SAFETY)

Yeej xav txhawb kom cov menyuam siv tsev kawm ntawv cov khoospistawj thiab xov saum huabcua (network) thiab kev txuas xo rau txojkev kawm ntawv. Txojkev siv no yog muab saib rau lub xamxeeb es cia siv, tsis yog tias muaj cai siv. Menyuam yuavtsum coj kom tijlim, ua num kom zoo, coj zoo kom raws cai, thiab paub kevcai. Tsis tau cai siv lossis siv tsis raws kevcai siv, xam ua txhaum tsev kawm ntawv ib txojcai twg thiab txhaum cov txheej txheem teev los ntawm cov thawjtswj, yuav raug muab qhov sam xeeb no tshem tawm kom tsis tau siv, rau txim rawsli cov cai hauv tsev kawm ntawv, thiab raug txim raug plaub ntug nram tsev hais plaub (civil or criminal liability). Yuav kom kev siv cov xov huab cua (network) no mus zoo hauv tsev kawm ntawv mam yuav yog cov neeg siv ua raws li tsev kawm ntawv cov cai thiab ua raws li cov txheej txheem teev los ntawm cov thawj tswj. Ua ntej siv tau sov tooj saum huab cuam (Internet) hauv tsev kawm ntawv, cov me nyuam yuav tsum tau kos npe rau daim ntawv cog lus siv hu Menyuam Kev Txuas Xo Hauv Khoospistawj thiab Kev Siv Xovtooj Saum Huab Cua Internet Kom Raw S Cai Thiab Xyuas Xim.

Cheebtsam Tsev Kawm Ntawv muaj cai saib, kuaj, muab luamtawm, xyuas txog thiab ceetseg tau txhua lub sijhawm thiab tsis thas qhia paub uantej txog ibyam dabtsi li thiab txhua txojkev siv cov xov huabcua (network) thiab kev siv cov xovtooj saum huabcua (internet) thiab txhua yam uas txuas nrog los yog tau txais los ntawm txojkev siv no. Txhua yam ntaub ntawv yuav yog

thiab yog ntiag tug ntawm Cheebtsam Tsev Kawm Ntawv thiab txhua tus neeg siv txojkev no yuavtsum tsis txhob cia siab tias tej yam li hais no yuav muaj kev npog zais cia.

Txwv tsis pub siv xov huabcua (network) los tsim kev thab plaub zes neeg hauv tshuab hlwb hlau saum huab cua (cyberbullying). "Kev thab zes hauv tshuab hlwb hlau saum huab cua (Cyberbullying)" yog kev siv xov xwm thiab kev sivtxuj tshiab los txuas lus hauv xov huab cua xws li sau ntawv e-mail, xov tooj ntawm tes thiab cov twj ntawm tes los ntaum ntawv (pager), xa ntawv sib teb tamsiv (IM), cov vej xaij thum txog tib neeg los yog cov chaw sib txuas lus hu MySpace, thiab cov vejxaij nug txog lwmtus es thum txog nws, ua los txhobtxwm txhawb, ua dua, thiab coj cwjpw tsis zoo los ntawm ib tug neeg twg los yog ib pabpawg neeg twg es npaj ua kom mob lwmtus.

Kev thab zes muaj li nram no, tab sis tsis yog tag li no xwb:

1. sau lus thum los yog hais lus xaiv los yog hais lwm yam tub qaug lwm tus menyuam los yog cov neeg ua hauj lwm nyob rau ib qhov vej xaij (website) twg los yog ib qhov chaw sau ntawv hauv tshuab hlwb hlau (weblog);
2. xa ntawv e-mail los yog sau cov ntawv sib teb tam siv (IM) uas yog cov lus tsiv los yog lus hawv, los yog ua ntau zaos kom lwm tus neeg cov nqi xov tooj ntawm tes kim zus mus;
3. siv lub xov tooj muaj koob yees duab los thaj duab thiab xa cov duab thaj /duab yees ntawm lwm cov me nyuam los yog cov neeg ua hauj lwm es ua rau lawv txaj muag los yog muab cov duab yees tau no tso tawm rau tej chaw tso roj hmb xws li YouTube;
4. muab cov duab tsis tseeb los yog cov duab dag tias yog cov menyuam los yog cov neeg ua haujlwm tso rau tej vej xaij (website).

Pub txog li tso cai los ntawm txog cai uas yog Thawj Txoj Cai Txim Kho (First Amendment), tej kev thab zes hauv tshuab hlwb hlau uas tshwm sim lwm qhov chaws uas tsis yog ntawm tsev kawm ntawv cheebtsam tiam sis ua kev cuam tshuam rau cheebtsam kawm ntawv los yog cuam tshuam rau txoj kev kawm ntawv no ces yuav xam tau hais tias ua txhaum rau Txoj Cai Txog Me Nyuam Kev Coj (Student Code of Conduct).

KEV NTSUAM XYUAS ME NYUAM (STUDENT ASSESSMENT)

Yuav ntsuam xyuas tias menyuam kawm tau li cas, cov me nyuam yuav raug xeem raws li lub Xeev cov txheej txheem thiab Cheebtsam Tsev Kawm Ntawv txojcai.

Muaj txoj kev xeem ntxiv rau me nyuam los ntsuam xyuas txog tias kawm tau li cas ntxiv thiab ntsuas kom paub tau tias kawm txog qib twg lawm. Yuav siv cov ntaub ntawv xeem no los pab cov neeg ua hauj lwm txiav txim txog kev qhia ntawv kom tsim nyog.

Cov ntawv xeem hauv chaw kawm yuav siv los mus ntsuam xyuas txog seb tus me nyuam kawm tau li cas thiab siv los ntsuas seb yuav kawm rau qib twg. Cov kev xeem no yeej raug xaiv thiab npaj los ntawm cov xibhwb los mus ntsuam xyuas seb cov menyuam ua puas tau txog li cov homphiaj.

Tej zaum kuj muaj cov ntaub ntawv ntsuam xyuas txog seb nyiam txoj hauj lwm twg los yog nyiam ua dab tsi es thiaj paub txog tias tus me nyuam nyiam dabtsi los yog txawj txujci dabtsi. Feem ntau txojkev ntsuam xyuas no yog muab los ntawv cov neeg ua hauj lwm pab tswv yim.

Nyob ntawm seb yuav xeem txog dab tsi, tej zaum kuj tseem yuav tau nug txog tej yam thiab/los yog kuj yuav tsum tau ntawv kos npe tso cai los ntawm niam txiv. Qhov plhaus nkas lo sis qhov kev pab cuam ntsuam xyuas no yuav tsis ua txhaum txoj cai tau kev tso cai thiab kev tsis pub twg paub txog tus me nyuam kawm ntawv uas koom rau hauv txoj kev ntsuam xyuas twg li.

Kawm Theem Loj (Qib 9 txog 12)

Yog xav paub txog cov ntaub ntawv qhia txog xeem ntawv mus kawm rau Theem Siab (College) no ces mus nug tau hauv Chaw Ua Num Pab Tswv Yim (Guidance office).

NTU III – COV TXUJ UASI RAU MENYUAM (STUDENT ACTIVITIES)

COV NTAWV LUAM TAWM THIAB TEJ TXUJ TSIM TAU TXHAWB LOS NTAWM TSEV KAWM NTAWV (SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS)

The Board of Education sponsors student publications and productions as a means by which students learn, under adult direction/supervision, the rights and responsibilities inherent when engaging in the public expression of ideas and information in our democratic society.

Rooj Tsavxwm Saib Kev Kawm (Board of Education) yeej txhawb menyuam cov ntaub ntawv tshabxo luam tawm thiab cov txuj tsim tau uas yog ib txojkev kawm rau menyuam, uas yog muaj cov neeg laus tawqhia/saib xyuas, kawm txog cov cai thiab tej num muaj nrog thaum koom tes rau txojkev nthuav tawm tswvyim ywjsiab thiab nthuav tawm xovxwm rau pejxeem rau hauv peb zejzog pabpawg ywjpheej.

NTU IV – MENYUAM KAWM NTAWV KEV COJ CWJPWM (STUDENT CONDUCT)

KEV TUAJ KAWM NTAWV (ATTENDANCE)

Tsev kawm ntawv yuav kom txhua tus menyuam yuavtsum tau tuaj kawm ntawv raws li cov sijhawm teem kom raws li cov cai hauv lub xeev Wisconsin. Tsev kawm ntawv qhov plhauskaas (program) kawm ntawv tshwm thaum muaj tus menyuam thiab yuavtsum tau qhia mus li thiab yuavtsum tuaj koom hauv chav kawm. Qhov tseem ceeb rau txoj kev no yog kom cov menyuam muaj kev sib ntsib hauv chav kawm thiab muaj kev koom nrog rau ib txojkev kawm ntawv npaj tau zoo los ntawm ib tug xibhwb paub tab txawj ntse.

Cai Tswjhwj Menyuam Kev Tuaj Kawm Ntawv (Compulsory Student Attendance)

Txhua tus menyuam muaj hnuv nyoo txij rau (6) xyoo txog kaumyim (18) xyoo yuavtsum tuaj kawm ntawv raws sijhawm teem kawm kom tag caijnyoo thiab puv coj sijhawm teem rau thaum muaj kawm ntawv es zam rau cov hnuv teevhawm kev ntseeg. Txhua tus menyuam yuavtsum tuaj kawm kom tag lub sijhawm teem, lub khuav dawm los yog nrab xyoo ntawm xyoo kawm ntawv txog thaum tus menyuam muaj hnuv nyoo kaumyim (18) xyoo tshwj tsis yog tias tau kev zam los ntawm cheebtsam tsev kawm ntawv cai tswjhwj (District's Administrative Guidelines). Ib tug menyuam koom rau txojkev kawm theem ua ntej qib 1 rau cov menyuam muaj tsib(5) xyoo (kindergarten) yuavtsum tuaj kawm ntawv raws li cov caijnyoo teem, zam rau hnuv teevhawm kev ntseeg, kom tag rau lub caij teem kawm thiab tag cov sijhawm teem uas yuav kom cov kawm theem 5 xyoo (kindergarten) no kawm kom tag rau xyoo kawm ntawv.

Kev Zam rau Cov Sijhawm Tsis Tuaj Kawm Ntawv (Excuse for Absence)

Yog thaum ib tug menyuam tsis tuaj kawm ntawv ces niamtxiv yuav tau sau ib daim ntawv es sau hnuvthim thiab kos npe los yog hais tuaj qhia tias vim li cas tus menyuam ho qhaj ntawv thiab yuav qhaj txog thaum twg. Yuav tsum qhia tuaj ua ntej tus menyuam yuav tsis tuaj kawm ntawv yog tias ntxov paub tias yuav qhaj. Yog tias tsis paub tias yuav qhaj ntawv, yuavtsum tau qhia tuaj ua ntej tus menyuam yuav rov qab tuaj kawm ntawv. Yuavtsum tau muab daim ntawv no rau tus neeg ua haujlwm tuav ntaub ntawv txog kev tuaj kawm ntawv thiab muab ceev tseg nrog tus menyuam cov ntaub ntawv. Cheebtsam Tsev Kawm Ntawv muaj cai kuaj xyuas txog cov lus qhia tuaj no thiab soj ntsuam txog cov sijhawm uas qhaj tsi tuaj kawm ntawv no.

Zam Tau Cov Sijhawm Tsis Tuaj Kawm Ntawm (Excused Absences)

Yuav zam tau rau ib ib tug menyuam tau tawm hauv tsev kawm mus raws li hais hauv qab no:

Muaj Mob Nkeeg Rau Lub Cev los yog Kev Puas Hlwb Uas Xav Tsis Meej Pem

Rau lub sijhawm tamsiv tus menyuam muaj mob nkeeg rau lub cev los yog puas hlwb xav tsis meej pem es tuaj koom tsis tau txojkev kawm. Yog tsis tuaj kawm ntawv dhau 10 hnuv lawm, ces yuav tsum tau muaj ntaub ntawm sau los ntawm kws khomob los ua povhawj txog tus menyuam tus mob tsis hais mob cev los yog puas hlwb uas xav tsis meej pem. Cov kws khomob no xam xws li kws kuajmob, kws khohniav, kws kuaj testaws ibce kom muag (chiropractor), kws kuaj qhovmuag (optometrist), kws kuaj tswvyim kevxa (psychologist), los yog kws kawm txog txojkev ntseeg (Christian Science) thiab tus kws no yuavtsum nyob rau hauv xeev Wisconsin, thiab muaj npe nyob rau cov ntaub ntawv hu ua Christian Science Journal. Lub sijhawm teem rau daim ntawv no yuavtsum tsis pub dhau pebcaug (30) hnuv.

Xav Tau Kev Kawm Txog Kev Ntseeg Teev Hawm (Obtaining Religious Instruction)

Tej thaum cov menyuam kuj xav tau kev kawm txog kev ntseeg teevhawm lwmyam uas yog kawm rau lwmyam qhov chaw uas tawm hauv tsev kawm no mus tiamsis kawm rau lub sijhawm yuav tsum tuaj kawm ntawv hauv tsev kawm ntawv. Tus thawj xibfwb mam li txiav txim seb yuav pub qhaj ntawv los yog muab lub sijhawm ntau npaum li cas rau tus menyuam tawm mus tsis tuaj kawm kawm. Cov sijhawm tsis tuaj kawm ntawv no yuav tsum txwm 60 feeb tabsis tsis pub dhau tshaj 180 feeb ib lim tiam. Nyob rau hauv sob ntawm no yuav tsis tso cai rau tus menyuam qhaj tsis tuaj kawm ntawv yog hais tias tus menyuam tsis mus kawm txog kev ntseeg teev hawm li nws tau thov kom pub nws qhaj ntawm mus kawm. Tus thawj saib xyuas ntawm txoj kev kawm txog kev ntseeg teev hawm no yuav tsum tau hais qhia rau tus thawj xibfwb hauv lub tsev kawm ntawv tus menyuam kawm no paub txog tias cov menyuam mus koom txojkev kawm txog kev ntseeg teev hawm no npe hu li cas. Saib tsab cai Policy 5223 – Qhaj tsis tuaj kawm ntawv mus koom kev teevhawm (Absence for Religious Instruction).

Kev Tso Cai Los Ntawm Niamtxiv los yog tus Tswjhwj

Niamtxiv los yog tus tswjhwj muaj cai zam tau ib tug menyuam ua ntej nws yuav qhaj ntawv txawm tias muaj los tsis muaj xwm dabtsi li. Yuav zam tsis tau rau ib tug menyuam tshaj kaum (10) hnuv raws li hais nyob rau hauv sob ntawv no thiab yuavtsum tau ua kom tiav tagnrho cov ntaub ntawv kawm rau lub sijhawm qhaj tsis tuaj kawm ntawv ntawd. Nyob rau sob lus no muaj cov xwm pivtxwv txog vim li cas thiaj qhaj tsis tuaj kawm ntawv:

- A. Muaj teem sijhawm tseemceeb lwmyam nrog kws txawj thiab lwm yam teem sijhawm mus (xws li kuaj mob, kuaj hniav, thiab lwm yam raug cai yuav mus) uas yog cov sijhawm teem tsis tau rau lub sijhawm tsis kawm ntawv
- B. mus koom ntees ntawm ib tug neeg txheeb ze
- C. txheej txheem plaub ntug uas yuavtsum kom tus menyuam tshwm
- D. mus ncig xyuas tsev kawm ntawv qibsiab
- E. mus koom cov koobtsheej nthuav tawm txog haujlwm
- F. mus xyuamyaj rau lub sijhawm so

Teev Hawm Hnub Ntseeg (Religious Holiday)

Tus menyuam xav teevhawm txog ib hnub tseemceeb ntawm nws pab pawg ntseeg uas yeej yog hnub teevhawm xws li nws pawg ntseeg teev.

Raug Rho Tawm Ib Ntus los yog Raug Ntiab Tawm

Tus menyuam raug rho tawm ib ntus los yog raug ntiab tawm.

Plhauskaas Pabcuam los yog Muaj Kev Hloov Ntawm Txojkev Kawm Ntawv (Program or Curriculum Modification–cov kawm nyob rau theem loj xwb)

Kuj zam tau rau cov me nyuam ntawm txoj kev kawm ntawv mus koom ib txoj kev pab cuam lwm yam los yog ib qho plhaus nkas kawm ntawv twg uas yog cov kev kawm pab kom kawm tag theem loj los sis kawm pab kom tau daim ntawv pov tawg kawm tiav xws li daim muab hauv tsev kawm ntawv theem los (diploma) raws li txoj cai hauv lub Xeeb no.

Tsev Kawm Ntawv Kev Kawm Sib Txig Li Tsev Kawm Theej Loj –Tsev Muaj Kws Zov Ruaj (High School Equivalency – Secured Facilities)

Kuj zam tau ib tug menyuam ntawm txojkev tuaj kawm ntawv los mus koom rau lwm plhauskaas pabcuam kom kawm tiav es tau daim ntawv xws li daim ntawv kawm tiav theem loj (diploma) nyob rau ib lub tsev kaw neeg muaj neeg zov nruj, tsev kaw neeg rau cov hluas hauv zej zog. Tus menyuam thiab nws niam txiv los yog tus tswj fwm yuavtsum tau pom zoo tias tus menyuam yuav koom plhauskaas kev pabcuam no mus ntxiv.

Menyuam Pheej Hmoo –tsev kawm theem loj (Child at Risk (high school))

Tus menyuam yog ib tug “menyuam pheej hmoo” raws li hais nyob rau hauv lub xeeb no tsa cai thiab tabtom koom rau ib qhov kev pabcuam los yog ib plhauskaas nyob rau cov tsev kawm txujci qibsiab (technical college) es kawm ib nrab hnub los yog kawm tas hnub kom tau daim ntawv kawm tiav qibsiab, raws li hais nyob rau hauv lub Xeeb no txojcai.

Ib tug thawj coj hauv tsev kawm ntawv kuj zam tau ib tug menyuam hauv tsev kawm ntawv yog tias muaj xwm li no:

- A. neeg ua haujlwm hauv kooshaum sojntsum txog kev nojqab haushuv rau pejxeem tau tuaj cais txog tus menyuam lub tsev kom txhob kis tau mob;
- B. muaj kev kub ntxhov uas yuavtsum kom tus menyuam tsis txhob tuaj kawm ntawv vim muaj lwmyam dejnum hauv tsevneeg los yog muaj lwmyam xwm tsimnyog;
- C. muaj ntaub ntawv kos npe los ntawm kws khomob hais txog tias tus menyuam tuaj kawm tsis tau ntawv.

Kev Qhaj Tsis Tuaj Kawm Ntawv (Truancy)

Yuav xam tau tias ib tug menyuam qhaj tsis tuaj kawm ntawv yog tias nws tsis tuaj kawm ntawv li tej chim los yog tsis tuaj tag hnub los yog tsis tuaj ob peb hnub rau lub sijhawm teem tseg kawm ntawv uas niamtxiv ntawm tus menyuam tsis tau qhia rau tus neeg ua haujlwm saibxyuas txog kev tuaj kawm ntawv, thawj xibfwb, los yog ib tug xibfwb paub txog tias vim li cas ho qhaj tsis tuaj kawm ntawv. Yuav xam tau tias ib tug menyuam qhaj tsis tuaj kawm ntawm yam tsis tau cai (truant) yog nws tau qhaj mus los tsis tuaj kawm ntawv ua twm txojcai hauv lub xeeb hu ua Wisconsin Compulsory Attendance Statute – Sec. 118.15, Wis. Stat.

Thaum ib tug menyuam qhaj tsis tuaj kawm ntawv, cov tswj tsev kawm ntawv yuav xyuas kom ua raws li txhua txojcai teev txog Cheebtsam Tsev Kawm Ntawv lub homphiaj npaj tseg rau kev qhaj tsis tuaj kawm ntawv (District’s Truancy Plan).

Kev Qhaj Tsis Tuaj Kawm Ntawv Uas Tsis Tau Cai Qhaj (Unexcused Absences)

Qhaj ntawv yam tsis tau cai qhaj qhia tau hais tias txhobtxwm ua yam tsis hwm txog txojkev kawm ntawv thiab yuav xam tias yog ib qhov teebmeem loj. Tus thawj xib fwb mam li txiav txim ib zaus rau ib zaus txog tias yuav taug txojke li cas rau thaum qhaj tsis tuaj kawm ntawv. Cov kev yuav siv kuj muaj raws li no:

- A. nrog tus menyuam tham;
- B. yuav kom tus menyuam nyob pauj lub sijhawm tau qhaj lawm;
- C. yuav kom tus menyuam ua kom tiav cov ntaub ntawv tau kawm thiab/los yog cov ntawv xeeb, raws li txojcai no;
- D. yuav tham nrog tus menyuam niamtxiv thiab/los yog tus tswjfwfwm;
- E. qhia tus menyuam txog cov kooshaum muaj kev pabcuam tsimnyog.

Kaujruam rhais los hais txog kev tsis tuaj kawm ntawv yam tsis tau cai no yuavtsum ua raws li txojkev teev tau hais los ntawm tsab cai 5611 Ua Raws Li Kev Cai Lij Choj ntawm me nyuam cov cai coj pwm (Policy 5611 Due Process Rights, the Student Code of Conduct), thiab lwm txoj cai siv nyog los ntawm rooj neeg tuaj kev kawm.

Qhaj Ntawv Muaj Yees (Habitual Truancy)

Yuav ntaus nqi tau tias ib tug menyuam khaj tsis tuaj kawm ntawv muaj yees yog hais tias nws tsis tuaj kawm ntawv es tsis muaj lus tau cai zam rau nws qhaj li ntawm tejchim lossis rau tagrho tsib (5) hnuv los yog ntau hnuv tshaj no uas yog qhaj rau cov hnuv muaj kawm ntawv rau ib lub nrab xyoo kawm.

Thaum ib leej menyuam twg tau qhaj tsis tuaj kawm ntawv muaj yees lawm ces cov tswj tsev kawm ntawv yuav xyuas kom ua raws li txhua txojcai teev txog Koog Tsev Kawm Ntawv lub homphiaj npaj tseg rau kev qhaj tsis tuaj kawm ntawv (District's Truancy Plan).

Niamtxiv/Tus Tswjhwfwm Lub Luag Haujlwm (Parent/Guardian Responsibilities)

Nws yog tus menyuam li niamtxiv los yog tus tswjhwfwm lub luag haujlwm xyuas kom lawv tus menyuam tuaj kawm ntawv raws li sijhawm teem tseg. Cov niamtxiv yuav sum tau hais tuaj zam rau txhua zaub qhaj tsis tuaj kawm ntawv.

Menyuam Lub Luag Haujlwm (Student Responsibilities)

Cov menyuam yuavtsum tuaj kawm ntawv rau hauv txhua txhua chav kawm thiab tuaj kawm txog lwmyam txuj hauv tsev kawm uas muaj nyob rau lub sijhawm teev rau lawv txhua hnuv, yog tias lawv tsis tau cai qhaj ntawv.

TXOJCAI TSWJ KEV COJ (CODE OF CONDUCT)

Ib yam tseemceeb ntawm txojkev pabcuam qhia ntawv yog los npaj cov menyuam kom lawv dhau mus ua tau ib tug neeg thiab ua ib tug pejxeem tijlim paub coj tus kheej kom zoo thiab ua raws li tej qauv kom tseg lawd.

Cov Cwjpwm Yuavtsum Tau Coj (Expected Behaviors)

Txhua tus menyuam yuavtsum tau:

- A. ua raws li tsoomfwfwm, lub xeeb, thiab zej zog cov cai thiab ua raws li cov cai hauv tsev kawm ntawv;
- B. Fwm txog lwmlleej tibneeg txojcai ywjpheej (civil rights);
- C. Coj zoo rau cov neeg laus thiab lwmtus menyuam kawm ntawv;
- D. Tuaj kawm ntawv kom raws sijhawm thiab tom siab kawm ntawv hauv chav kawm;
- E. kom muaj kev sib haumxeeb thaum kom tes uake los ua kom tiav tib lub homphiaj txawm tias lwm tus ua tau tsis tau, yog pojniam txivneej, hloov kev xaiv nyiam pojniam txivneej , haivneeg dabtsi, los yog haivneeg keebkwm dhau los;
- F. ua tej dejnum kom tiav raws sijhawm thiab ua li txib;
- G. pab ceev kom tsev kawm ntawv yog ib qho chaw muaj kev tso siab, sib haum xeeb, thiab kawm tau ntau;
- H. coj tus cw pwm kom saib taus yus tus kheej, tsev neeg thiab tsev kawm ntawv yam muaj nuj nqi.

Kev Hnav Tsoos thiab Tus Cev (Dress and Grooming)

Txawm tias tsoos ris tsho yuav hloov zuj zus mus los txoj kev tuaj kawm ntawv tsis tau hloov. Menyuam tuaj hauv tsev kawm ntawv kom kawm tau ntawv. Txwv tsis pub hnav cov tsoos ris tsho (tiab, tej khoom siv phim tsoos, los yog khawm plaub hau) uas yog tej yam yuav ua kev cuam tshuam rau txoj kev kawm ntawv los yog yuav ua rau lwm tus raug mob tau no. Pub nthuav tawm txog kev xaiv nthuav txog tus kheej yog tias ua raws li cov lus hais qhia no. Cov menyuam yuav tsum tau nyeem txog phau ntawm muab rau menyuam qhia txog yuav hnav tsoom ris tsho li cas.

Yog tias ib tug me nyuam twg tau xaiv tsoom hnav uas dhau txojkev hnav tsoom nthuav tawm txog yus txoj kev xaiv nthuav txog tus kheej thiab cuam tshuam rau txoj kev kawm los yog yuav ua teeb meem tau rau lawv tus kheej los yog rau lwm tus, ces yuav muab lawv tshem tawm hauv thaj chaw kawm ntawv.

Cov menyuam uas sawv cev ntawm lawv lub tsev kawm ntawv rau lub koob tsheej los yog ib qhov chaw tshwmsim tuaj sib koom rau pej xeeb no ces yuav tsum ua raws li cov cai hnav tsoom ris tsho. Feem ntau, cov cai no siv rau cov tub ntxhais ua txujci kis las los yog tub ntaus pob, ncaws pob, pag pawg neeg seev cev, pab pawg neeg ntau twj paj nruab, thiab lwm pag pawg.

Saib Xyuas Txog Khoom (Care of Property)

Nws yog cov menyuam lub luag hauj lwm los saib xyuas txog lawv tej khoom ntawm lawv ntiag tug. Tsev kawm ntawv yuav tsis lav txog tej khoom ntawm lawv ntiag tug uas muab ua pawv lawm. Tej khoom muaj nuj nqi xws li nyiaj kub los yog tej yam khoom yuav pauj tsis tau tus nqi no ces tsis txhob nqa tuaj rau hauv tsev kawm ntawv. Tsev kawm ntawv kuj muaj cai muab tej yam khoom tseem ceeb li hais no tshem tawm ntawm tus me nyuam los thiab muab rov qab rau tus me nyuam niam thiab txiv.

Yog muab tsev kawm ntawv cov khoom thiab vaj tse ua puas ntsoog los yog ua pawv lawm ces yuav nkim pej xeeb tej nyiam sau se them tej khoom no thiab yuav txo txoj kev kawm ntawv. Vim li no, yog ib tug menyuam tau ua rau tsev kawm ntawv cov khoom los yog vaj tse puas ntsoog thiab pawv lawm ces tus me nyuam los yog nws niam nws txiv yuav tsum tau them tus nqi yuav qhov tshiab los sis tus nqi them qhov ua puas lawm. Yog txhob txwm ua kom yam khoom puas ntsoog los yog ua kom pawv, ces tus me nyuam yuav raug txim ntiv raws li cov cai hais muaj nyob rau tsab Cai Txog Tus Kev Coj Cwj Pwm (Code of Conduct).

ME NYUAM KAWM NTAWV KEV COJ CWJ PWM (STUDENT CONDUCT)

Rooj Neeg Tuav Kev Kawm Ntawv tau siv cov cai hauv qab no hais txog Me Nyuam Kawm Ntawv Kev Coj Cwj Pwm. Txoj Cai Txog Kev Coj Cwj Pwm xam muaj cov cwj pwm uas yuav ua tau rau ib tug me nyuam raug txim. Nws yog ib qho tseem ceeb rau koj nco ntsoov hais tias tsev kawm ntawv cov kev cai siv nyob rau hauv tsev kawm ntawv, cheeb tsam chaw uas yog tsev kawm ntawv li, rau tej chaw tuaj sib sau ua ke ua yog txhawb los ntawm tsev kawm ntawv, thiab nyob rau hauv tsev kawm ntawv cov tsheb npav.

Nws yog lub luag hauj lwm ntawm tsev kawm ntawv cov neeg ua hauj lwm uas yog los saib xyuas kom tsev kawm ntawv yog ib cov chaw tso siab thiab coj zoo ntawm txoj kev kawm. Keeb kwm tshwm sim dhau los tau qhia tias qee tus me nyuam txoj kev coj ua kuj tsis raws li lo lus “tso siab” thiab “coj zoo”. Kev rau txim tso rau tsev kawm ntawv cov neeg ua hauj lwm thiab cov thawj tswj ua tus txiav txim. Kev rau txim yuav txiav txim los ntawm ib zaug rau ib zaug thiab yuav tswj tom qab tau ntsuam xyuas cov puav pheej thiab/los sis ntsuam xyuas txog lwm yam tshwj xeeb ntawm cov qhov no.

Txhua tus cwj pwm tau hais hauv qab no kuj yuav ua tau rau tus menyuam raug txim xam muaj, tab sis tsis yog tag li hais no xwb, raug tshem tawm ib ntus thiab/ los yog ntiab tawm hauv tsev kawm ntawv.

1. Muaj los yog siv riam phom los yog lwm yam khoom zoo li riam phom los yog lwm yam khoom uas ua tau mob rau lwm tus lub cev.
2. Qaug dej caw lossis qaug lwmyam tshuaj lossis li ntawv yuav ua txhaum Cheebtsam Tsev Kawm Ntawv txojcai tswj dej caw thiab tshuaj.
3. Tus cwjpwm ua kev cuamtshuam rau lwmtus neeg tej dejnum lossis kev kawm ntawv lossis hem, ua kev kub ntshov, thab zes, lossis ua saib tsis taus rau hauv thaj chaw kawm.
4. camncauj, thuam, twv ntshias, thab plaub, thab plaub hauv khoospistawj saum huab cua, txhib lossis txhawb txojkev sib ceg lossis kev cuamtshuam lossis ib pabpawg ua kom muaj kev kub ntshov tsis sib haumxeeb los yog muaj kev sib hais.
5. Cuamtshuam los yog hem los ntawm ib pawg neeg phem (laib) lossis siv cim los ntawm tej pabpawg los yog yoj tes, lossis pawg neeg phem ua laib, lossis ib pab pawg ua kom muaj kev kub ntshov tsis sib haum xeeb los yog muaj kev sib hais.
6. Thawb, ntaus, los sis sib chwv cev yam tsis tsim nyog nrog lwm tus me nyuam los yog lwm tus neeg ua hauj lwm.
7. cuam tshuaj rau txojkev coj zoo ntawm ib chav kawm es siv, hem los yog hais kom lwmtus siv kev phem, yuam, quabyuam, hem, ntshai, los yog siv lwmyam los ua kev cuamtshuam.
8. Hnav tsoos ris tsho los yog tus lub cev yam ua tau xwmtxheej rau kev noj qab nyob zoo los yog kev tso siab, tsim kev cuamtshuam nrog tej dejnum, los yog tsim kev kub ntshov hauv chav kawm.
9. Cwjpwm uas ua rau tus xibfwb los yog lwm cov menyuam ntshai tsam raug mob tsis hais mob nqaij taw los yog ua mob rau lub pajhlwb txojkev xav.
10. Txaus siab ua kom puas ntsoog rau los yog nyiaj tsev kawm ntawv li khoom los yog lwm tus li khoom.
11. Siv luamyeeb.
12. Kaij los yog muab lwmtus tej tswvyim dag ua yus li thiab ua ntaub ntawv dag tias yog lwmtus neeg los yog dag txog cov ntaub ntawv hauv tsev kawm ntawv.
13. Ua txuj dag los yog hais qhia tsis tseeb.
14. Siv tsev kawm ntawv li khoom los yog lwmtus li khoom yam tsis tau kev tso cai.
15. Pab lwmtus menyuam ua kom txhaum ib txojcai hauv tsev kawm ntawv.
16. Coj txhaum cai (Criminal conduct).

TIV THAIV KEV QUAV TSHUAJ (DRUG ABUSE PREVENTION)

Cov thawj tswj thiab cov neeg ua hauj lwm pom tau tias txoj kev siv tshuaj yam tsis raug cai yog ib qho teeb meej loj nrog txoj cai, lub cev, thiab ua ib qho kev cuam tshuam rau tag nrho sawv daws hauv tsev kawv ntawv.

Cov hom phiaj ntawm tsab cai no, “tshuaj” yuav txhais tau tias:

- A. txhua hom tshuaj txhaum siv tau tsaus ntshai heev uas raug xaiv thiab txwv los ntawm lub Xeev Wisconsin txoj cai;
- B. txhua yam pa tshuaj lom;
- C. tag nrho txhua hom cawv;
- D. txhua hom tshuaj muab los ntawm kws kho mob los yog cov tshuaj tau ntawv tsim es lwm tus ua tsis tau (patent drug), tsis xam cov tau cai siv hauv tsev kawm ntawv uas tau cai raws li Pag Pawg Neeg Tuav Tsev Kawm Ntawv tsab cai;
- E. “yam khoom zoo xws lwm yam” ;
- F. tshuaj noj kom muaj zog ua rau nqaij ntug (anabolic steroids);
- G. lwm hom tshuaj txhaum cai hais thiab txwv los ntawm txoj cai.

Txwv txoj kev siv, ceev nrog, zais npog cia, los yog muab tshuaj faib tawm, muaj tej yam zoo li tshuaj thiab txwv lwm yam siv nrog tshuaj (drug-paraphernalia) rau ib lub sijhawm twg nyob rau hauv tsev kawm ntawv chaw los yog ib qhov chaw ua si txuam nrog tsev kawm ntawv twg. Kev qhuab qhia rau txim, mus txog thiab xam txog qhov muab ntiab tawm thiab foob mus rau cov me nyuam kawm ntawv uas ua txhaum tsev kawm ntawv cov cai quav tshuaj.

TXWV TSIS PUB SIV LUAM YEEB (USE OF TOBACCO IS PROHIBITED)

Pab Pawg Neeg Tuav Kev Kawm Ntawv txwv tsis pub me nyuam siv los yog nqa luam yeeb tsis hais yuav yog hom zoo li cas li, tab sis tsis yog tias xam tas li luam yeeb, cov khoom zoo li luam yeeb (xws li cov luam yeeb hluav taws xob), luam yeeb loj (cigars), luam yeeb haus los sis hnua pas (snuff), thiab zom luam yeeb nyob rau tsev kawm ntawv cheeb tsam chaw nyob, hauv tsev kawm ntawv cov tsheb, cov tsev uas yog tsev kawm ntawv li los yog cov tsev qiv los ntawm Cheebtsam Tsev Kawm Ntawv.

TXOJ CAI TSWJ TUS CWJ PWM HAUV CHAV KAWM NTAUV (STUDENT CODE OF CLASSROOM CONDUCT)

Sheboygan Cheebtsam Tsev Kawm Ntawv yeej cog siab tswj kom chav kawm ntawv yog ib qhov chaw ua raws cai thiab muaj kev tso siab. Yeej cia siab kom cov xib fwb tsim kom chav kawm yog ib qhov chaw zoo thiab tswj kom ua raws li hais. Yeej cia siab kom cov me nyuam kawm ntawv coj zoo hauv chav kawm es kom cia cov xib fwb thiaj li qhia tau ntawv kom zoo thiab cia cov me nyuam koom tau cov txuj kawm hauv chav kawm ntawv. Thiab kuj cia siab kom cov me nyuam ua raws li txhua txoj cai coj tsim los ntawm tsev kawm ntawv thiab lawv cov xib fwb hauv chav kawm.

Yuav kom ua tau raws li cov kev cia siab thiab cov kev cai no, Pab Pawg Neeg Tuav Kev Kawm Ntawv (Board of Education) tau siv txoj Cai Tswj Tus Cwj Pwm Hauv Chav Kawm Ntawv, uas siv rau tag nrho cov me nyuam kawm ntawv.

Cov Txim Tsim Nyog Rho Ib Tug MeNyum Tawm Hauv Chav Kawm Mus (Grounds for Removal of a Student from Class)

Thab kom muaj kev nyob tsis tsheej uas cuam tshuam rau txoj kev kawm ntawv yog ib yam yuav tsis tso cai los ntawm tus xib fwb. Ib tug xib fwb kuj tshej tau ib tug menyuam tawm hauv tus xib fwb chav qhia ntawv mus li ib chim los ib nyuag ntu yog hais tias tus me nyuam ua txhaum cov cai Cai Tswj Tus Cwj Pwm Hauv Chav Kawm Ntawv (Code of Classroom Conduct). Ntxiv thiab, kuj tshem tau tus me nyuam tawm hauv chav kawm mus kom ntev tshaj los tau nyob ntawm tus thawj xib fwb kev txiav txim. Kuj muab tau tus me nyuam uas raug tshem tawm no mus nyob rau lwm qhov chaw kawm ntawv.

Kev tshem ib tug menyuam tawm hauv chav kawm vim ua txhaum cov Cai Tswj Tus Cwj Pwm Hauv Chav Kawm Ntawv los yog muab tus me nyuam mus tso rau lwm qhov chaw kawm ntawv yuav txwv tsis tau tsev kawm ntawm txoj kev rau txim ntxim rau tus me nyuam rau qhov txhaum es raug tshem tawm no los sis tso kawm lwm qhov no xws li, tab sis tsis yog tag li no xwb, muab tus me nyuam rau txim rho tawm ib ntu los sis ntiab tawm hauv tsev kawm ntawv.

Yuav ua tsis tau thiab yuav tsis tsim nyog qhia txog txhuam tus cwj pwm tsis zoo los yog tus cwj pwm tsis tsim raug cai uas tsim nyog tus xib fwb muab ib tug me nyuam tshem tawm hauv chav kawm. Qhia rau hauv qab no, txawm li cas los, cov no yog ua piv txwv tias tshem tau ib tus me nyuam tawm tau hauv chav kawm. Ib tug xib fwb tshem tawm tau ib tug me nyuam hauv chav kawm yog tias coj txhaum los yog coj cwj pwm uas:

- A. yuav raug rho tawm ib ntu los yog ntiab tawm raws li lub Rooj Tsavxwm Saib Kev Kawm Ntawv (board's) cov cai thiab txheej txheem;
- B. ua txhaum cov cai coj cwj pwm thiab cov kev ciasiab hauv tsev kawm ntawv;
- C. yeej tsaus ntshai, cuam tshuam los sis ua tsis raws kev raws cai. Cov cwj pwm no xam muaj li hauv qab no, tabsis tsis yog tag rau li no xwb:
 - 1. muaj los yog siv cov twj riam phom los yog tej yam khoom zoo xws li riam phom los sis lwm yam khoom uas ntxim li yuav ua tau rau lwmtus neeg hauv chav kawm lub cev raug mob
 - 2. qaug cawv lossis lwmyam tshuaj txhaum cai lossis ua txhuam Koog Tsev Kawm Ntawv txojcai dej caw thiab yeeb tshuaj
 - 3. cwj pwm cuamtshuam nrog ib leej neeg twg cov dej num lossis kev kawm ntawv lossis ua hem, ntxhov, thab zes, lossis ua tubqaug rau hauv thaj chaw hauv chav kawm.
 - 4. cam ncauj, cem, haub ntxias, txhawb kom ua lossis txhawb kom sib ceg lossis cuamtshuam lossis ua kom muaj teeb meem lossis muaj kev tawm tsam sib cav sib ceg

5. cuamtshuam lossis hem los ntawm tej pab pawg laib los sis tej pab pawg cov cim lossis kev yoj tes taw, lossis pab pawg liab los sis pab pawg ua kom muaj teebmeem lossis muaj kev tawmtsam sib cav sib ceg
 6. thawb, ntaus, lossis lwmyam kev chww cev yam tsis raug ntsej raug muag nrog ib tug menyuam lossis neeg ua hauj lwmm
 7. cuamtshuam nrog txojkev tswjhwmm nyob hauv chav kawm es siv, hawv tias yuav siv lossis hais kom lwmtus uas kom muaj xwmtxheej, quabyuam, yuam kom ua, hawv, hem, ua kom ntshai, lossis ua kom muaj kev kubntxhov
 8. hnav tsoos los yog tu cev ua tus yamntxwv ua tau txaus ntshai rau kev nojqab haushuv lossis kev nyabxeeb, ua kev cuamtshuam rau tes dejnum, lossis ua rau muaj kev kubntxhob nyob rau hauv chav kawm
 9. txwv lwmm tus neeg kev ywjpheej los siv cov chav kawm los yog cov khoom siv
 10. rov qab cuam tshuam chav qhia ntawm, cam ncauj nrog cov neeg ua hauj lwmm, ua suab nrov dhau lossis tsis kam ua raws li raug hais
 11. cuam khoom hauv chav kawm
 12. rov muaj ntau zaas uas cuam tshuam los sis ua txhaum cov cai hauv chav kawm ntawv, los sis tham lus ntau heev los yog tham ua kev cuam tshuam
 13. cwj pwm ua rau tus xib fwb los yog lwmm cov me nyuam ntshai tias tsam raug mob rau nqaij tawv los sis ua mob rau lub laj lim tswv xws li puas siab puas ntsww ntawm kev xav
 14. txhob txwm ua kom muaj kev puas ntsoog rau lossis nyiag khoom uas yog tsev kawm ntawv ntiag tug los yog ntiag tug ntawm lwmm cov neeg
 15. rov hais lus dev ntau zaas
- D. cuam tshuam xibfwb qhov peevxwm los qhia ntawv kom zoo. Cov kev coj txhaum no xam muaj, tabsis tsis yog tag rau li no xwb, muaj li nram no:
1. rov muaj ntau zaas uas tuaj kawm ntawm tsis nqa cov khoom tsim nyog siv los koom cov txuj nyob rau hauv chav kawm
 2. muaj tej yam khoom ntawm ntiag tug uas zoo li tsev kawm ntawv cov cai txwv los yog ua kev cuam tshuam rau lwmm cov txoj kev qhia ntawm los yog kawm ntawv
- E. tsis muaj kev hwm lossis tsis mloog tus xibfwb lus, nthuav tawm tus cwj pwm no los ntawm cov lus hais, kev yoj testaw lossis lwmtus cwj pwm;
- F. yoog tsis tshuam tau kev coj hauv chav kawm thiab lwmtus qhov peevxwm los kawm. Cov cwj pwm no xam muaj, tabsis tsis yog tag rau li no xwb, tsaug zog hauv chav kawm, ua tus cwj pwm li tsis mloog lus tawm plaws, lossis coj cwj pwm lwmyam xwsli ua tawm plaws lossis lam tau lam tsis yuav hais lossis tsis txawj koom nrog ua cov txuj hauv chav kawm.

Txheej Txheem Tshem Menyuaam Tawm Hauv Chav Kawm (Procedure for Student Removal From Class)

Thaum tshem ib tug menyuaam tawm hauv chav kawm, tus xibfwb yuav xa los yog coj tus menyuaam mus rau tus thawj xibfwb thiab hais qhia rau tus thawj xibfwb txog tias vim li cas thiaj li muab tus menyuaam tshem tawm hauv chav kawm. Tus xibfwb yuav muab cov lus sau ua ntaub ntawv rau tus thawj xibfwb es sau qhia txog tias vim li cas ho muab tus menyuaam tshem tawm es yuav sau qhia tsis pub dhau 24 teev xam thaum muab tus menyuaam tshem tawm hauv chav kawm.

Feem ntau tus thawj xibfwb yeej muab lub cibfim rau tus menyuaam los piav me ntsi txog qhov teeb meem. Tus thawj xibfwb yuav tau txiautxim siab rau lub sijhawm ntawd tias yuav muab tus menyuaam tso rau txojkev kawm twg thiaj zoo.

Chaw Tso Menyuaam (Student Placement)

Tus thawj xibfwb yuav muab tus menyuaam kawm ntawv, uas raug tus xibfwb tshem tawm hauv chav kawm, tso rau lwmm qhovchaw kawm li hauv qab no:

- A. lwmm qhovchaw kawm ntawm muaj plhauskaas pabcuam tau cai los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv raws li lub Xeev txojcai;
- B. lwmm qhov chaw muaj qhia ntawv, muaj sijhawm rau xav (time-out), raug txim es tshem tawm hauv chav kawm tabsis tseem nyob hauv tsev kawm ntawv los yog tshem tawm hauv tsev kawm ib ntu; los yog
- C. hauv chav kawm uas tus menyuaam raug tshem tawm ntawv los, tomqab luj txog tias seb qhov twg zoo dua rau tus menyuaam, cov menyuaam hauv chav kawm, thiab tus xibfwb, tus thawj xibfwb mam li txiav txim seb cia rovqab los kawm rau hauv chav kawm puas yog qhov zoo tshaj lossis yeej yog tib txoj hauvkev xwb.

Txheej Txheem Taug Qhia Niam Txiv/Tus Tswjfwmm (Parent/Guardian Notification Procedures)

Tus thawj xibfwb yuav sau ntawv qhia rau niamtxiv/tus tswjfwmm ntawm tus menyuaam raug tshem tawm hauv nws chav kawm thiab qhia tias vim li cas thiaj li muab tshem tawm. Yuav qhia rau paub sai li ua tau, tabsis tsis pub dhau ob (2) hnub kawm ntawv tomqab muab tus menyuaam tshem tawm hauv chav kawm. Daim ntawv yuav qhia txog tias vim licas thiaj li muab tus menyuaam tshem tawm thiab tshem mus rau qhovchaw twg los ntawm tus thawj xibfwb. Yog txojkev tshem tawm thiab muab tso rau lwmm qhovchaw kawm ntawv muaj feem xyuam txog ib tug menyuaam muaj kev tsis taus (disability), yuavtsum tau qhia rau niamtxiv paub raws li lub Xeev thiab Tsoomfwv cov cai thiab cov kevcai muaj feemxyuam txog ib tug menyuaam muaj kev tsis taus.

Yog tias tus menyuam uas raug tshem tawm hauv chav kawm no yuav raug txim mus txog thiab xam txog kev muab rhotawm ib ntus los yog muab ntiabtawm rau qhov nws tau ua tshwmsim rau chav kawm thiab/lossis lwm qhov tau ua txhaum cai no ces yuav tau qhia rau niamtxiv paub txog cov txim no kom raws li kevcai lijchoj thiab cov kev yuavtsum ua raws cai.

Cov Me Nyuam Muaj Kev Tsis Taus (Students with Disabilities)

Kuj tshem tau ib tug me nyuam muaj kev tsis taus raws li txojcai hais txog cov muaj kev tsis taus hu Disabilities Education Act, Ntu 504 ntawm Rehabilitation Act, thiab Ntu 115.758, Wis. Stat. tawm ntawm nws chav kawm thiab muab kawm rau lwm qhov chaw kawm ntawv tau tsuas pub ua raws li cov cai tso ua xwb.

Ntsiab Lus Txhais (Definitions)

“Menyuam” txhais tau hais tias ib tus me nyuam kawm ntawv uas muaj npe nyob rau hauv Cheebtsam Tsev Kawm Ntawv, ib tug me nyuam tuaj lwm qhov chaw tuaj kawm ib ntus uas hloov chaw nrog lwm tus me nyuam hauv cheebtsam tsev kawm ntawv, los sis ib tug me nyuam tuaj ua qhua xyuas txog peb Cheebtsam Tsev Kawm Ntawv.

“Xibhwb” txhais tau hais tias yog ib tug neeg muaj ntawv povthawj los yog ntawv tso cai qhia ntawv los ntawm Lub Xeeem tus Thawj Tswj Koog Tsev Kawm Ntawv (State Superintendent) thiab cheebtsam tsev kawm ntawv txais nws los es yuav tseev kom nws muaj ntawv pov thawj los yog ntawv tsocai qhia ntawv.

“Chav kawm” los yog “chav kawm ntawv” txhais tau hais tias ib chav kawm twg, chav sibtham lossis txuj uasi uas cov menyuam koom, lossis koom rau lub sijhawm kawm ntawv es muaj kev tswjhwj los sis muaj kev taw qhia los ntawm Cheebtsam Tsev Kawm Ntawv. Los lus txhais rau “chav kawm” xam muaj, tabsis tsis yog tag li cov lus hais no xwb, xws li cov chav kawm mus li (regular classes), cov chav kawm tshwj xeeb, chav pab cuam rau menyuam (resource room), cov chav ua tes num ntawv (labs), sijhawm nyob rau chav saib ntawv, hauv pabpawg neeg sib tham pab tswvyim, sijhawm sib sau ua ke koom txuj, cov kis kev taug, sijhawm noj sus, los yog sis hawm so ua si. “Chav kawm” kuj xam muaj xws li cov sijhawm teem kawm txuj ci tshaj ntxiv rau txoj kev kawm ntawv, tsis hais rau lub sijhawm kawm ntawv los yog cov sijhawm tom qab kawm ntawv. Cov txuj no xam muaj tab sis tsis yog tag rau li cov sau hais no, muaj xws li cov kev mus uasi txhawb los ntawm Cheebtsam Tsev Kawm Ntawv, cov koomhaum ntsib rau lub sijhawm tomqab tsev kawm xaus, thiab cov txujci dhia uasi.

LWM TXOJKEV QHUAB QHIA (OTHER FORMS OF DISCIPLINE)

Nws yog ib qhov tseem ceeb heev uas yua tsum nco tias cov cai hauv tsev kawm ntawv yeej siv rau hauv tsev kawm ntawv, rau ntawm tsev kawm ntawv cheeb tsam chaw, rau cov txuj ua si txhawb los ntawm tsev kawm ntawv, thiab nyob rau hauv cov tsheb xa neeg mus los. Nyob rau tej zaum, kuj muab tau ib tug menyuam tshem tawm tsis pub caij tsev kawm ntawv cov tsheb yog tias nws ua txhaum cov cai caij tsheb npav.

Thaum kawg, kuj yog tus thawj xibfwb lub luag haujlwm los tswj kom muaj kev ruaj ntseg. Txhua zaus, tsev kawm ntawv yuavtsum ua li ua tau los muab kev rautxim qhuabqhia tamsiv thiab kom muab kev vajhuam sibluag thiab muab lub txim kom tsimnyog li qhov xwmtxheej tshwmsim.

Rau Txim (Detentions)

Tom qab hais qhia rau tus menyuam niam txiv paub li ib hnuv ua ntej ces ib tug xibfwb kuj muab tau ib tug menyuam rau txim nyob rau tom tsev kawm ntawv tomqab tsev kawm ntawv xaus los yog hais kom tus menyuam tuaj rau hauv tsev kawm ntawv ntxov. Tus menyuam los yog nws niam thiab txiv yog tus yuav tau xa tus menyuam mus los.

TSHEM TAWM IB NTUS THIAB NTIAB TAWM TSIS PUB KAWM (SUSPENSION AND EXPULSION)

A. Kev Tshem Tawm Ib Ntus

1. Sijhawm Ntev Li Cas Thiab Vim Icas Raug Rho Tawm Ib Ntus (Duration and Grounds for Suspension)

Tus thawj xibfwb los yog ib tug neeg tus thawj xibfwb tsa los sawnres muaj cai muab ib tug menyuam tshem tawm mus li tsib (5) hnuv kawm ntawv lossis, yog tias twb xa ib daim ntawv hais txog kev tshem tawm mus lawm, ces tshem tawm tau mus txog kaum tsib (15) hnuv xam cov hnuv kawm ntawv uake sib lawg liag lossis kaum (10) hnuv kawm ntawv sib lawg yog tias tus menyuam tau txais kev kawm ntawv tshwjxeeb rawsli tshooj cai 115 hauv lub xeeem no (Chapter 115, Wis. Stats.), yog tias yeej tshem tawm li tsimnyog thiab xyuas rawsli cov kev ua phem li hais hauv qab no:

- a. Tsis ua raws li cov cai hauv tsev kawm ntawv los yog cov cai ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv;
- b. txhobtxwm hawv hem los yog dag txog tias yuav ua los yog raug liam tias ua los yog yuav ua kom muaj kev puas ntsoog rau tsev kawm ntawv ntiag tug ua yog siv tej yam ua rau kom tawg loj loj xwsli foob pob;
- c. Tus menyuam kev coj rau thaum nyob rau hauv tsev kawm ntawv los yog lub sijhawm nws raug saibxyuas los ntawm ib tug thawjtswj hauv tsev kawm ntawv es ua tau kev puas ntsoog

rau tej khoom los yog tej chaw, kev noj qab nyob zoo los yog kev nyabxeeb ntawm lwmtus tibneeg;

- d. kev coj rau thaum tsis nyob rau hauv tsev kawm ntawv los yog tsis nyob rau lub sijhawm nws raug saibxyuas los ntawm ib tug thawjtswj hauv tsev kawm es ua tau kev puas ntsoog rau tej khoom los yog tej chaw, kev nojqab nyobzoo los yog kev nyabxeeb ntawm lwmtus neeg hauv tsev kawm ntawv rau lub sijhawm muaj thawjtswj hauv tsev kawm ntawv saibxyuas;
- e. kev coj thaum tsis nyob rau hauv tsev kawm ntawv los yog tsis nyob rau lub sijhawm nws raug saibxyuas los ntawm ib tug thawjtswj hauv tsev kawm ntawv es ua tau mob rau tej khoom los yog tej chaw, kev nojqab nyobzoo los yog kev nyabxeeb ntawm txhua tus neeg ua haujlwm los yog cov tswvcuab hauv lub Rooj Tsavxwm Saib Kev Kawm Ntawv ntawm koog tsev kawm ntawv uas tus menyuam muaj npe kawm.
- f. Nyob rau sob lus c, d, thiab e sauv, ua phem rau lwmtus es ua tau mob lwmtus neeg los yog lwmyam khoom lossis qhov chaw xam muaj txojkev hauv hem ib tug neeg txojkev nojqab nyobzoo los yog nyabxeeb los yog hauv tias yuav ua kom tej khoom los yog chaw puas ntsoog.

Tus thawjtswj cheebtsam tsev kawm ntawv, lossis tus thawj xibfwb twg lossis tus xibfwb twg uas raug xaiv los ntawm tus thawj tswj cheebtsam tsev kawm ntawv no muaj cai tshem ib tug menyuam tawm yog hais tias tus menyuam muaj riam phom nrog nws thaum nyob rau hauv tsev kawm ntawv los yog lub sijhawm muaj tus thawj hauv tsev kawm saibxyuas.

Kev tshem tawm hauv tsev kawm ntawv mus ib ntu xam muaj “cov hnuv kawm ntawv”. Li no, lub sijhawm tshem tawm tsis xam ob hnuv phav tsis kawm ntawv los yog cov hnuv los so.

2. **Txheej txheem ntawm Kev Tshem Tawm Ib Ntus**

Ua ntej yuav raug tshem tawm ib ntus, rau hnuv xam pom tias ua txhaum los yog sai li sai tau tomqab li qhov ua tau, yuav tsa ncauj tham nrog tus menyuam los yog sau ntawv txog tias vim li cas thiaj li muab tshej tawm ib ntus thiab yuav muab sijhawm rau tus menyuam hais nws zaj txog qhov teebmeem.

Ua ntej yuav raug tshem tawm ib ntus tus thawj xibfwb, nyob ntawm nws txiav txim, kuj qhia tau rau tus menyuam niam thiab txiv los yog tus tswjfwfwm txog qhov teeb meem tias vim li cas thiaj li yuav muab tshem tawm.

3. **Ceebtroom txog Kev Tshem Tawm**

Yuav xa ib tsab ntawv mus rau tus niamtxiv los yog tusneeg tswjfwfwm ntawm tus menyuam raug tshem tawm ib ntus ntawd kom sai qhia txog tias nws raug tshem tawm thiab vim li cas thiaj li muab tshem tawm. Tsab ntawv no yuav muab xa tuaj rau tom tsev thiab yuav muab ib daim rau menyuam nqa los tsev. Tejzaum kuj yuav tau hu qhia rau tus menyuam niamtxiv los yog tus tswjfwfwm thiab; tiamsi, yeej yuav xa ntaub ntawv los qhia paub.

4. **Tso Tus Menyuam Los Tsev Rau Hnuv Nws Raug Tshem Tawm**

Feem ntau, tus menyuam raug lub txim tshem tawm no yuav tau nyob twbywm hauv tsev kawm ntawv rau hnuv nws raug txim tshem tawm no kom txog thaum kev kawm ntawv xaus rau hnuv ntawv. Tshwj yog muaj li hais hauv qab no, yog hais tias qhov teebmeem tshwmsim no tsimnyog yuavtsum tau muab tus menyuam tshem tawm thaj chaw ua ntej tsev kawm ntawv xaus no ces tus thawj xibfwb mam li hu seb puas tau tus menyuam niam thiab txiv los yog tus tswjfwfwm es hais kom nws tuaj tos tus menyuam. Yog hais tais niamtxiv/tus tswjfwfwm tuaj tos tsis tau tus menyuam, ces tsev kawm ntawv yuav xyuas tus menyuam txog thaum kev kawm ntawv xaus rau hnuv ntawd, hos yog tej thaum uas muaj tub ceevxwm koom nrog no ces cia rau tub ceevxwm xyuas.

5. **Lub Cibfim Rau Ua Ntaub Ntawv Kom Tiav**

Yuav tsis txwvtxiav ib tug menyuam twg uas raug tshem tawm lawd txojkev yuav muab tej ntaub ntawv ua kom tiav raws sijhawm xwsli tej ntawv xeem rau cov caij teem tseg li ib lub khuavdawm (quarter), lub xisnev-ximntawm (semester), lossis sijhawm teev tej qhabnias (grading period), lossis tej ntaub ntawv uas tsi tiav rau thaum sijhawm raug muab tshem tawm ntawd. Cov ntaub ntawv no yuavtsum ua kom tiav raws li cov kevcai teem los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv.

6. **Qhia txog Qhov Raug Rho Tawm Nyob Rau Hauv Menyuam Cov Ntaub Ntawv Ceev Tseg**

Tus menyuam txojkev raug tshem tawm hauv tsev kawm ntawv no yuav tau muab sau teev tseg nyob rau hauv nws cov ntaub ntawv ceev tseg txog nws raws li cov cai siv los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv.

Tus menyuam raug tshem tawm no los yog tus menyuam niamtxiv los yog tus tswjfw m kuj muaj feem teem mus sib tham nrog cheebtsam tsev kawm ntawv tus thawjtswj los yog nrog nws tus lw m thawjtswj tham, uas tsis yog tus thawj xibfw b, ib tug thawjcoj los yog xibfw b nyob rau hauv lub tsev kawm ntawv uas tus menyuam raug tshem tawm ntawd, tham txog kho tus menyuam cov ntaub ntawv kom tsis txhob muaj lub npe raug tshem tawm no li tsib (5) hnu b tomqab uas menyuam los nyob them lub txim tshem tawm no tas lawd.

Yuav muab lub npe no kho los yog rho tawm ntawm tus menyuam cov ntaub ntawv ceev tseg txog nws yog hais tias tus thawjtswj tsev kawm ntawv pom tau tias:

- A. Txojkev tshem tawm no ua tsis tsimnyog, raws li qhov ua txhaum; los yog
- B. Tus menyuam ntsib kev txomnyem vim raug nyob txim hnyav heev los ntawm qhov kev raug tshem tawm no.

Tus thawjtswj cheebtsam tsev kawm ntawv, lossis lwmtus neeg uas nws tso tes haujlwm rau, mam teb rovqab seb txia txim siab ua li cas tsis pub dhau sijhawm li kaumtsib (15) hnu b xam txij hnu b sib tham mus.

7. **Kev koom nrog cov txujci kawm txuas nrog kev kawm ntawv los yog cov txujci kawm ntxiv rau kev kawm ntawv (Cov-Curricular or Extra-Curricular Participation)**

Hais txog tus menyuam kev koom nrog cov txujci kawm txuas nrog kev kawm ntawv lossis cov txujci kawm ntxiv rau kev kawm ntawv rau lub sijhawm raug tshem tawm no ces mam li ntsuas xyuas thiab txia txim siab ib zaus rau ib zaus seb puas tsocai rau koom los tsis tso.

B. **Ntiab Tawm Hauv Tsev Kawm Ntawv Mus (Expulsion)**

1. **Txheej Txheem rau Ntiab Tawm (Grounds for Expulsion)**

Lub Rooj Tsavxwm Saib Kev Kawm Ntawv tsuas ntiab tau ib tug menyuam tawm yog pom zoo hais tias yuavtsum taug txojkev no vim yog txoj zoo dua rau lub tsev kawm ntawv thiab pom tau hais tias tus menyuam pheej tsis yuav hais los yog tsis kam coj raws cov cai tsim tseg los ntawm Hauvpaus Cheebtsam Tsev Kawm Ntawv. Nyob hauvqab txojcai no, txojkev coj uas ua rau ib tus neeg twg lossis ib yaam khoom twg paus ntsoog muaj xwsli hwm ua phem tawmtsam ib tus neeg li kev nyabxees lossis tsim kev puamtsuaj rau tej khoom los chaw nyob.

2. **Ntiab Tawm Vim Nqa Raim Phom los yog Khoom Siv Ua Phem Tuaj Rau Hauv Tsev Kawm Ntawv**

lub Rooj Tsavxwm Saib Kev Kawm Ntawv yuavtsum ntiab ib tug menyuam tawm hauv lub tsev kawm ntawv mus tsis pub tsawg tshaj li ntawm ib (1) xyoo thaum twg paub tau hais tias tus menyuam tau nqa ib rab riam phom tuaj rau hauv tsev kawm ntawv los yog, thaum nyob rau hauv tsev kawm ntawv los yog thaum tseem raug saibxyuas los ntawm ib tug neeg tswjcai hauv tsev kawm ntawv, muaj riam phom nrog, tshwj yog tias cov Tsavxwm Saib Kev Kawm Ntawv pom tau hais tias yuavtsum muab lub txim txo rawsli tej yam tshwmsim ntawm qhov teebmeem no. Txhua yam kev tshuaj xyuas los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv yuavtsum muab teev ua ntaub ntawv cia.

3. **Rooj Sib Hais Txog Kev Ntiab Tawm (Expulsion Hearing)**

Ua ntej yuav ntiab tawm tau ib tug menyuam, lub Rooj Tsavxwm Saib Kev Kawm Ntawv yuavtsum pub rau tus menyuam tuaj sib hais. Yuavtsum tau xa tsab ntawv hais txog lub rooj sib hais txog kev muab menyuam tshem tawm no rau tus menyuam thiab rau nws niam nws txiv lossis tus saibxyuas nws ua ntej, yog tias nws tseem tsi tau muaj hnug nyoog puv kaumyim xyoo; yog tias muaj hnug nyoog lawd ces xa rau tus menyuam xwb. Tsab ntawv no yuav sau raws li tsoomfwv txojcai. Tus menyuam, los yog tus menyuam niam thiab txiv yog tias nws tsis tau muaj kaumyim xyoo, muaj cai thov kom tsis txhob pub lwmtus pejxeem tuaj mloog tau rooj sib hais no (closed hearing) los yog lub Rooj Tsavxwm Saib Kev Kawm Ntawv kuj ciali tiavtxim siab muab kaw tsi hais lawm. Tus menyuam thiab, yog tias tus menyuam tsis tau muaj hnug nyoog kaum yim xyoo, nws niam thiab txiv los yog tus tswjfw m kuj coj tau kws lijchoj tuaj sawv cev lawv rau thaum lub rooj sib hais no thiab.

4. **Kev Txia Txim Ntiab Tawm (Expulsion Order)**

Lub Rooj Tsavxwm Saib Kev Kawm Ntawv yuav tau muab txojkev txia txim no sau ua ib tsab ntawm txia txim. Yog tau txia txim kom muab ntiab tawm lawd no ces yuav tau qhia tias ntiab tus menyuam tawm ntev npaum li cas. Txojkev txia txim no yuavtsum qhia txog tias muaj povthawj dabtsi thiab txhaum txojcai loj npaum cas los txhawb txojkev txia txim no.

5. **Cov Ntaub Ntawv Ceev Tseg Txog Menyuam (Student Records)**

Yuav muab tus menyuam txojkev raug ntiab tawm no sau cia nrog tus menyuam cov ntaub ntawv ceev tseg rawsli cov cai teev tseg rau hauv lub Rooj Tsavxwm Saib Kev Kawm Ntawv txojcai lawm menyuam tej ntaub ntawv.

Kev Qhuab Qhia Cov Menyuam Muaj Kev Xiamoosqhab (Discipline of Disabled Students)

Cov menyuam muaj kev xiamoosqhab yuav tau cai raws li cov cai thiab cov txheejtxheem muaj nyob rau tsab cai kawm ntawv rau cov neeg muaj kev xiamoosqhab (Individuals with Disabilities Education Act (I.D.E.A.)) thiab tsab cai rau cov neeg Meskas muaj kev xiamoosqhab (Americans with Disabilities Act (A.D.A.)).

KEV TSHAWB NRHIAV THIAB CEEV TSEG (SEARCH AND SEIZURE)

Txojkev tshawb tus menyuam thiab nws cov khoom ntiag tug, nrog rau tej tsheb, yuav tshwmsim rau sijhawm twg los tau tsuav tus menyuam tseem nyob rau txojkev tswjhwam los ntawm lub Rooj Tsavxwm Saib Kev Kawm Ntawv, yog tias ntxim li muaj kev txawv txav xam tau tias tus menyuam ua txhaum txojcai lossis cov cai hauv tsev kawm ntawv. Kuj tseem yuav tau tshawb nrhiav ntxiv seb puas muaj xwmtxheej dabtsi ntxiv sub thiaj yuav tiv thaiv tau lwmtus rau txojkev nyabxees lossis yuav tau ua kom raws li txojcai kom tseg lawm.

Cov lovkawm (lockers) ntim khoom, roojtog zaum, thiab lwm yam khoom siv muaj rau menyuam yog muab rau lawv tso khoom. Xac kom totaub meej tias tej khoom siv no yog tsev kawm ntawv ntiagtug thiab yuav raug tshawb lub sijhawm twg los yeej tau yog thaum pom tias muaj kev txawvtxav ntawm ibtug menyuam uas tau ua txhaum txojcai lossis txhaum cov cai hauv tsev kawm ntawv lawm. Cov nruasphoo yog siv los xauv tivthaiv kom neeg nyiaj txhob tau khoom xwb, tsis yog siv los tiv thaiv kom txhob raug tshawb.

Txhua lub khoospistawj hauv tej chav kawm ntawv, cov chaw ua ntaub ntawv (labs) thiab cov chaw ua num ntawm Hauvpaus Cheebtsam Tsev Kawm Ntawv yog Cheebtsam Tsev Kawm Ntawv li ntiag tug thiab yog muab los rau menyuam kawm ntawv tau siv kom tsimnyog rau txojkev kawm ntawv xwb. Hauvpaus Cheebtsam tsev kawm ntawv muaj cai saib tau thiab kuaj xyuas tau txhua lub twj hluas taws xob, cov ntaub ntawv hauv khoospistawj, cov ntaub ntawv ceev tseg, thiab lwmyam uas tau siv nyob rau hauv los yog siv nrog Cheebtsam Tsev Kawm cov khoospistawj thiab kev xa ntawv mus los hauv khoospistawj. Menyuam yuavtsum tsis txhob muaj txojkev cia siab hais tais cov khoom muaj tseg nyob rau hauv cov tshuab no yuav npog zais tau cia los yog tsis pub lwmtus pom tau.

Txawm tus menyuam paub thiab tsis paub lossis tso cai thiab tsis tso cai los Hauvpaus Cheebtsam Tsev Kawm Ntawv yeej saib tau cov xo no huvs. Txojkev siv lo lus zais los mus qhib (password) txhais tsis tau hais tias yuav tsis muaj lwm tus neeg saib tau, thiab Hauvpaus Cheebtsam Tsev Kawm Ntawv muaj cai saib tau cov ntaub ntawv txawm tias muaj los lus zais (password). Txhua los lus zais los yog cov cim zais (security codes) yuavtsum muab sau qhia rau tus xibfwb. Yog tus menyuam twg tsi kam ua li no, yuav raug rau txim los muaj thiab.

Yuav tsis pub cov neeg ua haujlwm hauv Cheebtsam Tsev Kawm Ntawv xuas tes tshawb ib tug menyuam lub cev thoob plaws, tiamsis tub ceevxwm muaj cai kuaj xyuas tshawb tau ibce yog tias tsimnyog lawm.

Anything that is found in the course of a search that may be evidence of a violation of school rules or the law may be taken and held or turned over to the police. The school reserves the right not to return items that have been confiscated.

Txhua yam khoom nrhiav tau rau lub sijhawm raug tshawb no uas ntxim li yuav txhaum cov cai hauv tsev kawm ntawv lossis txhaum cai ntawm tsoomfwv yuav raug muab tshem tawm thiab ceev tseg los yog muab rau tub ceevxwm. Tsev kawm ntawv muaj cai khaw thiab tsis rov cov khoom tau raug muab ceev no lawm.

MENYUAM TXOJCAI MUAJ KEV NTHUAV YWJ PHEEJ (STUDENT'S RIGHTS OF EXPRESSION)

Sheboygan Hauvpaus Cheebtsam Tsev Kawm Ntawv zeem txog txojcai ntawm menyuam los muab kev ywjpheej thiab nthuav txog lawv tus kheej. Nrog txoj cia muaj kev ywj pheej thiab nthuav lus ywj siab no kuj muaj lub luag hauj lwm ua kom tsim nyog raws li kev cai. Menyuam kuj nthuav tawm tau, rau lub sijhawm tsim nyog, cov ntawv los yog cov ntawv thov koom tes (petitions) uas yog hom tsis muaj lwm tus ua tswv cuab txhawb (sponsored) thiab tsis yog hom muag tau; cov khawm tsho, cov kas khawm (badges), los yog lwm yam kib; khaub ncaws, lwm yam, kib (insignia), thiab cov paib loj loj (banners); thiab lwm yam suab roj hmas tso tau thiab lwm yam roj hmas siab tau (video). Txhua yam khoom yuav tsum ua raws li cov lus qhia rau nram qab no:

- A. Yuav tsis pub ib yam khoom tso tawm rau neeg saib yog tias:
 1. qias neeg rau cov me nyuam yaus tsis tau muaj hnuv nyoog, uas rhuav lwm tus lub koob meej, tsis raug ntsej raug muag, los yog ua dog dig,
 2. tshaj tawm txog ib yam khoom twg los yog kev pab dab tsi uas txwv tsis tau cai los ntawm txoj cai tso tawm rau cov me nyuam yaus tsis tau muaj hnuv nyoog,
 3. npaj thuam ua saib tsis taus los yog thab plaub zes neeg,
 4. npaj ua txhawb kom sib ntaus los yog ua rau zoo li yuav muaj kev cuam tshuam rau tsev kawm ntawv los yog ib qhov kev tshwm sim hauv tsev kawm.
 5. pom tau tseeb thiab ntxim li tias, zoo li nws cov khoom los yog raws li qhov tau tso tawm los yog tshaj tawm, nws yuav ua rau los sis ntxim li yuav ua kev cuam tshuam ib yam khoom thiab ua kev cuam tshuam ntau heev hauv tsev kawm ntawv los sis cuam tshuam cov txuj ci hauv tsev kawm ntawv, ua txhaum tsev kawm ntawv cov cai, los sis ua txhaum cai.
- B. Tsis pub muab cov khoom tso tawm los yog faib tawm rau lub sijhawm kawm ntawv, los yog lub sijhawm thaum hloov mus rau lwm chav kawm. Kuj tso tau cai tso tawm los yog faib tawm rau lub sijhawm noj sus thiab tom qab tsev kawm ntawv xaus nyob rau qhov chaw pom zoo, tsuav tsis txhob thaiv cov qhov rooj tawm thiab muaj chaw nkag mus los thiab tawm mus los rau hauv lub tsev kawm ntawv.

Cov menyuam uas paub tsis meej tias seb cov khoom lawv xav tso tawm puas raws li tsev kawm ntawv cov cai no ces kuj nthuav tawm tau rau tus thawj xibhwb paub nees nkaum plaub (24) teev ua ntej yuav tso tawm.

NTU V –KEV XA MUS LOS (SECTION V – TRANSPORTATION)

TSHEB NPAV XA MUS RAU TOM TSEV KAWM NTAWV (BUS TRANSPORTATION TO SCHOOL)

Muaj tsheb npav rau txhua tus me nyuam ua yeej tsim nyog tau caij. Yog xav paub lub sij hawm caij tsheb npav thiab xa paub txoj kev npav khiav no ces hu mus rau tus neeg ua hauj lwm saib xyuas txog kev xa mus los tus xov tooj yog 920-459-3569 los yog mus saib nyob rau pib qhov vej-xaij ntawm <https://www.sheboygan.k12.wi.us/families/transportation/bus-routes>.

Cov menyuam tsuas caij tau cov tsheb npav uas muab rau lawv caij xwb thiab yuav nce npav thiab tawm ntawm qhov chaw tos tsheb npav. Yuav tsis pub me nyuam cai lwm lub tsheb npav uas nws tsis muaj npe caij tshwj tsis yog muaj kev khub ntshov tshwm sim, thiab tsuas caij tau raws li kev tso cai los ntawm tus thawj xib fwb.

Tej zaum kuj yuav tso cai tau rau ib tug menyuam hloov tsheb npav yog tias muaj kev tshwj xeeb tshwm sim dab tsi, yog tias niam txiv sau ib daim ntawv tuaj rau tus thawj xib fwb paub hais txog tias vim li cas thiab yuav hloov mus li hov ntev thiab tau kev tso cai los ntawm tus thawj xib fwb.

KEV COJ CWJ PWM HAUV LUB TSHEB NPAV (BUS CONDUCT)

Cov menyuam caij tsheb npav mus thiab caij tom tsev kawm ntawv los uas yog tsev kawm ntawv ua tus xa mus los no ces yuav tsum ua raws li cov cai tswj kom tsis txhob muaj teeb meem. Qhov no siv rau cov tsheb npav uas yog tsev kawm ntawv cov los yog cov tsheb ntiav xa neeg mus los.

Nws yog lub luag hauj lwm ntawm tus neeg tsav tsheb npav los mus soj ntsuam kom me nyuam muaj kev ruaj ntseg tsis txhob ua teeb meem thiab tej zaum kuj yuav kom me nyuam nyias zaum nyias lub rooj los sis txib tus me nyuam li qhov tsim nyog kom muaj kev ruaj ntseg tsis txhob ua teeb meem.

Cia siab kom txhua tus menyuam coj raws li cov cwj pwm hauv qab no:

Ua ntej yuav nkag rau hauv tsheb (tham tos tom kev thiab tom tsev kawm ntawv)

Txhua tus menyuam yuav tsum:

- A. Los kom ncav sij hawm es los li 10 feeb ua ntej ntawm qhov chaw teem tos;
- B. Tsis txhob maj hla txoj kev loj es tos tus neeg tsav tsheb npav qhia tias hla tau tsis muaj teeb meem lawm mam hla;
- C. mus ncag nraim rau ib lub rooj zaum thiab zaum twb ywm.

Nws yog niam txiv lub luag hauj lwm qhia rau tus neeg tsav tsheb npav paub tias lawv tus me nyuam yuav tsis caij ntsheb npav. Lub tsheb npav yuav tsis tos.

Lub sijhawm caij tsheb

Txhua tus menyuam yuav tsum:

- A. zaum twj ywm tham lub tsheb npav tseem khiav;
- B. muab taub hau, tes, caj npab, thiab taw tso twb ywm sab hauv lub tsheb npav txhua lub sij hawm;
- C. tsis txhob cuam khib hnyiab hauv lub tsheb npav los yog cuam khib hnyiab tawm sab nraum lub tsheb npav;
- D. muab cov ntawv, cov khoom, tsho sov loj, thiab lwm yam khoom tshem tawm ntawm kis kev taug;
- E. coj zoo rau tus neeg tsav tsheb npav thiab lwm tus neeg caij npav;
- F. tsis txhob noj khoom;
- G. tsis txhob rhuav los yog hloov dab tsi hauv lub tsheb npav los yog lwm cov khoom nyob hauv lub tsheb npav.

Lub sijhawm tawm hauv tsheb npav mus

Txhua tus menyuam yuav tsum:

- A. zaum twj ywm txog tham lub tsheb npav nres;
- B. yog tsim nyog ua tau ces tham hla kev yuav tsum hla kev li 10 hneev taws ua ntej lub tsheb npav tab sis tsuas hla tom qab tus neeg tsav tsheb npav hais tias hla tau lawm es tsis muaj teeb meem.

Tus neeg tsav tsheb npav yuav tsis tso tus me nyuam tawm ntawm lwm qhov chaw uas txawv qhov chaw nws niaj zaum tso tawm tom tsev los yog tom tsev kawm ntawv yog hais tias tsis tau ntawv pov thawj tso cai los ntawm cov neeg ua hauj lwm hauv tsev kawm ntawv.

LUB TXIM RAU KEV UA TXHAUM CAI (PENALTIES FOR INFRACTIONS)

Ib leej menyuam twg uas coj cwj pwm tsis zoo ua txhaum cai hauv lub tsheb npav yuav tau raug txim thiab tej zaum yuav tsis muaj cib fim los mus caij tsheb npav lawm.

KOBB YEES DUAB NYOB RAU TSEV KAWM COV TSHEB NPAV (VIDEO MONITORING SYSTEMS ON SCHOOL BUSES)

Tej zaum Sheboygan Cheebtsam Tsev Kawm Ntawv kuj yuav siv koob yees duab rau ntawm tsev kawm ntawv cov tsheb npav rau lub hom phiaj ua tswj tsev kawm ntawv cov cai hais txog tsheb npav nrog rau kev saib los tiv thaiv me nyuam kev ua txhaum cai thiab ua phem puas ntsoov rau hauv tsheb npav. Tej zaum kuj yuav muaj los sis tsis muaj ib lub koob yees duab nyob rau ntawv ib lub tsheb npav twg txhua hnuv thiab tej zaum kuj yuav npaj los sis tsis npaj yees. Cov koob yees duab no yuav tsum tau muab hloov mus los ntawm cov tsheb npav raws li xav siv. Txawm muaj los sis tsis muaj koob yees duab los yuav tsis qhia rau cov neeg caij tsheb paub. Raws li tsab cai 8600.01 F1